



GOVERNMENT OF KERALA

Abstract

**Pension - Revision of Pension and other related benefits in respect of employees of Kerala Water Authority consequent on revision of Pay Scales from 01. 07. 2009 - orders issued.**

FINANCE ( PENSION - B) DEPARTMENT

G.O. (P). No. 368/2012/Fin

Dated, Thiruvananthapuram 3<sup>rd</sup> July 2012

Read: 1. G.O (P) No.58/2012/Fin. dated 19.01.2012.  
2. G.O (P) No.87/2011/Fin dated 26.02.2011.  
3. G.O (P) No.405/2011/Fin dated 26.09.2011.

**ORDER**

In the Government Order read as 1<sup>st</sup> paper above, Government have issued orders revising existing scales of pay in respect of employees of Kerala Water Authority with effect from 01.07.2009. Government, are now pleased to issue the following orders revising pension and other related benefits of employees of the Kerala Water Authority.

**1. Basic Principles**

**1.1.** The minimum basic pension / family pension will be enhanced to ₹ 4500/- per month. The maximum pension will be ₹ 29,920/-,(i.e 50% of the maximum of the highest scale of pay of State Government employees ₹ 59,840/-). The maximum family pension (normal rate) will be ₹.17950/- i.e, 30 % of ₹ 59840/ - maximum of the highest scale of pay of State Government employees.

**2. Revision of Pension / Family Pension in respect of those who retire / expire while in service on or after 01.07. 2009**

**2.1.** In respect of those who retire / expire while in service on or after 01.07.2009, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01.07.2009, applying the normal formulae/ rules as existing now. They will be eligible for :- (a) commutation of pension @ 40% of basic pension ( for those retiring on or after 01.07.2009 ) in accordance with paragraph 5 below; (b) increased ceiling of

Death cum Retirement Gratuity (DCRG) of ₹ 7,00,000/- ( for those retiring/ expiring while in service on or after 01.07.2009 ) in accordance with paragraph 6 below;  
(c) increased medical allowance from 01.02.2011 in accordance with paragraph 8 below ;  
and (d) terminal leave surrender based on revised salary.

**2.2.** The present system of computation of pension at 50% of the ten months' average emolument, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service ) will continue. The normal rate of family pension will continue as 30% of last pay.

**2.3.** For computing the ten months' emolument for the purpose of arriving at the average emolument for pension, in respect of employees who retired from service on or after 01.07.2009 and who, during part of the said period of 10 months, drew pay in the pre- revised scale, their pay in the pre- revised scale may be enhanced notionally by adding DA at 64%.

**2.4.** In the case of employees who retain pre- revised scale and retire or expire while in service on or after 01.07.2009, Pension, DCRG and Family Pension, as the case may be, shall be calculated in terms of these orders. Emolument for the calculation of pensionary benefits in such cases will comprise of basic pay in the pre revised scale, plus DA at 64% . As emoluments for DCRG include DA as on the date of retirement, DCRG in such cases shall be calculated on the basis of admissible revised DA after the merger of 64% of the DA with Basic Pay.

### **3. Revision of Pension in respect of those who retired / expired prior to 01.07. 2009**

**3.1.** Pension in respect of those who retired / expired prior to 01.07.2009 shall be revised , in accordance with the principles laid down herein.

**3.2.** Revised Basic Pension: To arrive at the revised Basic Pension, following, shall be determined first:-

- (i) Existing Basic Pension;
- (ii) Fitment benefit at 12 % of existing basic pension (i.e. of (i) above). If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
- (iii) 64% of existing Basic Pension (i.e. of (i) above) as rounded off to the next higher rupee.

The amount so arrived will be regarded as consolidated pension with effect from 01.07.2009.

**3.3.** The fixation of pension will be subject to the provision that in the case of pensioners having qualifying service of 30 years and above, the consolidated pension so

arrived shall not be lower than 50% of the minimum of the pay in the corresponding revised scale of the post from which the pensioner retired. The pension will be proportionately reduced, where the pensioner had less than the maximum required service, ie, 30 years.

**3.4** In cases where the pensioners having qualifying service of 30 years and above, if the consolidated pension arrived as per para 3.2 is less than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired, the pension shall be stepped upto 50% of the minimum of the revised scale.

**3.5** In the case of pensioners having qualifying service of less than 30 years, proportionate pension indicated in Schedule I is admissible. Proportionate pension means the maximum pension admissible for any particular stage multiplied by the Qualifying Service Factor (QS/30). The detailed table for determining proportionate pension is given in Schedule I.

