



GOVERNMENT OF KERALA

Abstract

PAY—REVISION OF PAY SCALES—REPORT OF THE COMMISSION
FOR ENQUIRY INTO SCALES OF PAY AND RELATED
MATTERS—ORDERS—ISSUED

FINANCE DEPARTMENT

G.O (P) No. 290/69/Fin.

Dated, Trivandrum, 9th June, 1969.

Read: G.O.(P) No. 356/68/Fin. dated 9th July, 1968.

ORDER

By the Government Order cited, a Commission for Enquiry into Scales of Pay and Related Matters was constituted to examine "whether any section of the employees of the State Government and Local Bodies should be granted a revision in their scales of pay and emoluments (excluding dearness allowance) and whether any changes should be introduced in other conditions of service having financial implications and if so, to what extent". At the suggestion of the Government, the Commission published a preliminary report on 14th February, 1969 setting forth its preliminary conclusions. Associations of service personnel and Departments of Government were requested to submit their representations and comments, if any, within a period of one month. After considering the representations so received, the Commission has finalised its views and has submitted its Report to Government on 10th May, 1969. After carefully examining the recommendations of the Commission, the Government are pleased to issue the following orders:—

PART A—SCALES OF PAY

Revised scales of pay.

1. A list of scales of pay approved by Government is given in Annexure I. Items 1 to 9 are the existing scales and the others are new scales suggested by the Commission. These scales will replace the existing structure and pattern of pay scales of Government employees.

receipt of foot-wear allowance under the existing orders except in the case of those who have compulsorily to wear shoes according to the pattern of uniform prescribed.

Washing Allowance.

19. Washing allowance granted in G.O.(Rt.) No. 2258/68/PW dated 20th May, 1968 will be continued only in respect of categories on a scale of pay of or below Rs. 100-210. In all other cases the allowance will be discontinued.

Post-Graduate Allowance.

20. The post-graduate allowance of Rs. 100 per mensem allowed to Assistant Surgeons and officers of similar rank in the Health Services Department and Medical Colleges will be discontinued with effect from 1st July 1968.

Allowance for higher qualifications.

21. (i) Special pay now granted to typists and stenographers in all departments including the Secretariat for possessing typewriting (higher) and/or shorthand (higher) as the case may be, will be discontinued with effect from 1st July, 1968.

(ii) The system of granting advance increments to clerks, accountants, etc. for account test (higher) qualification will be discontinued.

(iii) The allowance given to nurses for possessing B.Sc. degree in Nursing will be discontinued with effect from 1st July, 1968.

Allowance to police personnel.

22. (i) The proficiency pay drawn by the constables and Head Constables of the Armed Reserve will be merged with reserve allowance and the rates of reserve allowance will be revised as follows:—

Police Constable	Rs. 7 per mensem.
Head Constable/Havildar/Jamedar/ Company Havildar Major	Rs. 10 per mensem.
Reserve Sub-Inspector/Armed Police Sub-Inspector	Rs. 25 per mensem.
Reserve Inspector/Armed Police Inspector	Rs. 30 per mensem.

(ii) Constable-recruits under training will be allowed a stipend of Rs. 70 per mensem with allowances.

Travelling Allowance.

23. The rates of Daily Allowance of grade III officers (all officers other than Class IV whose pay is less than Rs. 250) will be increased

from Rs. 4 per diem to Rs. 5 per diem and of Grade IV officers (Class IV officers) from Rs. 3 per diem to Rs. 4 per diem.

24. Headmasters of Primary Schools or any teacher deputed by the Headmasters will be paid regular travelling allowance under the rules for their trips to the treasury and the office of the Assistant Educational Officer subject to the condition that the number of trips will be restricted to two in a month for a school.

Permanent Travelling Allowance.

25. Government accept the norms prescribed by the Commission for the grant of Permanent Travelling Allowance. A statement showing the rates of Permanent Travelling Allowance that are sanctioned to the various categories of staff under these orders is given as Annexure IX.

The minimum number of days of tour in a month will be fixed as 15, provided that at least 6 hours are spent outside the headquarters on each such day.

Headmasters.

26. Headmasters of schools will be declared as non-vacation officers.

Fidelity Insurance.

27. Fidelity insurance will be introduced in lieu of the present system of obtaining cash or other security from employees holding security posts. The premium on the policies will be paid by the respective departments from their contingencies. Heads of Departments will forward to the State Insurance Officer, the details of the posts for which such a cover is necessary, the amount of the policy, etc., so that necessary policies could be issued. As soon as the policy is taken, the cash or other security obtained from the existing incumbent will be released. The security allowance now paid will be discontinued from the date on which the security deposit is returned.

Allowance for night watch duty.

28. Allowance to peons posted for night watch duty will be regulated as follows:—

- (i) In offices where the number of peons exceeds one but does not exceed three and in cases where a night watcher is considered necessary, one of the peons may be posted for night-watch, by turn, in addition to his normal duties. Such peons who are posted for night duty for not less than 14 days in a month will be paid a special pay (Class II-Extra work) of Rs. 10 per mensem.
- (ii) In offices where there are not less than 4 peons, one of the peons may be posted for night duty, by turn. In such

cases, no allowance is necessary. They will be allowed 'off' for the next day.

Casual leave.

29. The number of days of casual leave will be reduced from 20 to 15. The restricted holidays that can be availed of will also be reduced from 5 to 3 in a calendar year.

Teachers will be allowed 15 days of casual leave in all.

Protection from drop in emoluments.

30. In the following cases, persons who lose the benefit of special pay or allowance will be given the option to remain in the existing scales of pay and retain the special pay or allowance or to come over to the revised scales without the special pay or allowance.

- (i) Discontinuance of Supervision allowance of Rs. 50 per mensem of Inspectors of Co-operative Societies.
- (ii) Discontinuance of Mess and Ration allowance.
- (iii) Rationalization of Risk allowance.
- (iv) Discontinuance of post-graduate allowance of Rs. 100 of Assistant Surgeons.
- (v) Discontinuance of special pay of typists and stenographers for higher qualifications.
- (vi) Discontinuance of allowance of Nurses for B.Sc. degree in Nursing.

In the case of those who come over to the revised scale forgoing the special pay or allowance, protection will be given from drop in emoluments [excluding dearness allowance] if any, by granting them personal pay to the extent of such drop. This personal pay will be absorbed in future increases of pay.

Waiver of refunds.

31. If, in any case, not covered by (30) above, refund is necessitated by the retrospective implementation of any part of these orders, such refund will be waived.

PART C

32. Government have considered the following recommendations of the Commission and have decided that they cannot be accepted.

- (i) Lower division clerks and typists may be promoted automatically to the upper division on completion of 15 years of service, if they do not get promotion earlier on the basis of the existing ratio.
- (ii) Nine posts of Personal Assistants to District Collectors may be upgraded to a higher scale and the post of Special

- Officer for Land Assignment brought down to the grade of Deputy Collectors.
- (iii) Supervisory allowance of headmasters of primary schools may be enhanced.
 - (iv) Telephone operators of the Public Health Engineering Department may be included in the cadre of clerks.
 - (v) House rent allowance may be extended to employees working in certain other areas also.
 - (vi) The smartness allowance of Armed Police Inspectors and Sub Inspectors and Reserve Inspectors and Sub-Inspectors may be discontinued.
 - (vii) The kit allowance paid to Constables and Headconstables of the Special Branch C.I.D. may be discontinued.

33. Some of the recommendations of the Commission require detailed examination. These relate to creation of higher cadres, formation of a common service for certain categories, establishment of a joint consultative machinery for Government employees, change in the rules relating to the appointment and promotion to a few posts, lowering the age of superannuation of last grade employees, etc. All such matters that are not covered by these orders will be examined by Government in due course and appropriate orders issued.

By order of the Governor,
P. VELAYUDIYAN NAIR,
Finance Secretary.

To

- The Accountant General, Kerala, Trivandrum.
- All Heads of Departments and Offices.
- All Departments and Sections of Secretariat.
- The Secretary, Kerala Public Service Commission (with C.L.)
- The Secretary, Vigilance Commission (with C.L.)
- The Registrar, High Court of Kerala (with C.L.)
- All Officers of the Secretariat.
- The Secretary to Governor.
- The Private Secretary to Chief Minister.
- The Private Secretaries to other Ministers.
- The Stenographer to Chief Secretary
- The Director of Public Relations, Trivandrum

ANNEXURE I

List of Scales of Pay

Class I

1. 1300-50-1700 (8 years)
2. 1100-50-1700 (12 years)
3. 1000-50-1300 (6 years)
4. 900-50-1200 (6 years)
5. 800-50-1100 (6 years)
6. 800-50-1000 (4 years)
7. 700-50-1000 (6 years)
8. 600-50-1000 (8 years)

Class II

9. 600-50-900 (6 years)
10. 550-40-750-50-900 (8 years)
11. 515-35-550-40-750-50-900 (9 years)
12. 400-25-450-30-480-35-550-40-750-50-900 (13 years)
13. 375-25-450-30-600-35-670-40-750-50-800 (13 years)
14. 350-25-600 (10 years)
15. 325-25-500-30-650-35-685-40-725 (14 years)
16. 310-20-350-25-600 (12 years)
17. 280-15-340-20-500-25-525 (13 years)
18. 260-15-350-25-600 (16 years)
19. 250-20-350-25-600 (15 years)
20. 250-15-340-20-500-25-525 (15 years)

Class III

21. 225-10-245-15-350-20-450 (14 years)
22. 220-10-250-15-370 (11 years)
23. 190-10-260-12-320 (12 years)
24. 175-10-255-12-315 (13 years)
25. 170-10-190-15-385 (15 years)
26. 140-10-290 (15 years)
27. 140-8-172-9-208-10-258-12-270 (14 years)
28. 130-7-151-8-175-9-220-10-270 (16 years)
29. 110-6-134-7-162-8-202-9-220 (15 years)
30. 100-10-190-15-280 (15 years)
31. 100-6-136-7-178-8-210 (16 years)
32. 95-5-100-6-190 (16 years)
33. 90-5-100-6-190 (17 years)
34. 85-5-115-6-175 (16 years)
35. 80-3-89-4-109-5-144-6-150 (16 years)
36. 75-3-96-4-120-5-130 (15 years)

Class IV

37. 70-3-115 (15 years)

ANNEXURE II

SCHEDULE OF PAY SCALES

(a) Common categories of posts

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
A. Secretariat and departments/officers having Secretariat scales of pay†		
Assistant, Grade I Upper division clerk Accountant Cashier Auditor (Upper division)	130—250	140—290
Assistant, Grade II Lower division clerk Auditor (lower division) Assistant Accountant	90—160	100—210
Typist (Selection grade)*	190—300	220—370
Upper division Typist Language Typist	130—250	140—290
Lower division Typist Typist-cum-clerk Malayalam Typist	90—160	100—210
Stenographer (Selection grade)*	225—425	280—525†
Stenographer, Grade I Steno-typist, Grade I	150—350	170—385†
Stenographer, Grade II Steno-typist, Grade II Typist-cum-Stenographer	90—250	100—280†
B. Other departments:		
Senior Superintendent	250—500	310—600
Junior Superintendent	190—300	220—370
Fair copy Superintendent Head Clerk Head Accountant	160—270	175—315

* Designated as "senior grade".

† See note at the end of the section (a).

‡ Ratio between Senior Grade, Grade I and Grade II will be 1.5:15.

COMMON CATEGORIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Head clerk Head Accountant Upper division clerk Upper division Accountant Accountant Store clerk (Upper division) Auditor Senior Clerk Store keeper Clerk-cum-Accountant General Store keeper Cashier Assistant Store Keeper Store Assistant Accounts Clerk Clerk-cum-Store Keeper Steward clerk Clerk-cum-cashier Store-cum-Record Keeper Lower Division clerk Record Keeper Store Clerk Copying clerk Accountant Clerk-cum-Cashier Accounts-clerk Assistant Cashier Clerk Store Keeper Clerk-cum-Store Keeper Library Clerk Cashier-cum-Clerk Auditor Record-cum-Store Keeper Assistant Store Keeper Tally Clerk Store Assistant Clerk Steward Cashier Store Keeper cum Clerk Clerk-cum-Accountant Typist (Selection Grade)	120—230	130—270 @
	80—160	90—190 @
	160—270	175—315 (b)

@ Ratio between upper and lower divisions will be 1:2.

(b) See next page.

* Designated as "Senior Grade"

COMMON CATEGORIES (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Upper Division Typist	120-230	130-270 (b)
Language Typist		
Head Typist		
Lower Division Typist	90-160	90-190 (b)
Language Typist		
Malayalam Typist		
Clerk-cum-Typist		
Typist-cum-Clerk		
Clerk-Typist		
Typist-Clerk		
Stenographer (Selection Grade) ²	225-425	280-525†
Stenographer, Grade I		
Steno-Typist, Grade I	150-350	170-385†
Stenographer, Grade II		
Steno-Typist, Grade II		
Typist-cum-Stenographer	90-250	100-280†
C. Miscellaneous Posts:		
Driver	75-150	85-175
Oil Engine Driver		
Driver-cum-Mechanic		
Driver-Mechanic		
Motor Boat Driver		
Jeep Driver		
Van Driver		
Driver-cum-Cleaner		
Boat Driver		
Engine Driver		
Lorry Driver		
Motor Driver		
Loco Driver		
Ambulance Driver		
Tractor Driver		
Roller Driver		
Mechanic		
Workshop Mechanic		
Motor Mechanic		
Fitter		
Senior Fitter		
Head Fitter		

² Designated as "Senior Grade".

(1) Ratio between senior Grade Upper Division and Lower Division will be 1:7:14.

Ratio between Senior Grade, Grade I and Grade II will be 1:5:15.

COMMON CATEGORIES (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Carpenter	75-150	85-175
Welder		
Blacksmith		
Electrician		
Plumber		
Binder		
Attender		
Store Attender		
Record Attender		
Clerical Attender		
Mechanic	75-135	80-150
Workshop Mechanic		
Plumber		
Carpenter	65-110	75-130
Fitter		
Carpenter-cum-Blacksmith		
Blacksmith		
Stencil Operator		
Roneo Operator		
Duplicator Operator		
Attender		
Library Attender		
Laboratory Attender		
Store Attender	65-110	75-130
Record Attender		
Workshop Attender		
Phone Attender		
Lift Attender		
Duffadar	60-100	70-115
Mochee		
Fitter		
Attender		
Lift Operator		
Class IV employees (other than those specifically mentioned under the concerned departments)		

Note:-1. Assistants of the Secretariat including Finance, Legislature and Governor's Secretariat and clerks in the office of the Public Service Commission [re-designated as Assistants] will be allowed the benefit of a new senior grade of Rs. 225-450, the ratio between the senior grade, grade I and grade II being 1:3:2.

2. Ratio between Grade I and Grade II Assistants in the office of High Court will be 1:1.

(b) OTHER POSTS

Advocate General's Office

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Manager	250—500	325—725
Superintendent	250—500	310—600
Librarian	190—300	220—370
Fair Copy Superintendent	130—250	140—290
Assistant Librarian	90—160	100—210

Agriculture

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Direction:		
<i>Technical</i>		
Director of Agriculture	1000—1300	1000—1300
Additional Director	800—1100	800—1100
Joint Director	700—1000	700—1000
Deputy Director/Assistant Project Officer	600—900	600—900
Assistant Director	350—700	375—800
<i>Non-Technical—Administration and Accounts</i>		
Accounts Officer	350—650	375—800
Examiner of Loans	250—500	310—600
Chief Accountant		
Chief Commercial Accountant	160—270	175—315
<i>District and Field staff</i>		
District Agricultural Officer	350—700	375—800
Additional District Agricultural Officer		
Demonstrator*	200—400	250—525
Agricultural Assistant		
Agricultural Extension Officer		
Supervisor		
Soil Conservation Assistant		
Demonstrator †	120—230	140—290
Field Assistant		
Technical Assistant		
Supervisory Assistant		
Supervisor		
Demonstrator †	100—200	110—220
Field Assistant		
Village level worker		
Agricultural Demonstrator		
Nursery Assistant		
Supervisor		

* Included in the cadre of Agricultural Assistant.

† Designated as senior grade Demonstrator.

‡ Designated as Grade I Demonstrator.

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AGRICULTURE - (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Demonstrator (b)	30-160	91-190
Village level worker		
Agricultural Demonstrator		
Nursery Assistant		
Spraying Supervisor		
Steward		
Compost Inspector		
Field Assistant		
<i>Agricultural Information and Publicity wing</i>		
District Agricultural Information Officer	350-700	375-800
Additional District Agricultural Information Officer-cum-Radio Specialist		
Assistant Information Officer	200-400	250-525
Cinema operator-cum-driver	120-230	130-270
Offset operator		
Offset Press operator	80-160	100-210
Driver-cum-operator	30-160	90-190
Assistant Offset Operator	120-230	85-175
Audio Visual Operator		
<i>Research, Development and Farms</i>		
<i>(a) Farms</i>		
Superintendent	350-700	375-800
Farm Superintendent		
Farm Manager		
Farm Manager, Indo-Japanese farm		
Farm Manager	160-270	175-915
<i>(b) Soil Chemists</i>		
Assistant Soil Chemist Specialist (Soil Science)	350-700	375-800
<i>(c) Research</i>		
Specialist (Rice)	700-1000	700-1000

(b) Designated as Grade II Demonstrator. The ratio between Grade I and Grade II Demonstrators will be revised as 1:3.

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AGRICULTURE - (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Research Officer	550-700	575-800
Research Officer (Pepper)		
Do. (Banana)		
Do. (Tobacco)	550-700	575-800
Assistant Research Officer		
Do. (Rice)		
Do. (Oil Seeds)	550-700	575-800
Development Officer (Banana)		
Assistant Rice Specialist	550-700	575-800
Botanist		
<i>(d) Other categories</i>		
Development Officer (Sugarcane)	550-700	575-800
Do. (C. d. m. m.)		
Do. (Coco)	550-700	575-800
Research Officer-Demonstrator		
Subject Matter Specialist	550-700	575-800
Chester Plantation Officer		
Agro-chemist	550-700	575-800
Experimentalist - Rubber-Plantation		
Research Assistant	200-400	250-525
Research Assistant (Pepper)		
Do. (Pepper Development, Nursery)		
Do. (Spice Development, Potato Development)		
Do. (Sugarcane Development)		
Do. (Horticulture)		
Chemist	130-250	140-290
Supervisor		
Junior Scientific Assistant	120-230	130-270
<i>Agricultural Engineering Wing</i>		
Research Engineer	600-900	600-900
State Agricultural Engineer		
Assistant Agricultural Engineer	350-700	375-800
Technical Assistant to Research Engineer		
Technical Assistant	350-700	375-800
Technical Assistant		

AGRICULTURE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Agricultural Engineering Supervisor	225—475	280—525
Technical Assistant	200—400	250—525
Draftsman	} 130—250	175—315
Overseer		
Supervisor		
Technical Assistant	120—230	140—290
Overseer	120—230	130—270
Draftsman	} 90—190	110—220
Draftsman-cum-tracer		
Overseer		
Surveyor	80—160	90—190
<i>Agricultural Marketing Wing</i>		
Agricultural Marketing Officer	350—700	375—800
<i>Plant Protection staff</i>		
Plant Protection Officer	600—900	600—900
Plant Protection Assistant	200—400	250—525
Nursery Assistant	100—200	110—220
Nursery Assistant	} 80—160	90—190
Spraying Supervisor		
Plant Protection Maistry	65—115	75—130
<i>Agricultural Mechanical Staff</i>		
Supervisor	} 130—250	140—290
Tractor Foreman		
Mechanic		
Motor Mechanic	} 120—230	130—270
Tractor Foreman		
Boiler Attender		
Chargeman	90—190	100—210
Senior Mechanic	} 80—160	90—190
Assistant Tractor Foreman		
Senior Tractor Driver		
Drilling Assistant		
Assistant Operator		

AGRICULTURE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Borer	} 75—150	85—175
Pump driver		
Boat Syrang		
Mechanic-cum-Machinist		
Mechanic cum Machinist	75—135	80—150
<i>Miscellaneous Categories</i>		
Photo Artist	} 160—250	175—315
Photographer		
Photographer		
Photo Artist	} 90—250	100—210
Photographer		
Artist	80—160	90—190
Assistant Librarian	80—160	90—190
Laboratory Attender	} 80—160	90—190
Laboratory Assistant		
Tracer		
Binder	} 75—150	85—175
Laboratory Attender		
Milk Recorder	75—135	80—150
Laboratory Assistant	} 65—115	75—190
Laboratory Keeper		
Mulstry		
Shewkidar		
Field conductor		
Demonstration Maistry		
<i>Posts held by personnel of other departments</i>		
Financial Assistant	550—800	550—900
Administrative Officer	375—800	400—900
Special Deputy Tahsildar	100—300	220—370
Revenue Inspector	120—230	130—270

AGRICULTURE (Contd.)

Designation of post	Estimated	Revised
	1957	1958
	Rs.	R.
Office Staff		
Deputy Registrar of Co-operative Societies	350-400	375-400
Assistant Registrar of Co-operative Societies	250-300	310-400
Senior Cooperative Inspector	190-300	225-450
Extension Officer for Co-operation	150-250	175-315
Station Staff		
Station Officer	300-600	325-725
Station Inspector	190-300	220-370
Compiler of Publications	120-230	130-270
Investigator		
Compiler of Publications	80-160	90-190
Agricultural College and Research Institute		
Teaching Staff		
Principal and Additional Director	600-1100	600-1100
Professor and Additional Professor	700-1000	700-1000
Junior Professor	600-900	600-900
Senior Lecturer*	350-700	
Lecturer in Physical Education	300-600	325-725
Lecturer		
Junior Lecturer	250-500	
Lecturer in Agricultural Engineering		
Demonstrator	200-400	250-525
Administrative and Extension Staff		
Deputy Director	600-900	650-900
Chief Accountant	250-500	310-600
Research Staff		
Assistant Soil Chemist		
Research Officer		
Research Officer (Camel virus pathologist)	350-700	375-800
Farm Superintendent		
Senior Instructor		
Assistant Virologist		

* Will be redesignated as Lecturer.

AGRICULTURE (Contd.)

Designation of post	Estimated	Revised
	1957	1958
	R.	R.
Research Assistant	200-500	325-725
Assistant Entomologist		
Agricultural Assistant		
Demonstrator		
Entomologist		
Research Assistant		
Assistant Farm Superintendent		
Assistant (Meteorology)	200-400	250-525
Assistant (Horticultural Development)		
Assistant (Seed Development)		
Assistant (Pepper Research)		
Assistant (Plant Pathology)		
Assistant (Bacteriology)		
Chemical Laboratory Assistant		
Assistant Chemist		
Agricultural Chemist	120-250	140-290
Junior Scientific Assistant		
Demonstrator		
Agonomy Demonstrator		
Laboratory Attendant		
Laboratory Assistant	120-220	130-270
Miscellaneous categories		
Librarian	160-270	175-315
Farm Mechanic		
Meteorological Observer		
Observer	120-230	130-270
Field Assistant		
Field Assistant		
Compiler		
Technical Assistant		
Laboratory Assistant	80-160	90-190
Surveyor		
Nursery Assistant		
Clerk-cum-Cashier		
Assistant (Lat. cultivation)		
Technical Assistant		
Steward	75-150	85-175
Matron		

AGRICULTURE (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Milk Recorder	75—135	80—150
Laboratory Keeper Laboratory Assistant Maistry	65—115	75—130
<i>Posts held by personnel of other departments</i>		
Administrative Officer	550—800	530—900
Assistant Geologist	200—400	280—525
Dairy Assistant	120—230	140—290
Poultry Assistant Stockman Compounder Compounder	90—190	100—210
Compiler	80—160	90—190

Animal Husbandry

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Direction.</i>		
Director	1000—1300	1000—1300
Joint Director	700—1000	700—1000
Deputy Director	600—900	600—900
Assistant Director	350—700	375—800
<i>District and Field staff</i>		
Rinderpest Officer	600—900	600—900
District Veterinary Officer	350—700	375—800
Senior Veterinary Officer		
Veterinary Surgeon Grade I		325—725†
Veterinary Surgeon Grade II	225—500	260—600‡
Technical Assistant to Veterinary Officer		
Poultry Officer	200—400	225—450
Assistant Research Officer		
Farm Manager	130—250	140—290
Manager		
Veterinary and Livestock Inspector	90—190	100—210
Livestock Assistant Grade I		
Livestock Assistant Grade II	80—160	90—190
Poultry Assistant		
Milk Recorder		
Fieldman		
Demonstrator		
<i>Key village and Livestock Development.</i>		
Livestock Development Officer/ Project Officer, Intensive Cattle Development scheme	600—900	600—900
Research Officer	350—700	375—800
Assistant Research Officer		
Superintendents, Farms and Marketing Officer-in-charge Artificial Insemination Centre		
Fodder Development Officer		
Key Village Officer	225—500	260—600
Veterinary Surgeon Manager		
Extension Officer		

‡ Ratio between Live Stock Assistants Grade I and Grade II will be 1 : 6

† Ratio between I Grade and II Grade Veterinary Surgeons will be 1 : 5

ANIMAL HUSBANDRY (Contd.)

Designation of post	Existing scale of pay		Revised scale of pay			
	Rs.	R.	Rs.	R.		
Poultry and Piggery Wing.						
Production Manager	600—900	600—900	Syrang	75—150	85—175	
Research Officer, Family Selection Unit			Electrician-cum-Mechanic			
General Manager, Bacon Factory			<i>Miscellaneous category.</i>			
Project Officer	350—700	375—800	Riding Instructor	225—500	260—500	
Quality Control Officer			Supervisor	130—250	175—315	
Assistant Director			Draftsman			
Assistant Quality Control Officer			Draftsman	90—190	110—220	
Research Officer			Assistant Research Officer	90—190	100—210	
Assistant Research Officer			Superintendent, Farms and Marketing	90—190	100—210	
Supervisor, Farms and Marketing			Assistant Manager, Egg Processor Factory	80—160		
Piggery Development Officer			Farm Superintendent	80—160		
Assistant Project Officer			Assistant Research Officer	225—500	250—600	
Veterinary Surgeon						
Manager						
Poultry Officer						
Accounts Officer	250—500	310—600	Indian Director	700—1000	700—1000	
Farm Manager			Animal Husbandry Officer	350—700	375—800	
Manager	200—400	225—450	Agricultural Officer			
Farm Manager (Poultry)			Cattle Breeding Research Officer			
Junior Instructor	150—270	175—315	Fodder Research Officer			
Livestock Assistant			Fodder Development Officer	350—650		
Poultry Assistant	90—190	100—210	Civil Engineer			
Depot Assistant			Mechanical Engineer			
Disease Investigation.			Financial Assistant			
Senior Instructor	225—500	250—600	Marketing Officer	250—500	310—600*	
			Senior Superintendent			
			Accounts Officer			
Mechanical Staff			Veterinary Surgeon	225—500	260—600	
Junior Workshop Mechanic	225—425	280—525	Touring Surgeon			
Mechanical Supervisor			Junior Engineer	225—425	280—525	
Truck driver-cum-Mechanic	120—200	130—270				

* Direct recruits will be in the scale of Rs. 250—600.

ANIMAL HUSBANDRY—(Contd.)

Designation of post,	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Agricultural Assistant	200—400	250—525
Extension Officer, Afforestation		
Statistical Officer	190—300	220—370
Labour Welfare Officer		
Personal Secretary to Swiss Director	150—350	170—385
Field Assistant	160—270	175—315
Overseer Grade I	130—250 120—230	175—315
Herd Manager		
Liquid Nitrogen Plant Technician	130—250	140—290
Extension Assistant	120—230	130—270
Farm Manager		
Agricultural Demonstrator Grade I		
Research Assistant (Agriculture)		
Research Assistant	90—190	110—220
Draftsman Grade II		
Livestock Assistant	90—190	100—210
Agricultural Demonstrator Grade II	80—160	90—190
Work Superintendent		
Inseminator	70—100	80—150
Store Attender	65—115	75—130
Laboratory Attender		
Veterinary College and Research Institute		
(a) <i>Teaching staff.</i>		
Principal	800—1100	800—1100
Professor	700—1000	700—1000
Reader	600—900	600—900
Junior Professor		
Officer-in-charge, Training-cum-Refresher course		
Senior Lecturer†	250—700	325—720
Junior Lecturer*		

* Will be redesignated as Lecturer.

