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GOVERNMENT OF KERALA

Personnel and Administrative Reforms (AR 12) Department

NOTIFICATION

G.O.(P)No.4/2019/P&ARD

Dated, Thiruvananthapuram, 11th July, 2019.

S. R. O. No. 464/2019

In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) read with section 3 thereof, the Government of Kerala hereby make the following rules to amend the Kerala Administrative Service (KAS) Rules, 2018 issued under G.O.(P) No.12/2017/P&ARD. dated 29th December, 2017 and published as S.R.O.No.861/2017 in the Kerala Gazette Extraordinary No.2888 dated 29th December, 2017, namely:-



RULES

1. *Short title and commencement.*-(1) These rules may be called the Kerala Administrative Service (KAS) Amendment Rules, 2019.

(2) They shall come into force at once.

2. *Amendment of the Rules.*- In the Kerala Administrative Service (KAS) Rules, 2018,-

(1) Throughout the rules, except in sub rule (a) of rule 4, rule 11 and sub rule (c) of rule 13, for the words “By transfer appointment” and “By transfer Recruitment” wherever they occur, the words “By direct recruitment” shall be substituted;

(2) Throughout the rules, except in sub rule (a) of rule 10, for the letters, words and brackets “KAS Officer (Junior Time Scale)” wherever they occur, the letters, words and brackets “KAS Officer (Junior Time Scale) Trainee” shall be substituted;

(3) in rule 5,-

(i) the existing provision, shall be lettered as sub-rule (a) of that rule and in that sub-rule for the words, letters, symbols and figure “appointment by direct recruitment to KAS envisaged in STREAM-I under Rule 12-Method of appointment and qualification” the words and letters “the appointments to all Streams of KAS” shall be substituted;

(ii) after sub-rule (a) as so lettered, the following sub-rules shall be inserted, namely:-

“(b) The provisions regarding reservation of appointments for differently abled persons under the Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016) shall apply to appointments by direct recruitment.

(c) The relaxation of age limit to eligible categories as provided in General Rules and Government Orders, shall be applicable to the appointments under KAS. The maximum age limit shall, in no case, exceed fifty years”;

(4) in rule 8, in sub-rule (c), for the words “by transfer”, the words “from STREAM 2 and STREAM 3” shall be substituted;

(5) in rule 9, in sub-rule (f), for the words and letters “date of the order of his first appointment to KAS”, the words and letters “date of advice by the Kerala Public Service Commission to the KAS” shall be substituted;

(6) in rule 10, in sub rule (a), after the letters, brackets and words “KAS (Junior Time Scale)”, the words “ as trainee” shall be added.



(7) in rule 11,-

(a) for the words and letters “ Every person in the KAS” the words and letters “Every person appointed to KAS” shall be substituted.

(b) the words “ by direct recruitment or by transfer” shall be omitted;

(8) in rule 12, in sub-rule (a), in the Table,-

(a) for the words and letters “ for appointment in KAS shall be”, the words and letters “shall be appointed to KAS” shall be substituted.

(b) for the word “possesses” the word “possess” shall be substituted;

(c) against the entry “STREAM 1” under category (1), in the entries in item (1) of column (3), under the heading ‘Qualifications’, the words “Relaxation of upper age limit will be three years in the case of OBC and five years in the case of SC/ST.” shall be omitted;

(d) against the entry “STREAM 2” under category (1),-

(i) in the entries in column (2), for the words “regular employees” the words “among full members” shall be substituted;

(ii) in the entries in item (1) of column (3), under the heading ‘Qualifications’ the words “Relaxation of upper age limit will be three years in the case of OBC and five years in the case of SC/ST.” shall be omitted;

(iii) in the entries in item (3) of column (3), under the heading ‘Qualifications’ for the words “regular employee” the words “full member” shall be substituted;

(e) against the entry “STREAM 3” under category (1), after the words “from”, the word “among” shall be inserted;

(f) the existing *Note* under the Table shall be numbered as *Note 1* and after the *Note 1* as so numbered, the following *Note* shall be inserted, namely:-

“*Note 2*:- Teaching staff of General Education Department are not eligible to apply under STREAM 3.”;

(9) in rule 13,-

(a) in sub-rule (a), the words “Relaxation of upper age limit will be three years in case of OBC and five years in case of SC/ST.” shall be omitted;

(b) in sub-rule (b), the words “Relaxation of upper age limit will be three years in case of OBC and five years in case of SC/ST.” shall be omitted;

(c) in sub rule (c), for the words “By Transfer appointment” the words “By Direct Recruitment (Stream 3)” shall be substituted.