**3.6** The consolidated pension arrived / the pension fixed as per para 3.4.& 3.5, will be the revised pension.

**3.7** If, in any case, the amount so arrived at is less than the minimum pension of ₹ 4500/-, it shall be enhanced to the level of the revised minimum pension. If the consolidated pension arrived is greater than pension fixed as per para 3.2 & 3.3, that will be the revised pension.

**3.8** If the post held by the pensioner at the time of retirement/ death while in service is no longer in existence in Kerala Water Authority, from which he retired or if the category to which the pensioner belonged has moved over to other scales of pay after his retirement/ death while in service or if the designation of the post has changed in such a way that it is no longer possible to ascertain as to which is the revised scale corresponding to the post from which the pensioner / employee retired/ expired while in service, the revised basic pension shall be fixed based on the corresponding scale of pay, over successive pay revisions, as indicated in Schedule III to this order.

**3.9** The provisions contained in paragraphs 3.1 to 3.6 will not apply to ex-gratia pensioners.

**3.10** In respect of those who are in receipt of compassionate allowance, consolidation contemplated in para 3.2 is applicable. But they are not eligible for the benefits contemplated in para 3.5.& 3.6

3.11. Revised pension as worked out under paragraph 3 is not commutable.

**4. Revision of Family Pension in respect of those who retired/ expired while in service prior to 01.07.2009**

4.1. Family pension in respect of those who retired/ expired while in service prior to 01.07.2009 shall be revised from 01.07.2009 in accordance with the principles laid down herein.

4.2. To arrive at the revised family pension in respect of those who retired/ expired while in service prior to 01.07.2009, the following shall be determined first :

- (i) Existing Basic Family Pension:
- (ii) Fitment benefit at 12% of the existing Basic Family Pension (i.e. of (i) above):
- (iii) DR at 64% of the existing Basic Family Pension (i.e. of (i) above).

4.3. The revision as above is applicable to both normal and higher rates of family pension.

4.4. The ceiling on the amount of maximum family pension will be 30% of the highest scale of pay of State Government employees i.e. ₹ 17,950/- (i.e 30% of ₹ 59,840/-) (See Schedule II to this order).

4.5. In the case of normal family pension, if the total of items (i) to (iii) in para 4.2 above is less than the family pension corresponding to the minimum of the corresponding revised scale of the post from which the pensioner retired/ expired while in service, as indicated in Schedule II, it shall be stepped up to that amount subject to a minimum of ₹ 4500/-. For determining the corresponding revised scale of the post from which the pensioner retired/ expired while in service, the provisions of paragraph 3.8 above will apply.

4.6. In the case of those drawing family pension at the minimum rate and the required details are not available for revised calculation, it shall be fixed at the revised minimum family pension viz. ₹ 4,500/- per month.

**5. Commutation of Pension and Restoration of Commuted Portion of Pension.**

The existing rate of 40% of the basic pension for commutation of pension will continue. The entitlement to commute pension admissible on revised pay is applicable in

the case of retirement on or after 01.07.2009. The existing commutation factor and the period of restoration will be continued.

#### **6. Ceiling on Death - Cum- Retirement Gratuity.**

The ceiling on maximum amount of DCRG will be raised from ₹ 3,30,000/- to ₹. 7,00,000/- with effect from 01.07.2009.

#### **7. Dearness Relief:**

The rate of Dearness Relief admissible to pensioners/family pensioners from 01.07.2009 onwards will be as shown below:

<u>Date</u>	<u>Rate of DR</u>	<u>Total</u>
01.07.2009	0	0
01.01.2010	8 %	8 %
01.07.2010	10 %	18 %
01.01.2011	6 %	24 %
01.07.2011	7 %	31 %
01.01.2012	7 %	38 %

#### **8. Medical Allowance to Pensioners & Family Pensioners**

Pensioners /family pensioners are eligible for revised rate of medical allowance of Rs.300/- per month with effect from 01/02/2011.

#### **9. Arrears of pension**

**9.1.** The arrears on account of revision of Pension/ Family pension shall be disbursed in cash. In the case of arrears of Pension / Family pension in respect of those who expired prior to 01.07.2009, lifetime arrears shall be paid to the heirs/ nominees without insisting on fresh sanction from Pension Sanctioning Authority.