ANIMAL HUSBANDRY—(Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
(b) <i>Non-teaching staff.</i>		
Accounts Officer/Chief Accountant	250—500	310—600
Officer in-charge, Small Animal Breeding Station	225—500	260—600
Inspector, Sample Survey		
Taxidermist	80—160	100—210
<i>Research and Laboratory staff.</i>		
Research Officer	600—900	600—900
Research Officer	350—700	375—800
Junior Research Officer		
Superintendent, Biological Laboratory		
Farm Superintendent		
Disease Investigation Officer		
Development Officer (Fodder)		
Development Officer (Piggery)	225—500	260—600
Chemist		
Technical Assistant	225—500	260—600
Extension Assistant		
Instructor in Nutrition		
Research Assistant	200—400	225—450
Analyst	190—300	220—370
Research Assistant	160—270	175—315
Analyst		
Technical Assistant		
Laboratory Technician		
Laboratory Assistant	130—250	140—290
Laboratory Assistant		
Laboratory Assistant	120—230	130—270
Taxidermist	80—160	100—210
Laboratory Technician		
Glass Blower	160—270	90—190
<i>Mechanical staff.</i>		
Refrigeration Mechanic	120—230	130—270
Truck Driver-cum-Mechanic		
Electrician	90—190	100—210
Electrician-cum-Mechanic	75—135	80—150
	(70-110)	
Fitter Mechanic	65—115	75—130

ANIMAL HUSBANDRY—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	P.s.	R.s.
<i>Miscellaneous categories.</i>		
Librarian	160—270	175—315
Demonstrator	30—160	90—190
Sergeant		
Fieldman		
Assistant Librarian		
Steward	75—150	85—175
Carpenter-cum-packer	75—135	80—150
<i>Publicity Wing.</i>		
Projector-cum-operator	75—150	85—175
<i>Posts held by personnel of other departments.</i>		
Administrative Officer	550—800	550—800
Stenographer	350—700	375—800
Lecturer, Physical Education	300—600	325—725
Statistical Officer		
Financial Assistant	250—500+	375—800
	Special pay Rs. 50	
Junior Engineer	225—425	280—525
Mechanical Supervisor		
Agricultural Assistant	200—400	250—525
Farm Manager	200—400	225—450
Statistical Assistant	190—300	220—370
Analyst		
Junior Cooperative Inspector	130—250	175—315
Draftsman		
Enumerator		
Compiler	120—230	130—270
Pharmacist	90—190	110—220
X-ray Technician	90—190	100—210
Taxidermist	80—160	
Compiler (Lower Division)	80—160	90—190
X-ray Technician		
Fitter-cum-Mechanic		
Information wings of the Agriculture and the Animal Husbandry Departments		
Principal Information Officer	350—700	375—800
Technical Assistant	200—400	250—525

ANIMAL HUSBANDRY—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Field Publicity.</i>		
Information Officer	225—500	250—600
Assistant Information Officer	200—400	250—525
Driver-cum-Operator	120—230	130—270
Assistant Operator	80—160	90—190
Cinema Operator	75—150	85—175
<i>Publications</i>		
Editor-cum-Press Relation Officer	250—450	250—600
Assistant to Editor	120—230	130—270
Technical Assistant		
Supervisory Assistant		
Compositor	80—160	90—190
Binder	75—150	85—175
Galley Pressman	75—135	80—150
<i>Campaigns and Exhibitions.</i>		
Campaign Officer	225—500	260—600
Assistant Campaign Officer	200—400	250—525
Cinema Operator-cum-Driver	75—150	100—210

Archaeology

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	600—900	600—900
Junior Engineer	225—425	280—525
Curator	200—400	225—450
Curator	190—300	
Epigraphy Assistant		
Preservation Assistant	190—300	220—370
Excavation Assistant		
Estampagemaker	80—160	130—270
Museum Assistant	120—230	
Draftsman	90—190	110—220
Photographer	120—230	130—270
Museum Guide	80—160	100—210
Library Clerk	80—160	90—190

Board of Revenue

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
(i) Agricultural Income-tax and Sales-tax		
Secretary (Taxes)	900—1200	900—1200
Deputy Commissioner		
Law Officer	550—800	550—900
Assistant Secretary (Law)	550—800	550—900
Assistant Secretary		
Inspecting Assistant Commissioner		
Appellate Assistant Commissioner		
Additional Law Officer	250—500	310—600*
Intelligence Officer	250—500	
Manager		
Salestax Officer		
Agricultural Incometax Officer		
Accountant (Gujrathi knowing)	250—450	
Sales tax Inspector	190—300	220—370
Junior Agricultural Incometax Officer		
Assistant Sales tax Officer		
Agricultural Incometax Inspector		
Intelligence Inspector		
Check-post Inspector		
Motor Boat Driver-cum-Syrang	75—150	85—175
<i>Posts held by personnel of other departments:</i>		
Statistical Officer	300—600	325—725
Special Deputy Tahsildar	190—300	220—370
Special Revenue Inspector		90—190
	80—160	130—270**

* Direct recruits will be in the scale of Rs. 250—600.

** Upgraded as upper division from 1-7-1969.

BOARD OF REVENUE (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Agricultural Income-tax and Sales-tax Appellate Tribunal</i>		
Chairman	1100—1700	1100—1700
Departmental Member	900—1200	900—1200
Accounts Member		
Secretary	550 900	550 900
Manager	250—500	310—600*
(ii) Civil Supplies		
Controller of Rationing	900—1200	900—1200
Chief Accounts Officer	300 1100	300 1100
Deputy Controller of Rationing	600—900	600—900
District Supply officer	375—800	400—900
Special Officer (Food Movement)		
Assistant Secretary	375—800	400—900
Personal Assistant to the Commissioner		
Additional Assistant Secretary	375—800	400—900
Assistant Commissioner (Food Movement)		
Special Officer, Wait Petitioner	250—500	310—600
Secretary, Tapioca Marketing Expansion Board		
City Rationing Officer	250—500	310—600
Taluk Supply Officer		
Superintendent	190—300	220—370
Tahildar		
Assistant Taluk Supply Officer	190—300	220—370
Manager		
Head Clerk†	190—300	220—370
Special Deputy Tahildar		
Deputy Tahildar	190—300	220—370

* Direct recruit will be in the scale of Rs. 250—600.

* The present incumbent is on deputation from the Office of the Accountant General.

† Redesignated as Junior Superintendent.

BOARD OF REVENUE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Grain Purchasing Inspector	120—250	150—270
Rationing Officer, Municipalities, Inspector (Upper division)		
Village Office	90 150	100—210
Inspector (Lower division)	80—160	90—190
Village Assistant		
<i>Posts held by persons of other departments</i>		
Financial Assistant	300—650	375—800
Statistical Officer	300 600	325 725
Superintendent**	300 600	310 600
Selection Grade L.D. Clerk†	225—425	260—425
(iii) Excise		
Deputy Commissioner	900—1200	900—1200
Assistant Secretary (Excise)	550—800	500—900
Assistant Excise Commissioner (Grade I)		
Assistant Excise Commissioner (Grade II)	400—700	
Excise Inspector, Grade I	250—500	310—600
Manager		
Superintendent	160—250	190—320
Excise Inspector, Grade II		
Preventive Officer	80—160	90—190
Syrang	75—135	
Excise Guard, Grade I	75—130	80—150
Excise Guard, Grade II	65—110	

** The present incumbent is on deputation from Accountant General's Office.

BOARD OF REVENUE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
(iv) Hindu Religious and Charitable Endowments (Administration)		
	Rs.	Rs.
Commissioner	1000—1300	1000—1300
Deputy Commissioner	600—900	600—900
Assistant Commissioner	350—650	375—800
Superintendent	250—500	310—600
Inspector (upper division)	120—230	130—270
Inspector (lower division)	80—160	90—190
(v) Land Board and Land Tribunals		
Land-Tribunal	500—800	515—900
Assistant Secretary, Land Reforms	375—800	400—900*
Superintendent	250—500	310—600
Special Tahsildar		
Revenue Inspector	80—160	90—190
Village Assistant	80—160	90—190
Copyist	75—150	90—190

* Promotees will start on Rs. 550 as at present.

† From 1-7-1969.

BOARD OF REVENUE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
(vi) Land Revenue		
	Rs.	Rs.
Special Officer for land assignment	600—900	600—900
Deputy Collector	375—800	400—900*
Personal Assistant to Collector		
Revenue Divisional Officer		
Punja Special Officer		
Jenmikaram Compensation Officer	250—500	310—600
Assistant Secretary (Board of Revenue)		
Tahsildar		
Huzur Sheristadar		
Settlement Officer, Pattazhi		
Special Tahsildar	190—300	220—370
Betterment Levy Officer		
Administrative Officer (Wynad Colonisation)		
Superintendent (Board of Revenue)	120—230	130—270
Deputy Tahsildar		
Valuation Assistant		
Head Clerk**		
Assistant to Punja Special Officer	80—160	90—190
Jenmikaram Auditor		
Betterment Levy Officer		
Inspector (Upper Division)	90—190	130—270†
Revenue Supervisor		
Colonisation Inspector		
Sergeant		
Record Keeper	80—160	90—190
Special Revenue Inspector		
Revenue Inspector (Lower Division)	80—160	130—270†
Librarian	80—160	90—190
Estate Manager	90—190	100—210
Village Officer		

* Promotees will start on Rs. 550 as at present.

** Redesignated as Junior Superintendent.

† From 1-7-1969.

BOARD OF REVENUE—(Contd)

Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.	P.	Rs.	P.
Estate Assistant				
Village Assistant	80	60		
Copyist			90—190	
Tracer	75	150		
Synder	75	150	85	175
Blue Printer	75	135	80	150
<i>Public Prosecutors</i>				
Assistant Public Prosecutor, Grade I	300	500	325	725
Assistant Public Prosecutor, Grade II	225	425	250	525
<i>Weights & Measures</i>				
Deputy Controller *	375	300	400	900
District Inspector	250	300	310	600
Divisional Inspector	190	300	220	370
Technical Assistant	130	250	175	315
Manual Assistant	65	115	75	130
<i>Posts held by personnel of other departments</i>				
Financial Assistant (Board of Revenue)	550	400	600	800
Financial Assistant	350	650	375	800
Ranger	300	400	260	600
Head Surveyor				
Special Head Surveyor	190	300	225	450
Junior Co-operative Inspector	130	250	175	315
Draftsman, Gr. I				
Surveyor, Gr. I	150	250	140	290
Special Deputy Surveyor				
Surveyor	90	190†	100—210*	
Surveyor, Gr. II	80	160	90—190	
Paluk Surveyor				
Draftsman, Grade II	90	190	100	210
Forester	80	160	90	190
Forest Guard,	65	110	80	150

*Included in the cadre of Deputy Collector of the Land Revenue Department.

† For those having higher qualification in survey

BOARD OF REVENUE—(Contd)

Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.	P.	Rs.	P.
<i>(vii) Motor Vehicles</i>				
Secretary, State Transport Authority	500	200	600	900
Secretary, Office of the Transport Commissioner	400	700	400	900
Regional Transport Officer				
Joint Regional Transport Officer	300	600	325	725
Motor Vehicles Inspector	250	450	310	600
Assistant Motor Vehicle Inspector	160	250	175	315
Fair Copy Superintendent	120	230	130	270
Police Orderly (Driver)	75	150	85	175
<i>(viii) State Observatory</i>				
Technical Assistant	80	160	90	190
Laboratory Assistant	75	135	80	150
<i>(ix) State Stamp Depot</i>				
Superintendent of Stamp Depot	250	500	310	600
Head Printer	80	160	90	190
Head Examiner				
Examiner	75	150	85	175

BOARD OF REVENUE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
(x) Survey and Land Records		
	Rs.	Rs.
Director of Survey and Land Records	800—1100	800—1100
Assistant Secretary (Survey)	550—800	550—900
Deputy Director of Survey and Land Records		
Assistant Director of Survey and Land Records	350—600	375—800
Technical Assistant Superintendent of Survey and Land Records	250—500	310—600
Inspector of Survey and Land Records	225—425	280—525
Head Computer		
Head Draftsman	190—300	175—315
Photographer	190—300	225—450
Head Surveyor	190—300	220—370
Printing Expert Manager		
Draftsman, Grade I	130—250	140—290
Surveyor, Grade I		
Heliocinographer, Grade I		
Store Keeper		
Record Keeper	90—190*	100—210*
Surveyor, Grade II	80—160	90—190
Draftsman, Grade II	90—190	100—210
Darkroom Assistant		
Heliocinographer, Grade II		
Town Surveyor		
Taluk Surveyor	80—160	90—190
L.R.M. Accountant		
Draftsman (Copyist)		
Store and Record Keeper		
Tracer	75—150	
Printer	75—150	85—175

*For those who have higher qualification in Survey

BOARD OF REVENUE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Pressman	75—135	80—150
Operatives		
Blue Printer		
Map Mounter		
Map Binder	60—110	75—130
Attender (Plate cleaning)		
Attender (Plate graining)		
(xi) Village Housing Project		
Rural Housing Engineer	350—650+	600—900
	Spl. pay Rs. 100	
Junior Engineer	225—425	280—525
Draftsman, Grade I	130—250	175—315
Draftsman, Grade II	90—190	110—220
Overseer, Grade II		

Bureau of Economics & Statistics

Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.	Rs.	Rs.	Rs.
<i>General line</i>				
Director	1000-1500	1000-1500	1300	1500
Additional Director	500-1100	500-1100	300	1100
Deputy Director	500-900	500-900	600	900
Assistant Director	} 350-700	} 375-800		
Chief Supervisor				
District Statistical Officer	} 300-600	} 325-725		
Research Officer				
Scrutiny Officer				
Senior Research Assistant				
Research Assistant	} 190-300	} 220-370		
Statistical Inspector				
Supervisor, Mechanical & T. & E. Division				
Price Inspector	} 120-230	} 130-270		
Junior Statistical Inspector				
Compiler (upper division)				
Investigator (upper division)				
Punch Card Operator (upper division)				
Draftsman	} 90-190	} 100-210		
Compiler (lower division)				
Investigator (lower division)				
Punch Card Operator (lower division)				
Price Reporter				
<i>Administrative and other posts †</i>				
Administrative Officer	150-300	150-300	550	900
Administrative Assistant	} 250-500	} 310-600**		
*Personal Assistant				
Publication Assistant				
Librarian	160-270	175-315		
Clerk-cum-Librarian	90-190	100-210		
<i>Posts held by personnel of other departments:</i>				
Deputy Health Officer	300-600	325-725		
Rota Typist	} 90-190	} 100-210		
Rota Print Operator				

* Redesignated as Administrative Assistant.

** Direct recruit will be in the scale of Rs. 250-600.

† Scales of pay of special categories of posts in the Planning Board have not been revised.

Community Development

Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.	Rs.	Rs.	Rs.
Assistant Development Commissioner	} 550-800	} 550-800		
Block Development Officer Tribal Development Block				
Block Development Officer	250-500	310-600*		
Mukhya Sevika (T. D. Block)	190-300	225-450		
Mukhya Sevika	} 120-230	} 140-290		
Gramasevak (Senior Grade) (a)				
Gramasevak Grade I (a)	} 100-200	} 110-220		
Gramasevika Grade I (b)				
Gramasevak Grade II (a)	} 80-160	} 90-190		
Gramasevika Grade II (b)				
<i>Training Centres</i>				
Principal	350-800	550-900		
Principal	350-700	375-800		
Chief Instructress **	250-500	310-600		
Assistant Instructress	} 190-400	} 225-450		
Instructor in Social Education				
Artist-cum-Photographer-cum-Cinema operator Grade-I	120-250	150-270		
Balwadi Teacher	80-160	90-190		
Artist-cum-Photographer-cum-Cinema operator Grade II	75-150	85-175		

* Direct recruits will be in the scale of Rs. 250-600

** Since transferred to the Department of Technical Education

(a) The ratio between senior grade, grade I and grade II Gramasevaks will be 2:1:1

(b) The ratio between grade I and grade II Gramasevaks will be 1:1

COMMUNITY DEVELOPMENT (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Posts held by personnel of other departments:</i>		
Financial Assistant	350-500	550-900
Senior Instructor, Agriculture & Animal Husbandry	375-700	375-800
Internal Audit Officer	250-300+ special pay Rs. 50	375-820
Medical Officer	300-600	325-725
Instructor in Cooperation and Panchayat	250-500	250-600
Instructor (Animal Husbandry)	225-500	250-600
Chief Instructor (Workshop)	225-425	230-525
Instructor (Agricultural Engineering)	225-425	
Instructor (Agriculture)	200-400	250-525
Agricultural Assistant	200-400	
Instructor in Social Education	190-300	225-450
Lady Poultry Manager	160-270	175-315
Training Officer (workshop)		
Instructor (Physical Education-cum-games)	80-160	95-190
Farm Supervisor	80-160	90-190
Agriculture Demonstrator		

Co-operation

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Additional Registrar	800-1100	800-1100
Joint Registrar	700-1000	700-1000
Deputy Registrar	350-700	375-800
Assistant Registrar	250-500	310-600*
Senior Inspector	190-300+ Rs. 30 ^m supervision allowance	225-450
Junior Inspector	130-250+ Rs. 30 ^g supervision allowance	175-315
Driver-cum-Cinema Operator	120-280	130-270
<i>Posts held by personnel of other departments:</i>		
Financial Assistant	250-500+ Spl. pay Rs. 50	375-800
Law Officer	375-600	510-600
Instructor in Agriculture	200-400	250-525
Research Assistant	190-300	220-370
Compiler	90-160	90-190
<i>Land Mortgage Bank</i>		
Secretary	350-600	375-800
Senior Valuation Inspector	250-500	310-600*
Junior Valuation Inspector	190-300	220-370
Head Clerk, Inspector	160-270	175-315
II Grade Inspector	130-250	140-290

* Direct recruits will be in the scale of Rs. 250-600

† Supervision allowance will be discontinued

Craftsman Training

Dairy Development

Designation of post	Existing	Revised	Designation of post	Existing	Revised
	scale of pay	scale of pay		scale of pay	scale of pay
	R.	R.		Rs.	Rs.
<i>Administration (Technical)</i>			<i>Administration (Non-Technical)</i>		
Deputy Director of Training	550-800	600-900	Director	600-900	600-900
Deputy State Apprenticeship Adviser			Deputy Director	350-700	375-800
Inspector of Training	550-900	550-900	Assistant Director	250-500	325-725
Principal Class-I			Dairy Manager		
Principal Class II	350-650	375-800	Dairy Extension Officer	225-500	260-600
Vice Principal			Dairy Chemist	160-270	220-370
<i>Administration (Non-Technical)</i>			Dairy Extension Assistant	130-250	175-315
Accounts Officer	300-600	325-725	<i>Engineering and Mechanical staff</i>		
<i>Subordinate establishment - Special categories</i>			Dairy Engineer	225-425	280-525
Foreman Instructor	225-425	240-525	Driver-cum-operator	120-250	130-270
Millwright Foreman Instructor			Automobile Mechanic	80-160	90-190
Junior Apprenticeship Adviser (Technical)			Electrician		
Junior Apprenticeship Adviser (Non-Technical)			Refrigeration Mechanic		
Officer-in-charge, Training-cum-Orientation scheme	190-500	220-370	Automobile Mechanic	75-130	80-150
Supervisory Instructor			General Mechanic		
Technical Assistant			Fitter		
Store Keeper			<i>Other categories</i>		
Instructor Grade-I	160-270	175-315	Store Keeper	120-230	130-270
Do. (Millwright)			Boiler Attendant		
Do. (Building construction)			Laboratory Assistant	80-160	90-190
Instructor Grade-II	130-250	140-290	<i>Posts held by personnel of other departments</i>		
Do. (Allied Trade)			Deputy Registrar of Co-operative Societies	350-700	375-800
Do. (Drawing)			Farm Superintendent	200-400	250-525
Do. (Mathematics)			Senior Co-operative Inspector	190-300	225-450
Assistant Hostel Superintendent	120-230	130-270	Junior Co-operative Inspector	130-250	175-315
<i>Posts held by personnel of other departments</i>			Fieldman (Demonstrator)	80-160	90-190
Administrative Officer	550-800	550-900			
Pharmacist	90-190	110-220			
Director	65-110	75-130			

Drugs Control

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Directorate</i>		
Drugs Controller	600—900	600—900
Assistant Drugs Controller	350—700	375—800
Drugs Inspector	225—500	260—600
Legal Assistant	130—250	140—290
<i>Drug Testing Wing</i>		
Analyst, Grade I	350—700	375—800
Analyst, Grade II	300—600	325—725
Analyst, Grade III	225—500	260—600
Media maker	190—250	140—290
Technical Assistant		
Store Superintendent	160—270	175—315

Education— Collegiate

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>I. Administration</i>		
Director of Collegiate Education	1300—1700	1300—1700
Special Officer for Scholarships	400—700	375—800
Accounts Officer	300—600	325—725
<i>II. Arts and Science Colleges</i>		
<i>A. Teaching staff</i>		
Principal	800—1100	800—1100
Professor Grade - I	700—1000	700—1000
Professor Grade - II	550—800	550—900
Lecturer	300—600	325—725*
Do. (Physical Education)		
Tutor	175—275	190—320
Laborator		
<i>(B) Non-teaching staff</i>		
Curator	130—250	140—290
Librarian	120—230	130—270
Draftsman	90—190	
Taxidermist	80—160	100—210
Herbarium Keeper		
Artist		
Steward		
Librarian/Clerk-cum-Librarian	80—160	90—190
Museum Keeper		
Herbarium Keeper		
Glass Blower	75—150	
Specimen Collector		
Stores Keeper	75—150	85—175
Gasman		
Specimen Collector		
Skilled Fisherman	65—115	
General Cook		
Gasman		
Music Attender	65—110	75—130

* If he be promoted as Professor Gr. II on completion of 15 years of service, if not promoted earlier. The existing ratio of 1:5 between Gr. II Professors and Lecturers will be discontinued.

EDUCATION COLLEGIATE (Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
III. Intermediate College, Trivandrum		
<i>(i) Teaching staff</i>		
Principal	550-800	550-900
Lecturer Do. (Physical Education)	300-600	325-725†
Tutor Demonstrator	175-275	190-320
<i>(ii) Non-teaching staff</i>		
Librarian	120-230	130-270
Steward	80-160	90-190
Librarian/Clerk-cum-Librarian	80-160	90-190
IV. Training Colleges		
<i>(i) Teaching staff</i>		
Principal	800-1100	800-1100
Professor Grade-II	550-800	550-900
Lecturer Do. (Physical Education)	300-600	325-725†
Headmaster	300-500	350-600
Instructor (Crafts and Arts)	250-500	250-600
Teacher Grade-I Language Teacher Instructor (Technical)	210-325	220-370
Tutor Demonstrator	175-275	190-320
Instructor (Art) Do. (Craft)	160-250	175-315
Teacher Grade-II Language Teacher Graduate Assistant (Nursery)	130-250	140-270
Instructor (Craft) Do. (Physical Training)	130-250	140-270
Special Teacher Teacher (Malayalam)	90-190	100-210

† Will be promoted as Professor Grade II on completion of 15 years of service, if not promoted earlier. Existing ratio of 1:2 between Grade II Professor and Lecturer will be discontinued.

EDUCATION—COLLEGIATE—(Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Manual Teacher Special Teacher Language Teacher Teacher (Under graduate) Do. (J.P.S.) Do. (P.D.) Do. (Drawing)		
Middle School Assistant Nursery Assistant (under graduate) Manual Instructor Instructor Do. (Physical Training)	35-160	95-190
Sewing Mistress Hindi Pandit		
<i>(ii) Non-teaching staff</i>		
Librarian	80-160	90-190
Cinema Operator	75-150	85-175
V. (a) Sanskrit College, Trivandrum		
Principal	800-1100	800-1100
Professor Grade-I	700-1000	700-1000
Professor Grade-II	550-800	550-900
Lecturer	300-600	325-725†
<i>(b) Sanskrit Colleges, Tripunithura and Pattambi</i>		
Principal, Pattambi College Principal Tripunithura College	550-800	550-900
Professor Grade II Lecturer Professor (Malayalam) Teacher Grade-I Language Teacher Tutor Demonstrator	300-600	325-725†
Teacher Grade-II Language Teacher Assistant Professor Pandit Sanskrit Pandit Tutor	250-500	250-600
	210-325	220-370
	175-275	190-320
	130-250	140-270

† Will be promoted as Professor grade II on completion of 15 years of service, if not promoted earlier. The existing ratio between grade II Professor and Lecturer will be discontinued.

EDUCATION COLLEGIATE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Middle School Assistant Junior Tutor Instructor (Physical Training)	85—160	95—190
<i>Non-teaching staff</i>		
Librarian	120—230	130—270
Copyist	75—150	90—190
Librarian	80—160	90—190
<i>VI. Sri Swathi Thirunal College of Music</i>		
Principal	600—900	600—900
Professor Additional Professor	350—650	375—800
Assistant Professor	200—400	200—525
Academy Assistant Grade-I	200—400	225—450
Sanskrit Pandit	210—325	220—370
Pandit— Academy Assistant Grade-II	190—250	140—270
<i>VII. Music Academies; Tripunithura and Palghat</i>		
Principal	350—700	375—800
Academy Assistant Grade-I	200—400	225—450
Sanskrit Pandit	210—325	220—370
Pandit	130—250	140—270
Academy Assistant Grade-II		
Mridangam Player Bhagavatlau	85—160	95—190
<i>VIII. Physical Education Colleges</i>		
<i>(i) Teaching staff</i>		
Principal	500—800	550—900
Lecturer (Physical Education)	300—600	325—725
Instructor (Physical Education) College of Physical Education, Calicut	Rs. 150	95—190
Instructor (Physical training)	85—160	

EDUCATION—COLLEGIATE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>(ii) Non-teaching staff</i>		
Matron	85—160	95—190
<i>IX. National Cadet Corps & Auxiliary Cadet Corps</i>		
Aero-modelling Instructor-cum-Store keeper	190—300	220—370
Ship-modelling Mechanic	120—230	140—290
Driver Ship-modelling store keeper	80—160	90—190
Boat Keeper	75—135	80—150
<i>X. Posts held by personnel of other departments</i>		
Administrative Officer	550—800	550—900

Education—General

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
I. ADMINISTRATION		
<i>(i) Directorate</i>		
Director of Public Instruction	1300—1700	1300—1700
Additional Director of Public Instruction	1000—1300	1000—1300
Deputy Director	600—900	600—900
Accounts Officer	550—800	550—900
Assistant Director (General)	350—700	375—800
Assistant Director (Hindi)		
Assistant Director (Planning)		
Survey Officer		
Administrative Assistant	350—650	375—800
Additional Administrative Assistant		
Assistant Provident Fund Officer		
Personal Assistant to the Secretary	250—500	310—600
State Education Advisory Board		
<i>(ii) State Institute of Education.</i>		
Director	600—900	600—900
Assistant Director	350—700	375—800
Education Officer (Institute)	350—700	
Research Officer (Primary Education)		
Research Officer (Text Books)		
English Language Expert		
Statistical Officer	350—650	375—800
Text Books Officer		
Evaluation Officer		
Science Consultant		
Instructor (Science)	300—500	350—600
Junior Science Consultant	300—500	350—600

EDUCATION—GENERAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Counsellor	250—500	310—600*
Special Assistant (English)		
Education Techniques Officer		
Text Book Research Officer		
Junior Evaluation Officer		
Technical Assistant (Evaluation unit)	210—325	220—370
Research Assistant		
Teacher-cum-Librarian-cum-Publicity Officer	210—325	220—370
Teacher-cum-Publicity Officer		
Research Assistant		
Librarian	190—300	220—370
Assistant Librarian	120—220	130—270
<i>(iii) CARE Feeding programme</i>		
Special Officer	350—650	375—500
CARE Supervisor	250—500	310—600
<i>(iv) Examination wing</i>		
Deputy Commissioner for Government Examinations	600—900	600—900
Secretary, Board of Public Examinations	350—700 + Rs. 100 spl. pay	375—800 + Rs. 100 spl. pay
<i>(v) Text Books</i>		
Chief Accountant	200—400	310—600
II. HINDI TRAINING COLLEGE		
Principal	600—900	600—900
Professor Grade II	550—800	550—900
Lecturer	300—600	325—725
III. REGIONAL/DISTRICT/SUB DISTRICT OFFICES		
<i>(i) Regional offices</i>		
Regional Deputy Director	600—900	600—900

* Direct recruits will be in the scale of Rs. 250—600.

EDUCATION—GENERAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
(ii) District and Sub District offices		
District Educational Officer	350—700	375—800
Personal Assistant	300—500	350—600
Assistant Educational Officer	210—325	220—370
Educational Extension Officer		
Inspector of Muslim Education		
IV. SECONDARY SCHOOLS		
Headmaster	300—500	350—600
Graduate Teacher Grade—I	210—325	220—370
Language Teacher Grade—I		
Graduate Teacher Grade—II	130—250	140—270
Language Teacher Grade—II		
Instructor (Engineering)	225—425	280—525
Instructor (Printing Technology)	210—325	220—370
Instructor (Agriculture)	200—400	250—525
Instructor	210—325	220—370
Instructor (Engineering)		
Instructor	130—250	140—270
Instructor (Home Science)		
Do. (Physical Training)		
Do. (Art)		
Do. (Bharathanatyam)		
Do. (Kathakali Vesham)		
Do. (Fishery Technology)		
Do. (Engineering)		
Do. (Drawing and painting)		
Teacher (Physical Education)		
Teacher (Veena)		
Teacher (Commercial)		
Teacher (Hindustani)		
Domestic Science Assistant		
Secretarial Assistant		
Dance Master, Kathakali		
Pandit		
Instructor (Commerce) Grade—I		175—315
Instructor (Commerce) Grade—II	130—250	140—270

² Will be eligible for Grade I on completion of 12 years of continuous service in High Schools.

EDUCATION—GENERAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Instructor		
Instructor (Bharathanatyam)	Grade I	175—315
Do. (Physical Training)		
Do. (Kathakali)		
Do. (Wood Work)		
Do. (Fine Arts)		
Do. (Fishery Technology)	Grade II	90—190
Teacher (Rattan Work)		
Teacher (Music)		
Teacher (Craft)		
Drawing Master		
Ehagavathar		
Sewing Mistress		
Specialist		
Dance Master		
V. UPPER AND LOWER PRIMARY SCHOOLS		
Headmaster		
Undergraduate Teacher		
Teacher (P.D)		
Do. (Rattan craft)	Grade I	130—250
Do. (Craft)		
Do. (Training Reserve)		
Do. (Industrial)		
Do. (Prevocational)		
Do. (Special)		
Do. (Language)		
Do. (Hebrew)		
Do. (Arabic)		
Do. (Hindusthani)		
Do. (Sewing)		
Do. (Needle work)		
Do. (Music)		
Do. (Music-cum-Needle work)		
Do. (Music and Drill)		
Do. (Drawing and Music)		
Do. (Drawing-cum-Needle work)		
Do. (Drawing)		
Do. (Physical Education)		
Do. (Harikatha)		
Do. (Thiruvathirakali)		
Do. (Kaikottikali)		
Do. (Mohiniyattam)		
Grade II	80—160	95—190

[†] Will be eligible for Grade I on completion of 12 years' continuous service in High Schools.

