



**GOVERNMENT OF KERALA**

Abstract

**KERALA SERVICE RULES- SPECIAL LEAVE CONNECTED TO INQUIRY OF SEXUAL HARASSMENT-SANCTIONED-ORDERS ISSUED**

**Finance (Rules-B) Department**

**G.O.(P)No.119/2017/Fin**

**Dated, Thiruvananthapuram, 31.08.2017.**

Read:-Notification, G.S.R.251(E) dated 15.03.2017 of the Ministry of Personnel, Public Grievance and Pensions, Department of Personnel and Training, Government of India.

**ORDER**

As per the notification read above, the Government of India have sanctioned Special leave upto a period of 90 days to an aggrieved female Government Servant on the recommendation of the Internal Committee or the Local Committee, as the case may be, during the pendency of inquiry under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

2. Government are pleased to extend the benefit of Special Leave upto 90 days to the aggrieved female State Government Employees also during the pendency of inquiry into complaints of sexual harassment, subject to the following conditions:

(i) The leave will be granted on the recommendation of the Internal Committee or the Local Committee, as the case may be during the pendency of inquiry under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. No officer will be granted leave under these orders from a date prior to the date of commencement of inquiry or from a date after the date of conclusion of inquiry.

(ii) The leave will be allowed to be combined with other kinds of leave except Leave Without Allowances under Appendix XII A/XII B/XII C, Kerala Service Rules.

(iii) The leave shall not be debited against the leave account and the leave details should be entered in the register of special leave referred to in the Government Decision below Rule 106 Part I Kerala Service Rules.

(iv) The leave will be granted on full pay; i.e. pay admissible had the employee been on duty during the leave period.

3. These orders will come into force with immediate effect.

4. Necessary amendments to the Kerala Service Rules will be issued separately.

By order of the Governor,  
**G.ASOK KUMAR**  
**JOINT SECRETARY (FINANCE)**

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.

The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram.

The Principal Accountant General (E&RSA), Kerala, Thiruvananthapuram.

All Heads of Departments and Offices.

All Departments and Sections of the Secretariat.

The Director of Treasuries, Thiruvananthapuram.

The Secretary, K.P.S.C., Thiruvananthapuram (with C.L.)

The General Manager, K.S.R.T.C., Thiruvananthapuram.

The Registrar, High Court of Kerala, Ernakulam (with C.L.)

The Registrar, University of Kerala/Kochi/Calicut/Mahatma Gandhi/Kannur (with C.L.)

The Registrar, Fisheries University (with C.L.)

The Registrar, Kerala Veterinary and Animal Science University (with C.L.)

The Registrar, Kerala University of Health & Allied Sciences (with C.L.)

The Registrar, National University of Advanced Legal Studies (with C.L.)

The Registrar, Central University of Kerala (with C.L.)

The Registrar, Thunchath Ezhuthachan Malayalam University (with C.L.)  
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.  
The Registrar, Kerala Agricultural University, Mannuthi.  
The Registrar, Sree Sankara Sanskrit University, Kalady (with C.L.)  
The Secretary, Ombudsman for Local Self Government, Thiruvananthapuram.  
The Advocate General, Kerala, Ernakulam (with C.L.)  
The Secretary, K.S.E.B., Thiruvananthapuram (with C.L.)  
All Principal Secretaries/Secretaries/Special Secretaries/Additional  
Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries to Government.  
The Secretary to Governor, Raj Bhavan.  
The Private Secretary to Speaker/Deputy Speaker of the Legislative Assembly.  
The Additional Secretary to the Chief Secretary.  
The Secretary, Human Rights Commission, Thiruvananthapuram.  
The Private Secretaries to the Chief Minister and other Ministers.  
The Private Secretary to the Leader of Opposition.  
The State Election Commissioner, Kerala, Thiruvananthapuram.  
The State Chief Information Commissioner (with C.L.)  
The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in).  
The Web and New Media, Information & Public Relations Department.  
The Stock File/Office Copy.

Forwarded By Order

  
Section Officer