**9.2.** Excess if any on account of revision of pensionary benefits shall be recovered from the balance of DCRG, arrears of pension, arrears of Dearness Relief and future Dearness Relief on pension.

#### **10. Ex-gratia pension.**

Ex-gratia pension is revised with effect from 01.07.2009 as follows:

Completed Year of Qualifying Service	Consolidated amount per month	
	Existing	Revised
9 years	2160	4050
8 years	1920	3600
7 years	1680	3150
6 years	1440	2700
5 years	1200	2250
4 years	960	1800
3 years & below	720	1350

The above rates are applicable to all ex-gratia pensioners who retired before and after 01.07.2009. They will not be entitled to Dearness Relief on pension.

### **11. Part -time contingent pensioners**

Revised pension sanctioned to Part time Contingent Employees of State Service as per GO read 3<sup>rd</sup> above will be suo-motto applicable to the Part time Contingent employees of the Kerala Water Authority also.

### **12. Authorisation of revised pensionary claims**

**12.1.** The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 01.07.2009 will be disbursed by the concerned Pension Disbursing Authority.

**12.2.** All pensioners / family pensioners including those who received provisional pension who retired prior to 01.07.2009 should apply to the Finance Manager and Chief Accounts Officer, Kerala Water Authority in the form appended herewith in duplicate for revising pension.

**12.3.** The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 01.07.2009 will be authorised by the Finance Manager and Chief Accounts Officer (ie, for those retiring after 01.07.2009). In the case of Officers retiring after 01.07.2009, pension sanctioning authorities will forward to the Finance Manager and Chief Accounts Officer all cases of pension requiring revision on the basis of fixation of pay in the revised scales of pay with service book, pay fixation statement and a calculation statement showing the revised pensionary benefits.

**12.4.** After revision of pension / family pension, the Pension Disbursing Authorities shall prepare a statement in the form appended to this Order in duplicate and send one copy of the same to the pensioner .

### **13. Applicability**

This order shall apply to all those who are covered by the Kerala Water Authority pension scheme.

### **14. Miscellaneous**

**14.1.** All Government Orders/Circulars/Clarifications etc issued with regard to pension of State Government employees will be applicable mutatis - mutandis to the employees of Kerala Water Authority also.

**14.2.** A few illustrations of re-fixation of pension / family pension on the above basis are given in Schedule IV to this order.

**14.3.** The expenditure for the implementation of Revision of Pension will be met by Kerala Water Authority from its own resources.

**By Order of the Governor  
RAJESH KUMAR SINHA  
Secretary (Finance Expenditure)**

To,

The Principal Accountant General (Audit) Kerala, Thiruvananthapuram  
The Accountant General (A&E) Kerala, Thiruvananthapuram  
The Managing Director, Kerala Water Authority, Thiruvananthapuram  
The Water Resources Department  
The GA(SC) Department ( vide item No. 1891 dated 27.06.2012)  
The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)  
Stock file / Office copy.

**Forwarded /By Order**



**Section Officer**

## Schedule I

Table for calculation of pension - Qualifying Service range from maximum to 10 years