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Teacher (Mridangam)		
Instructor (Handicraft)		
Do. (Kathakali chutti)		
Do. (Kathakali)		
Do. (Mridangam)		
Do. (Chenda)		
Do. (A t)		
Do. (Kalar)		
Do. (Weaving)		
Do. (Tailoring)		
Do. (Book binding)		
Do. (Manual Training)		
Do. (Physical Training)		
Do. (Gid guide)		
Do. (Technological fishing)		
Fishery Technology Assistant	Grade-I 150-250	140-270
Assistant Teacher, Nursery	Grade II 85-160	95-190
Matron		
Pandi		
Junior Pandit		
Ustaz Pandit		
Sewing Mistress		
Drill Master		
Drawing Master		
Bhagavathar		
Bhagavathar (Bharath natyam)		
Bhagavathar (Kathakali)		
Chenda Player		
Accompanyist		
Drummer		
Art Assistant		
Art Master		
Assistant Dance Teacher	55-80	95-140
Attender, Kathakali Chutti	35-80	80-140
Teacher (craft)		

Omitted in 1966 pay revision. The post of Attender, Kathakali Chutti will be re-introduced. The scale of pay for this post after 1-1-1968 will be as follows:-

	From	To
Teacher, Fishery Technology Assistant	140-270	140-270
Assistant Teacher, Nursery	95-190	95-190
Grade I Teacher	150-250	150-250
Grade II Teacher	85-160	85-160

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
VI. SCHOOLS FOR THE HANDICAPPED		
Principal, Government School for the Deaf, Mutes & Training Centre for the Deaf, Ottappalam	350-650+ Rs. 50 Spl. pay	375-800
*Headmaster-cum-Principal, Government school for Blind, Deaf & Dumb and Training Centre, Trivandrum	300-500+ Rs. 50 spl. pay	
Headmaster, School for the Blind, Kottayam	300-500	350-600
†Headmaster, Government School for the Blind, Deaf & Dumb, Kunnankulam	210-325	
†Headmaster, Government School for the Blind, Kasargode		220-370
Graduate Assistant (Training centres for Handicapped)	210-325	
Resource Teacher	130-250	
Teachers (Graduates who are themselves handicapped)	130-250	140-270
Assistant Teachers (with special training), Schools for handicapped	90-190	
Assistant Teachers (without special training) Schools for handicapped	85-160	95-190+ Rs. 15 spl. pay
Teachers (Under-graduates who are themselves handicapped)	85-160	95-190
Braillist, Craft, Music and Drawing teachers		
Matron		
Teacher (Part-time)	65-115	75-130
Braillist (Part-time)		

* Vide G.O. MS. 169/66/Edn. dated 4-4-1966.

† P held by under-graduate with special training revised scale of pay will be Rs. 140-270.

EDUCATION—GENERAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
VII. SUBORDINATE STAFF		
Storekeeper (Text Books)	160—270	175—315
Accountant (CARE)		
Manager		
Depot Officer		
Assistant Depot Keeper	120—230	130—270
Calculator Operator	90—190	100—210
Assistant Librarian	80—160	90—190
Godown Keeper	80—160	90—190
Record Keeper		
Compiler		
Computer		
Comptometer Operator		
Sergeant		
Deputy Warden	75—150	85—175
Store Assistant		
Projector operator	40—100	80—150
Senior Mechanic*	35—80	75—130
Junior Mechanic*	65—115	
Packer	65—110	
Counter		
VIII. PART-TIME POSTS		
Language Teacher	100—160	100—210
Teacher (Craft)		
Teacher (Physical Education)		
Instructor		
Instructor (Manual Training)		
Pandit		

* Omitted in 1966 pay revision. The posts will be in the following revised scales after 1-1-1966:

	From 1-1-1966 to 31-3-1968	From 1-4-1968 to 30-6-1968
Senior Mechanic	75—135	75—150
Junior Mechanic	75—115	75—135

EDUCATION—GENERAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Teacher (P.D.)	65—115	75—130
Do. (Craft)		
Do. (Arabic)		
Do. (Drawing and Drill)		
Do. (Music)		
Do. (Needle work)		
Do. (Physical Education)		
Pandit		
Language Teacher		
Specialist Teacher		
Instructor		
Drawing Master		
Drill Master		
Brailist		
IX. POSTS HELD BY PERSONNEL OF OTHER DEPARTMENTS		
Administrative Officer	800—1100	800—1100
Finance Officer		
Financial Assistant	350—650	375—800
Accounts Officer		
Financial Assistant		
Administrative Assistant	250—500 + spl. pay Rs. 50	375—800
Administrative Assistant	350—650	
Research Officer (Statistics)	300—600	325—725
Law Officer	250—500	310—600
Research Assistant	190—500	220—370

Education—Technical

Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.	Rs.	Rs.	Rs.
<i>I. Directorate</i>				
Director of Technical Education	1300	1700	1300—1700	
Deputy Director	700—1000		700—1000	
Special Officer for Commerce Education Stock Verification Officer*	950—650		375—800	
Accounts Officer	300—600		325—725	
Inspector of Industrial Schools	250—500		250—600	
Chief Child Welfare Organiser †	250—500		310—600	
Technical Assistant Head Draftsman	225—425		280—525	
Inspector of Commercial schools	200—400		225—450	
Child Welfare Organiser † Development Officer	190—300 160—270		220—370	
Industrial Assistant	75—135		85—175	
<i>II. Engineering Colleges</i>				
Principal-cum-Professor	1000—1300		1000—1300	
Professor	900—1200		900—1200	
Assistant Professor Reader	600—1000		600—1000	
Workshop Superintendent	600—900		600—900	
Lecturer Instructor Grade-I Fine Art Expert Administrative Assistant	350—650		375—800	
Chief Accountant Store Keeper Librarian	190—300		220—370	
Instructor Grade-II	130—250		175—315	

*Addition to the cadre of Superintendents, Junior Technical Schools

† Since transferred from the Development Department.

EDUCATION—TECHNICAL—(Contd.)

Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.	Rs.	Rs.	Rs.
Skilled Assistant Grade-I Boiler Mechanic	120—230		140—290	
Instrument Mechanic	120—230		130—270	
Librarian	120—230		130—270	
Draftsman	90—190		110—220	
Skilled Assistant Grade-II	80—160		100—210	
Librarian Matron Boiler Attendant Sergeant	80—160		90—190	
Head Cook	65—115		75—130	
<i>III. Polytechnics</i>				
Principal	700—1000		700—1000	
Head of Section Lecturer Workshop Superintendent	350—650		375—800	
Analyst Assistant Lecturer Head Draftsman	300—600		325—725	
Draftsman Foreman Assistant Foreman	225—425		280—525	
Technical Instructor (Science) M.T.I., Trichur	200—400		325—725	
Technical Instructor (Mathematics) Central Polytechnic, Trivandrum	200—400		225—450	
Physical Instructor Workshop Instructor Demonstrator (Engineering & Science)	160—250		175—315	
Draftsman Skilled Assistant Grade-I	130—250		140—290	
Survey Field Assistant Drawing Assistant Boiler Attender Librarian	120—230		130—270	

EDUCATION—TECHNICAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Skilled Assistant Grade-II	80—160	100—210
Boiler Assistant	80—160	90—190
Librarian/Library Assistant cum Store Keeper	80—160	90—190
Head Cook	65—115	75—130
Storeman	65—110	
<i>IV. Women's Polytechnic</i>		
Principal	600—900	600—900
Lecturer	350—650	375—800
Lecturer (Civil)		
Instructor (Electronics)		
Instructor (Commerce)	250—500	250—600
Assistant Instructor (Electronics)	225—425	280—525
Do. (Electrical)		
Do. (Civil)		
Instructor (Costume Design & Dress making)	200—400	225—450
Do. (Secretarial Practice and Business Correspondence)		
Craftsman	130—230	175—315
Assistant Instructor (Tailoring)	130—250	140—290
Do. (Shorthand)		
Do. (Commerce)		
Workshop Instructor	120—230	130—270
Assistant Instructor (Embroidery)		
Survey Field Assistant		
Skilled Assistant Grade-II	80—160	100—210
Typewriter Mechanic	80—160	90—190
Head cook	65—115	75—130

EDUCATION—TECHNICAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>V. Institute of Textile Technology, Trivandrum and Textile wing of Government Polytechnic, Cannanore</i>		
Principal	700—1000	700—1000
Senior Lecturer *	350—650 300—550	375—800
Lecturer *	250—500 150—300	250—600
Instructor Grade-I	200—400	225—450
Demonstrator *	120—230 80—180	150—270
Instructor Grade-II +		
Instructor (Cair)		
Mechanic		
Spinning Mechanic		
Instructor-cum-Mechanic in spinning	80—160	100—210
Skilled Assistant Grade-II	75—135	85—175
Skilled Assistant Grade-III		
<i>VI. Junior Technical Schools</i>		
Superintendent	350—650	375—800
Instructor (Engineering)	225—425	280—525
Workshop Foreman		
Draftsman (Mechanical)		
Workshop Instructor	130—250	175—315
Draftsman		
Skilled Assistant Grade-I	120—230	140—290
Skilled Assistant Grade-II	80—160	100—210

* The posts in the Textile wing of Government Polytechnic, Cannanore were omitted in the revision of 1966. The following revised scales are sanctioned for these posts from 1-1-1966 to 30-6-1968.

	Existing scale.	Revised scale.
Senior Lecturer	300—550	350—800
Junior Lecturer	150—300	250—500
Demonstrator	80—180	120—270
Instructor Grade II		

EDUCATION—TECHNICAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>VII. Industrial Education</i> (Occupational Institute and Industrial Schools)		
Superintendent	190—300	220—370
Senior Instructor	120 230	130—270
Headmaster	80—160	95—190
Assistant Instructor	80—160	90—190
Industrial Assistant	75 135	85 175
<i>VIII. School of Arts</i>		
Superintendent	350—650	375—800
Art Instructor	160—250	175—315
Artist Foreman	120—230	130—270
Assistant Art Instructor	} 90—190	} 100—210
Head Carving Instructor		
Instructor (Silversmithy & Kufitari work)		
Master Artisan		
Instructor (Clay modelling)		
Instructor (Lacquer work)	} 80—160	}
Instructor (Rattan)		
Designer	} 80—160	} 90 190
Potter Grade-I		
Assistant Artisan	} 75 150	} 85 175
Assistant Instructor (Ivory & Wood Carving)		
Do. (Carpentry & Inlay work)		
Do. (Silversmithy & Kufitari)		
Do. (Lacquer work)		
Do. (Rattan)		
Metal casting workman	} 75—135	} 80—150
Carver		
Potter Grade-II		
Moulder		
<i>IX. Ravi Varma School of Painting, Mavelikara</i>		
Headmaster	300—500	350—600
Art Instructor	160—250	175—315
Art Assistant	90—190	100—210*

* Will be given higher Grade of Rs. 175—315 on completion of 15 years of service

EDUCATION—TECHNICAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>X. Government Commercial Institute</i>		
Principal	200—400	250—600
Lecturer	190—300	225—450
Assistant Lecturer	120—230	140—290
<i>XI. Tailoring and Garment Making Centre and Tailoring Trade School</i>		
Instructor	80—160	95—190
Junior Instructor Grade-I	75—135	80—150
Junior Instructor Grade-II	65—115	75—130
<i>XII. School of Printing Technology</i>		
Principal	600—900	600—900
Lecturer	} 350—650	} 375—800
Do. (Composing)		
Do. (Letter Press Printing)		
Assistant Lecturer	225—425	280—525
Demonstrator	175—275	190—320
Skilled Assistant Grade-II	80—160	100—210
<i>XIII. Pre-vocational Training Centre</i>		
Career Master	130—250	220—370
Craft Instructor Skilled Assistant (Grade-I)	120—230	140—290
<i>XIV. Posts held by personnel of other departments</i>		
Professor (Non-Engineering)	700—1000	700—1000
Assistant Professor (Non-Engineering)	} 550—800	} 550—900
Administrative Officer		
Lecturer (Non-Engineering)	} 300—600	} 325—725
Do. (Physical Education)		
Demonstrator (Non-Engineering)	175—275	190—320
Instructor (Science and Mathematics)	} 130—250	} 140—270
Do. (Humanities and Languages)		
Teacher (General Education)		

Electrical Inspectorate

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Chief Electrical Inspector*	1000—1500	1000—1500
Electrical Inspector	600—1000	600—1000
Assistant Electrical Inspector	350—600	375—600
Junior Electrical Inspector	225—425	230—525
Driver	75—135	85—175
<i>Post held by personnel of other department :</i>		
Accounts Officer	350—650	375—800
Administrative Assistant	300—500	310—600
Assistant Inspector of Local Fund Accounts	150—300	220—370

*Contract appointment Existing scale of pay will continue though it is not a standard scale of pay.

Office of the Enquiry Commissioner and Special Judge

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Enquiry Commissioner and Special Judge	1100—1700	1100—1700
Head Clerk	130—250	140—290
Copyist	75—150	90—190

1. Attention is drawn to the fact that the existing scale of pay for the post of Enquiry Commissioner and Special Judge is Rs. 1100—1700 and the revised scale of pay is Rs. 1100—1700.

Factories and Boilers

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Chief Inspector of Factories and Boilers	900—1200	900—1200
Deputy Chief Inspector of Factories and Boilers	700—1000	700—1000
Medical Inspector of Factories	600—1000	600—1000
Safety Inspector Regional Inspector of Factories	600—900	600—900
Inspector of Boilers	350—700	375—800
Inspector of Factories	350—650	325—725
Inspectress of Factories for Women Welfare	250—500	310—600*
Additional Inspector of Factories Head Statistician		
Head Draftsman	225—425	230—525
Draftsman Grade-I	130—250	175—315
Draftsman Grade-II	90—190	110—220
Record keeper-cum-Librarian	75—135	80—150

*For direct recruits the scale of pay will be Rs. 250—600.

Fire Force

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Personal Assistant to the Director of Fire Force	400—700	400—900
Regional Fire Officer	300—600	325—725
Station Officer	250—500	310—600
Manager	190—300	220—370
Sub Officer	175—275	190—320
Inspecting Store Accountant	120—230	130—270
Leading Fireman	95—150	100—210
Driver Mechanic	75—150	
Telephone Operator-cum-Clerk	80—160	90—190
Fireman Driver	75—150	85—175
Fireman Ambulance Attendant	75—130	80—150

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Fisheries

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
<i>Administration.</i>		
Director of Fisheries	1000-1300	1000-1300
Joint Director	700-1000	700-1000
Deputy Director	600-900	600-900
Assistant Director	350-650	375-800
Care of fish water system	100-300	220-370
Inspector of Fisheries	150-270	190-320
Extension Officer		
Manager Fish farm		
Fish Control officer	120-230	130-270
Sub Inspector of Fisheries		
Assistant Inspector of Fisheries		
Assistant Fishery Demonstrator	120-230	130-270
Regional Fishery Demonstrator		
<i>Fisheries, Boat Building wing.</i>		
Superintendent, Boat Building Yard and Workshop	200-400	225-450
Chief Foreman	120-230	130-270
Mechanical Foreman	90-190	110-220
Mechanical Foreman		
Mechanic Foreman	80-160	90-190
Assistant Foreman		
<i>Ice Plants, Freezing Plants, Cold Storages & Refrigeration Wing:</i>		
Refrigeration Engineer	400-700	375-800
Counterpart Engineer	225-425	280-525
Manager, Ice plant	190-300	220-370
Operator	130-250	140-290
Assistant Operator		
* Assistant Operator, Neendakara	50-150	
Mechanic Operator	90-180	90-190

* Omission in 1965 pay revision From 1-1-1968 to 30-6-1968 the post will be in the scale of Rs. 130-250.

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FISHERIES (Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	R	Rs.
Assistant Operator	75-150	85-175
Operator		
Freezing Supervisor	60-115	75-130
Ice-man		
<i>Fishermen Training centres and Staff Training centre.</i>		
Superintendent, Fishermen Training centre	250-450	310-600
Technical Assistant	160-270	190-320
Gear Assistant		
Mechanical Instructor	120-230	130-270
Instructor (Gear making)		
Do. (wood work)	90-190	110-220
Mechanical Instructor		
<i>Fisheries Education Wing:</i>		
Headmaster, Regional Fisheries Technical High School	300-500	350-600
Graduate Teacher I Grade	210-325	220-370
Instructor in Fisheries Technology	160-270	190-320
Graduate Teacher II Grade	130-250	140-270
Warden-cum-Tutor	80-160	90-190
Hindi Teacher (part-time)	65-115	75-130
Craft Teacher (part-time)		
<i>Research Wing:</i>		
Research Officer	250-450	250-600
Marine Survey Officer		
Fresh Water Biologist	190-300	
Research Assistant	190-300	220-370
Laboratory Assistant	120-230	130-270
<i>Miscellaneous staff:</i>		
Draftsman Grade I	130-250	175-315
Home Economist	120-230	140-270
Mechanic, Fishery centre		
Guide Light Mechanic	90-190	110-220
Electrician		
Draftsman Grade II		

Designation of post	Existing scales of pay	Revised scale of pay
	Rs.	Rs.
Mechanic (Electrical)	80—160	90—190
Welder-cum-Turner		
Engine Room Assistant		
Boiler Foreman		
Tool Room Assistant		
Nursery keeper		
Statistical Investigator	75—150	85—175
Syrang		
Tindal-cum-driver		
Uncertified Bosun		
Foreman		
Boat Overseer		
Turner	75—135	80—150
Fieldman		
Field Investigator		
Petty Yard Officer	65—115	75—130
Iceman		
Cook	550—800	550—900
Tindal		
Engine room Assistant		
<i>Post held by personnel of other departments:</i>		
Administrative Officer	350—700	375—800
Deputy Registrar of Cooperative Societies	350—650	375—800
Financial Assistant		
Assistant Engineer	300—600	325—725
Research Officer (Statistics)	250—500	310—600
Assistant Registrar of Cooperative Societies	250—500	250—600
Divisional Accountant	225—425	280—525
Junior Engineer	190—300	225—350
Senior Cooperative Inspector	190—300	220—370
Research Assistant (Statistics)	130—250	175—315
Junior Cooperative Inspector		

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Administration</i>		
Conservator of Forests	1000—1300	1000—1300
Assistant Chief Conservator of Forests	600—900	600—900
Deputy Conservator of Forests		
Sylvicultural Research Officer		
Forest Utilisation Officer		
Divisional Forest Officer	375—800	400—900
Assistant Conservator of Forests		
Probationary Assistant Conservator of Forests		
Divisional Forest Officer		
Wild Life Preservation Officer		
Working Plan Officer		
Special Officer for Forest Resources Survey	350—650	375—700
Principal Personal Assistant		
Administrative Assistant		
<i>Subordinate staff</i>		
Ranger	200—400	260—600
Curator (Ranger)		
Instructor		
Assistant Wild Life Preservation Officer	160—270	175—315
Manager		220—370*
Record-cum-Store keeper	130—250	140—290
Deputy Ranger Grade-I	120—230	130—270
Assistant Inspector		
Courier	100—200	
Deputy Ranger Grade-II		
Forester	80—160	90—190

* From 1-7-1969.

FOREST--(Contd.)

Geology

Designation of post	Existing	Revised	Designation of post	Existing	Revised
	scale of pay	scale of pay		scale of pay	scale of pay
	Rs.	Rs.		Rs.	Rs.
Projector Operator	75—150	85—175	<i>Administration:</i>		
Boat Syrang			Director	600—900	600—900
Tramway guard	75—135		Personal Assistant	250—500	310—600
Forest Guard Grade-I	75—130	80—150	<i>Special Category:</i>		
Forest Guard Grade-II	65—110		Geologist	300—600	325—725
Timber Supervisor	65—115	75—130	Assistant Geologist		
<i>Posts held by personnel of other departments</i>			Chemist	200—400	280—525
Administrative Officer	800—1100	800—1100	Chief Accountant	160—270	225—450
Financial Assistant	250—500+	375—800	Driller Mechanic		
	Special pay		Driller	120—230	140—290
	Rs. 50		Technical Assistant		
Forest Veterinary Officer	350—700	375—800	Chemical Assistant		
Assistant Forest Veterinary Officer	225—500	260—600	Draftsman-cum-Surveyor	90—190	110—220
Head Draftsman	225—425	280—525	Field Assistant	80—160	90—190
Draftsman			Section Cutter	65—115	75—130
Draftsman-cum-Surveyor	130—250	175—315			
Draftsman					
Pharmacist	90—190	110—220			
Compounder					
Surveyor	90—190	100—210			
P.T. Instructor	90—150				
Tracer	75—150	90—190			

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Government Presses

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
TECHNICAL		
(a) General Supervision :		
Superintendent of Government Presses	700—1000	700—1000
Deputy Superintendent	550—800	550—900
Assistant Superintendent*	250—500	310—600
General Foreman	190—300	220—370
Chief Foreman		
Senior Foreman	160—270	175—315
Junior Foreman	130—250	140—290
Assistant Foreman	120—230	
(b) TECHNICAL SECTION-WISE		
1. Composing Section:		
Senior Foreman	160—270	175—315
Junior Foreman	130—250	140—290
Assistant Foreman	120—230	
Compositor, Upper Division	120—230	130—270
Do. Lower Division	80—160	90—190
2. Machine Section:		
Senior Foreman	160—270	175—315
Junior Foreman	130—250	140—290
Assistant Foreman	120—230	
Printer, Upper division	120—230	130—270
Printer, Lower division	80—160	90—190
3. Binding Section:		
Senior Foreman	160—270	175—315
Junior Foreman	130—250	140—290
Assistant Foreman	120—230	
Binder, Upper division	120—230	130—270
Ruling Machine Minder, Upper division		
Ruling Machine Feeder, Upper division		
Binder, Lower division	80—160	90—190
Ruling Machine Minder, Lower division		
Ruling Machine Feeder, Lower division		

* The Assistant Superintendents in charge of Government Presses Ernakulam and Shoranur will be paid a Special pay of Rs. 50/-p. m.

GOVERNMENT PRESSSES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
4. Computing Section:		
Head Computer	190—300	220—370
Senior Computer	130—250	140—290
Computer, Upper division		
Computer, Lower division	90—190	100—210
5. Reading Section:		
Head Reader	190—300	220—370
Senior Reader	160—270	175—315
Reader, Grade I	130—250	140—290
Reader, Grade II	120—230	
Junior Reader	80—160	100—210
Copy Holder		
6. Type Store Section:		
Type Store Keeper	160—270	175—315
Assistant Type Store Keeper	120—230	130—270
7. Warehouse wing:		
Warehouseman	90—190	130—270
Assistant Warehouseman	80—160	90—190
8. Machine Composing Section:		
Chief Operator	160—270	175—315
Junior Foreman	130—250	140—290
Assistant Foreman	120—230	
Mono supercaster operator	120—230	130—270
Mono type caster operator		
Intertype operator, Grade I		
Mono-key Board operator, Grade I	90—190	110—220
Intertype operator, Grade II		
Mono key Board operator, Grade II		
Lino Operator	80—160	90—190
Thompson type Caster Attender		
Assistant Caster		
Assistant Mono super caster operator	80—160	90—190
Assistant Mono super caster operator		
Assistant type caster operator		

GOVERNMENT PRESSES—(Contd.)

GOVERNMENT PRESSES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
9. Foundry Section:		
Senior Foundry Foreman	160—270	175—315
Foundry worker, Upper division	120—230	130—270
Stereo typer	} 90—190	100—210
Engraver & Punch cutter		
Foundry worker, Lower division	} 80—160	90—190
Assistant Stereo typer		
10. Workshop:		
Chief Mechanic	160—270	175—315
Mechanic, Grade I	} 130—250	140—290
Senior Electrician		
Mechanic, Grade II	} 90—190	100—210
Roller Caster		
Assistant Electrician		
Assistant Roller Caster	} 80—160	90—190
Welder		
Carpenter		
Junior Mechanic		
Assistant Mechanic		
11. Rota Print Section:		
Rota Print Typist, Grade I	} 120—230	130—270
Artist		
Rota Print Typist, Grade II	} 90—190	100—210
Rota Print Operator		
Operator	80—160	90—190
Administrative and Accounts Branch:		
Publication Assistant	} 250—450	250—600
Account officer		
Office Manager		
Forms Officer		
Junior Superintendent	} 190—300	} 220—370
Supervisor, Stamp Manufactory		
Chief Accountant		
	160—270	

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Head Clerk	} 160—270	} 175—315
Forms Inspector		
Fair Copy Superintendent		
Publication Store Keeper	} 120—230	
Cashier, Upper division		
General Store Keeper	120—230	130—270
Assistant Store Keeper	} 80—160	90—190
Store Keeper		
Cashier, Lower division		
Gate staff:		
Senior Time Keeper	90—190	130—270
Time Keeper	90—190	110—220
Assistant Time Keeper	75—150	90—190
Time Assistant	} 65—115	75—130
Gate Keeper		
Miscellaneous staff:		
Sergeant	} 120—230	130—270
Grover operator		
Artist-cum-engraver		
Artist		
Mechanic	90—190	100—210
Galley Pressman	} 75—135	80—150
Examiner		
Counter	} 65—115	75—130
Packer		
Mandi		
Mason Assistant		
Duplicator operator		
Gate Keeper		
Posts held by personnel of other departments:		
Administrative Officer	550—800	550—900
Assistant Engineer	350—650	375—800
Labour Welfare Officer	250—500	210—600

Stamp Manufactory

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Assistant Superintendent	250—500	310—600
Supervisor	190—300	220—370
Foreman	130—250	140—290
Grover Operator	120—230	130—270
Printer, Upper division		
Artist cum engraver		
Head Examiner	80—160	90—190
Printer, Lower division		
Binder		
Examiner	75—150	85—175

Harijan Welfare

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Joint Director	700—1000	700—1000
Deputy Director	550—800	550—900
Accounts Officer	250—500	310—600
Tribal Officer		
District Welfare Officer		
Chief Industrial Supervisor		
Industrial Supervisor		
Palak Welfare Inspector	190—300	220—370
Welfare Officer		
Manager	160—240	175—315
Supervisor	120—230	140—290
Poultry Assistant	80—160	90—190
<i>Industrial Education</i>		
Headmaster	130—250	140—270
Teacher-cum warden	85—160	95—190
Teacher		
Teacher (Nursery School)		
Instructor	80—160	90—190
Instructor (Lanoring)		
Craftsman		
Instructor		
Instructor (Craft)		
Instructor (Rattan)	75—135	75—130
Welfare Worker-cum teacher		
Weaver	65—115	75—130
Sewing Mistress (part-time)		
Head cook		
<i>Posts held by personnel of other departments.</i>		
Administrative Officer	550—900	550—900
Financial Assistant	250—500	275—800
	+ Spl. pay of Rs. 50	
Assistant Surgeon	400—600	375—725
Physician (Ayurved.)	200—400	225—450
Tutor cum-M.L.B.O.	160—270	175—315
Demonstrator (Agriculture)	120—230	140—290

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Auxiliary Nurse Midwife	90—190	110—220
Midwife		
Pharmacist		
Pharmacist (Ayurveda)	80—160	90—190
Special Revenue Inspector		
Attender (Ayurveda dispensary)	65—110	75—130
Medical Attender		
Hospital Attender		

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
A. MEDICAL		
<i>(i) Directorate and General line</i>		
Director of Health Services	1300—1700	1300—1700
Deputy Director of Health Services	900—1200	900—1200
Assistant Director	600—1000	600—1000
District Medical Officer		
Civil Surgeon, Grade I		
Civil Surgeon, Grade II	400—700	400—900
Medical Officer	300—600	325—725
Lady Medical Officer		
Assistant Surgeon		
Assistant Surgeon, G.C.I.M./L.I.M.	225—425	
<i>(ii) Employees State Insurance</i>		
Administrative Medical Officer	600—1000	600—1000
Insurance Medical Officer	300—600	325—725
<i>(iii) Special categories</i>		
Radiotherapist	400—700	400—900
Dental Surgeon	300—600	325—725
Radiologist		
Radiotherapist		
Pathologist		
B. FAMILY PLANNING AND PUBLIC HEALTH ORGANISATION		
<i>(a) Family Planning</i>		
<i>(i) Family Planning State Bureau</i>		
Deputy Director of Health Services	900—1200	900—1200
Operation Division		
Assistant Director of Health Services	600—1000	600—1000
Field operation		
Medical Officer (I.U.C.D.)	400—700	400—900
Statistician	190—300	220—370
Statistical Assistant	160—270	175—315

HEALTH SERVICES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Education and Information		
Chief Health Education Officer	300—600	325—725
Editor	250—500	250—600
Administration and Stores		
Administrative Assistant	} 350—650	375—800
Senior Accountant		
Stores Officer	250—500	310—600
Junior Accountant	190—300	220—370
<i>ii) District Bureau:</i>		
District Family Planning Medical Officer	600—1000	600—1000
Do	400—700	400—900
Field operation		
Statistical Assistant	120—230	} 150—270
Family Planning Health Assistant	100—200	
Mobile I.U.C.D. Unit		
Assistant Surgeon	500—600	325—725
Auxiliary Nurse Midwife	90—190	110—220
Attendant (Female)	65—115	75—130
Education and Information		
Ma. Education and Information Officer	250—500	310—600
District Extension Educator	190—300	220—370
Projectionist	75—135	85—175
Administration		
Administrative Assistant	250—500	310—600
<i>iii) Sterilisation and I.U.C.D. Units (Mobile and Static):</i>		
Assistant Surgeon	} 300—600	325—725
Medical Officer		
Medical Officer (Female)		
Operation Theatre Nurse	} 120—240	140—280
Nurse		
Auxiliary Nurse-Midwife	90—190	110—220

* For direct recruits, the scale of pay will be Rs. 250—500

HEALTH SERVICES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Operation Theatre Attendant	} 60—110	75—130
Attendant (Female)		
<i>(iv) Urban and Rural Family Planning Units:</i>		
Field operation		
Assistant Surgeon	300—600	325—725
Public Health Nurse	160—270	175—315
Health Visitor	120—230	140—290
Famil. Planning Health Assistant	100—200	130—270
Auxiliary Nurse Midwife	90—190	110—220
Education and Information		
Urban Extension Educator	190—300	220—370
Block Extension Educator	120—230	140—290
Welfare worker	} 80—160	90—190
Computer		
Helper to B. E. E.	65—110	75—130
Administration and stores		
Store keeper-cum clerk cum Accountant	80—160	90—190
<i>(v) Family Planning Training Centres:</i>		
Officer-in-charge (Principal) Family Planning Training Centre, Trivandrum	} 900—1200	1000—1200
Medical Lecturer-cum-Demonstrator, Family Planning Training Centre, Trivandrum		
Officer-in-charge (Principal), Family Planning Training Centre, Kozhikode	} 600—1000	600—1000
Medical Lecturer-cum-Demonstrator, Family Planning Centre, Kozhikode		
Health Education Instructor	400—700	400—900
Statistician	250—500	325—725

HEALTH SERVICES - (Contd.)