(10) in rule 14,-

(a) for sub-rule (a), the following sub-rule shall be substituted, namely:-

“(a) The scheme of examination shall be decided by the Kerala Public Service Commission in consultation with the Government.”;

(b) in sub-rule (b),-

(i) for the words “regular employees or approved probationers”, the words “full members or approved probationers” shall be substituted;

(ii) the words “or Constitutional Bodies” shall be omitted;

(11) in rule 18, the existing provision shall be lettered as sub-rule (a) of that rule and after sub-rule (a) as so lettered, the following sub-rule shall be inserted, namely:-

“(b) The posts set apart for Direct Recruitment of the category of Administrative Officer under item (iii) of paragraph 3 of G.O.(Ms.) No.267/72/PD. dated 7th July, 1972 and the posts set apart for Direct Recruitment of the category of District Educational Officer specified under item 3 of rule 2 of the Kerala General Education Service and the posts set apart for Direct Recruitment of the category of Financial Assistants under clause (b) of rule 4 of the Special Rules for Financial Assistants and Finance Officers in the Various Departments of the State of Kerala, 1991 as on the date of notification of the Kerala Administrative Service Rules, 2018 shall be assigned to the cadre of KAS.”;

(12) in rule 19, in the proviso to sub-rule (b) for the words “by transfer” the words “from STREAM 2 and STREAM 3” shall be substituted;

(13) in SCHEDULE-II,-

(a) in TABLE-I, under the heading ‘Junior Time Scale Posts’, the following entries shall be omitted, namely:-

| | | | |
|----------------------------------|--------------------------|--|-----|
| “Statistical Officer | Commercial Taxes | State-40500-85000 | 1 |
| Personal Assistant to DEO | Education (General) | State-40500-85000 | 45 |
| Publicity Officer | Labour | State-42500-87000 | 1 |
| Senior Block Development Officer | Rural Development | State-40500-85000 | 2 |
| Assistant Director (CFSC) | Industries & Commerce | State-40500-85000 | |
| Public Relations Officer | Education (General) | State-40500-85000 | 1 |
| Joint Director (Statistics) | Education (General) | As in PD (Economics and Statistics) | 1 |
| Assistant Director (Statistics) | Education (General) | As in PD (Economics and Statistics) | 1”; |



(b) “TABLE-I” above the words ‘**Senior Time Scale Posts**’ shall be numbered as “TABLE-II”;

(c) in TABLE-II, as so numbered, under the heading ‘**Senior Time Scale Posts**’, the following entries shall be omitted, namely:-

| | | | |
|---|-----------------------|--------------------|------|
| “Manager (EI) (in the cadre of the Deputy Director) | Industries & commerce | State-55350-101400 | 14 |
| Deputy Director (Statistics) | Land Use Board | State-55350-101400 | 1.”. |

By order of the Governor

K. GOPALAKRISHNA BHAT

Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The Government, as per notification issued under G.O.(P) No.12/2017/P&ARD. dated 29th December, 2017 and published as S.R.O.No.861/2017 in the Kerala Gazette Extraordinary No.2888 dated 29th December, 2017 issued the Kerala Administrative Service (KAS) Rules, 2018. The State Legislature while considering the said rules, approved certain amendments moved by the Hon’ble Members. Accordingly, amendments are made as proposed by the State Legislature. In the above said rules, general rules of reservation was not made applicable to STREAM 2 and STREAM 3 of the Kerala Administrative Service. The Government has now decided to provide reservation for STREAM 2 and STREAM 3 of the Kerala Administrative Service. Reservation was also not made applicable to Physically Challenged Persons in the said rules and no age relaxation was allowed to eligible categories for selection to Kerala Administrative Service. The Government have now decided to provide reservation for appointments by direct recruitment to Kerala Administrative Service for differently abled persons under the Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016) and to



allow age relaxation to eligible categories as provided in General Rules and Government orders. Kerala Public Service Commission has suggested modification regarding the scheme of examination in the rules along with certain other modifications. The Government have decided to substitute the words 'by Direct Recruitment' for the words 'By Transfer appointment' and 'By Transfer Recruitment' in the said rules. As the posts of Administrative Officer, District Educational Officer and Financial Assistant set apart for direct recruitment are included in Kerala Administrative Service, the Government have decided to make suitable amendments in the said rules. The Government have also decided to exclude some posts inadvertently included in the Kerala Administrative Service Rules.

The notification is intended to achieve the above object.