Sl. No.	Basic Pay	Max. Pension	29 yrs.	28 yrs.	27 yrs.	26 yrs.	25 yrs.	24 yrs.	23 yrs.	22 yrs.	21 yrs.	20 yrs.	19 yrs.	18 yrs.	17 yrs.	16 yrs.	15 yrs.	14 yrs.	13 yrs.	12 yrs.	11 yrs.	10 yrs.	
1	8950	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	
2	9190	4595	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
3	9430	4715	4558	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
4	9680	4840	4679	4517	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
5	9930	4965	4800	4634	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
6	10200	5100	4930	4760	4590	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
7	10470	5235	5061	4886	4712	4537	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
8	10740	5370	5191	5012	4833	4654	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
9	11010	5505	5322	5138	4955	4771	4588	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
10	11310	5655	5467	5278	5090	4901	4713	4524	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
11	11610	5805	5612	5418	5225	5031	4838	4644	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
12	11910	5955	5757	5558	5360	5161	4963	4764	4566	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
13	12210	6105	5902	5698	5495	5291	5088	4884	4681	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
14	12540	6270	6061	5852	5643	5434	5225	5016	4807	4598	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
15	12870	6435	6221	6006	5792	5577	5363	5148	4934	4719	4505	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
16	13200	6600	6380	6160	5940	5720	5500	5280	5060	4840	4620	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
17	13560	6780	6554	6328	6102	5876	5650	5424	5198	4972	4746	4520	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
18	13920	6960	6728	6496	6264	6032	5800	5568	5336	5104	4872	4640	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
19	14280	7140	6902	6664	6426	6188	5950	5712	5474	5236	4998	4760	4522	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
20	14640	7320	7076	6832	6588	6344	6100	5856	5612	5368	5124	4880	4636	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
21	15040	7520	7269	7019	6768	6517	6267	6016	5765	5515	5264	5013	4763	4512	4500	4500	4500	4500	4500	4500	4500	4500	4500
22	15440	7720	7463	7205	6948	6691	6433	6176	5919	5661	5404	5147	4889	4632	4500	4500	4500	4500	4500	4500	4500	4500	4500
23	15840	7920	7656	7392	7128	6864	6600	6336	6072	5808	5544	5280	5016	4752	4500	4500	4500	4500	4500	4500	4500	4500	4500
24	16240	8120	7849	7579	7308	7037	6767	6496	6225	5955	5684	5413	5143	4872	4601	4500	4500	4500	4500	4500	4500	4500	4500
25	16640	8320	8043	7765	7488	7211	6933	6656	6379	6101	5824	5547	5269	4992	4715	4500	4500	4500	4500	4500	4500	4500	4500
26	17090	8545	8260	7975	7691	7406	7121	6836	6551	6266	5982	5697	5412	5127	4842	4557	4500	4500	4500	4500	4500	4500	4500
27	17540	8770	8478	8185	7893	7601	7308	7016	6724	6431	6139	5847	5554	5262	4970	4677	4500	4500	4500	4500	4500	4500	4500
28	17990	8995	8695	8395	8096	7796	7496	7196	6896	6596	6297	5997	5697	5397	5097	4797	4500	4500	4500	4500	4500	4500	4500
29	18440	9220	8913	8605	8298	7991	7683	7376	7069	6761	6454	6147	5839	5532	5225	4917	4610	4500	4500	4500	4500	4500	4500
30	18940	9470	9154	8839	8523	8207	7892	7576	7260	6945	6629	6313	5998	5682	5366	5051	4735	4500	4500	4500	4500	4500	4500
31	19440	9720	9396	9072	8748	8424	8100	7776	7452	7128	6804	6480	6156	5832	5508	5184	4860	4536	4500	4500	4500	4500	4500
32	19940	9970	9638	9305	8973	8641	8308	7976	7644	7311	6979	6647	6314	5982	5650	5317	4985	4653	4500	4500	4500	4500	4500
33	20440	10220	9879	9539	9198	8857	8517	8176	7835	7495	7154	6813	6473	6132	5791	5451	5110	4769	4500	4500	4500	4500	4500
34	20940	10470	10121	9772	9423	9074	8725	8376	8027	7678	7329	6980	6631	6282	5933	5584	5235	4886	4537	4500	4500	4500	4500
35	21440	10720	10363	10005	9648	9291	8933	8576	8219	7861	7504	7147	6789	6432	6075	5717	5360	5003	4645	4500	4500	4500	4500
36	22010	11005	10638	10271	9905	9538	9171	8804	8437	8070	7704	7337	6970	6603	6236	5869	5503	5136	4769	4500	4500	4500	4500
37	22580	11290	10914	10537	10161	9785	9408	9032	8656	8279	7903	7527	7150	6774	6398	6021	5645	5269	4892	4516	4500	4500	4500
38	23150	11575	11189	10803	10418	10032	9646	9260	8874	8488	8103	7717	7331	6945	6559	6173	5788	5402	5016	4630	4500	4500	4500
39	23720	11860	11465	11069	10674	10279	9883	9488	9093	8697	8302	7907	7511	7116	6721	6325	5930	5535	5139	4744	4500	4500	4500
40	24350	12175	11769	11363	10958	10552	10146	9740	9334	8928	8523	8117	7711	7305	6899	6493	6088	5682	5276	4870	4500	4500	4500
41	24980	12490	12074	11657	11241	10825	10408	9992	9576	9159	8743	8327	7910	7494	7078	6661	6245	5829	5412	4996	4580	4500	4500



## Schedule I (Contd...)

Table for calculation of pension - Qualifying Service range from maximum to 10 years