Designation of post	Existing	Revised	Designation of post	Existing	Revised		
	scale of pay	scale of pay		scale of pay	scale of pay		
	Rs.	Rs.		Rs.	Rs.		
Social Science Instructor	200—500	310—600*	Entomologist	350—650	325—725		
Health Education Extension Officer			Filaria Inspector, Grade I				
Public Health Nurse Instructor			200—400	Malaria Inspector, Grade I	190—300	220—370	
Driver-cum-Projectionist	75—150	Assistant Entomologist					
Computer	80—160	90—190	Malaria Inspector, Grade II	120—230			140—290
Store keeper-cum-Clerk-cum-Accountant			80—160		Filaria Inspector, Grade II		
Driver-cum-Mechanic	75—135	80—150	Field Assistant	80—160	90—190		
House keeper			75—135			Filaria Supervisor	
(b) PUBLIC HEALTH			Insect collector				
(i) General			(iii) T. B. Wing:				
Assistant District Medical Officer	400—700	400—900	Supervising Medical Officer (BCG)	400—700	400—900		
Health Officer			Bacteriologist	300—600	375—800		
Administrative Medical Officer, S.H. Centre, Neyyattinkara			300—600	325—725	T.B. Officer	300—600	325—725
Assistant Medical Officer	300—600	325—725	B.C.G. Team Leader	190—300	220—370		
Health Officer			300—600			325—725	Physiological Assistant
Health Education Officer (Training)	250—500	310—600*	Health Visitor, Grade I (TB)	190—230	130—270		
District Public Health Nurse	200—400	225—450	Health Education Assistant (BCG)				
Assistant Supervising Officer (Small pox)	190—300	220—370	Health Welfare worker	100—200	110—220		
Health Supervisor			190—300	220—370	Health Visitor, Grade II (TB)	90—190	100—210
Public Health Supervisor			190—300	220—370	† Technician (BCG)	80—160	90—190
Health Inspector, Grade I	120—230	140—290	(iv) Leprosy Wing:				
Health Inspector, Grade II			120—230	140—290	Leprosist	300—600	325—725
Dental Hygienist	90—190	100—210	Physiotherapist	120—230	175—315		
Social worker	80—160	90—190	Non-Medical Supervisor	120—230	140—290		
Health Assistant			80—160	90—190	Leprosy Health Visitor, Grade I	100—200	130—270
Basic Health worker			80—160	90—190	Leprosy Health Visitor, Grade II	80—160	100—210
Field Assistant	80—160	90—190	Kushtanivaran Sevak				
(ii) Malaria and Filaria			C. PARA-MEDICAL AND OTHER STAFF				
Deputy Director	900—1200	900—1200	(a) Nursing Education				
Assistant Director of Health Services	600—1000	600—1000	Director, College of Nursing	400—700	400—900		

* For direct recruits, the scale of pay will be Rs. 250—500.

HEALTH SERVICES (Contd.)

Designation of post	Existing	Revised	Designation of post	Existing	Revised
	scale of pay	scale of pay		scale of pay	scale of pay
	Rs.	Rs.		Rs.	Rs.
Entomologist	350—650	325—725	Director, College of Nursing	400—700	400—900
Biologist			Filaria Inspector, Grade I	300—600	325—725
Filaria Inspector, Grade I	190—300	220—370	Associate Professor	225—425	280—525
Malaria Inspector, Grade I			Assistant Professor	200—400	225—450
Assistant Entomologist			200—400	225—450	Superintendent, School of Nursing
Malaria Inspector, Grade II	120—230	140—290	† Redesignated as Health Assistant (BCG)		
Filaria Inspector, Grade II			120—230	140—290	
Field Assistant	80—160	90—190			
Filaria Supervisor			80—160	90—190	
Insect collector					

HEALTH SERVICES (Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Midwifery Tutor		
Public Health Nurse Tutor	160—270	175—315
Tutor, School of Nursing		
Sister Tutor		
(b) Departmental posts:		
Nursing Superintendent*	200—400	225—450
Supervisory Nurse		
Head Nurse		
Matron	160—270	175—315
Head Nursing Sister		
Public Health Nurse		
Staff Nurse		
Resident Matron	120—230	
Ward Sister		140—290
Health Visitor		
Last Grade Nurse	80—160	
Auxiliary Nurse Midwife		
Midwife	90—190	110—220
Maternity Assistant		
(c) Radiographers		
Chief Radiographer	190—300	225—450
Radiographer Grade-I	130—250	175—315
Do. Grade II	100—200	140—290
Do. Grade III	90—190	100—210
(d) Pharmacists.		
Pharmacist	120—230	130—270
Pharmacist		
Compounder	90—190	110—220
(e) Health Education Bureau:		
Health Education Officer, Grade I	300—600	325—725

* Redesignated as Nurse.

† Scale of pay for incumbents of Hospital having a bed strength of 500 and above will be revised special pay of Rs. 50 p.m.

HEALTH SERVICES (Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Technical Officer, Health Education		
Health Education Officer, Grade II (District)	250—500	310—600
Health Education Officer, Grade II (Technical)		
Health Educator	190—300	220—370
Sub Editor		
Home Science Assistant	120—230	130—270
Social worker		
(f) Laboratory Technicians		
Chief Laboratory Technician	120—230	175—315
District Laboratory Technician		
Senior Laboratory Technician	120—230	
Laboratory Technician		140—290
Laboratory Technician	100—200	
Laboratory Technician		
Laboratory Technician	90—190	
Laboratory Assistant†		100—210
Assistant Laboratory Technician	50—160	
Laboratory Technician		
Laboratory Assistant†		
(g) Other Technicians		
Technician, Grade I		
Do. (Mortuary)	120—230	140—290
Do. (Radium)		
Do. (Theatre Mechanic)		
Do. (X Ray)	100—200	
Do. (Blood Bank)		

For direct recruit the scale of pay will be Rs. 250—600.

† Redesignated as Laboratory Technician—vide G. O. 7P.

150658 Fin. dated 23-6-1958

HEALTH SERVICES—(Contd.)

HEALTH SERVICES—(Contd.)

Designation of post		Existing scale of pay	Revised scale of pay	Designation of post		Existing scale of pay	Revised scale of pay
		Rs.	Rs.			Rs.	Rs.
Technician	Grade II	90-190	100-210	Electrician	75-150	80-160	90-190
Do.	(E.N.T.)						
Do.	(X-Ray)						
Do.	(V.D.)						
Do.	(Radium)						
Do.	(Sterilisation)						
Do.	(Blood Bank)						
Do.	(Dental)						
Do.	(Theatre Mechanic)						
Do.	(V.D. Theatre)						
Do.	(Refractionist)						
Do.	(Mortuary)						
Do.	Grade II						
Do.	(Mortuary)						
Do.	(X-Ray)			80-160			
Do.	(Blood Bank)						
Do.	(Theatre Mechanic)						
NON-MEDICAL STAFF							
<i>(i) Administrative posts :</i>							
Chief Accountant		250-500	310-600	Pharmacist		300-600	325-725
Lay Secretary and Treasurer				Physiotherapist		250-450	250-600
Enquiry Officer		190-300	220-370	Social Scientist		200-400	225-450
Accountant				Medico Social worker			
<i>(ii) Medical Stores:</i>							
Stores Officer, General Medical Stores		400-700	400-900	Junior Scientific Officer			
Stores Superintendent (District Medical Stores)		190-300	220-370	Psychiatric Social worker		190-300	220-370
Manufacturing Pharmacist							
Assistant Stores Officer		160-270	175-315	Assistant Convenor			
Assistant Store Keeper				Dietician			
Store Keeper		75-150	85-175	Social worker			
<i>(iii) Health Transport:</i>							
Health Transport Officer		400-700	400-900	X-Ray Mechanic		130-250	140-290
Stores Superintendent		160-270	175-315	Chemist			
Foreman Mechanic		100-200	130-270	Medical Record Librarian		120-230	
				Sample Collector			
				Instructor		120-230	140-270
				Chief Operator, Audio visual Trailer		160-270	130-270
				Photographer-cum-model maker			
				Artist-cum-Draftsman			
				Artist-cum-Photographer			
				Artist, Grade I			
				Computer			
				Social worker			
				Foreman, Power Laundry			
				Dietician		190-230	130-270
				Occupation Therapist			
				Driver cum-Operator			
				Publication Assistant			
				Librarian			

* For direct recruits, the scale of pay will be Rs. 250-600.

HEALTH SERVICES (Contd.)

Designation of post	Existing rate of pay	Revised rate of pay
	R.	R.
Driver cum Projectionist	75-150	100-210
Receptionist	40-160	
Instructor	80-160	95-190
Assistant Instructor		
Bunoi Instructor		
Weaving Instructor		
Weaving Mistress		
Artist-cum-Photographer	80-160	90-190
Artist, Grade II		
Computer		
Assistant Foreman (Power Laundry)		
V.D. Social Worker		
Dark Room Assistant		
Research Assistant		
Dark Room Specialist		
Record Assistant		
Family Welfare worker		
Glass Blower	75-150	
Assistant Foreman		
Mechanic-cum-Electric Foreman	80-160	
Electrician		
Sergeant	75-150	
Junior Operator		
Junior Operator	80-160	
Operator, Audio visual Trailer		
Binder	75-150	
Projectionist		
Operator	75-150	
Theatre Assistant		
Power House Mechanic	75-150	
Electric Mechanic		
Cinema Operator	75-150	
Chauffeur-cum-Cleaner		
Electric Welder	75-150	
Foreman Gas House		
Maistry	75-150	
Syran		
Fireman	75-150	
Head Cook		

*Redesignated as Electrician.

HEALTH SERVICES (Contd.)

Designation of post	Existing rate of pay	Revised rate of pay
	R.	R.
House Keeper	75-150	100-210
Matron		
Theatre Attendant	75-150	100-210
Silk-screen printing cum-Duplication Operator		
Carpenter-cum-mechanic	75-150	100-210
Laboratory Assistant		
Engine driver	75-150	100-210
Male Injector		
Fitter	75-150	100-210
Pump House Driver		
Work Mistress	75-150	100-210
Laboratory Assistant		
Packer	65-135	
Tailor		
Assistant Head Cook	75-150	100-210
Maistry		
Attender	75-150	100-210
Cook		
Painter	75-150	100-210
Messenger		
Health Attender	75-150	100-210
Field worker		
Stable Attender	75-150	100-210
Helper		
Operation Theatre Attendant	75-150	100-210
Nursing Assistant		
Dresser	75-150	100-210
Cook		
Painter	75-150	100-210
Lift attendant		
Phone attendant	75-150	100-210
Ancillary person		
Cook	75-150	100-210
Field Attender		
Cook Nurse	75-150	100-210
Head cook		
Cook	75-150	100-210
Cook		
Pump Operator	75-150	100-210
Ordinary woman		
Barber	75-150	100-210

Includes other Attender, Stable Attender, Health Attender, 11.27.50 Attender, Pump House Attendant, Maistry, etc., Record Maistry, Library Attender, Power Laundry Attendant.
 * Includes Warder, Nursing orderly.

HEALTH SERVICES (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Dhobi	60-100	70-115
Bottle cleaner		
Butcher		
Hospital Attendant Grade I*		
Hospital Attendant Grade II**	120 fixed pay	120 fixed pay
Enumerator-cum-Vaccinator		
E. LABORATORIES		
<i>(i) Public Health Laboratory</i>		
(a) Laboratory Wing		
Director	600-1000	600-1000
Senior Assistant Director	550-800	600-900
Assistant Director	400-700	400-900
Senior Medical Officer		
Senior Scientific Officer		
Research Epidemic Officer		
Assistant Director (Nutrition)		
Project Nutrition Officer	300-700	Will be abolished from 1-7-69
Veterinary Officer		
Medical Officer	300-600	325-725
Medical Officer, Pathology		
Scientific Officer		
Research Officer		
Micobiologist		
Research Officer (Biochemist, District Laboratory)		
Pathologist		
Research Officer (Pathology)		
*Includes Lascar, Mess Attendant, Gate Keeper, Receiving Room Attendant, Watchman, Night Watchman, Watcher, Gardener, Woman servant, Stretcher Bearer, Ambulance cleaner, Servant, Boat cleaner, Van cleaner, Disinfectionist, Boy, Dressing boy, Ayah, Mess servant, Domestic servant, Trolley bearer, Fireman, Cook matty/Cook-cum-waterman, Watcher-cum-cleaner.		
**Includes Health cleaner, Sweeper, Thottli, Scavenger, Sweepers, Thottli.		

HEALTH SERVICES - (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Junior Protozoologist	250-500	310-600*
(b) Chemical Examiner's wing		
Chemical Examiner	500-800	600-1000
Deputy Chemical Examiner	350-650	400-900
Assistant Chemical Examiner	300-600	325-725
Research Officer		
(ii) Government Analyst Laboratory		
Chief Government Analyst	600-1000	600-1000
Government Analyst	500-800	600-900
Deputy Government Analyst	350-650	400-900
Scientific Officer	300-600	325-725
Food Administration		
Technical Assistant	250-500	310-600*
Regional Food Inspector		
Food Inspector		
	190-300	220-370
F. Common subordinate posts in the Public Health Laboratory and Government Analyst Laboratory		
Junior Research Officer	200-400	225-450
Junior Scientific Officer		
Parasitologist		
Chemist		
Ballistic Expert		
Bacteriologist		
Junior Statistical Officer	190-300	220-370
Dietician		
Serological Assistant		
Food Analyst	160-270	175-315
Chemist	120-230	140-290
Sample Collector		
Technical Assistant Grade I		
Store Keeper (Public Health Laboratory)		
Technical Assistant Grade II	80-160	100-210

*For direct recruit, the scale of pay will be Rs. 250-600

HEALTH SERVICES— (Contd.)

Indigenou. Medicine

Designation of post	Existing scale of pay		Revised scale of pay		Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.		Rs.			Rs.		Rs.	
G. Posts held by Personnel of other Departments					I. Departmental posts Ayurveda.				
Administrative Officer	800	-1100	800	-1100	Director of Indigenous Medicine	800	-1100	800	-1100
Financial Assistant	550	-800	550	-900	Deputy Director	500	-800	600	-900
Assistant Engineer	350	-650	375	-800	Administrative Officer	350	-500	500	-600
Ayurveda Physician (ESI)	200	-400	225	-450	District Indigenous Medical Officer	300	-500	325	-725
Deputy Overseer	120	-230	130	-270	Chief Physician	250	-500	310	-600
Dr. Man, Grade II	90	-190	110	-220	Senior Physician	250	-500		
Overseer, Grade II					Specialist Physician				
Ayurveda Compounder (ESI)	80	-160	90	-190	Physician				
Ayurveda Attender (ESI)	65	-110	75	-130	Physician Specialist	200	-400	225	-450
					Store keeper Physician				
					II. Para Medical Posts				
					Pharmacist, Grade I				
					Nursing Sister				
					Nurse, Grade I	90	-160	110	-220
					Pharmacist, Grade II				
					Nurse, Grade II	82	-160	90	-190
					III. Other Establishments				
					Accountant	160	-270	175	-315
					Store Keeper	75	-135		
					Master	65	-110	80	-150
					Attender (for the upkeep of recog. by)	65	-115		
					Male Nursing Orderly				
					*Warder				
					Attender	65	-110	75	-130
					Pharmacy Attender				
					*Warder	60	-100		
					IV. Homoeo				
					Assistant Director	300	-600	375	-800
					Chief Medical Officer	250	-500	325	-725
					Medical Officer	200	-400	225	-450
					* Redesignated as Hospital Attendant				

INDIGENOUS MEDICINE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Nurse (Homoeo)	120—230	130—270
Attender to Store	75—135	80—150
Attender	65—115	75—130
Hospital Attender	65—110	
Attender	60—100	70—115
<i>V. Sidha Vaidya</i>		
Physician	200—400	225—450
Pharmacist, Grade II	80—160	90—190
Attendant	65—110	75—130
<i>VI. Posts in Ayurveda Colleges and Collegiate Hospitals.</i>		
Principal	700—1000	700—1000
Professor	500—800	550—900
Superintendent (Maternity Hospital)		
Physical Education Lecturer	300—600	
Lady Doctor		
Demonstrator in modern medicine		325—725
Assistant Superintendent-cum-chief-Physician, Ayurveda College Hospital, Trivandrum		
Lecturer	250—500	
Lecturer in Sanskrit and Darshanas		
Senior Physician	250—500	310—600
*Senior Chief Physician		
Administrative Assistant	225—425	
Demonstrator in Rasathantra		
Demonstrator in Rasathantra	200—400	225—450
Specialist in Malabar Treatment		
Resident Medical Officer	200—400	225—450
Physician		
Specialist Physician	190—300	
Vidya Physician		
Store Keeper Physician	200—400	175—315
Farm Superintendent		
Artist	200—400	175—315
Nurse (Allopathic)	120—230	140—290
Librarian	120—230	130—270

* Redesignated as Senior Physician

INDIGENOUS MEDICINE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Midwife (Allopathic)	90—190	110—220
Compounder (Allopathic)		
Senior Nurse	90—160	
Senior Compounder		
Pharmacist	80—160	100—210
Laboratory Assistant		
Librarian/Library curator	80—160	90—190
Nurse	80—160	90—190
Compounder		
Pharmacist, Grade II	80—160	90—190
Steward		
Steward Clerk	75—150	85—175
Artist		
Theatre Assistant	75—150	85—175
Masseur		
Dravya Attender	65—115	80—150
Head warder		
Female Attender	55—110	75—130
*Attender warder		
*Warder	60—100	
Pharmacy Attender		
Specimen Collector		
<i>VII. Clinical Research (Ayurveda)</i>		
Professor of Research	500—800	550—900
†Research Assistant	200—400	250—600
Research Assistant	200—400	225—450
Laboratory Assistant	80—160	100—210
Nurse	80—160	90—190
Compounder	65—110	75—130
*Warder		
<i>VIII. Pharmacognosy</i>		
Reader in Pharmacognosy	700—1100	700—1100
Research Officer	400—700	375—800
Assistant to Pharmacognosy Officer	200—400	225—450
Ayurvedic Assistant		
Laboratory Assistant	75—150	85—175

* Redesignated as Hospital Attendant.

† Redesignated as Superintendent.

INDUSTRIES—Contd.

Designation of post	Existing scale of pay	Revised scale of pay	Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.		Rs.	Rs.
Directorate:			Handicrafts		
Additional Director (Technical)	900—1200	900—1200	Officer-in-charge, Design Centre	350—700	375—800
Special Officer (Production)	550—800	600—800	Research Officer	300—600	325—725
Deputy Director			Development Officer		
Assistant Director	350—700	375—800	Lac Development Officer		
Special Officer (Reserve Bank of India Scheme)			Manufacturing Analyst	150—300	220—570
Auditor	130—250	140—290	Supervisor		
Regional & District Administration:			Manager (Sales Emporium)		
Regional Joint Director	700—1000	700—1000	Propaganda Officer	120—230	175—315
District Industries Officer	350—700	375—800	Designer (Jewellery)	130—250	
Assistant District Industries Officer	250—450	310—600*	Designer (Ivory)	90—190	
Extension Officer (Industries)	190—300	225—450	Designer (Wood)	75—150	
Technical Supervisor			Lady Sales Assistant		
Handloom & Powerloom:			Cashier-cum-Accountant-Kerala Government Emporium	120—220	130—270
Research Officer, Handloom Statistics	300—600	325—725	Manager-cum-Store Keeper		
Technical Assistant	190—300	220—370	Senior Field Officer		
Inspector (Textile Assistant)			Foreman		
Do. (Quality Control Grade I)	160—270	175—315	Designer (Doils)	90—190	
Superintendent, Demonstration-cum-Training Centre			Designer (Saw dust, couch shell, glazed pottery, etc.)	75—150	105—210
Technical Assistant (Quality Control)	120—230	130—270	Designer (Screw Pine)	65—115	
Inspector (Quality Control) Grade II			Junior Field Officer	30—160	90—190
Warper-cum-Sizer	80—160	90—190	Craftsman (Quality Control)		
Skilled Weaver			Painter-cum-Modeller	65—115	
Helper (Quality Control)	75—150	85—175	Craftsman, Common Facility Centre	90—190	30—150
Winder			Craftsman	65—115	
Helper	75—150	85—175	Tailor	65—110	75—150
			Semi-skilled worker	50—100	70—110
			(old scale)		
			Wood Seasoning Plant		
			Superintendent	350—700	375—800
			Foreman	190—300	220—370
			Assistant Foreman	120—230	130—270
			Boiler Man	80—160	90—190
			Small Scale Industries Wing		
			Superintendent	350—700	375—800

* Direct ... will be in the scale of ... 250—500.

INDUSTRIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Superintendent, Cluster type training centre	250—500	310—600*
B. D. F. Master	250—450	
Technical Officer	225—425	225—450
Superintendent, Quality marking depot	190—300	220—370
Do. Leather foot wear		
Organiser	160—270	175—315
Supervisor, B & C plant		
Inspector, Aluminium utensils		
Instructor, Cluster type training centre		
Chief Accountant		
Foreman-cum-instructor, Mobile workshop		
Office Assistant-cum-accountant	120—230	130—270
Tester		
Mechanic, B & C plant		
Electrician, B & C plant		
Match Inspector		
Driver-cum-mechanic		
Inspector, Quality marking	80—160	90—190
Tester		
Machine operator		
Inspector, Industries unit		
Boiler Attender	75—150	85—175
Fireman	75—135	80—150
<i>Tool Room Unit:</i>		
Superintendent	350—700	975—800
Manager	250—450	310—600*
Foreman	225—425	225—450
Cost Accountant	190 300	220—370
Draftsman		
Chargehand	90—190	100—210
Time Keeper	80—160	90—190
<i>Glass Beads & Bangles Training Centre:</i>		
Superintendent	250—450	310—600*
Senior Assistant	80—160	90—190

* Direct recruits will be in the scale on Rs. 250-600.

INDUSTRIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Junior Assistant	75—150	85—175
Skilled Worker	65—115	75—130
Lady Skilled worker		
Semi Skilled worker		
	30—40	70—115
	(old scale)	
<i>Coir wing:</i>		
Special Officer (Coir)	550—800	600—900
Personal Assistant to Special Officer (Coir)	250—500	310—600
Field Assistant	90—160	90—190
<i>Co-operation wing:</i>		
Assistant Registrar	250—500	310—600*
Senior Co-operative Inspector	190—300 +	225—450
Supervisor		
	supervision allowance Rs. 30	
Junior Co-operative Inspector	130—250 +	175—315
Junior Supervisor		
Enquiry Inspector		
Liquidation Inspector		
Co-operative Organising Officer	Rs. 30	
Paid Secretary	80—160	90—190
Paid Secretary		
<i>Industrial Research:</i>		
Industrial Chemist	600—900	600—900
Research Officer	300—600	325—725
Microbiologist		
Technical Officer	225—425	225—450
Glass Blower	190—300	220—370
Junior Scientific Officer	190—300	190—320
Junior Chemist (Dehydrated coconut)		
Junior Scientific Officer		
Technical Assistant, Bamboo	160—270	175—315

* Direct recruits will be in the scale of Rs. 250—600.

INDUSTRIES (Contd.)

Designation of post	Present scale of pay	Revised scale of pay
	Rs.	Rs.
Electrician	130-250	140-290
Analyst	120-230	130-270
Bamboo Expert		
Bamboo Designer		
Bamboo Chemist		
Store Assistant		
Mechanic		
Work Assistant (Bamboo Products)	80-160	90-190
Skilled Assistant		
Laboratory Assistant		
Laboratory Assistant	75-135	80-150
Rural Industries Project:		
Joint Director	700-1000	700-1000
Project Officer	550-800	600-1,000
Principal, Technical Training Centre	600-900	775-800
Technical Assistant	50-700	
Foreman (Service centre)	300-500	310-600
Instructor (Saw Duty)	190-300	220-370
Do. (Technical Training Centre)		
Do. (Coconut pith)		
Technical Assistant (Teacher)	160-270	175-315
Foreman (Bell metal, Service centre)		
Supervisor do.		
Overseer	150-250	
Mechanic	120-230	130-270
Master potter		
Foreman (Bell Metal) Service centre		
Mechanic, Common Facility Service Centre		
Demonstrator		
Skilled worker	65-115	75-130
Industrial Estate Common Facility Service Centre, A over.		
Superintendent	300-500	310-600
Chemist	160-270	175-315
Mechanic	120-230	130-270
Laboratory Assistant	80-160	90-130
Boiler Attender		
Fireman		

INDUSTRIES (Contd.)

Designation of post	Present scale of pay	Revised scale of pay
	Rs.	Rs.
Ice Plant and Cold Storage:		
Manager, Ice Plant	250-350	310-600*
Operator, Ice plant	160-270	175-315
Mechanic, Ice plant	80-160	90-190
Ice-man	60-115	75-130
Air School:		
Superintendent	300-500	310-600
Assistant Superintendent	160-270	175-315
Head Maistry	80-160	90-190
Instructor	75-150	85-175
Maistry	65-115	75-130
Common Facility Centre, Changanassery:		
Deputy Director	550-800	600-900
Assistant Director (Rubber)	350-700	375-800
Do. (Plastic)		
Do. (Tool room)		
Do. (Training)		
Technical Assistant (Physical Testing Laboratory)	250-450	310-600*
Do. (Chemical Testing Laboratory)		
Foreman (Rubber)		
Do. (Latex)	200-400	175-315
Do. (Plastic)		
Do. (Electrical)		
Chargehand		
Chief Artist		
Analyst (Physical Testing Laboratory)	120-230	130-270
Do. (Chemical Testing Laboratory)		
Inspector (Quality marking)		
Assistant Artist	130-250	130-270
Office Staff:		
Account Officer	350-700	375-800
Office Manager	200-500	310-600

*Duties required will be on the scale of Rs. 250-600.

INDUSTRIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Store Officer	160—270	175—315
Store Assistant	120—230	130—270
<i>Posts held by personnel of other departments:</i>		
Administrative Officer	550—800	550—900
Financial Assistant Grade I		
Financial Assistant Grade II		
Economic Investigator (Rural Industries Project)	300—600	325—725
Research Officer (Statistics)		
Junior Engineer (P.I.D.P., Neyyattinkara)	225—425	280—525
Junior Statistical Inspector	120—230	130—270
Compiler (U.D.)		
Compiler (L.D.)	80—160	90—190
Statistical Investigator		

Jails

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Jails—General Administration :</i>		
Inspector General of Prisons	900—1200	900—1200
Deputy Inspector General of Prisons	600—900	600—900
Superintendent, Central Jail	375—800	400—900
Jailor, Central Jail	250—500	310—600
Deputy Jailor	190—300	220—370
Welfare Officer		
Superintendent, Open Prison		
Jailor, Special Sub Jail/ Superintendent, Borstal School	160—270	175—315
Chief Accountant		
Office Manager	130—250	175—315
Stock Verifier		
Assistant Jailor, Grade-I	120—230	110—220
Sub Jail Superintendent		
Supervisor, Open Prison	100—200	110—220
Assistant Jailor, Grade-II		
Superintendent, Taluk Sub Jail		
<i>Balamandir, After Care Homes, Rescue Homes etc:</i>		
Superintendent, Home for the Mentally Deficient	300—600	325—725
Superintendent, Balamandir	250—450	310—600*
Superintendent, Aftercare Home, Rescue Home, Beggar Home	200—400	225—450
Superintendent, Rescue Home, Aftercare Home, Probation Hostels, Aftercare Hostels		
Assistant Superintendent, Rescue Home	160—270	175—315
Superintendent, Shelter for Waifs and Strays		
Technical Officer		
Supervisor, Borstal School	130—250	175—315
Superintendents, Care Homes for Disabled Children, Abalamandir, Home for Physically handicapped children		

* Direct recruits will be in the scale of Rs. 250-600.

JAILS—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Supervisor, Balamandir	75—130	80—150
<i>Teaching and Technical staff:</i>		
Headmaster-cum-Deputy Superintendent Balamandir	120—230	140—270
Superintendent-cum-Headmaster		
Instructor (Weaving)		
Industrial Instructor		
Weaving Foreman, Grade-I		
Carpentry Foreman		
Boat Foreman		
Instructor (Agriculture)		
Do. (Weaving)		
Do. (Carpentry)		
Do. (Drill)	80—160	95—190
Do. (P.T.)		
Do. (Tailoring)		
Teacher		
Agricultural Demonstrator		
Weaving Assistant	75—135	75—130
Assistant Carpentry Foreman		
Assistant Industrial Instructor		
Assistant Weaving Foreman		
Instructor (Blacksmithy)		
Do. (Tailoring)		
Bhagavathar (Part-time)	65—115	75—130
Hindi Teacher (Part-time)		
<i>Miscellaneous category:</i>		
Chief Warder	100—160	100—210
Gate Keeper		
Reserve Head Warder		
Head Warder	95—150	100—210
Chief Petty Officer, Borstal school		
Shoe Maistry	75—150	85—175
Wireman		
Wolver	75—135	80—150
Petty Officer		
Warder, Grade-I	75—130	80—150
Warder, Grade II		

JAILS—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Head cook	65—115	75—130
Packer-clerk		
Guard		
Rakshak		
Petty Officer, Grade II		
<i>Probation staff:</i>		
Chief Probation Superintendent	350—650	375—800
District Probation Officer, Grade I	250—500	310—600
District Probation Officer, Grade II	190—300	220—370
<i>Posts held by personnel of other departments:</i>		
Medical Officer	300—600	325—725
Agriculture Assistant (Open Prison)	200—400	250—525
Comptroller	90—190	110—220
Pharmacist		
Nursing orderly	65—110	75—130

Judicial

JUDICIAL—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay	Designation of post	Existing scale of pay	Revised scale of pay		
	Rs.	Rs.		Rs.	Rs.		
(a) High Court:			Munsiff	500—800	515—900		
Registrar	1100—1700	1100—1700	Sub Divisional Magistrate	}	}		
Deputy Registrar	700—1000	700—1000	Additional First Class Magistrate				
Assistant Registrar	500—800	515—900	Official Receiver	350—700	375—800		
Personal Assistant to the Chief Justice	300—600	325—725	Sub Magistrate	300—600	325—725		
Additional Personal Assistant to the Chief Justice	250—500	310—600	Sheristadar, District Court	}	}		
Librarian	250—500	310—600	Sheristadar, State Transport Appellate Tribunal			250—500	310—600
Assistant Superintendent	}	}	Sheristadar of Sub Court	}	}		
Shorthand writer (selection grade)			225—425			280—525	Head Clerk of District Court
Stenographer (du.)							Head Clerk of District Magistrate's Courts
Bench Clerk	}	}	Central Nazir	}	}		
Head Translator			190—300			225—450	Head Clerk of Munsiff's Court
Court fee Examiner			190—300	220—370	Deputy Nazir	}	}
Accountant			175—275	190—320	Record Keeper		
Typist (Selection grade)	150—350	170—385	Superintendent of Copyist	}	}		
Police Sergeant	90—250	100—280	Kannada Translator			80—160	90—190
Shorthand writer Grade-I	130—250	140—290	Junior Superintendent of Copyist	}	}		
Shorthand writer, Grade-II	90—150	100—210	Examiner			75—150	
Translator	80—100	90—190	Nazir				
Assistant Librarian	}	}	Typist-Copyist (Malabar area)	}	}		
Typist-Copyist			75—150			85—175	Copyist/Amin/Reader
Civil Sergeant	65—110	75—130	Attender	75—150	85—175		
Copyist			Copyist Attender	}	}		
Court Keeper			Court Keeper			65—110	75—130
(b) Subordinate Courts:							
District & Sessions Judge	}	}					
Additional District and Sessions Judge			1100—1700	1100—1700			
State Transport Appellate Tribunal							
District Magistrate	800—1100	800—1100					
Subordinate Judge	}	}					
Registrar of Village Courts			700—1000	700—1000			

Kerala Gazetteers

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
State Editor	600—900	600—900
Research Assistant	250—500	210—600 ^d

* The scale of pay of direct recruits will be Rs. 250—600.

