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കേരള സർക്കാർ
Government of Kerala
2014



Regn. No. KERBIL/2012/45073
dated 5-9-2012 with RNI

Reg. No. KL/TV(N)/634/2012-14

കേരള ഗസറ്റ്
KERALA GAZETTE

അസാധാരണം
EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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GOVERNMENT OF KERALA

Personnel and Administrative Reforms (Rules) Department

NOTIFICATION

G. O. (P) No. 2/2014/P&ARD. Dated, Thiruvananthapuram, 8th January, 2014.

S. R. O. No. 47/2014.—In exercise of the powers conferred by sub-section (1) of section 2. of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala hereby make the following Rules further to amend the Kerala State and Subordinate Services Rules, 1958, namely:—

RULES

1. *Short title and commencement.*—(1) These Rules may be called the Kerala State and Subordinate Services (Amendment) Rules, 2014.

(2) They shall be deemed to have come into force on the 26th day of February, 2011.

2. *Amendment of the Rules.*—In Part I of the Kerala State and Subordinate Services Rules, 1958, in clause (6) of Rule 2, for sub-clause (g), the following sub clause shall be substituted, namely:—

“(g) when he/she is on paternity leave or maternity leave, as the case may be, during his/her period of probation.”

By order of the Governor,

DR. NIVEDITA P. HARAN,
Additional Chief Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

Accepting the recommendations of the 9th Pay Revision Commission, the Government, as per G. O. (P) No. 85/11/Fin. dated 26th February, 2011, have ordered that paternity leave for 10 days each for two children would be sanctioned to serving male employees at the time of delivery of their wives. Further instructions in the matter were also issued for the guidance of the leave sanctioning authorities vide G. O. (P) No. 342/2011/Fin. dated 11th August, 2011. Both the above Government Orders came into force with effect from the 26th February, 2011. In order to reckon the said period of paternity leave as ‘duty’ for all purposes including probation, Government have decided to make suitable amendment to the relevant rules in the Kerala State and Subordinate Services Rules, 1958 with retrospective effect from the 26th day of February, 2011.

The notification is intended to achieve the above object.