



## KERALA WATER AUTHORITY

Jalabhavan  
Thiruvananthapuram-695033  
Kerala

### PROCEEDINGS OF THE DEPUTY CHIEF ENGINEER (GENERAL)

Sub:- KWA - Estt. - Provisional Promotions to the post of Assistant Engineers in the scale of Pay of Rs. 40800 - 85000/- Orders issued.

No: KWA/JB/E4(A)/161/1994 (I)

Dated: 12.05.2020

- Read:-
1. General Rules of KS & SSR
  2. SLP (Civil) No.11432-37 of 2015 filed before the Hon. Supreme Court.
  3. Interim Order (Judgement) Dated, 12.11.2015 in WP(C) No.23785 & 31525 of 2015 of the Hon. High Court of Kerala.
  4. Judgement Dated, 12.01.2016 in WP(C) No. 31525/15 & WP(C) No.74 of 2016 of the Hon. High Court of Kerala.
  5. Interim Order in WP(C) 38590/16 Dated, 08.12.2016.
  6. Seniority List Of Draftsman Gr.I as on 15-11-2016 published vide No.KWA/JB/E4(B)/10977/2015 Dated,17/11/2016.
  7. G.O. (P) No. 26/16/WRD Dated, 27.09.2016.
  8. This office proceedings of even no. dated, 18.11.2016.
  9. CCC.No.945/2019 in RP No.172/19 in WA.No.1153/18
  - 10.KWA/CE/CR/E1-3345/16 Vol II dtd 20.11.2019

### ORDER

The Hon. High Court of Kerala vide judgements read above directed the Kerala Water Authority to follow the principle in the seniority list of 01.11.2000 in making further promotions. Any further temporary promotions should be only on the principle of the seniority list of 01.11.2000. In making such promotions, definitely Rule 27(a) and (c) of the KS & SSR have to be followed scrupulously. Hence in compliance of order a seniority list has been prepared and published vide reference read 6 above. At present seven post of Assistant Engineers are lying vacant which are earmarked for promotion, ie., 3 Nos. in Diploma Quota and 4 Nos. in Certificate Quota.

In the above circumstances, with the clarification from the legal wing of Kerala Water Authority, the under mentioned seven senior most D'Man Grade - I are here by temporarily promoted to the post of Assistant Engineer subject to the conditions stated below in the scale of pay of Rs.40800-85000 and posted to the place noted against their names with immediate effect.

1. The promotions shall be purely provisional as per prevailing rules in KS & SSR with terms and conditions stipulated in KS & SSR Part II Rule 5 Note 3 and of Rule 27, KS & SSR.
2. The promotions are subject to further directions of Hon'ble High Court and Govt. orders.

The promotion shall be provisional subject to such conditions.

### Diploma Quota

Sl No.	Sl. No. in Seniority list.	Name and Office	Promoted and Posted to
1	361	Varghese K A W S Sub Division Thrippunithura.	P H Section, Kidangara under P H Sub Division, Edathwa



2	370	Damayanthi P R PH Division, Thrissur	P H Section, Kunnamkulam (PH Sub Division, Guruvayoor)
3	371	Rajasree G PH Division, Kollam	PH Section, Pathanapuram (P H Sub Division, Punalur)

### Certificate Quota

Sl No.	Sl. no. in Seniority list.	Name and Office	Promoted and Posted to
1	351	Ajitha T S Head Office, Trivandrum	Head Office, Trivandrum
2	354	Sivappa Naik A WSP Sub Division, Kasaragod	P.H.Section,Kumbala Sub Division, Kasaragod) (WSP
3	355	Abdul Jaleel P PH Sub Division, Thirur	Quality Control Section, Malappuram
4	359	Syamala P Dist. Sub Division No.II, Kozhikode	Project Division Kozhikode.

The promotees shall join duty in the promoted posts as per the direction of Controlling officers and convenience of the incumbents in view of the existing lock down due to Covid (19)

**Before admitting the promotees for duty the controlling officers shall obtain an undertaking as appended herewith which shall be affixed in the Service book of the incumbents.**

The effect of promotion shall be recorded in the Service Book of each incumbent without fail. The date of relieving and joining duty of the incumbent shall be reported to this office along with an attested copy of the undertaking submitted by the incumbent. Before leaving the present offices all the officers promoted should hand over their charges along with files and documents including `Memorandum of Works` (soft copy to be emailed) are to be submitted to the controlling officers and controlling officer should ensure that none of the incumbents are relieved without proper handing over of charges and submission of `Memorandum of Works` to strengthen institutional memory and professional business continuity.

Acc: As above.

Sd/-  
Beena S  
Deputy Chief Engineer(GL)

Copy To

The incumbent.

The Chief Engineers- Southern Region/ Northern Region/ Central Region/ JICA/ WASCON for information and necessary action.

The Superintending Engineers/ Executive Engineer/ Assistant Executive Engineers concerned.

PA to MD/CA to CE(GL)/CA to DCE(GL)/CA to Sr.AO/AO(Admin.)/ SS I/ SS Vig. /JS(Estt.)