Labour

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Labour Commissioner	1000—1300	1000—1300
Joint Labour Commissioner	900—1200	900—1200
Deputy Labour Commissioner	600—900	600—900
District Labour Officer	} 575—800	100—950
Deputy Registrar of Trade Unions		
Commissioner for Workmen's Compensation	} 400—700	375—800
Personal Assistant		
Deputy Labour Officer	250—500	300—600
Statistician		
Secretary, Labour Committees		
Do. Minimum Wages Advisory Board	} 190—300	220—370
Do. Minimum Wages Committee		
Do. Arbitration Board		
Assistant Labour Officer Grade-I	} 120—230	170—310
Do. Grade-II		
Librarian	120—225	130—200
Welfare Assistant	} 80—160	90—190
Instructor (Handloom Weaving)		
Do. (Smithy)		
Do. (Tailoring and embroidery)		
Do. (Carpentry)		
Do. (Weaving)		
<i>Posts held by personnel of other Departments:</i>		
Publicity Officer	250—500	325—725
Publicity Assistant	130—250	175—310
Inspectorate of Plantations		
Chief Inspector of Plantations	375—800	400—900
Inspector of Plantations	200—400	225—450
Welfare Assistant	80—160	90—190

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Industrial Tribunal and Labour Courts

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Industrial Tribunal Presiding Officer, Labour Court	1100—1700	1100—1700
Secretary	130—250	175—315
Clerk	75—150	90—190

Law Colleges

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Principal	800—1100	800—1100
Professor	700—1000	700—1000
Lecturer	300—400	375—500
Part time Lecturer (contract appointment)	Rs. 360	Rs. 460
Librarian	90—160	90—190

Law Commission and State Language Commission

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Secretary	800—1100	800—1100
Assistant Secretary	500—800	500—900
Superintendent	250—500	310—600
Legal Assistant Grade I	190—300	225—450
Legal Assistant Grade II	130—200	140—290

LOCAL BODIES

Panchayats

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Head Clerk	120—230	130—270*
Sanitary Inspector	100—200	
Overseer	90—190	110—220
Midwife	80—160	
Nursery School teacher	80—160	95—190
Head Clerk	80—160	90—190
Panchayat Assistant		
Bill Collector		
Tractor driver		
Driver	75—135	85—175
Bill Collector-cum-Prob Librarian	65—110	75—130
Clerical Attender		
Avan. Field Assistant		
Maidry (Sanitary)	60—100	70—115*
Tractor Cleaner		
Peon		

Common Municipal Service

Designation of post	Existing scale of pay	Revised scale of pay
Manager Grade II	200—400	225—450
Revenue Office Grade II	190—300	220—375
Chief Accountant		
Manager Grade-III	160—270	175—315
Clerk Upper Division	120—230	130—270
Accountant		
Revenue Inspector		
Clerk Lower Division		

LOCAL BODIES (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Bill Collector	80—160	90—190
Clerk (Lower Division)		
Typist (Lower Division)		
Duffadar	65—110	75—130
Peon	60—100	70—115
<i>Public Health staff</i>		
Health Officer Grad. II	100—200	100—200
Health Officer Grade-III	300—600	325—725
Medical Officer		
Health Officer Grade-IV	200—400	225—450
Health Inspector Grade-I	190—300	220—375
Health Inspector Grade-II	120—230	140—290
Health Assistant Grade-I	100—200	130—270
Midwife	90—190	110—220
Nurse		
Compounder		
Operator (N. S. Plan)	90—190	100—210
Health Assistant Grade II	80—160	90—190
Female Attendant	65—110	75—130
Lascar	60—100	70—115
<i>Family Planning staff</i>		
Family Planning Extension Educator	190—300	220—375
Welfare worker	80—160	90—190
Store-keeper-cum-clerk		
<i>Engineering staff</i>		
Assistant Engineer	350—650	375—800
Junior Engineer	225—425	260—525
Town Planning officer		
Overseer Grade-I	180—230	175—215
Draftsman Grade-I		
Water works Inspector Grade-I		
Foreman		
Town Planning & Building Inspector		

LOCAL BODIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Assistant Curator	130—250	140—290
Steward	120—230	130—270
Manager, Poor Home		
Overseer Grade-II	90—190	110—220
Operator	90—190	100—210
Work Superintendent	80—160	90—190
Meter Reader		
Town Planning Surveyor		
Road Roller driver		
Librarian		
Assistant Steward		
Poor Home Manager Grade-II	75—150	85—175
Plumber		
S.D. Attender		
Mechanic		
Driver		
Motor Mechanic		
Fitter	75—135	80—150
Operator		
Telephone Attender		
Library Assistant		
Warden, Poor Home	65—115	75—130
Turncock	65—110	
Lineman	60—100	70—115
Chainman		
Cleaner		
Caretaker		
Park watchman		
Cook		

LOCAL BODIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Trivandrum Corporation		
Revenue Officer	300—600	325—725
Personal Assistant to the Commissioner	250—500	310—600
Manager-cum-Secretary to the Council	225—425	225—450
Chief Accountant		
Public Relations Officer	Rs. 150	175—315
Clerk (Upper Division)	170—230	130—270
Typist (Upper Division)		
Store Keeper		
Treasurer		
Superintendent, S. S. M. Satram		
Revenue Inspector		
Stenographer	90—250	100—280
Steno-typist		
Information Assistant	90—190	100—210
Assistant Superintendent, S. S. M. Satram		
Revenue Inspector		
Telephone Operator	80—160	90—190
Clerk (Lower Division)		
Typist (Lower Division)		
Assistant Store Keeper		
Assistant Treasurer		
Shroff		
Aminatdar		
Assessor		
Bradma operator		
Store-keeper cum Accountant		
Driver	75—150	85—175
Clerical Attender, and others	65—110	75—130
Duffadar		
Mohelce		
Peon	60—100	70—115
Cleaner		

LOCAL BODIES (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Engineering staff		
Executive Engineer	600-1000	600-1000
Assistant Engineer	350-650	375-800
Town Planning Officer		
Assistant Town Planning Officer	225-425	230-525
Supervisor		
Junior Engineer	130-250	175-315
Senior Officer		
Head Draftsman		
Building Inspector		
Draftsman	90-190	110-220
Overseer (Lower Division)		
Surveyor		
Maranath Ammadar	80-160	90-190
Work Superintendent		
Work Establishment Work Superintendent		
Tracer-cum-Blue Printer	75-150	
Garden Superintendent	60-100	70-115
Grassman		
Mechanical staff		
Roller driver	80-160	
Lorry Overseer	75-150	90-190
Plumber	75-150	85-175
Electrician	75-135	80-150
Mechanics	60-100	70-115
Fitter	30-40	
Public Health and Education		
Health Officer	400-700	400-900
Assistant Health Officer	300-600	325-725
Superintendent, Child Welfare centres		
Dental Surgeon		
Veterinary Surgeon	225-500	260-600
Vital Statistician	190-300	220-370
Health Inspector Grade-I		
Extension Educator		
Public Health Nurse	160-270	175-315

LOCAL BODIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Health Inspector Grade-II	120-230	140-290
Health Visitor		
Health Assistant Grade-I	100-200	130-270
Midwife	90-190	110-220
Teacher (Nursery School)	80-160	95-190
Health Assistant Grade-II	80-160	90-190
Market Sergeant		
Welfare worker (Rs. 40-120 old scale)		
Superintendent (Children's Club and Library)	65-115	75-130
Maistry		
Insect Collector		
Mazdoor	65-110	
Female Attender	50-100	70-115
Cleaner-cum-Attender		
Cochin Corporation		
General		
Revenue Officer	300-600	325-725
Personal Assistant to the Commissioner	225-425	225-450
Accounts Officer		
Manager	190-300	220-370
Manager	160-270	175-315
Chief Accountant		
Revenue Officer	130-250	140-290
Clerk, upper division	120-230	130-270
Accountant		
Typist, upper division		
Revenue Inspector, Grade I	90-190	100-210
Cashier		
Revenue Inspector, Grade II	80-160	90-190
Clerk, lower division		
Typist, lower division		
Typist-cum-clerk		
Store clerk		
Store keeper-cum-clerk		
P.B. X. Operator		
Bill Collector		
Fee Collector		

LOCAL BODIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Driver	75—150	85—175
Library Attender	75—135	80—150
Ticket Checker		
Bill Collector-cum-Peon	65—115	75—130
Library Attender	65—110	
Daffadar	60—100	70—115
Library servant		
Peon		
Watchman		
Lascar		
Lorry cleaner		
Lorry cooli		
Cook		
Attendant		
Scavenger		
Park watchman		
Gardener		
<i>Engineering staff</i>		
Assistant Engineer	350—650	375—800
Junior Engineer	225—425	280—525
Town Planning Officer		
Ferry Supervisor	160—270	175—315
Inspector (Town Planning & Buildings)	130—250	175—315
Draftsman (do.)		
Draftsman		
Building Inspector		
Special Surveyor (Road demarcation)	90—190	110—220
Overseer, Grade I		
Overseer, Grade II	80—160	90—180
Maistry (Public Works)		
Maistry (Water works)		
Meter Reader		
Meter Reader-cum-mechanic		
Jetty Master		
Syrang		
Boat driver		
Surveyor		

LOCAL BODIES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Lighting Superintendent	75—135	80—150
Park Maist	65—115	75—130
Lascar (Boat)	65—110	
Chairman	60—100	70—115
<i>Mechanical staff</i>		
Meter Mechanic	75—150	85—175
Roller Driver		
Carpenter	75—135	80—150
Blacksmith fitter		
Blacksmith		
Radio operator		
Pipe line fitter		
Lineman Fitter		
Mechanic		
Oilman	65—115	75—130
Turnkey	65—110	
Turncock		
Assistant Blacksmith	60—100	70—115
<i>Public Health Staff</i>		
Family Planning Extension Educator	190—300	220—370
Health Inspector, Grade II	120—230	140—290
Health Assistant	100—200	130—270
Midwife Nurse	90—190	110—220
Nurse		
Midwife		
Maternity Assistant		
Market Supervisor	80—160	90—190
Health Assistant, Grade II		
Sanitary Overseer		
Health Assistant (vaccination)		
Field Assistant		
Family Planning Welfare worker		
Compounder Clerk		
Sanitary Maistry	65—115	75—130
Lady Assistant		

LOCAL BODIES—(Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Anti Mosquito Maistry Drainage Maistry Lady Attendant Lady Attender	60—100	70—115
Calicut Corporation		
<i>General</i>		
Revenue Officer	300—600	325—725
Accounts Officer Manager	225—425	225—450
Chief Accountant	160—270	175—315
Chief Inspector (Timber tax)	130—250	140—290
Head Clerk	120—230	130—270
Clerk (Upper Division) Typist (Upper Division) Revenue Inspector Grade-I	120—230	130—270
Stenographer	90—250	100—280
Revenue Inspector Grade-II	90—190	100—210
Clerk (Lower Division) Typist (Lower Division—English) Typist (Lower Division—Malayalam) Bill Collector (qualified) Check Post Inspector Beggar Home Superintendent	80—160	90—190
Mayor's car driver	75—150 +Rs. 25 Spl. allowance	85—175
Jeep driver	75—150 +Rs. 10 Spl. allowance	
Market Superintendent Bill Collectors (unqualified)	75—150 40—100 (old scale)	
Clerical Attender	75—135	

LOCAL BODIES—(Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Non-clerical Attender Duffadar	65—110	75—130
Peon Cleaner (Jeep and car)	60—100	70—115
<i>Town Planning staff</i>		
Town Planning Officer Grade-I	350—650	375—800
Town Planning Officer Grade-II Junior Engineer (Town Planning)	225—425	280—525
Town Planning Surveyor & Building Draftsman Building Inspector Draftsman Grade-II (Town Planning)	130—250 90—190	175—315 110—220
<i>Engineering staff</i>		
Corporation Engineer	600—1000	600—1000
Assistant Engineer Junior Engineer	350—650 225—425	375—800 280—525
Public Works Overseer Draftsman Grade-I Surveyor	130—250	175—315
Draftsman Grade-II Park Superintendent Tracer	90—190 80—160 75—150	110—220 90—190
Lorry Driver	75—150	85—175
Maistry (Public works) Lighting Superintendent Electrician	75—135	80—150
Fireman Cleaner Smith Cleaner	60—100	70—115
<i>Water supply staff</i>		
Junior Engineer Electrical Superintendent Draftsman Grade-II	225—425 120—230 90—190	280—525 130—270 110—220

LOCAL BODIES—(Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Lorry Driver	75—150	85—175
Electrician Grade-I		80—150
Electrician Grade-II	60—100	70—115
Fountain cleaners		
Watchman		
Cleaner (Head works)		
Cleaner (Lorry)		
<i>Mechanical staff</i>		
Steam Roller driver	80—160	90—190
Meter Mechanic	75—150	85—175
Smith	75—135	80—150
Fitter Operator		
Pipeline fitter		
Tap Inspector		
Meter Reader		
Turncock	65—110	75—130
<i>Medical relief</i>		
T.D. Specialist	400—700	400—900
Medical Officer	200—400	225—450
Pharmacist	90—190	110—220
Laboratory Technician	80—160	100—210
Pharmacist	80—160	90—190
Nursing Orderly	65—115	75—130
Do.	65—110	
Laboratory Attendant	60—100	70—115
<i>Public Health staff</i>		
Health Officer	400—700	400—900
Woman Medical Officer	300—600	325—725
Health Inspector Grade-I	190—300	220—370
Health Inspector Grade-II	120—230	140—290
Health Visitor		
Health Assistant Grade-I	100—200	130—270
Maternity Assistant	90—190	110—220

LOCAL BODIES (Contd.)

Designation of post	Existing	Revised
	scale of pay	scale of pay
	Rs.	Rs.
Health Assistant Grade-II	80—160	90—190
Field Assistant		
Lorry Driver	75—150	85—175
Maistry (Sanitary)	65—115	75—130
Ayah	65—110	
Lorry cleaner	60—100	70—115
Cook, I.D. Hospital		
<i>Bus service staff</i>		
Special Officer (Transport)	225—425	225—450
Foreman	130—250	140—290
Checking Inspector	90—190	100—210
Mechanic	75—150	85—175
Bus driver		
Fitter	75—135	80—150
Smith		
Bus conductor	65—115	75—130
Checking Inspector		
Cleaner	60—100	70—115
Helper		

Local Fund Audit

Designation of post	Existing scale of pay	Proposed scale of pay
	Rs.	Rs.
Examiner of Local Fund Accounts	900—1200	900—1200
Deputy Examiner of Local Fund Accounts	550—800	600—900
Assistant Examiner of Local Fund Accounts	350—650	375—800
Inspector of Local Fund Accounts	250—500	310—600
Assistant Inspector of Local Fund Accounts	190 300	220 370

Malayalam Encyclopaedia

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Chief Editor	700—1000	700—1000
Assistant Editor	550—800	550—900
Sub Assistant Editor	350—650	375—800
Sub Assistant Editor	300—600	325—725
Junior Editorial Assistant	200—400	225—450
Record Assistant Artist	80—160	90—190
Scribe	75—135	80—150

Medical Colleges, Dental College and Attached Institutions

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>I. Teaching</i>		
<i>1. Medical</i>		
Principal-cum-Professor, Medical College	1000—1300	1000—1300
Director, Post graduate studies	900—1200	900—1200
Director, Dental College		
Professor (Clinical & Non-clinical)		
Associate Professor (Clinical & Non-clinical)	800—1000	800—1000
Assistant Professor (Clinical and Non-clinical)	550—800	550—900
Lecturer (Medical)	400—700	375—800
Tutor (Clinical and Non-clinical)	300—600	325—725
<i>2. Non-Medical</i>		
Assistant Professor in Biochemistry/ Radiology (Physicist)	550—800	550—900
Assistant Professor in Pharmacy/ Pharmaceutical Chemistry/ Biostatistics	400—700	
Lecturer in Entomology	350—650	325—725
Lecturer in Pharmacy	300—600	
Lecturer (Non-medical)		
Lecturer in Medico sociology	300—600	250—600
Lecturer in Physical Education		
Tutor, Laboratory Technology	300—600	250—600
Tutor (Non-medical)	250—500	
Tutor Technician (Dental)	190—300	220—370
Demonstrator (Non-medical)	175—275	190—320
Do. (Non-medical)	160—270	
Tutor Technician (School of Optometry)	130—250	220—370
Orthoptist Technician		
Radiographer		
<i>II. Non-Teaching</i>		
Chief Physiotherapist	350—650	375—800
Curator, Dental College Radiologist	300—600	325 725

MEDICAL COLLEGES—(Contd.)

Designation of post	Existing scale of pay	Proposed scale of pay		
	Rs.	Rs.		
Documentation Officer	250—500	310—600 [@]		
Physiological Assistant				
Pharmacist	225—425	260—600		
Scientific Assistant, Grade I	250—500	250—600		
Biochemist				
Scientific Assistant, Grade II				
Health Educator	190—300	220—370		
Entomological Assistant				
Entomologist				
Serological Assistant	160—270	175—315		
Medico Social worker				
Medical Record Librarian				
Laboratory Assistant	120—230	140—290		
Mechanic (Refrigeration)				
Staff Nurse				
Chemist				
Curator				
Health Inspector, Grade II				
Medical Record Librarian				
*Sanitary Inspector				
Chief Librarian/Librarian			120—230	130—270
Fitter Supervisor				
Artist-Curator				
Instrument Mechanic	90—190	110—220		
Auxiliary Nurse Midwife				
Dental Hygienist	90—190	100—210		
Lithopress Operator				
Electrician-cum-Mechanic				

* Redesignated as Health Inspector, Grade II.

[@] Direct recruits will be in the grade of Rs. 250—600

MEDICAL COLLEGES—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Librarian/Assistant Librarian	80—160	90—190
Metal worker		
Limb maker		
Carpenter		
Leather worker		
Receptionist		
Electrician		
Foreman (Gas house)		
Glass Blower		
Electrician		
Artist	80—160	90—190
Artist Curator		
Artist Photographer		
Modeller		
Photographer	75—150	
<i>III. Laboratory Technicians</i>		
Laboratory Technician	120—230	140—290
Laboratory Technician, Grade I	100—200	
Laboratory Technician, Grade II	80—160	100—210
Laboratory Assistant*		
<i>IV. Other Technicians</i>		
Technician (Mortuary)	120—230	140—290
Do. (Media making)		
Do. (Dental)		
Do. (Medical Record)		
Technician (Mortuary)	80—160	100—210
Do. (Media making)		
Do. (Dental)		
Do. (X-Ray)		
Do. (E.C.G.)		
Do. (Refractionist)		
Technician, Grade II †	75—135	

* Redesignated as Laboratory Technician—Vide G.O.(P) 150/58 dated 23-6-1958.

† Technician on Rs. 75-135 includes the post of Junior Technician and Haematology Technician.

MEDICAL COLLEGE (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>V. Radiographers</i>		
Radiographer	130—250	175—315
Radiographer, Grade I	100—200	140—290
Radiographer, Grade II	90—190	100—210
<i>VI. Other Miscellaneous staff</i>		
Steward	80—160	90—190
Fireman	75—150	85—175
Fitter Maistry		
Fletcher		
House keeper	75—135	80—150
Fitter	65—115	75—130
Animal Attender		
Attender to Photographer		
Medical Attender		
Head Gardener		
Painter	65—110	
<i>VII. Administrative posts</i>		
Accounts Officer	350—650	375—800
Accounts Officer	250—500	310—600
Enquiry Officer	190—300	220—370
Sergeant	120—230	130—270
<i>VIII. Posts held by personnel of other departments</i>		
Administrative Officer	550—800	550—900
Electrical Overseer*	90—190	90—190

*Redesignated as Electrician.

Municipalities

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	900—1200	900—1200
Corporation Commissioner	700—1000	700—1000
Municipal Commissioner Grade-I	500—800	550—900
Municipal Commissioner Grade-II Personal Assistant	350—700	375—800
Municipal Commissioner Grade III	225—425	200—525
<i>Posts held by personnel of other departments:</i>		
Financial Assistant	250—500	375—800
	+ Spl. pay of Rs. 50	

Museums and Zoos

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	600—900	600—900
Superintendent, Museum & Zoo, Trichur	300—600	325—725
Curator Grade I.*	200—400	225—450
Curator, Grade-II*	130—250	
Manager	190—300	220—370
Draftsman	130—250	175—315
Assistant Curator	120—230	140—290
Photographer	120—230	130—270
Draftsman	90—190	110—220
Veterinary Assistant	90—190	100—210
Taxidermist	80—160	
Guide Lecturer		
Sergeant	80—160	90—190
Artist Modeller		
Maistry **	65—115	85—175
Mason	75—135	80—150
Laboratory Assistant	75—135	75—130
Head Gardener	65—115	
Head Keeper		
Gallery Assistant	65—110	
Specimen Collector	60—100	
Dark Room Assistant	65—110	70—115
Keeper		
<i>Posts held by personnel of other departments</i>		
Veterinary Surgeon	225—500	260—600
Sri Chitra Art Gallery		
Superintendent	350—650	325—725
Caretaker Clerk	120—230	130—270
Caretaker	75—135	95—190

* Curators Grade I and II will be redesignated as Curators.

** Since redesignated as Garden Supervisor.

National Employment

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Deputy Director	550—800	600—900
Divisional Employment Officer	350—650	375—800
District Employment Officer	250—500	325—725
Junior Employment Officer	190—300	220—370
Translator	120—230	130—270
Artist	80—160	90—190

Panchayats

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	900-1200	900-1200
Deputy Director	550-800	600-900
District Panchayat Officer	350-650	375-800
Executive Officer (Special Grade)	190-300	225-450
Assistant Editor Manager	} 100-300	} 220-370
Panchayat Inspector Grade I		
Panchayat Inspector Grade II	130-250	175-315
Executive Officer (Grade I)	130-250	140-290
Do. (Grade II)	120-230	130-270
Do. (Grade III)	} 80-160	} 90-190
Yoga Instructors		
Bill Collector	75-135	80-150
Conservancy Sweeper	60-100	70-115
<i>Posts held by personnel of other departments:</i>		
Financial Assistant	250-500 + Spl. pay of Rs. 50	375-800
Overseer	130-250	175-315
Junior Statistical Inspector	120-230	130-270

Office of the Commissioner for Enquiry into Scales of Pay

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Deputy Secretary	550-800	570-900
Superintendent	250-500	310-600

T. Office ceased to function from 21-3-1960.

Police

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Regular units including Armed Reserve:</i>		
Superintendent of Police (Non I.P.S.)	700—1000	700—1000
Deputy Superintendent of Police	375—800	400—900*
Assistant Commissioner of Police		
Assistant Commandant		
Manager, Chief Office	400—700	375—800
Accounts Officer	350—650	
Circle Inspector	250—500	310—600
Inspector of Police		
Reserve Inspector		
Chief Inspector of Arms		
Shorthand Inspector		
State Examiner of Questioned documents		
Manager		
Sub Inspector of Police	175—275	190—320
Reserve Sub Inspector		
Armourer Sub Inspector		
Sub Inspector Reporter		
Tester Sub Inspector	190—300	220—370
Manager		
Chief Store Keeper		
Chief Photographer	160—270	175—315
Chief Photographer	130—250	175—315
Jamedar	120—230	130—270
Inspecting Store Accountant		
Head Constable	95—150	100—210
Havildar		
Havildar driver		
Junior Shorthand Reporter		
Hindi Teacher	85—160	95—190
Photographer	80—160	90—190
Naik	75—130	85—175
Police Constable	75—130	80—150
Lance Naik		
Attender to Photographer	65—115	75—130

* Promotees will start on Rs. 550 as at present.

POLICE (Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Armed Battalions S.A.P. & M.S.P.:</i>		
Deputy Commandant	700—1000	700—1000
Assistant Commandant	375—800	400—900*
Armed Police Inspector	250—500	310—600
Manager	190—300	220—370
Armed Police Sub Inspector	175—275	190—320
Radio Mechanic	120—230	140—290
Jamedar	120—230	130—270
Supervisor		
Company Havildar-Major		
Head Constable	95—150	100—210
Havildar		
Havildar driver		
Havildar Writer		
Naik	75—130	85—175
Police Constable	75—130	80—150
Lance Naik		
<i>Special Branch C. I. D. (Ministerial staff)</i>		
Manager	190—300	220—370
Special Branch Assistant	90—250	100—280
<i>Fingerprint Bureau:</i>		
Director	250—500	325—725
Finger Print Expert	175—275	190—320
Tester Sub Inspector		
Finger Print Searcher	80—160	100—210
<i>Police Training College:</i>		
Vice Principal	375—800	400—900*
Law Lecturer	250—500	310—600
Inspector		
Law Instructor		
Armed Police Inspector		
Sub Inspector	175—275	190—320

* Promotees will start on Rs. 550 as at present.

POLICE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Police Radio Unit:</i>		
Police Radio Officer	375-500	400-500*
Inspector, Police Radio Unit	250-500	310-600
Sub Inspector of Police, Radio Unit	175-275	150-320
Radio Electrician	120-230	140-290
Jamkar	120-230	130-270
Head Constable operator	95-150	100-210
Havildar radio mechanic		
Police Constable operator	75-150	85-175
<i>Forensic Laboratory:</i>		
Director	1070-1300	1000-1500
Assistant Director	375-500	400-500*
Ballistic Expert	250-500	250-600
Scientific Assistant	225-425	200-525
Engraver	160-270	175-315
Laboratory Technician	120-230	140-290
Mechanical Attender	65-115	75-130
<i>Mechanical staff:</i>		
Mechanic	120-230	150-270
Mechanic	95-150	100-210
Mechanic	80-160	80-190
Upholster	75-150	85-175
Blacksmith-cum-Tinker	75-135	60-150
Electrician, Grade II		
<i>Miscellaneous staff:</i>		
Band Master	175-275	190-320
Dispatch Rider	75-150	85-175
Signaller		
Tailor	75-130	80-150
Painter		

* Promotees will start on Rs. 550 as at present.

POLICE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Packer	65-115	75-130
Music Director	Honorarium of Rs. 300	Rs. 300
HOME GUARDS		
Deputy Superintendent of Police (Personal Assistant)	375-500	400-500*
Assistant Commandant (Deputy Superintendent)		
Armed Police Inspector	250-500	310-600
Account Officer		
Manager	190-300	220-370
Armed Police Sub Inspector	175-275	190-320
Store Keeper	160-270	175-315
Havildar	95-150	100-210
Police Constable driver	75-150	85-175
Driver orderlies		
Civilian driver		
Police orderlies	75-130	80-150
<i>Posts held by personnel of other departments:</i>		
Assistant Surgeon	300-600	325-725
Veterinary Surgeon	225-500	260-600
Nurse	120-230	140-290
Maternity Assistant	90-190	110-220
Pharmacist		
Compounder		
Veterinary Compounder	90-190	100-210
Nursing orderly	75-135	80-150
Nursing Assistant	65-110	75-130

* Promotees will start on Rs. 550 as at present.

Ports

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Port Administration</i>		
State Port Officer and Marine Adviser to the Government	1000—1300	1000—1300
Port Officer	900—1200	900—1200
Personal Assistant to State Port Officer	400—700	375—800
Senior Port Conservator	250—500	310—600*
Personal Assistant to Port Officer		
Port Conservator	130—230	175—315
Port Conservator (Head Accountant)		
Reserve Port Conservator		
Pier Master		
Assistant Port Conservator	80—160	90—190
Wharf Supervisor		
Cargo Supervisor		
Assistant Pier Master		
Tug Clerk		
<i>Engineering Wing</i>		
Mechanical-cum-Electrical Engineer	600—1000	600—1000
Junior Engineer	225—425	280—525
Overseer (Electrical)	130—250	175—315
Draftsman Grade-II	90—190	110—220
<i>Other categories including technical posts</i>		
Dredging Superintendent	600—1000	600—1000
Engineer-cum-Dredger Master	600—900	600—900
Marine Surveyor	**	
Navigator	300—600	325—725
Assistant Marine Surveyor	190—300	220—370
Greaser		
Driver Grade-I		
Field Assistant (Hydrographic Survey)	90—190	140—290

The scale of pay for direct recruits will be Rs. 250—600.
 ** On deputation from the Government of India

PORTS—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Tug Master	100—200	130—270
Master Grade-II		
Chief Signaller		
Morse Signaller	90—190	110—220
Driver Grade-II	90—160	100—210
Tug Driver		
Operator-cum-Mechanic	80—160	90—190
Crane Operator (Electrical)		
Signaller*	75—150	
Assistant Light Keeper and Signaller*		
Flag Lighter**	65—115	85—175
Tindal-cum-driver	75—150	
Crane driver (Steam)	75—135	
Master Grade III		
Assistant Tug Master		
Assistant Tug Driver		
Mechanical Carpenter	75—135	80—150
Winchman		
Fireman		
Pier Tindal	65—115	
Machine Room Attender		
Oilman	65—110	75—130
Assistant Crane Driver (Electrical)		
Assistant Crane Driver (Steam)		
Head Watchman		
Watchman-cum-cook		
<i>Posts held by personnel of other departments:</i>		
Executive Engineer and Liaison Officer	600—1000	600—1000
Junior Engineer	225—425	280—525
Draftsman Grade I	130—250	175—315
Draftsman Grade II	90—190	110—220

* Redeignated as Light keeper & Signaller.

