



## GOVERNMENT OF KERALA

### Abstract

Payment of Dearness Allowance to State Government Employees and Dearness Relief to State Service Pensioners/Family Pensioners – Revised Rates – Orders Issued.

### **FINANCE (PAY RESEARCH UNIT) DEPARTMENT**

**G.O.(P)No.91/2024/FIN Dated,Thiruvananthapuram, 26-10-2024**

Read: 1. G.O.(P) No.27/2021/Fin dated 10.02.2021

2. G.O.(P) No.30/2021/Fin dated 12.02.2021

3. G.O.(P) No.17/2024/Fin dated 12.03.2024

### ORDER

The rates of Dearness Allowance payable to State Government Employees, Teachers, Staff of Aided Schools, Private Colleges and Polytechnics, full time contingent employees and employees of Local Governments and the Dearness Relief payable to State Service Pensioners, Family Pensioners, Ex-gratia Pensioners and Ex-gratia Family Pensioners will be enhanced from the existing 9% to 12%.

2. The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale will be enhanced as shown below:

| Sl.No. | Pay Revision Orders                      | Revised rate (%) |
|--------|--|------------------|
| 1.     | G.O.(P) No.07/2016/Fin dated 20.01.2016  | 43               |
| 2.     | G.O.(P) No.85/2011/Fin dated 26.02.2011  | 169              |
| 3.     | G.O.(P) No.145/2006/Fin dated 25.03.2006 | 360              |
| 4.     | G.O.(P) No.3000/98/Fin dated 25.11.1998  | 419              |

3. The Dearness Relief payable in respect of those pensioners who are drawing pension in the pre-revised scale will be enhanced as shown below:

| Sl.No. | Pension Revision Orders                   | Revised rate (%) |
|--------|---|------------------|
| 1.     | G.O.(P) No.09/2016/Fin dated 20.01.2016   | 43               |
| 2.     | G.O.(P) No.87/2011/Fin dated 28.02.2011   | 169              |
| 3.     | G.O.(P) No.180/2006/Fin dated 18.04.2006  | 360              |
| 4.     | G.O.(P) No.3001/1998/Fin dated 25.11.1998 | 419              |

4. The additional expenditure on this account in respect of Local Governments will be met by them from their own funds.

5. The enhanced rate of Dearness Allowance will also be made applicable to part time teachers and part time contingent employees on the basis of pay drawn by them and to re-employed pensioners.

6. The employees / pensioners of State Public Sector Undertakings / Statutory Corporations / Autonomous Bodies / Boards / Grant-in-aid institutions on State Dearness Allowance/Dearness Relief pattern are eligible for this enhanced rate of Dearness Allowance/Dearness Relief, subject to the following conditions:

- i. Those organisations which are already on the State pattern of Dearness Allowance/Dearness Relief can release the enhanced rates of Dearness Allowance/Dearness Relief to their employees/ pensioners without reference to Government, but based on a decision by the Board of Directors/Governing Body/Managing Committee/ Executive Committee taking into account the ability of the organisation to meet the expense from its own resource.
- ii. If the organisation cannot meet such expenses on its own, prior approval of the Government must be taken. Those organizations where more than 90 % of the salary/pension expenses are met by

Plan/Non Plan grant from the Government, can release Dearness Allowance/Dearness Relief without prior approval of the Government but with the approval of the Board of Directors/ Governing Body/Managing Committee/Executive Committee etc.

- iii. This Dearness Allowance/Dearness Relief enhancement is not applicable to those organisations which have been instructed to issue separate Dearness Allowance/Dearness Relief orders (eg. KSEB, KSRTC etc). Such organisations should follow the current practice including prior approval of Government, if any, while sanctioning Dearness Allowance/Dearness Relief to their employees/pensioners.

7. The enhanced Dearness Allowance and Dearness Relief shall be started to draw along with the salary and the pension disbursed from November 2024 onwards, i.e., salary due from the month of October 2024 and pension due from the month of November 2024.

**(By order of the Governor)**

**DR A JAYATHILAK I A S**

**ADDITIONAL CHIEF SECRETARY**

To

The Principal Accountant General (A&E), Kerala,  
Thiruvananthapuram.

The Accountant General (Audit) I/II, Kerala, Thiruvananthapuram.

All Additional Chief Secretaries, Principal Secretaries, Secretaries,  
Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy  
Secretaries and Under Secretaries to Government.

The Secretary to the Hon'ble Governor, Raj Bhavan.

The Private Secretary to Hon'ble Speaker/Deputy Speaker of the  
Legislative Assembly.

The Private Secretaries to Hon'ble Chief Minister and Hon'ble  
Ministers.

The Private Secretary to the Hon'ble Leader of Opposition.

The Additional Secretary to the Chief Secretary.

The Head Offices of all Nationalised Banks.

All Heads of Departments/Offices.

The Director of Treasuries, Thiruvananthapuram.

All Departments [all sections] of the Secretariat.

The Secretary, Kerala Public Service Commission.

The Advocate General, Kerala, Ernakulam.

The Registrar, High Court of Kerala, Ernakulam.

The Registrars of all Universities in Kerala.

The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

The Chief Project Manager, SPARK

The Web & New Media, Information and Public Relations  
Department

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Forwarded /By order



Section Officer