Public Library, Trivandrum

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
State Librarian	300—800	550—900
Assistant Librarian	200—400	225—450
Reference Librarian	190—300	220—370
Regional Bibliographer		
Cataloguer		
Travelling Librarian		
Lady Library Assistant	120—230	130—270
Library Assistant Grade I		
Graduate Library Assistant	100—160	90—190
Library Assistant Junior	65—115	75—130

Public Health Engineering

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Chief Engineer	1900—1700	1300—1700
Superintending Engineer	1000—1300	1000—1300
Executive Engineer	600—1000	600—1000
Assistant Engineer	350—650	375—800
Personal Assistant		
Junior Engineer	225—425	280—525
Head Draftsman		
Assistant Superintendent		
Master Driller		
Minor Irrigation Supervisor		
Chief Mechanical Foreman		
Mechanical Superintendent - Chief Driller		
Draftsman, Grade I	130—250	175—315
Overseer, Grade I		
Electrical and Mechanical Overseer		
Water Works Inspector, Grade I		
Drainage Inspector, Grade I	120—230	
Driller	130—250	140—290
Driller Mechanic		
Sanitary Chemist		
Meter Inspector		
Head Operator		
Head Shift Operator	120—230	
Mechanic		
Superintendent, Nenumara Water Works		
Work Superintendent, Grade I		
Draftsman, Grade II	90—190	110—220
Overseer, Grade II		
Water Works Inspector, Grade II		
Drainage Inspector, Grade II		
Chargeman	90—190	100—210

PUBLIC HEALTH ENGINEERING—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Well Driller	30—160	90—190
Head Blacksmith		
P.D. Operator		
Borewell Foreman		
Work Superintendent, Grade II		
Surveyor	75—150	
Meter Reader		
Telephone Operator		
Tracer		
Shift Operator	75—150	85—175
Assistant Shift Operator		
Switch Board Attender		
Chlorine Mechanic		
Operator		
Filter Operator		
Maistry		
Concrete Mixer Operator		
Mechanical Operator		
Machinist		
Pump Driver	75—135	80—150
Garden Superintendent		
Line Maistry		
Blue Printer		
Lineman		
Painter		
Mason		
Boatman		
Assistant Operator		
Lime Attendant		
Telephone Lineman*	30—60	
Turncock	65—110	75—130
Sewer Cleaner		
Sewage Farm Worker		
Pipe Layer		
<i>Accounts Branch</i>		
Financial Assistant, Grade II	350—650	375—800

*The post will be on Rs. 70—110 with effect from 1-1-1966 and on Rs. 75—135 with effect from 1-4-1968.

PUBLIC HEALTH ENGINEERING—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Revenue Officer	250—500	310—600
Divisional Accountant	250—500	250—600
Revenue Accountant	120—230	130—270
<i>Posts formerly borne on Work Establishment.</i>		
Work Superintendent, Grade I	120—230	140—290
Head Operator		
Head Blacksmith		
P. D. Operator		
Borewell Foreman		
Work Superintendent, Grade II	80—160	90—190
Garden Superintendent		
Operator		
Surveyor		
Maistry	75—150	
Operator		
Concrete Mixer Operator		
Garden Superintendent		
Switch Board Attender		
Mechanical Operator		
Machinist		
Pump Driver		
Engine Driver		
Welder		
Boat Driver	75—130	85—175
Driver		
Plumber		
Lineman		
Painter		
Mason		
Blue Printer		
Boat man		
Mechanic		
Fitter		
Assistant Operator	75—135	80—150
Blacksmith		
Turncock		
Sewer cleaner		
Sewage Farm Worker		
Pipe layer		
	65—110	75—130

Public Relations

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	800—1100	800—1100
Additional Director* } - - -		
Deputy Director	550—800	550—900
Chief Publicity Officer	350—650	375—800
Photographer	350—650	
Chief Organiser, Radio Rural Forum	300—500	
Information Officer		
District Information Officer		
Scrutiny Officer	250—500	325—725
Cultural Development Officer		
Field Publicity Officer		
Superintendent	250—500	310—600
Assistant Superintendent	225—425	280—525
Publicity Assistant	190—300	
Officer-in-charge, Information Centre		
Library and Research Officer	160—270	225—450
Production Officer		
Assistant Cultural Development Officer		
Assistant Editor		
Assistant Information Officer	130—250	175—315
Translator		
Press Facilities Officer		
Assistant Photographer	130—250	140—290
Artist		
Driver-cum-Operator	120—230	130—270
Store Keeper	90—160	100—210
Announcer	80—160	90—190
Cinema Operator	120—230	
Addressing machine operator	75—150	85—175
Cinema Operator		
Scribe	75—135	80—150
Packer	65—115	75—130

*The present incumbent is appointed on contract.

Office of the Public Service Commission

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Secretary	900—1200	900—1200
Deputy Secretary	800—1100	800—1100
Assistant Secretary	550—800	550—900
Superintendent		
Confidential Assistant to Chairman	280—500	310—600
Assistant Superintendent	225—425	280—525
Sergeant	120—230	175—315

Public Works

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Technical—General line</i>		
Chief Engineer	1300—1700	1300—1700
Deputy Chief Engineer	1000—1300	1000—1300
Superintending Engineer	600 1000	600—1000
Executive Engineer		
Design Engineer		
Assistant Engineer	350 650	375—800
Design Assistant		
Technical Assistant		
Personal Assistant		
Junior Engineer	225—425	280—525
Head Draftsman		
Overseer, Grade I	130—250	175 315
Draftsman, Grade I	120 230	140—290
Work Superintendent, Grade I		
Draftsman, Grade II	90—190	110—220
Overseer, Grade II	80—160	90—190
Work Superintendent, Grade II	75—150	
Tracer		
Blue Printer	75—135	80—150
<i>Electrical & Radio wing</i>		
Executive Engineer (Electrical)	600—1000	600—1000
Assistant Engineer (Electrical and Radio)	350—650	375—800
Junior Engineer (Electrical)	225—425	280—525
Junior Engineer (Radio)		
Technical Assistant (Radio)		
Overseer, Grade I (Electrical)	130—250	175—315
Draftsman, Grade I (Electrical)		
Radio Mechanic		
Electrician	120—230	130—270
Overseer, Grade II (Electrical)	90—190	110—220
Draftsman, Grade II (do.)		
Lineman (Electrical)	75—150	85—175
Gate Electrician		
Wireman		
Assistant Lineman		

PUBLIC WORKS—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Wireman		
Lineman	75—135	80 150
Wireman helper		
Assistant Lineman (Electrical)	65—115	75—130
<i>Architectural Wing</i>		
Senior Architect	800 1100	800—1100
Assistant Architectural Engineer	350—650	375—800
Assistant Architect		
Architectural Head Draftsman	225—425	280—525
Architectural Draftsman		
Delineator	130—250	175—315
Estimator, Grade I	90—190	110 220
Estimator, Grade II		
<i>Stores Wing</i>		
Superintendent (General Stores)	350—650	375—800
Store Supervisor	225—425	280—525
Tool Room Assistant	80—160	90—190
Store Assistant	75—150	85—175
Packer	65—115	75—130
<i>Canal and Ferry Section</i>		
Chief Inspector of Boats	350—650	375—800
Inspector of Boats		
Dredger Captain	225—425	280—525
Foreman		
Assistant Foreman	130—250	175—315
Dredger Driver		
Dredger Operator	120—230	130—270
Bucket Dredger Driver		
Canal Officer		
Special Officer (Lift Irrigation)		
Canal Inspector	90—190	110—220
Boat Registration Officer		
Boat Syrang	80—160	90—190
Jetty Superintendent		

PUBLIC WORKS—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Mechanical Assistant Operator	75—135	80—150
Assistant Operator		
Hacksaw Operator		
Roller Fireman		
Moulder		
Assistant Driver		
Turner		
Acresore Drill Operator		
Drill Driver		
Fireman		
Mixer Driver		
Delmag Operator		
Compressor Operator		
Pile Driving Operator		
Pipe Line Fitter		
Assistant Fitter	65—115	75—130
Assistant Turner		
Assistant Moulder		
Blacksmith		
Engineman		
Carpenter		
Painter		
Machineman		
Assistant Machineman		
<i>Administration & Accounts</i>		
Administrative Officer	800—1100	800—1100
Financial Assistant	550—800	550—900
Administrative Assistant	350—650	375—800
Financial Assistant, Grade II		
Divisional Accountant	250—500	250—600
<i>Other miscellaneous Categories</i>		
Gate Superintendent	120—230	130—270
Plumbing Inspector		
Electrical Lift Operator		
Steward		
Sergeant		
Artist		
Modeller	80—160	90—190
Time Keeper		
Steward		

PUBLIC WORKS—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Lineman	75—150	85—175
Maistry		
Dredger (Lineman)		
Skilled Assistant		
Plumber		
Caretaker		
Steward		
Carpenter Maistry		
Superintendent, Kuttalam palace		
Modeller		
Maistry		
Painter		
Telephone Operator		
Caretaker		
Steward		
Butler	65—115	75—130
Garden Maistry		
Butler		
Assistant Butler		
Butler-cum-watchman	65—115	75—130
Head Gardener		
<i>Engineering Workshops, Trivandrum</i>		
Superintendent	600—1000	600—1000
Planning Officer	350—650	375—800
General Foreman		
Divisional Accountant	250—500	250—600
Senior Foreman	225—425	280—525
Junior Engineer		
Head Draftsman		
Store Keeper		
Draftsman, Grade I	130—250	175—315
Foreman		
Draftsman, Grade II	90—190	110—220
Charge hand		
Gate Sergeant	80—160	90—190
Electrician-cum-Tools Keeper	75—150	
Operator	75—150	85—175

PUBLIC WORKS—(Contd.)

Designation of post	Existing	Revised	
	scale of pay	scale of pay	
	Rs.	Rs.	
<i>Kerala Engineering Research Institute, Puzhi</i>			
Joint Director	600—1000	600—1000	
Deputy Director	350—650	375—800	
Research Officer	225—425	280—525	
Scientific Assistant	160—270	175—315	
Research Assistant	130—250		
Information Assistant	120—230	130—270	
Laboratory Assistant	80—160	90—190	
Do.	75—150	85—175	
<i>Posts formerly borne on Work Establishment</i>			
Foreman	160—270	175—315	
Work Superintendent, Grade I	120—230	140—290	
Tractor Operator	}	}	
Gate Superintendent			
Chargeman			
Dredger Driver			
Dredger Operator			
Tractor Mechanic			130—270
Bull Dozer Driver			
Foreman			
B. G. Mixer Plant Operator			
Plumbing Inspector			
Bucket Dredger Driver			
General Mechanic			
Steward			
Grader Operator	80—160	100—210	
Dumper Driver	}	}	
Tractor Driver			80—160
		100—210*	
Roller Driver	80—160	90—190	
		100—210†	

* For those operating Tractors & Tractor Trailers above 25 tons capacity.

† For those operating Road Rollers above 6 tons capacity.

PUBLIC WORKS—(Contd.)

Designation of post	Existing	Revised		
	scale of pay	scale of pay		
	Rs.	Rs.		
Crane Operator	75—150	90—190*		
		100—210†		
Boat Syrang	}	}		
Tool Room Assistant				
Stone Crusher Operator				
Calyx Drill Operator in Boring mechanic				
Time Keeper			80—160	90—190
Boring Mechanic				
Mixer Driver				
Turner				
Locomotive Driver				
Pump Driver				
Work Superintendent, Grade II	}	}		
Steward				
Pump Operator			80—160	
Motor Driver				
Mechanical Operator				
Jetty Superintendent			}	}
Acce Drill (Boring) Operator				
Mixer Driver				
Pump Driver			75—150	
Stone Crusher Operator				
Mechanical Operator	}	}		
Store Assistant				
Steward				
Caretaker				
Carpenter Maistry				
Skilled Assistant				
Lineman (Dredger)			75—150	85—175
Jetty Superintendent				
Driver-cum-Operator				
Syrang				
Laboratory Assistant				
Turner				
Moulder				

* For those operating Stationary cranes below 4 tons capacity.

† For those operating Mobile cranes above 4 tons capacity and stationary cranes above 10 tons capacity.

PUBLIC WORKS—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Generator Operator	75—150	85—175
Vibrator Operator		
Workshop Assistant		
Boring Operator		
Linkbelt speeder (Crane) Operator		
Assistant Lineman		
Compressor Operator		
Wireman		
Assistant Driver		
Driver		
Oil Engine Driver		
Driver-cum-Mechanic		
Motor Boat Driver		
Cate Electrician		
Jeep Driver		
Van Driver		
Driver-cum-cleaner	75—150	85—175
Boat Driver		
Engine Driver		
Lorry Driver		
Motor Driver		
Ambulance Driver		
Tractor Driver		
Road Roller Driver		
Mechanic		
Workshop Mechanic		
Motor Mechanic		
Fitter		
Senior Fitter		
Carpenter		
Welder		
Blacksmith		
Electrician		
Plumber		
Loco Driver	75—135	
Attender		
Store Attender		
Pipe Line Fitter	75—135	10—150
Painter		
Hacksaw Operator		
Roller Fireman		

PUBLIC WORKS—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay		
	Rs.	Rs.		
Assistant Driver	75—135	80—150		
Wireman				
Lineman				
Butler				
Compressor Operator				
Caretaker				
Mechanical Assistant Operator				
Aerone Drill Operator				
Drill Driver				
Telephone Operator				
Vibrator Operator				
Wireman Helper				
Fireman				
Boatman				
Mechanic			65—115	75—130
Workshop Mechanic				
Plumber				
Carpenter				
Fitter				
Carpenter-cum-Blacksmith				
Blacksmith				
Garden Maistry				
Toll Clerk				
Packer				
Butler				
Assistant Butler				
Butler-cum-watchman				
Attender				
Store Attender				
Workshop Attender	300—600	325—725		
<i>Posts held by personnel of other departments</i>				
Assistant Surgeon				
Health Inspector				
Midwife			90—190	110—220
Maternity Assistant				
Compounder				
Pharmacist (Allopathy)			65—110	75—130
Warder				
Nursing orderly				
Hospital Attender				

Regional Records Survey Committee—Compilation of the
History of Freedom Movement in India

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Editor	300—600	325—725
Senior Research Assistant*	200—400	225—450
Research Assistant	160—250	175—315
Compiler	80—160	90—190
Copyist	75—150	

* Post kept in abeyance.

Registration

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Inspector General of Registration	900—1200	900—1200
Personal Assistant to the Inspector General of Registration	350—650	400—900
District Registrar	950—1050	375—800
Sub Registrar, Grade I	250—450	310—600
Senior Superintendent		
Sub Registrar, Grade II	160—270	190—320
Cashier		
Head Clerk, District Registrar's office	-	-
Chitty Auditor		
Chitty Inspector		
Internal Auditor		
Junior Superintendent		
<i>Posts held by personnel of other departments:</i>		
Computer	90—190	100—210
Binder	80—160	90—190

**Secretariat—Administrative
and Finance Departments.**

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Joint Secretary	900—1200	900—1200
Deputy Secretary Deputy Director (O & M)	800 1100	800 1100
Assistant Secretary Cypher & Security Officer Assistant Director (O & M) Lecturer	550 800	550—900
Superintendent Chief Reception Officer Cashier Senior Analyst (O & M) Chief Accountant (Election)	250—500	310—600
Cypher Assistant Assistant Superintendent Librarian	225—425	280—525
Assistant Cashier	150—350	225—450
Library Assistant Reception Officer	190—250	140—200
Sergeant Garden Assistant	160—270 120—230	175—315
*Telephone Operator	90—160	100—210
Motor Cycle Orderly	75—150	85—175
Nottam	75—135	80—150
Head Gardener Packer	65—115	75—130
Secretariat—Finance		
Joint Secretary	900—1200	900—1200
Deputy Secretary	800 1100	800—1100

*Temporary addition to Assistant Grade II.

SECRETARIAT—FINANCE—(Contd.)

Designation of post	Existing scale of pay	Revised scale of pay
	Rs	Rs.
Assistant Secretary *Government Auditor †Commercial Auditor and Accounts Officer Deputy Director, National Savings	550 800	550—900
Accounts Officer, C.P.P.F.	350—650	375—800
Superintendent Confidential Assistant †Assistant to Commercial Auditor & Account Officer	250—500	310—600
Assistant Superintendent	225—425	280—525
Personal Assistant to the Director of National Savings	190—300	220—370
<i>Posts held by personnel of other departments</i>		
Technical Officer	350—650	375 800
†Assistant Technical Officer @Auditor	225—425	280—525
Draftsman	130—250	175—315

*This post has since been transferred to the cadre of Local Fund Audit Department.

†Kept in abeyance.

‡Addition to the cadre of Junior Engineers of the P.W.D.

@On deputation from the office of the Accountant General.

Secretariat—Governor's Secretariat

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Secretariat staff</i>		
Deputy Secretary	800—1100	800—1100
Private Secretary to Governor	600—1000	600—1000
Superintendent	250—500	310—600*
Cypher Superintendent	250—450	
Tour Superintendent	225—425	280—525
Cypher Assistant	75—150	85—175
Motor Cycle Despatch Rider		
<i>Household staff</i>		
Personal Assistant	350—650	375—800
Additional Personal Assistant		
Manager	250—450	310—600*
Nurse	120—230	140—290
Compounder	90—190	110—220
Motor section clerk	90—160	100—210
Furniture clerk		
Garden Supervisor	80—160	
Head Chauffeur		85—175
Head Butler	75—150	
Chauffeur		65—115
Head Cook	65—115	
Carctaker		75—130
Jamedar	65—115	
Tailor		75—130
Head Gardener		
Cook		75—130
Personal Attendant		
Laundry Superintendent	65—110	
Head Dhobi		
Warder		

* Direct recruits will be in the scale of pay of Rs. 250—600.

Secretariat—Law

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Secretary	1100—1700	1100—1700
Additional Law Secretary		
Joint Secretary	900—1200	900—1200
Deputy Secretary	800—1100	800—1100
*Special Officer (Land Reforms)	700—1000	700—1000
Assistant Secretary	550—800	550—900
Head Translator		
Superintendent	250—500	310—600
Malayalam Translator		
Senior Tamil Translator		
Librarian		
Assistant Superintendent	225—425	280—525
Legal Assistant, Grade I	190—300	225—450
Legal Assistant, Grade II	130—250	140—290
Assistant Kannada Translator		
Assistant Tamil Translator		

* Temporary addition to the cadre of Sub Judges.

Secretariat—Legislature

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Secretary	900—1200	900—1200
Joint Secretary	900—1200	900—1200
Deputy Secretary	800—1100	800—1100
Assistant Secretary } Committee Officer } Chief Editor }	550—800	550—900
Editor of Debates	250—500	325—725
Librarian	250—500	310—600
Superintendent } Private Secretary to Speaker }	250—500	310—600
Assistant Superintendent } Shorthand Reporter, Grade I }	225—425	280—525
Shorthand Reporter, Grade II	150—350	170—385
Sergeant	160—270	175—315
Chauffeur	90—160	100—210
Assistant Librarian	90—160	100—210
<i>Legislators' Hostel</i>		
Officer-in-charge	120—230	130—270
Steward	75—150	85—175
Assistant Butler-in-charge	65—115	75—130

Soil Conservation

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director of Soil Conservation	900—1200	900—1200
Soil Conservation Officer } Soil Survey Officer }	600—900	600—900
Assistant Director } District Soil Conservation Officer }	350—700	375—800
Soil Survey Officer } Assistant Soil Survey Officer } Research Officer }	350—700	375—800
Soil Conservation Officer } Senior Chemist }	350—700	375—800
Soil Conservation Assistant } Soil Survey Assistant } Technical Assistant } Cartographer } Research Assistant }	200—400	250—525
Surveyor	130—250	140—290
Field Assistant	120—230	130—270
Field Assistant	100—200	110—220
Surveyor	90—190	100—210
Field Assistant } Surveyor }	80—160	90—190
<i>Engineering wing</i>		
Engineering Assistant } Engineering Technical Assistant }	225—425	280—525
Overseer } Draftsman Grade I } Engineering Overseer }	130—250	175—315
Draftsman Grade II } Work Superintendent }	90—190	110—220
Tracer } Blue Printer }	80—160 } 75—150 }	90—190 } 80—150 }
<i>Posts held by personnel of other departments</i>		
Forestry Assistant } Forest Ranger }	200—400	260—600

State Archives

<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
	Rs.	Rs.
Assistant Director of Archives	300-600	325-725
Superintendent	250-500	310-600
Assistant Superintendent	225-425	280-525
Assistant Archivist Gr. I		
Assistant Archivist Gr. II	130-250	140-290
Photographer	120-230	130-270

State Insurance

<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
	Rs.	Rs.
State Insurance Officer	700-1000	700-1000
Assistant State Insurance Officer	350-650	375-800
Inspector Accounts Officer	250-500	310-600
Claims Inspector	190-300	220-370

State Lotteries

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	600—900	600—900
Deputy Director	550—800	550—900
Financial Assistant	550—800	550—900
Assistant Director	350—650	375—800
**District Lottery Office	250—500	310—600
Personal Assistant Manager	200—400	225—450
Publicity Assistant	190—300	220—370
Sales Assistant	80—160	90—190

** The scale of pay of direct recruits will be Rs. 250 600.

State Soldiers' Sailors' & Airmen's Board

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Secretary, State S. S. & A. Board	600—900	600—900
Secretary, District S. S. & A. Board, Grade I	350—650	375—800
Personal Assistant and Manager, State Board	190—300	220—370
Secretary, District S. S. & A. Board, Grade III	160—250	175—315

Stationery

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Controller of Stationery	700—1000	700—1000
Deputy Controller of Stationery	550—800	550—900
Store Officer	250—500	310—600
Inspector of Stationery	190—300	220—370
Store Keeper		
Mechanical Foreman		
Chief Mechanic	130—250	140—290
Touring Mechanic	100—200	110—220
Clerk-Store Keeper	80—160	90—190
Typist-cum-despatcher		
Mechanic		
Packer	65—115	75—130
Store Assistant		

*Taxation Enquiry Committee

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Member Secretary	900—1200	900—1200
Assistant Secretary	550—800	550—900
Research Officer	300—600	325—725
Superintendent	250—500	310—600
Legal Assistant	190—300	225—450
Research Assistant	190—300	220—370
Deputy Tahsildar		
Assistant Sales Tax Officer		
Compiler - Lower Division	80—160	90—190

*The office of the Committee ceased to function with effect from 11-1-1969.

Tourist

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	800—1100	800—1100
Deputy Director	550—800	550—900
Administrator, Kerala House, New Delhi	300—600	325—725
Personal Assistant to the Director	250 500 } 250—150 } 120—230 } 130 270 } 90—190 }	310—600 } 130—270 } 130 270 } 90—190 }
Inspecting Officer		
Tourist Information Officer		
Superintendent (Guest House)		
Manager, Kerala House, Cape Comorin†	120—230	130—270
Manager, Grade II		130 270
Manager, Grade III		90—190
Tourist Officer	160—270	175—315
Chief Accountant	130 250	
Receptionist		
Courier		
Chauffeur	90—160	100—210
Guide	80—160	
Steward	80—160	
Boat Syrang	75—150 } 85—175 } 75—135 } 80—150 }	85—175 } 85—175 } 80—150 }
Chauffeur		
Head Cook		
Chief Cook		
Assistant Valet	75—135	80—150
Cook		
Carctaker	65—115 } 75—130 }	75—130 }
Thevarapura chumathala pravarthi		
Butler-cum-cook		
Butler		
Assistant Butler		

†The present incumbent is on a personal scale of Rs. 250-450.

From 1st July, 1969 officers in charge of Guest Houses and Tourist Bungalows will be designated as Managers and placed in the three grades Rs. 310—600, Rs. 130—270 and Rs. 90—190. The Managers, Guest Houses, Trivandrum, Ernakulam and Kozikode, and Kerala House, Cape Comorin will be on Rs. 310—600. Of the remaining posts, six will be in grade II and the others in grade III.

Town Planning

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Chief Town Planner and Consulting Architect	1300—1700	1300—1700
Senior Town Planner	700—1000	700—1000
Junior Architect	600—1000	600—1000
Town Planner		
Assistant Architect	350—650	375—800
Design Engineer		
Junior Town Planner		
Architectural Assistant	250—500	310—600
Head Draftsman	225—425	230—525
Architectural Head Draftsman		
Town Planning Head Draftsman		
Assistant Town Planner		
Draftsman, Grade-I	130—250	175—315
Estimator		
Delineator		
Town Planning Surveyor, Grade I		
Artist	120—230	130—270
Fair Copy Superintendent		
Draftsman, Grade II	90—190	110—220
Town Planning Surveyor, Grade II		
Modeller	80—160	90—190
Tracer	75—150	
Blue Printer	75—135	80—150
<i>Posts held by personnel of other departments</i>		
Executive Engineer	600—1000	600—1000
Deputy Director (Statistics)	500—800	600—900
Economist-cum-Publicity Assistant	350—700	375—800
Quantity Surveyor	350—650	375—800
Research Officer	300—600	325—725
Junior Engineer	225—425	230—525
Statistical Inspector	190—300	220—370
Research Assistant		
Overseer, Grade I	130—250	175—315
Compiler (Upper division)	120—230	130—270
Compiler (lower division)		
Investigator (lower division)	80—160	90—190

Treasuries

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	900—1200	900—1200
Assistant Director District Treasury Officer	550—800	550—900
Assistant Treasury Officer Sub Treasury Officer, Grade I	250—500	310—600
Sub Treasury Officer, Grade II	100—300	220—370
Chief Treasurer Section Head Sub Treasury Head Accountant	160—270 120—230+ Spl. pay Rs. 15	175—315
Treasurer Assistant Treasurer * Senior Accountant	120—230	130—270
Junior Accountant	80—160	90—190
Comptometer Operator	80—160+ Spl. pay Rs. 10	90—190+ Spl. pay Rs. 10
Nottam	65—115	75—130

*Redesignated as Treasurer

Travancore-Cochin Medical Council
and Nurses & Midwives' Council

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Manager	160—270	175—315
Upper Division Clerk	120—230	130—270
Steno-typist	90—250	100—280
Lower Division Clerk Clerk-Typist	80—160	90—190
Attendant	60—160	70—115
Kerala Dental Council		
Clerk-Typist	80—160	90—190
Peon	60—100	70—115

Vigilance Commission

<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
	Rs.	Rs.
Secretary	900—1200	900—1200
Superintendent	250—500	310—600

Vigilance Investigation

<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
	Rs.	Rs.
Legal Adviser	500—800	600—1000
Additional Legal Adviser		
Deputy Superintendent	375—800	400—900
Inspector of Police	250—500	310—600
Sub Inspector of Police	175—275	190—320
Head Constable	95—150	100—210
Constable	75—130	80—150

Water Transport

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Director	375—800	400—900
Personal Assistant	250—500	310—600
Superintendent	190—300	220—370
Superintendent, Dock and Repairs	160—270	175—315
Station Master, Alleppey	120—230	130—270
Checking Inspector Time Keeper	90—190	100—210
Station Master Checker Booking Clerk	80—160	90—190
Boat Master Syrang Carpenter Maistry (Chief Boat Builder)	75—150	85—175
Carpenter Assistant Maistry (Assistant Boat Builder)	75—135	80—150

ANNEXURE III

Rules for Fixation of Pay.

1. (a) An employee whose pay is revised will be allowed to exercise the option to remain in the existing scale, whether it be substantive or officiating, until such date as he considers necessary. A period of three months from the date of order is allowed for the exercise of this option.

Where the pay of an officer has to be fixed in more than one post, option will have to be exercised separately in respect of each such post. If an officer exercises option only in one scale within the time limit specified, he will be deemed to be on the revised scale(s) with effect from 1-7-1968 in respect of the other scale(s). This will apply *mutatis mutandis* to the employees specified in rule (c) below.

(b) The option once exercised shall be final. If an employee does not exercise the option in writing within the time specified, he will be deemed to have come over to the revised scale with effect from 1-7-1968.

(c) An employee on leave or on deputation or on foreign service or on suspension will be allowed to exercise the option within a period of two months from the date of return to duty or three months from the date of this order, whichever is later.

(d) The pay of an employee who opts to remain in the existing scale for a period will, on his coming over to the revised scale, be fixed in accordance with these rules.

2. (a) The pay of an employee in the revised scale of pay will be fixed at the stage in the revised scale next above his 'present pay' whether it represents a stage in the revised scale or not;

Provided that, if on such fixation of pay, the monetary benefit accruing to an officer is less than the incremental rate immediately preceding the stage at which the pay is so fixed, his pay shall be fixed at the next higher stage in the revised scale:

Provided also, that the benefit contemplated in the previous proviso shall be available only to those belonging to Class III and IV who have completed seven years of service in the existing category. Where there are different grades in a category, the above benefit shall be available only to those who have completed seven years of service in the existing grade.

(b) If the 'present pay' is lower than the minimum of the revised scale, the pay of the employee will be fixed at the minimum.

(c) 'Present pay' includes (i) the actual pay drawn in the existing scale of pay on the date on which the revision of pay is given effect to; (ii) the amount declared as 'personal pay'/'personal allowance' consequent on the grant of advance increments beyond the maximum of the existing scales in the 1966 revision; and (iii) 'special pay' in cases listed at the end of these rules.*

(d) If an officer's pay on fixation in the revised scale goes beyond the maximum of the revised scale, his pay need not be limited to the maximum of the scale; the revised scale may be deemed to have continued beyond the maximum of the scale, the rate of increment beyond the maximum being taken as the rate immediately preceding it, and pay shall be fixed accordingly. This shall however be subject to the restriction that the number of increments beyond the maximum shall not exceed five and also that the pay so fixed does not exceed Rs. 500 per mensem.

3. Where an option is exercised to remain in the existing scale for a period, the 'present pay' will be the pay the employee will be entitled to in the existing scale as defined in Rule 2(c) on the date on which the revised scale of pay takes effect in his case.

4. If an employee is on leave on the date of implementation of the revision, his pay in the revised scale will be fixed, subject to option, at the stage in the revised scale to which he would be entitled, if he had rejoined duty on such date. The benefit of the revised pay will, however, accrue only from the date on which the employee actually rejoins duty.

5. Promotions or appointments made on or after 1-7-1968 will be deemed to have been made to the revised scale of pay of the post concerned and the pay in such cases will be regulated under the normal rules independent of these rules.

6. The rules for fixation of pay in the revised scales of pay will apply also to persons holding posts provisionally.

7. The pay of all non-gazetted** officers will be fixed in accordance with these rules by the officers who draw and disburse their salary. The pay fixation statement of those who draw salary on countersigned bills shall be approved by the countersigning authority. In the case of gazetted** officers, the drawal of the revised salary will be authorised by the Accountant General on the basis of the existing nomination. The non-gazetted officers will forward

* These are posts to which a special pay is now attached in lieu of a higher scale of pay and appointment to which is not dependant on accident of posting--
Vide also item 2 of Part III.

** Existing classification.

their option to the officer who draws their salary and the gazetted officers to the Accountant General. The option will be pasted on to the Service Book of the employees concerned in the case of non-gazetted officers.

8. Arrear claims preferred in pursuance of these rules will be paid without pre-audit in relaxation of article 63, Kerala Financial Code, Volume I.

9. Heads of departments and Regional officers will test check the pay fixation made by the subordinate officers during their inspection. Where it is noticed that there are mistakes in pay fixation, a cent per cent check will be done.

10. Recoveries will be insisted upon in cases where over payments are made on account of wrong fixation. If an officer has any doubt about the fixation of pay, he should seek clarification of the Government before actually fixing and disbursing the pay. In cases of wrong fixation resulting in over payments not only will the beneficiary be asked to refund the excess amount, but the officer who fixed the pay wrongly will also be held responsible for the mistake and suitable action will be taken against him.

CASES WHERE SPECIAL PAY HAS TO BE TREATED AS
"PRESENT PAY" WITHIN THE MEANING OF
RULES 2 (c) ABOVE

Department	Name of post	Existing scale of pay	Revised scale of pay
		Rs.	Rs.
Education—General	Headmaster-cum-Principal, Government School for Blind, Deaf and Dumb and Training Centre, Trivandrum.	300—500 + Rs. 50	375—800
Registration	Personal Assistant to the Inspector-General of Registration.	350—650 + Rs. 50	400—900
Treasuries	Section Head/Sub-Treasury Head Accountant	120—230 + Rs. 15	175—315
Village Housing Project	Rural Housing Engineer	350—650 + Rs. 100	600—900

1. Examples of pay fixation under provisions to Rule 2 (a)

Case of an upper division clerk:
Existing scale: Rs. 120-6-150-8-230
Present pay: Rs. 166
Revised scale: Rs. 130-7-151-8-175-9
220-10-270
Total service as clerk: 12 years
Service in the grade of upper division clerk: 7 years on 1-7-1968

Case of a Graduate Teacher (Grade II)
Existing scale: Rs. 130-6-16C-8-240
10-250
Present pay: Rs. 184
Revised scale: Rs. 140-8-172-9-208-10
258-12-270
Total service as Graduate teacher grade II: 8 years

Pay fixation

Present pay on 1-7-1968 in the existing scale: Rs. 166
Next stage in the revised scale on 1-7-1968 according to rule 2(a): Rs. 167

Monetary benefit: Rs. 1*
(*) This is less than the incremental rate of Rs. 8 preceding the stage of Rs. 157 in the revised scale.

Pay fixed according to the provisos under rule 2(a) Rs. 175
Net improvement will be Rs. 9

Present pay on 1-7-1968 Rs. 184
Next stage in the revised scale according to rule 2(a): Rs. 190

Monetary benefit: Rs. 6*
(*) This is less than the incremental rate of Rs. 8 preceding the stage of Rs. 190

Hence pay fixed in the next higher stage according to provisos under rule 2(a) Rs. 199
Net improvement will be Rs. 15

ANNEXURE IV

Details of the existing and revised rates of special pay

<i>Department & designation of post</i>	<i>Existing rate per mensem</i>	<i>Proposed rate per mensem</i>
(1)	(2)	(3)
	Rs.	Es.
U. D. Clerk functioning as Head Clerk/ Head Accountant	15.00	15.00
U. D. Typist functioning as Fair Copy Superintendent	15.00	15.00
Superintendent	20.00	20.00
U.D/L.D Clerk	10.00	10.00
U.D/L.D. Typist	10.00	10.00
Peon	5.00	5.00
Administrative Officer/Finance Officer (in the cadre of Deputy Secretary)	75.00	75.00
Administrative Officer/Finance Officer (in the cadre of Assistant Secretary)	50.00	Nil
<i>Advocate Generals Office*</i>		
Stenographer	25.00**	..
<i>Agriculture.</i>		
Regular Mazdoor	50% of basic pay	Nil
Superintendent.	40.00	40.00
Officers drawing Rs. 150 and above but below Rs. 250	25.00	25.00
Do. Rs. 40 and above but below Rs. 150	15.00	15.00
Do. below Rs. 40	10.00	10.00
<i>Agricultural Income-tax & Sales-tax</i>		
Law Officer	100.00	Nil
Additional Law Officer	40.00	Nil
<i>Animal Husbandry</i>		
General Manager, Bacon Factory	100.00	100.00
Vice Principal	50.00	50.00
Professor (Pharmacology), Veterinary College, Mannuthy	75.00	75.00
Veterinary Officer, Trivandrum Zoo	50.00**	..
Rinderpest Officer	100.00	100.00
Veterinary Surgeon in Rinderpest Eradication Scheme	50.00	Nil
Livestock Assistant in Rinderpest Eradication Scheme	25.00	Nil

* Special pay of Rs. 5 per mensem to Shri P. Madhavar. Nair till his retirement sanctioned in G. P. D's 11482/49/CS dated 25-10-1949 of former T. C. Government will continue.

** Changed as compensatory allowance.

(1)	(2)	(3)
<i>Ayazda College, Trivandrum:</i>		
Vice Principal	100.00	50.00
<i>Backward Classes Recreation Commission, Trivandrum:</i>		
Deputy Secretary	} 20% of basic pay drawn from time to time	} 20% of basic pay drawn from time to time
Personnel Assistant & Superintendent		
Assistant, Grade I		
Assistant, Grade II		
U. D. Accounts-cum-clerk		
L. D. Clerk		
Stenographers, Grade I & II		
Upper Division Typist		
Lower Division Typist		
Peon		
<i>Board of Revenue:</i>		
Stenographers working with members	20.00*	..
<i>Board of Revenue - Land Revenue</i>		
Deputy Controller	50.00	Nil
Divisional Inspector of Weights & Measures	30.00	Nil
<i>Board of Revenue - Civil Supplies.</i>		
Deputy Controller	} 50.00	} Nil
District Supply Officer		
Assistant Commissioner (Movement)		
Taluk Supply Officer		
City Rationing Officer	30.00	Nil
<i>Assistant Taluk Supply Office:</i>		
Special Officer, Writ Petitions	25.00	Nil
	100.00	Nil
<i>Bureau of Economics & Statistics</i>		
Administrative Officer	20% of pay	100.00
<i>Co-operation</i>		
Law Officer	50.00	Nil
<i>Dairy Development</i>		
Dairy Manager	20% of pay or Rs. 50 whichever is higher	Nil
<i>Development.</i>		
Mukhya Sevika	25.00	25.00
Principal, Gramasevas Training Centre, Kottarakkara	50.00	Nil
Senior Instructor in Agriculture, Gramasevak Training Centre, Kottarakkara	50.00	Nil
Senior Instructor in Animal Husbandry	50.00	Nil
Do. in Co-operation	50.00	Nil
Chief Instructress in Home Science wing	50.00	Nil
Instructor in Animal Husbandry	50.00	Nil
Do. Agriculture	50.00	Nil

* Changed as compensatory allowance.

(1)	(2)	(3)
Instructor in Animal Agri. Engineering	50.00	Nil
Do. Social Education	50.00	Nil
Chief Instructor, Workshop wing	50.00	Nil
Training Officer	50.00	Nil
Instructor in Co-operation	50.00	Nil
Instructor in Agriculture Co-operative Farming wing	50.00	Nil
Instructress in Home Science wing	50.00	Nil
L.D. Clerk	10.00	Nil
L. D. Typist	10.00	Nil
Physical Instructor-cum-Game: Instructor	20% of the pay	20.00
<i>Education—General.</i>		
Director, State Institute of Education	150.00	150.00
Assistant Director do.	100.00	100.00
Education Officer (Institute)	} 20% of pay	75.00
Research Officer (Primary Education)		
English Language Expert		
Statistical Officer		
Text Books Research Officer	do.	50.00
Instructor in Science	50.00	50.00
Research Assistant	50.00	Nil
Law Officer	50.00	Nil
Ass. Teacher, School for Handicapped	..	15.00
<i>Education—Technical.</i>		
Head of Section (Polytechnics)	..	50.00
<i>Office of the Enquiry Commissioner and Special Judge.</i>		
Stenographer	20.00*	..
<i>Fire Force.</i>		
Sub-Officer, Fire Service Training School, Fort Cochin	20.00	20.00
Leading Fireman do.	10.00	10.00
<i>Forest.</i>		
Ranger, Flying Squad	25.00	25.00
Forester do.	10.00	10.00
Guard do.	5.00	5.00
Jeep Driver do.	5.00	5.00
<i>Government Presses.</i>		
Workers with L.P.T. Diploma in Printing Technology	10.00	10.00
General Foreman	..	15.00
Chief Foreman	}	10.00
Junior Foreman		
<i>Health Services</i>		
Project Nutrition Officer	100.00	100.00
Store Officer	150.00*	100.00

* Changed as compensatory allowance.

(1)	(2)	(3)
Medical Officer	100.00	100.00
A. N. Midwives & Staff Nurses	15.00	15.00
Dresser	10.00	10.00
Chief Govt. Analyst	100.00	100.00
Pharmacist	5.00	10.00
Specialist working in Radiology, T. E., Pathology, Leprosy and Anaesthesia	150.00	150.00
<i>In do-Swiss Project, Mattupetty.</i>		
Indian Director	200.00	200.00
<i>Jails.</i>		
Superintendent, Balamandir, Trivandrum	30.00	30.00
Superintendent, Sub Jails	30.00	30.00
Superintendent, Open Prison	30.00	30.00
Supervisor do.	20.00	20.00
Agri. Assistant do.	30.00	30.00
<i>Head Warden do.</i>	15.00	15.00
<i>Warden do.</i>	10.00	10.00
<i>Van Driver do.</i>	10.00	10.00
<i>Compounder do.</i>	10.00	10.00
<i>Do. do.</i>	5.00	5.00
Chief Warden	-	15.00
Compounders of Central Jails, Vaynare and Cannanore	**	10.00
<i>Judicial.</i>		
Stenographers to High Court Judge	25.00†	..
<i>Medical Colleges.</i>		
Principal, Medical College, Trivandrum	200.00	200.00
Principals of other colleges	100.00	100.00
Vice Principal, Medical College, Trivandrum	100.00	100.00

* The specialists of the Health Services department working in specialities like Pathology, Radiology, Anaesthesia, T. B. and Leprosy will be allowed the special pay only as long as they continue to work in the respective specialised branches.

** They are now in receipt of a Compensatory allowance of Rs. 5 p.m.

† Charged as compensatory allowance

(1)	(2)	(3)
	Rs.	Rs.
Asst. Professor (Non-clinical)	50.00	Nil
Tutors (Non-clinical & clinical) } Lecturer, Grade II }	50.00	50.00
Superintendents of Collegiate hospitals	200.00 or 100.00	100.00
Superintendent, S.A.T. hospital, Trivandrum	200.00 or 100.00	100.00
Do. Ophthalmic Hospital, Trivandrum		
Do. Mental Hospital, Trivandrum Do. T.B. Hospital, Pulayanakkotta Trivandrum		
Deputy Superintendents, Collegiate hospitals and S.A.T. hospital, Trivandrum	..	50.00
Officer in charge, Gas House, Medical College, Trivandrum	25.00	25.00
Head Gardener in the Medical College, Trivandrum	5.00	Nil
<i>Malayalam Encyclopaedia.</i>		
Upper Division Clerk	20% of the basic pay	Nil
<i>Municipalities.</i>		
Personal Assistant to the Director of Municipalities	50.00	Nil

Panchayat.

Panchayat Executive Officer, Grade III * 10.00

Police

Vice Principal, Police Training College 60.00 60.00
 Senior Law Lecturer do. 40.00 40.00
 Deputy Superintendents of Police, Special &
 Crime branch 60.00 60.00
 Inspector of Police, Special and Crime 45.00 45.00
 Sub Inspector of Police do. 30.00 30.00
 Head Constable do. 15.00 15.00
 Police Constable do. 10.00 10.00
 Manager, Special Branch, C.I.D. 25.00 Nil
 Junior Superintendent, Special Branch 20.00 Nil
 Special Branch Assistant 15.00 Nil
 Special Branch Typist 15.00 Nil
 Special Branch Stenographer 15.00 Nil
 Director, Finger Print Bureau 30.00 Nil
 Tester Sub Inspector do. 15.00 Nil
 Head Clerk, Office of the Dy. Inspector
 General of Police, CID 20.00 Nil
 Police Radio Officer 60.00 60.00
 Inspector, Police Radio Unit 45.00 45.00
 Sub Inspector, Police Radio unit 30.00 30.00
 Jamedar do. 25.00 25.00
 Head Constable do. 15.00 15.00
 Police Constable do. 10.00 10.00
 Station writer (P.C.) 4.00 4.00

* They are now in receipt of a Compensatory allowance of Rs. 10 p.m

(1)	(2)	(3)	(4)
	Rs.	Rs.	
Head Constable, A.R. proficiency pay	2.00	Nil	
Police constable, A.R. do.	1.00	Nil	
Coy. Clerks special pay	3.00	3.00	
Police constable, A.P.	3.00	Nil	
Carpenter (P.C.)	2.00	2.00	
Armed Police of Sub Inspector	30.00	30.00	
Havildar	15.00	Nil	
Police Constable	10.00	Nil	
Inspector (Chief Drill Instructor)	40.00	40.00	
Inspector (Law Instructor)	30.00	30.00	
Head Constable (Asst. Drill Instructor)	15.00	15.00	
Police constable (Circle writer)	4.00	4.00	
Tailor	5.00	5.00	
Naik	3.00	Nil	
Lance Naik	1.50	1.50	
Armourer Sub Inspector	30.00	30.00	
Armourer Head constable	25.00	25.00	
Armourer Inspector (Chief Inspector of Arms)	40.00	40.00	
Armourer Police constable	15.00	15.00	
Inspector Shortband Bureau	30.00	30.00	
Sub Inspector & Head constable with Std. II speed Test	20.00	20.00	
Do. with Std. II speed Test	15.00	15.00	
<i>Personal Guard allowance.</i>			
Head constable	40.00	40.00	
Police constable	35.00	35.00	

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Assistant Commandant, Home Guards	50.00	Nil	
Sub Inspector do.	20.00	Nil	
Havildar do.	10.00	Nil	
Motor Cleaner	2.00	2.00	
Brass bandman, Orchestraman	..	10.00	
Sub Inspector (Police dog squad)	20.00	20.00	
Head constable do.	10.00	10.00	
Constable do.	5.00	5.00	
<i>Ports.</i>			
State Port Officer	250.00	250.00*	
Assistant Port Conservator	5.00	Nil	
<i>Public Relations.</i>			
Deputy Director of Public Relations	100.00	100.00	
Scribe	10.00**		
Ronco Operator	8.00**		
Peon	5.00**		
<i>Office of the Public Service Commission.</i>			
Secretary	200.00	200.00	
Chowkidar	..	10.00	

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* Personal to the present incumbent. Protection of service conditions as per G.O.MS. 968/Pub. (Integration) department dated 11-11-1959.

** Changed as compensatory allowance.

(1)	(2)	(3)
	Rs.	Rs.
<i>Public Works</i>		
Designs Assistant, Office of the Chief Engineer (Irrigation), Trivandrum	100.00	100.00
Designs Assistant, Office of the Chief Engineer, General (B&R) Trivandrum	100.00	100.00
Technical Assistant	..	50.00
<i>Registration.</i>		
Personal Assistant to the Inspector General of Registration	50.00	Nil
<i>Secretariat—Governor's Secretariat.</i>		
Cypher Superintendent	40.00	40.00
Cypher Assistant	20.00	20.00
Stenographer (working with the Secretary)	20.00*	..
<i>Secretariat—Administrative (including Election) & Finance Departments.</i>		
Assistant, Public (Special)	20% of pay	15.00
Assistant, Public (Services—A)	15.00	15.00
Assistant, Public (Services—D)	15.00	15.00

Principal, Training School for Clerks and Accountants	75.00	Nil
Chowkidar	10.00	10.00
Gate boy	10.00	10.00
Assistant Secretary, Public (S.C.)	50.00	50.00
Personal Clerk do.	30.00	50.00
Cypher Assistant do.		
Typist do.	20.00	20.00
Peon do.	18.00	18.00
Stenographer do.	20.00*	..
Superintendent, Public (SS) & Home (SS)	25.00	25.00
Assistant do.	15.00	15.00
Typist do.	15.00	15.00
Peon do.	5.00	5.00
Superintendent, Finance (SS)	50.00	50.00
Assistant do.	15.00	15.00
Typist do.	20.00	20.00
Peon do.	5.00	5.00
<i>Secretariat—Law.</i>		
Secretary	200.00	200.00
Additional Secretary	200.00	200.00
Special Officer (Land Reforms)	20% of pay	20 % of pay
<i>State Lotteries.</i>		
Director	150.00	150.00
Superintendent	40.00	Nil

* Charged as compensatory allowance.

(1)	(2)	(3)
	Rs.	Rs.
Publicity Officer	40.00	Nil
Assistant, Grade I	30.00	Nil
Assistant, Grade II	20.00	Nil
Lower Division Clerk	20.00	Nil
Stenographer	20.00	Nil
Typist	20.00	Nil
Peon	15.00	Nil
Watchman	15.00	Nil
Deputy Director Financial Assistant	75.00	Nil
<i>State S. S. & A. Board</i>		
Secretary, State S.S. & A. Board		100.00
<i>Stationery.</i>		
Foreman	20.00	Nil
Peon	3.00	5.00
<i>Tourist.</i>		
Chauffeur on duty with the Secretariat staff car	60.00	60.00
Do. Secretariat Central Agency car	60.00	60.00
Do. File van, Secretariat	60.00	60.00
Do. Raj Bhavar. File car	60.00	60.00
Do. on duty with the Chief Secretary	60.00	60.00

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	Rs.	Rs.
Car Cleaner attached to Secretariat van	20.00	20.00
Steward, Residential Bungalows	50.00	50.00
Stenographer, Kerala House, New Delhi	20.00*	..
<i>Treasury.</i>		
Director	100.00	100.00
District Treasury Officer	50.00	50.00
L. D. Clerk	20.00	20.00
Section Head/S.T. Head Accountant	15.00	Nil
Comptometer Operator	10.00	10.00
<i>Vigilance Commission.</i>		
Stenographer	20.00*	..
Secretary	200.00	200.00

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* Changed as compensatory allowance.

(1)	(2)	(3)
<i>Vigilance Investigation.</i>		
Superintendent of Police	100.00	100.00
Dy. Superintendent of Police	60.00	60.00
Inspector of Police	45.00	45.00
Sub Inspector of Police	30.00	30.00
Head constable	15.00	15.00
Police constable	10.00	10.00
<i>Village Housing Project</i>		
Rural Housing Engineer	100.00	Nil

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ANNEXURE V
COMPENSATORY ALLOWANCE

<i>Department and designation of post</i>	<i>Existing rate per mensem</i>	<i>Revised rate per mensem</i>
(1)	(2)	(3)
	Rs.	Rs.
Cook	20	20
Peon/Attender/Typist/Stenographer (doing cyclostyling or duplicating work)	5	5
Shorthand writers attached to Chief Justice and Judges of the High Court	..	25
Stenographer to the Advocate General	..	25
Stenographers to Enquiry Commissioner & Special Judge, Vigilance Com- missioner, Stenographers attached to District & Sessions Judges and Presiding Officers of other subordinate Courts	..	20
Stenographers attached to Chief Secretary, Additional Chief Secretary, Secretaries and Additional Secretaries to Govern- ment; Secretary to Governor, and Members of the Board of Revenue	..	20

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(1)	(2)	(3)
	Rs.	Rs.
Stenographer, Kerala House, New Delhi	..	20
<i>Agriculture</i>		
Assistant Operator, Agricultural Information Office	20	20
Driver, Agricultural College, Vellayani	15	15
Cleaner	10	10
Peon	5	5
<i>Agricultural Income Tax and Sales Tax</i>		
Intelligence Officer	..	30
Intelligence Inspector	..	20
Peon	..	5
Driver
<i>Animal Husbandry</i>		
Assistant Warden	35	35
Officer-in-charge, Hill Cattle Development Scheme	25	25
Technical Assistant	25	25
Bus Driver	15	15
Assistant Research Officer in Cattle breeding	50	50
Livestock Assistant in cross breeding scheme	15	15
<hr/>		
Veterinary Surgeon, Hill cattle development scheme	50	50
Livestock Assistant in Hill cattle development scheme	20	20
Key Village Officers in Key Village Block	25	25
Livestock Assistant in Key Village Block	7.50	7.50
Artist-cum-Photographer, Veterinary College	15	Nil
<i>Ayurveda College, Trissandrum</i>		
Deputy Warden	25	25
Resident Medical Officer, Ayurveda Hospital	25	25
Resident Medical Officer, Maternity Hospital	30	25
<i>Bureau of Economics & Statistics</i>		
Panel Card Operator	..	20
<i>Education—Collegiate</i>		
Warden (above 200 inmates)	75	75
Do. (upto 200 inmates)	50	50
Resident Tutor	25	25
Deputy Warden-cum-Tutor	30	30
Part-time Medical Officer	50	50
<i>Education—Technical</i>		
Warden	30	30
Assistant Warden	30	30
Assistant Warden	15	15

(1)	(2)	(3)
	Rs.	Rs.
Warden	50	30
Resident Tutor	15	15
Resident Tutor	10	10
Warden	75	75
Resident Tutor	35	35
Assistant Warden	50	50
Superintendent (Hostel)	35	35
Skilled Assistant in Polytechnics, Trivandrum and Cannanore	20% of the basic pay	20
N. C. C. Officer	75	75
<i>Engineering College, Trivandrum.</i>		
Librarian	20	20
Assistant Librarian	15	15
Library Attender	10	10
<i>Polytechnics</i>		
Heads of Section (Civil & Mechanical)	20% of basic pay	} 20% of basic pay in cases in which the work per week is not less than 3 hours
Do. (Electrical)	15% of basic pay	
Workshop Superintendent	} 20% of basic pay	
Instructor		
Skilled Assistant		
Do. (survey)		
Attender	20% of basic pay	
Boiler Attender		
Attender (Survey)	} Rs. 50 Rs. 50 for the months when work exceeds 3 hours and Rs. 40 when it is 3 hours	} and 20% of the mini- mum of the scale when the work is less than 3 hours
Demonstrator		
Lecturer in Science		
Tutor in English		
<i>Fire Force</i>		
Firemen including Ambulance Attendant, Driver, Firemen and Driver-Mechanic, drawing Rs. 89 and below.	7	7
<i>Health Services</i>		
Health Inspector	30	30
Radiologist	150	150
B. C. G. Team Leader (220-370)	50	Nil
B. C. G. Technician (90-190)	} 30% subject to condition that pay plus C.A. should not exceed Rs. 120	Nil
Clerk (L. D.) (90-190)		
Clerk (U.D.), B. C. G. Office, Health Education Assistant, B. C. G. Office	20% of basic pay	Nil

(1)	(2)	(3)
	Rs.	Rs.
<i>Jails</i>		
Psychiatrist, Central Prison, Trivandram,		
Cannanore and Viyyur	50	50
Part-time Medical Officer,	50	50
Home for mentally deficient children,		
Trivandrum		
Psychiatrist do.	75	75
Veterinary Surgeon	20	20
Medical Officer, Central Jail	50	50
Teacher	25	25
<i>Juicial</i>		
Lift Attender	10	10
<i>Medical Colleges:</i>		
Warden	Rs. 75 or rent free quarters	Rs. 75 or rent free quarters
Assistant Warden	} Rs. 50 or rent free quarters	} Rs. 50 or rent free quarters
Director, College of Nursing		
Resident Warden, College of Nursing		
<i>Museum & Zoos</i>		
Veterinary Surgeon, Trivandrum Zoo		50
<i>Gardener</i>		
Gardener	10	10
Gardener	15	10
<i>Watcher</i>		
Watcher	15	15
<i>Employees who are allowed only half a day off on holidays</i>		
Zoo keeper	5	5
<i>Police</i>		
Head Constables and Police Constables	5	5
Reserve Inspector (Mounted Police Unit)	15	Nil
Reserve Sub Inspector (Mounted Police Unit)	30	Nil
Reserve Head Constable (Mounted Police Unit)	11	Nil
Reserve Police Constable (Mounted Police Unit)	7	Nil
<i>Port</i>		
Tug Master	} 15	} 15
Tug Driver		
Assistant Tug Master and Tug Lascar of Calicut Port Office		
<i>Public Relations</i>		
Scribe	..	10
Recco Operator	..	8
Peon	..	5

For using own cycle for official duties till Government cycle is provided.

Irrigation Maistries

Secretarial—Administrative Secretariat

O. & M. Division

Deputy Secretary	50	50
Assistant Secretary	45	45
Superintendent	40	40
Assistant	20	20

Sri Chitra Art Gallery

Employees who are allowed only half a day off on holidays

Tourist

Waiters and Room boys of Guest House, Ernakulam	10	10
Waiters of Guest Houses, Trivandrum & Calicut	10	10
Administrator, Kerala House, New Delhi	200	200
do.	100	100
do.	80	80
do.	80	80
do.	70	70
do.	70	70
do.	50	50
do.	50	50

Peon, Assistant Cook, Kitchen Matty, Gardener, Watcher, Lascar, Sweeper do.

Vigilance Commission

Attender (doing birding works)

Hill Station Allowance

As per Clause IV Appendix IV of K.S.R. No change

ANNEXURE VI

Details of the existing and Revised rates of non-practising allowance

Category of post	Existing rate	Revised rate
	per mensem	per mensem
	Rs.	Rs.
<i>Medical Colleges—Non-clinical posts:</i>		
Principal	200	200
Professor	200	200
Associate Professor	175	175
Assistant Professor	150	150
Tutor	100	100
<i>Medical College Hospitals</i>		
Resident Medical Officer	75	Rate depending upon the cadre to which the posts belong.
Resident Medical Officer, S.A.T. Hospital, Trivandrum	50	
Assistant Resident Medical Officer	30	
<i>Health Services:</i>		
Deputy Director	Nil	150
Principal, P. II. Training School		
Assistant Director (H.E.)		
Do. (S.F.P.)		
Do. (M & P)		
Do. (M.C.H.)		
Do. (F.P.)		
Do. (T.B.)		
Do. (Leprosy)		
Administrative Medical Officer, F.S.I. Scheme, Trivandrum	150	150
District Family Planning Medical Officer (700—1200)		
Principal, Family Planning Training Centre, Trivandrum		
Principal, Family Planning Training Centre, Calicut		
Medical Lecturer-cum-Demonstrator, Family Planning Training Centre, Trivandrum		
District Medical Officer (Health)		150
Administrative Medical Officer, S.H. Centre Neyyattinkara	150	
District Family Planning Medical Officer (400—900)	100	
Research Epidemic Officer	100	100
Civil Surgeon, Leprosy Training Centre, Mararikulam	100	
Supervising Medical Officer, B.C.G.	100	

Category of post (1)	Existing rate per mensem (2) Rs.	Revised rate per mensem (3) Rs.
Medical Lecturer-cum-Demonstrator, Family Planning Training Centre, Calicut	150	100
Medical Officer-in-charge, I.U.C.D.	100	
Assistant Surgeon-in-charge of Mobile Van	100	75
Mobile Dental Surgeon	75	
Assistant Surgeon-in-charge of Mobile Medical Units, Attappady, Kalpetta, and Champakulam	75	75
Assistant Surgeon, Family Planning Programme	75	
Assistant Surgeons working in P.H. Centres & Secondary Health Centres	50	100
Insurance Medical Officer (E.S.I.)	100	
Assistant Surgeon, P.H. Centre, Ettumanoor	50	Rates depending upon the cadre to which the posts belong
Municipal Health Officer	100	
Resident Medical Officer	50	
Assistant Resident Medical Officer	30	
Public Health Laboratory		
Director	75	150
Senior Assistant Director	75	100
Assistant Director	75	
Assistant Director (Nutrition)	75	
Medical Officer	50	75
Regional Laboratories		
Medical Officer (400—900)		100
District Laboratories		
Medical Officer (325)—725)		75
Medical Officer (Pathology) (325—725)		75
Medical Officer (Microbiologist) (325—725)		75
Jails		
Medical Officers of Central Jail	50	75
Factories & Boilers		
Medical Inspector of Factories	150	150

Risk Allowance /Compensatory Allowance

Department & category of post (1)	Revised rate per mensem (2) Rs.
RISK ALLOWANCE	
Health Services	
<i>i) X-Ray section of hospitals:</i>	
Medical Officer (100 900)	75
Do. (325—725)	50
Head Nurse	25
Mechanic	
Radiographer	
Technician	
Staff Nurse	20
Technician	
Radiographer	
Dark room Assistant	10
Other full time employees like Attenders, Attendants, Warders, Cleaners, Lascars, etc.	
<i>ii) Radium sections of hospitals:-</i>	
Medical officer	50
Technicians	20
Radiographer	
Staff Nurse	
Attender	10
Cleaner	
Warder	
Lascar	
Medical Colleges	
Professor (Radiology)	100
Associate Professor (Radiology)	
Assistant Professor (Radiology)	75
Tutor (Radiology)	50
X-Ray Mechanic	25
Radiographer, Grade 1	

(1)	(2)
	Rs.
Radiographers in Dental & Medical Colleges Radiographer, Grade II X-Ray Technician X-Ray Attender	20 10
III. Animal Husbandry X-Ray Technician	20
COMPENSATORY ALLOWANCE	
I. Health Services	
(i) <i>T.B. Hospitals/Clinics/Wards/Centres.</i>	
Medical Officer (400-900) Do. (325-725)	75
Bacteriologist	50
Nursing Superintendent Head Nurse Public Health Nurse Health Visitor	25
Staff Nurse Last Grade Nurse Pharmacist Laboratory Technician, Grade I & II Health Welfare Worker	20
Statistician Steward Head clerk Clerk (U.D.) Typist (U.D.) Clerk (L.D.) Typist (L.D.) Driver	15
All other class III & IV officers in the above centres	10
(ii) <i>T. B. Hospital, Pulayanarkottah and Mulamkunrathukasu.</i>	
Lay Secretary & Treasurer Nursing Superintendent	50.00
Physiological Assistant Laboratory Technician	25.00 20.00
*Only in T.B. Hospitals.	

(1)	(2)
	Rs.
(iii) <i>T. B. Sanatorium, Pariyaram.</i>	
Mechanic House Keeper Pump House Attender	12.00 10.00
(iv) <i>Leprosy Hospitals/Clinics/S.E.T. Centres/Leprosy Subsidiary Centres.</i>	
Medical Officer (Rs. 400-900) Do. (Rs. 325-725)	75.00 50.00
Matron Head Nurse Pharmacist Compounder Leprosy Health Visitor Non-medical supervisor Staff Nurse Nursing sister Steward Head Clerk Clerk (U. D.) Assistant Steward Health Welfare Worker Midwife Clerk (L.D.) Typist (L.D.) Driver	25.00 20.00 15.00 12.00
All Class III and Class IV officers in the above centres	10.00
(v) <i>Leprosy Hospital, Koratty & Noonad.</i>	
Lay Secretary & Treasurer Physiotherapist	50.00 40.00
(vi) <i>V.D. Sections of Hospitals/V.D. Clinics</i>	
Medical Officer (Rs. 400-900) Do. (Rs. 325-725)	75.00 50.00
Nursing Superintendent, V. & D. Department, Medical College Hospital, Trivandrum Head Nurse Social Worker Serological Assistant	25.00

30
25
15

(1)	(2)
	Rs.
Staff Nurse	20
Technician	
V.D. Social Worker	
Cleaner	10
Sweeper	
Warder	
Attender	
(vii) Mental Hospitals	
Medical Officer (Rs. 400—900)	75
Do. (Rs. 325—725)	50
Nursing Superintendent	25
Head Nurse	
Deputy Overseer	20
Staff Nurse	
Last Grade Nurse	10
Weaving Instructor	
Banoi Instructor	
Nursing Assistant	
Laboratory Attender	
Work Mistress	
All other class III and IV officers	
II. Medical College	
Assistant Professor (V.D. & I.D)	75
Tutor (do.)	50
Serological Assistant (Skin & V.D.)	25
III. Jails	
Contingent warders of Leprosy Sanatorium	0.50 per head per day while on duty.
IV. Public Health Engineering	
(Staff engaged in the maintenance of sanitary installations)	20% of the minimum of the scale of pay of the post.
Sewer Worker	
Sewer Cleaner	
Sewer Cleaners (NIMR)	

**ANNEXURE VIII
ALLOWANCE FOR UNIFORMS**
Statement showing the category of posts and the revised scale of supply of uniforms/rate of allowance

Department	Category of post	Existing system	Revised rate of uniform allowance/ scale of supply of uniform
(1)	(2)	(3)	(4)
Animal Husbandry	Casual labourers	Uniforms	The existing practice will continue
Board of Revenue (Excise)	Assistant Excise Commissioner	Nil	Rs. 400 for every 5 years
	Excise Inspector	Rs. 100 for every 5 years	Rs. 100 for every 3 years
Enquiry Commission and Spl. Judge Forest	Peon	Uniform	Will continue
	Ranger	..	Rs. 100 for every 3 years
	Deputy Ranger	..	Rs. 50 for every 3 years.
	Forester and Forest Guard	..	Two sets of uniforms on recruitment (including khakki dress, hats, caps, belts) with putties, rain coat and woollen blanket. Thereafter one set of uniform every year and rain coats, putties and woollen blankets once in five years.

(1)	(2)	(3)	(4)
Government Presses	Technical employees		The existing scale of supply will continue
Health Services	Nursing Superintendent	27 Ms. of long cloth	Rs. 100 per annum.
	Nursing Sisters (European and Indian Sisters including Matrons and Head sisters) Nursing Tutor, Head Nurse		
	Nurses (Male)	White drill 9 Ms. and long cloth 9 Ms. + Rs. 25 stitching charges	} Rs. 75 per annum
	Nurses (Female)	Long cloth 18 Ms. + Rs. 25 stitching charges	
	Midwives } Audiiliary Nurse } Midwives }	Long cloths 9 Ms.	
	Maternity Assistant	..	Rs. 40 per annum
	Pupil Nurse	..	Rs. 37.50 per annum
	Public Health Nurse	Green sarce 4 Nos. Long cloth 4 Ms.	} Existing practice will continue
	Pharmacist } Compounder }	Long cloth 6.25 Ms.	
	Nursing Assistant } Nursing Assistant (female) }	White drill 16.5 Ms. White sarce with black border 3 Nos. and Long cloth 2.75 Ms.	

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	Mess Attendant (Female)	} White sarces with red border 3 Nos. Blue cloth 2.75 Ms.	} Existing practice will continue
	Cooks		
	Cook-cum-water woman	} Khakki drill 16.5 Ms. Khakki drill 10 Ms. Khakki drill 16.5 Ms.	
	Packer		
	Driver (Permanent)		
	Hospital Attendant (Grades I and II)	} do.	
	Contingent employees (Male)		
	Do. (Female)	} Blue sarces 3 Nos. Blue cloth 2.75 Ms. Khakki drill 3.75 Ms.	
	X-ray Technicians		
	Weaving Instructor } Mechanic }		
	Technicians	} Khakki drill 5.5 Ms. White drill 4.75 Ms.	
	Attenders (Male)		
	Technicians (Female)	} Long cloth 3.25 Ms. Long cloth 3.25 Ms.	
	Laboratory Assistant (Male and Female)		
	Mess Attendant (Male)	} White drill 16.5 Ms. White drill 16.5 Ms.	
	Phone Attendant		
	Peons		
Indigenous Medicine	Nurse (Male)- Allopathy	} 11 yards of Khakki (2 sets of Pyjamas and shirts)	} Rs. 75 per annum
	Nurse (Female) do.		
	Midwife do.	20 yds. of long cloth 10 yds. of long cloth	
	Nurses (Ayurveda)	} 8 yds. Khakki (2 sets of shirts and shorts)	} Existing practice will continue
	Pharmacist		

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(1)	(2)	(3)	(4)
	Pharmacy Attender Male Hospital Attender do. Attender to store do. Sweeper-cum-peon do. Peon do. Masapady do. Do. Do. Female	Do. Do. Do. Do. Do. Do. 8 yds. of apron cloth for (apron)	Do.
	Cook Male Scavenger do. Cleaner do. Arappukaran do. Gate keeper do. Watcher do. Waterman do. Washerman do. Sweeper do. Do. Female Warders Male	8 yds. of zakki for 2 shirts and shorts) 8 yds. of apron cloth 8 yds. of kakki for 2 shirts and 2 shorts)	Existing practice will continue do.
Jais	Do. Female Warders	8 yds. of apron Uniforms	Existing practice will continue
Medical Colleges	Professors Associate Professors Assistant Professors Lecturers Demonstrators and Tutors Bacteriological Assistant	White over-coats 3 Nos. per annum	will continue
	Clinical Pathologist Part-time Entomologist Curators Pharmacist Technicians Media Maker Electrician Gas house staff Mechanic Carpenter Attenders Laboratory peons Bottle cleaners Animal House Attendant Laboratory Sweepers Laboratory Scavengers Office cycle peon Mazdoors (D.D.T. Sprayers) Duffadar Senior peon Attenders (Female) Sweepers do. Scavengers do. Sergeant	do. White overcoats or aprons 3 Nos. per annum Blue pants and bush shirts 2 sets per annum White pant and Bush shirts Khakki shirts and shorts 2 sets per annum Trousers-1, Coat and Cap (white drill) 2 sets per annum Blue sari and Blue blouse 2 sets per annum White coats and trousers 4 sets per annum	Existing practice will continue do. do. do. do.
Motor Vehicles	Motor Vehicle Inspectors Asst. Motor Vehicle Inspectors	Rs. 100 for 5 years	Rs. 150 for every 3 years

(1)	(2)	(3)	(4)
Museum & Zoos	Gallery Assistant Gardeners	Nil	White pants and bush shirts 2 sets
N.C.C.	Gardeners Zoo keepers Drivers Chowkkidars/ Lascars	Nil	Kakki shorts and bush shirts 2 sets Rs. 40 per annum As for Gardeners
Police	Superintendents of Police (non I.P.S.) Dy. Commandant. MSP & SAP Deputy Superintendent of Police and officers of corresponding rank Circle Inspectors Sub Inspectors Armed Police Inspectors Reserve Inspectors Armed Police Sub Inspectors Reserve Sub Inspectors Jamedar Company Havildar Major Head constables Havildars Police constables and Camp followers	Rs. 500 for ten years Rs. 300 for ten years Rs. 150 for five years do.	Rs. 500 for every 5 years Rs. 400 for every 4 years Rs. 250 for every 3 years Rs. 150 for every 3 years
Port	Port Conservators Asst. Port Conservators Wharf Supervisor Cargo Supervisor		Existing practice will continue Existing rates will continue

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Public Service Commission	Sergeant Chowkidars Night watchers	Six sets of uniform for every 2 years Nil	will continue They will be supplied with uniforms as for similar categories in the Secretariat
Public works	<i>Work Establishment</i> Dredger driver Dredger Line man Driver-cum-operator Lorry Driver Pump driver Assistant operator Mixer driver Roller driver Roller cleaner Boat driver Turner Welder Tractor operator Tractor Mechanic Stone crusher operator Mixer-cum-pump driver Calyx drill operator F.M. driver Blacksmith-cum-driver Bull dozer operator Driller R.R. driver Dredger operator Dredger cleaner Oilmen	2 full pants and 2 shirts in Khakki cloth per annum (12 yards)	Existing practice will continue

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(1)	(2)	(3)	(4)
	Lorry cleaner Pump cleaner Mechanical operator Mixer cleaner Roller fireman Drill driver Boat cleaner Moulder Blacksmith Tractor cleaner Locomotive driver Dumper driver Compressor-pump driver F.M. operator Motor mechanic Bull dozer driver Scraper operator Asphalt Mixer driver	Do.	Do.
	Mechanic Operator Boat Syring Fitter Carpenter Painter Hacksaw operator Tool room Assistant Dy operator Bull dozer cleaner	2 full pants and 2 shirts in in kakki cloth per annum (12 yds.)	Existing practice will continue

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P.H.E.D.	Sewer cleaner Sewage Farm worker Fitter Lascar N.M.K. workers Garden Superintendent Gardener Gate watcher Sweeper Pumber Turncock Mason Blacksmith Boatman Watcher Jeep Driver Peons Unskilled worker Mixer driver Turner Fainter Meter worker Lorry cleaner Driver	2 sets of uniforms per year	Existing practice will continue
Secretariat (including Law and Finance)	Chowkidars Night watchers	Shirts & trousers (khakki) 3 sets per year Boots 1 pair /2 years Web belt 1 No. 3 years Head dress-1 No. 2 years cap blue Socks 2 pairs 6 months 4 sets per year	Existing practice will continue
	Sergant		do.

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(1)	(2)	(3)	(4)
Legislature Secretariat	Sergeant	Shirt 2 Nos. Shorts 2 " Pants 1 " Pea cap 1 " Pith hat 1 " Shoes 1 pair Boots 1 " Cross belt 1 No. Tunic coat 5½ Metres cloth Tie 1 No.	Will continue Per year
Tourist	Courier (Annual)	Pants 4 Nos. (Brown or grey) Coat 4 " White shirt 4 Brown shoes 1 pair Black socks 2 "	Existing practice will continue
	Receptionist/Guide (Annual)	Pants 3 Nos. (Brown or grey) Coats 3 Nos. White shirts 3 nos Brown shoes 1 pair Black socks 2 pair	Existing practice will continue
	Manager/Clerk-cum-Manager/Steward (Annual)	White coat 2 Nos. (Dehi pattern) White Trousers 2 " White shirts 2 " Black socks 2 pairs Black shoes 2 "	Existing practice will continue
	Butler/Room Boy/Waiter/Caretaker (Annual)	White coats 2 Nos. White trousers 2 " White shirts 2 Nos. Chef's cap 2 Nos. Cook's Aprons 3 " Canvas shoes 1 pair	Existing practice will continue
	Lascar/Gardener/Male sweeper/Kitchen Mutt/Bungalow Mutt (Annual)	Kakki shorts 2 pairs " shirts 2 "	Existing practice will continue
	Watcher (Annual)	Kakki Trousers 2 Nos. " Bushcoat 2 " Black shoes 1 pair	do.
	Chaffeurs (Annual)	White coat 3 Nos. White trouser 3 Nos. Black socks 2 pairs Black shoes 1 pair	do.
	Car cleaners (Biennial)	Kakki pants 3 Nos. " coats 3 " Kakki caps 3 "	do.
	Boat Syrang/Driver (Annual)	Kakki pants 2 Nos. " coats 2 "	do.
	Office Peon (Annual)	White trouser 2 Nos. White coats 2 " White cap 2 "	do.
	Cycle peons (Annual)	Kakki Necker 2 Nos. " Shirts 2 "	do.
Vigilance Commission Peon		Uniform	do.
Weights & Measures Inspector		Rs. 60 per annum for uniforms and Rs. 16 once in two years for shoes	Existing rates will continue

(1)	(2)	(3)	(4)
All Depts.	Drivers		Three sets of uniforms (Three Kakki pants and three bush shirts a year
	Gardeners		Two sets of Kakki shirts and Bush Shirts a year)
	Peons		Existing practice will continue

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ANNEXURE IX

PERMANENT TRAVELLING ALLOWANCE

Department	Designation of post	Scale of pay	Area of jurisdiction	Minimum no. of days of tour in a month	Existing rate per mensem	Rate Revised per mensem
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Agriculture	Plant Protection Assistant and other Assistants	250—525	Rs. One district	15	Rs. regular T.A.	Rs. 75
	Agricultural Assistant } Agricultural Extension officers	do.	Scheme/Eloc's	15	do.	50
	Agricultural Assistant (Head Quarters)	do.		15	40	40
	Demonstrators	140—290 } 110—220 } 90—190 }	One district	15	20	30
	Spraying Supervisor	90—190		15	10	10
	Plant Protection Maistry	75—130		15	12.50	15
	Senior Co-operative Inspector	225—450		15	40	40

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(1)	(2)	(3)	(4)	(5)	(6)	(7)			
Agricultural Income tax and Sales tax	Sales tax officer/ Agricultural Income tax officer	310—600	1 taluk and below	15	40	60			
	Do.		do.	Over 1 taluk but below 2 taluks and 2 taluks	15	50	75		
	do.		do.	More than 2 taluks but less than 4 taluks	15	65	90		
	Do.	do.	4 taluks and more	15	70	100			
	Assistant Sales tax Officer/Junior Agricultural Income tax Officer	}	220—370	1 taluk and below	15	25	35		
				Do.	do.	More than 1 taluk but less than 2 taluks and 2 taluks	15	30	40
				Do.	do.	More than 2 taluks but less than 3	15	40	45
				Do.	do.	3 taluks and more	15	45	50
				Sales tax Officer	310—600	Municipal area	15	20	20
	Assistant Sales tax Officer	220—370	do.	15	5	5			
Animal Husbandry	Junior Co-operative Inspector	175—315		15	40	40			

Bureau of Economics & Statistics	Livestock Assistant	[140—290 [100—210		15	20	20	
	Investigator	130—270 & 90—190	1 taluk	15	20	30	
	Do.		do.	1 district	50
	Do.		do.	2 districts	75
	Statistical Inspector Research Assistant	220—370	2 taluks	15	45	60	
	Statistical Inspector (Land utilisation survey)	do.	2 taluks	15	45	50	
	Statistical Inspector (National Sample survey)	do.	1 district	15	80 (ceiling on regular P.A.)	75	
	Inspector, Plantation Statistics scheme	do.	1 district	15	80 (ceiling on regular P.A.)	75	
	Civil Supplies	Taluk Supply Officer	310—600	1 taluk	15	..	75
		Assistant Taluk Supply Officer	220—370	do.	15	..	35
Special Deputy Tahsildar (Procure- ment)		do.	do.	15	..	35	
Revenue Inspector		130—270	1 firka	15	..	30	
Grain Purchasing Inspector		do.	do.	15	..	30	
Village Officer		100—210	1 village	15	..	15	
Village Assistant		90—190	do.	15	..	10	
Special Village Assistant	90—190	do.	15	10	10		

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
Community Development	Block Development Officer	310-600	1 N.E.S. Block	15	Rs. 75 if vehicle is available. Rs. 100 if vehicle is not available.	Rs. 50 if vehicle is available. Rs. 75 if vehicle is not available.
	Extension Officer (Agriculture)	250-525	do.	15	40	40
	Do (Animal Husbandry)	260-600	do.	15	40	40
	Do. (Co-operation)	225-450	do.	15	40	40
	Do. (Panchayat)	220-370	do.	15	40	40
	Do. (Fisheries)	175-315	do.	15	..	40
	Junior Engineer	230-525	do.	15	40	40
	Mukhya Sevika & 140-290	225-450	do.	15	40	40
	Grama Sevak (Package Programme and I.A.A.P.)	140-290, 110-220 & 90-190	1 village	15	20	20
	Agricultural Assistant (Coconut Package)	250-525	do.	15	25	25
	Agriculture Demonstrator	140-290		15	20	20
	Demonstration Maistry	75-130		15	12.50	12.50

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Co-operation	Co-operative Inspector Grade-I	225-450	Circle (Municipal & Corporation area)	15	30	40
	Do Grade-II	175-315	do.			
	Circle Auditors	do.	Audit circle	15	35	50
	Administrative Inspectors/Auditors	do.	1 Block	..	40	30
	Auditor attached to zonal office	do.		15	Regular T.A. limited to Rs. 50	50
	Liquidation Inspector	do.	1 taluk to 1 district	15	Regular T.A. limited to Rs. 75	50
	Inspector on consumer stores	do.	Half of a district	15	do. Rs. 75	Regular T.A. limited to Rs. 75
	Valuation Inspector	do.	Area of operation of primary land mortgage banks	15	do. Rs. 50	do. Rs. 75
	Special Sale Officer	do.	1 district	15	do. Rs. 50	do. Rs. 75
	Lime shell Inspector	do.	T-C area	15	do. Rs. 75	do. Rs. 75
Education General	Education Extension Officer	220-370	Part of a revenue district	15	75	75
	Assistant Educational Officer	220-370	One Educational sub district	15	50	50
Excise	Excise Inspectors Grade-I and II (Flying squad)	310-600 190-320		Actual T.A. subject to a ceiling of Rs. 65 per mensem.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
	Excise Inspector	310—600	} Range	15	40	50
	Do. Grade-I (Range)					
	Do. Grade-II	190—320				
	Preventive Officer	90—190	do.	15	15	15
	Do. (Flying squad)	90—190		..	15	Actual T.A. subject to a ceiling of Rs. 25 per mensem.
	Guards (Range)	80—150	do.	15	7.50	10
	Guards (Flying squad)	80—150		..	7.50	Actual T.A. subject to a ceiling of Rs. 17 per mensem.
Fisheries	Inspector of Fisheries, Quilon & Alleppey	175—315	One district	15	30	45
	Sub Inspector of Fisheries (Backwater) Quilon and Theeravattam	} 130—270		15	25	25
	Sub Inspector, Farur					
	Assistant Fishery Demonstrator	130—270		15	T.A. limited to Rs. 25	25
	Senior Co-operative Inspector	225—450		15	T.A. limited to Rs. 50	40
Forest	Ranger	260—600	Range	15	..	50
	Deputy Ranger	130—270	Section	15	15	15

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	Surveyor	100—210		15	18	18
	Forester	90—190	Section	15	15	15
	Boat Syrang, Wild Life Preservation Division	} 85—175		15	15	15
	Boat Driver do.					
	Forest Guard	80—150	Beat	15	..	10
	Watcher, Wild Life Preservation Division	70—115		15	12	12
	Cleaner, do.	70—115		15	12	15
					(consolidated T.A.)	
					(consolidated T.A.)	
Harijan Welfare	Taluk Welfare Inspector and Welfare officer	220—370	1 taluk	15	40	40
Health Services	District Public Health Nurse	225—450	One district	15	50	50
						(vehicles available on occasion)
	Assistant Supervising Officer (Small pox)	220—370	do.	15	50	50 do.
	B.C.G. Team leader	220—370	do.	15	..	50 do.
	District Extension Educator	220—370	do.	15	40	50 do.
	Food Inspector	220—370	One-third of a district	15	..	Regular T.A. may be given

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	Public Health Supervisor	220—370	do.	15	50	50	
	Malaria Inspector Grade-I	220—370	do.	15	Regular T.A. limited to Rs. 50	50	
	Do. Grade-II	140—290	do.	15	do.	50	
	Public Health Nurse	175—315	} Block area	15	30	30	
	Health Visitor	140—290					
	Health Inspector Grade-I	220—370	} One N.E.S. Block	15	30	30	
	Do. Grade-II	140—290					
	Health Inspector	220—370	Zonal jurisdiction	15	30	30	
	Block Extension Educator	140—290	One N.E.S. Block	15	30	30	
	Extension Educator (Family Planning)	220—370 140—290		15	30	30	
	Family Planning Health Assistant	130—270	20,000 population	15	20	20	
	Non-Medical Supervisor	140—290		15	30	50	
	Leprosy Health Visitor Grade I	130—270	}	15	15	20	
	Do. Grade-II	100—210					
	Welfare worker	90—190	Urban population of 10,000	15	15	15	
	Health Assistant /Basic Health worker	90—190	do.	15	12	15	
				15	15	15	
	Midwife						
	Social worker	130—270 and 90—190	do.	15	10	15	
	Health Supervisor	220—370	One-third of a district	15	..	50	
H.R. & C.E. (Admn)	Inspector, Kasargode	130—270	2 taluks	}	15	36	40
	do. Tal paramba	do.	1 taluk				
	do. Cannanore	do.	3 taluks				
	do. Badagara	do.	4 taluks				
	do. Manjeri	do.	2 taluks				
	Do. Perinthalmanna	do.	2 taluks				
	Do. Ottappalam	do.	2 taluks				
	Do. Palghat	do.	3 taluks				
	Special Inspector, Palghat	do.	8 taluks	}	Regular T.A.	Regular T.A.	
	Do. Tellicherry	do.	12 taluks				
	Do. Chowghat	do.	3 taluks				
Industries and Commerce	Extension Officer	225—450	One N.E.S. Block	15		40	
	Do.	225—450	1 taluk	15		50	
	Inspector (Quality control)	220—370	2 N.E.S. Blocks	15		50	
	Junior Co-operative Inspector	175—315	1 to 3 taluks	15		50	
	Supervisor (Handloom)	175—315	do.	15		50	
	Inspector (Quality control)	130—270	Block/district	15		40	
	Co-operative Inspector	225—450 and 175—315		15	30	40	
	Field Assistant to Coir Inspector	90—190	1 circle	15		40	

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Labour	Deputy Labour Officer	310—600	1 to 3 taluks	15	..	70
	Assitant Labour Officer	220—370 175—315	From less than 1 taluk to more than 2 taluks	15	35	50
	Inspector of Plantation	225—450		2 taluks	15	35
	Welfare Assistant	90—190	From less than 1 taluk to more than 2 taluks	15	20	20
Land Board	Special Revenue Inspector	150—270		15	40	40
Land Revenue	Tahsildar	310—500	1 taluk	15	60	75
	Special Tahsildar	do.	1 taluk and more	15	40	40
	Do.	do.	2 taluks and more	15	50	50
	Do.	do.	3 taluks and more	15	60	60
	Deputy Tahsildar/ Special Deputy Tahsildar	220—370	1 taluk	15	35	55
	Do.	do.	2 taluks and more	15	40	40
	Do.	do.	3 taluks and more	15	45	45
	Special Deputy Tahsildar for collection of income- tax arrears	do.	1 district or more	15	80	80
	Special Deputy Tahsildar (Forest)	220—370		15	15	5

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Revenue Inspector/ Special Revenue Inspector/Revenue Supervisor	130—270	1 firka or a portion of a taluk	15	30	30
Do.	do.	Over 1 taluk but less than 3 taluks	15	35	35
Do.	do.	3 taluks or more	15	40	40
Estate Manager	100—210		15	25	25
Taluk Surveyor/Additional Taluk Surveyor	do.		15	25	25
Village Officer	do.	1 village	15	10	15
Village Assistant	90—190	do.	15	10	10
Villageman	70—115	do.	15	10	10
Peon (Forest)	70—115		15	15	15
Peon to Revenue Inspector, Chowghat	do.		15	13	..
Chainman under Special Deputy Surveyor	do.		15	12	12
Village Assistants atten- ding to special work	90—190	1 village	15	10	10
Do.	do.	More than 1 village and less than 4 villages	15	10	12
Do.	do.	4 villages and more but less than 1 taluk	15	12	15
Do.	do.	1 taluk	15	15	20
Do.	do.	2 taluks	15	20	25
Do.	do.	3 taluks	15	25	30

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
	Do.	do.	Over 3 taluks	15	30	35
	Special villagerman, Special chairman and special peon	70—115	1 village	15	3	10
	Special villagerman, Special Chairman and special Peon	70—115	More than 1 village but less than four villages	15	6	12
	Do.	do.	More than 4 villages but less than one taluk	15	9	12
	Do.	do.	1 taluk	15	12	15
	Do.	do.	2 taluks	15	15	20
	Do.	do.	3 taluks	15	18	25
	Do.	do.	More than 3 taluks	15	22	30
Medical colle- ges and hospitals	Superintendent, Medical College Kottayam			15	100	100
	Extension Educator	140—290		15	30	30
	Public Health Nurse	175—315		15	30	30
	Health Inspector Grade-I	220—370	}	15	30	30
	Do. Grade II	140—290				
	P.H. Nurse, P.H. Centre Ettumanoor	175—315				
	Auxiliary Nurse Midwife	110—220		15	15	15
	Health Visitor	140—290		15	25	25
	Health Assistant/Basic Health worker	90—130		15	12	15
	Family Planning welfare worker	90—190		15	15	15
Motor vehicles	Assistant Motor Vehicle Inspector	175—315		15	..	50
Police	Sub Inspector	190—320		--	45	45
	Head Constable	100—210	In the police stations in the cities of Trivandrum, Cochin and Kozhikode	--	--	20
	Police Constables	80—150	do.	--	--	15
	Head Constable	100—210	In other police Stations		Regular T.A. limited to Rs. 55	Regular T.A. limited to Rs. 55
	Police Constable	80—150	do.	do.	Rs. 35	do. Rs. 35
	Motor boat driver	80—150			6.25	6.25
	Motor boat Syrang and cleaner	80—150			3.10	3.10
P.H.E.E.	Junior Engineer	280—525	1 taluk	15	--	40
	Work Superintendent	140—290 90—190	and	15	30	30
	Driver, Water works Sub Division, Ernakulam	85—175		15	20	20
	Meer Reader. do.	90—190		15	6	6
P.W.D.	Junior Engineer	280—525	In charge of a section	15	25	50
	Overseer Grade I	175—315	} One N.E.S. Block }	15	--	20
	Do. Grade-II	110—220				
	Inspector of Boats				75	75

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Registration	Chitty Auditor/Chitty Inspector	190—320	Revenue district	15	40	60
	<i>Re-survey</i>					
Survey	Head Surveyor	225—450	Less than 1 taluk	15	30	45
	Surveyor Grade-I (Original work)	140—290	do.	15	..	15
	Do. (Range charge)	do.	do.	15	..	30
	Surveyor Grade -II	100—210	do.	15	..	12
	<i>Range</i>					
	Head Surveyor	225—450	1 to 2 revenue districts	15	30	45
	Surveyor Grade-I	140—290	Within the range consisting of 3 districts	15	..	Regular T.A. limited to Rs. 75
	Do Grade-II	100—210				
	Taluk Surveyor	100—210		15	25	25
Tourist	Chauffeur Grade I	100—210			15	30
	Do. Grade-II	85—175				
	Driver attached to the Kerala House, New Delhi				30	30
	Boat driver				15	15
	Syrah				15	15 do.
	Dockmen				12	12 do.
	Lascar				12	12 do.
	Courier				30	30 P.C.A.
						(Consolidated T.A.)
Town Planning	Investigator	90—190		15	20	20
	Statistical Inspector	220—370		15	45	45
Village Housing Project	Junior Engineer	280—525	3 districts			Regular T.A. subject to a maximum of Rs. 65 per mensem
	Overscers and	175—315 } 110—220 }		..		40
Weights and Measures	District Inspector of Weights and Measures	310—600		15	Regular T.A. subject to a maximum of Rs. 100 p.m.	Regular T.A. subject to a maximum of Rs. 100 p.m.
	Divisional Inspector of Weights and Measures	220—370	2 taluks and less	15	40	40
	Do.	220—370	More than 2 taluks	15	60	50