Sl. No.	Basic Pay	Max. Pension	29 yrs.	28 yrs.	27 yrs.	26 yrs.	25 yrs.	24 yrs.	23 yrs.	22 yrs.	21 yrs.	20 yrs.	19 yrs.	18 yrs.	17 yrs.	16 yrs.	15 yrs.	14 yrs.	13 yrs.	12 yrs.	11 yrs.	10 yrs.
42	25610	12805	12378	11951	11525	11098	10671	10244	9817	9390	8964	8537	8110	7683	7256	6829	6403	5976	5549	5122	4695	4268
43	26240	13120	12683	12245	11808	11371	10933	10496	10059	9621	9184	8747	8309	7872	7435	6997	6560	6123	5685	5248	4811	4373
44	26870	13435	12987	12539	12092	11644	11196	10748	10300	9852	9405	8957	8509	8061	7613	7165	6718	6270	5822	5374	4926	4478
45	27570	13785	13326	12866	12407	11947	11488	11028	10569	10109	9650	9190	8731	8271	7812	7352	6893	6433	5974	5514	5055	4595
46	28270	14135	13664	13193	12722	12250	11779	11308	10837	10366	9895	9423	8952	8481	8010	7539	7068	6596	6125	5654	5183	4712
47	28970	14485	14002	13519	13037	12554	12071	11588	11105	10622	10140	9657	9174	8691	8208	7725	7243	6760	6277	5794	5311	4828
48	29670	14835	14341	13846	13352	12857	12363	11868	11374	10879	10385	9890	9396	8901	8407	7912	7418	6923	6429	5934	5440	4945
49	30440	15220	14713	14205	13698	13191	12683	12176	11669	11161	10654	10147	9639	9132	8625	8117	7610	7103	6595	6088	5581	5073
50	31210	15605	15085	14565	14045	13524	13004	12484	11964	11444	10924	10403	9883	9363	8843	8323	7803	7282	6762	6242	5722	5202
51	31980	15990	15457	14924	14391	13858	13325	12792	12259	11726	11193	10660	10127	9594	9061	8528	7995	7462	6929	6396	5863	5330
52	32750	16375	15829	15283	14738	14192	13646	13100	12554	12008	11463	10917	10371	9825	9279	8733	8188	7642	7096	6550	6004	5458
53	33590	16795	16235	15675	15116	14556	13996	13436	12876	12316	11757	11197	10637	10077	9517	8957	8398	7838	7278	6718	6158	5598
54	34430	17215	16641	16067	15494	14920	14346	13772	13198	12624	12051	11477	10903	10329	9755	9181	8608	8034	7460	6886	6312	5738
55	35270	17635	17047	16459	15872	15284	14696	14108	13520	12932	12345	11757	11169	10581	9993	9405	8818	8230	7642	7054	6466	5878
56	36110	18055	17453	16851	16250	15648	15046	14444	13842	13240	12639	12037	11435	10833	10231	9629	9028	8426	7824	7222	6620	6018
57	37020	18510	17893	17276	16659	16042	15425	14808	14191	13574	12957	12340	11723	11106	10489	9872	9255	8638	8021	7404	6787	6170
58	37930	18965	18333	17701	17069	16436	15804	15172	14540	13908	13276	12643	12011	11379	10747	10115	9483	8850	8218	7586	6954	6322
59	38840	19420	18773	18125	17478	16831	16183	15536	14889	14241	13594	12947	12299	11652	11005	10357	9710	9063	8415	7768	7121	6473
60	39750	19875	19213	18550	17888	17225	16563	15900	15238	14575	13913	13250	12588	11925	11263	10600	9938	9275	8613	7950	7288	6625
61	40750	20375	19696	19017	18338	17658	16979	16300	15621	14942	14263	13583	12904	12225	11546	10867	10188	9508	8829	8150	7471	6792
62	41750	20875	20179	19483	18788	18092	17396	16700	16004	15308	14613	13917	13221	12525	11829	11133	10438	9742	9046	8350	7654	6958
63	42750	21375	20663	19950	19238	18525	17813	17100	16388	15675	14963	14250	13538	12825	12113	11400	10688	9975	9263	8550	7838	7125
64	43750	21875	21146	20417	19688	18958	18229	17500	16771	16042	15313	14583	13854	13125	12396	11667	10938	10208	9479	8750	8021	7292
65	44850	22425	21678	20930	20183	19435	18688	17940	17193	16445	15698	14950	14203	13455	12708	11960	11213	10465	9718	8970	8223	7475
66	45950	22975	22209	21443	20678	19912	19146	18380	17614	16848	16083	15317	14551	13785	13019	12253	11488	10722	9956	9190	8424	7658
67	47050	23525	22741	21957	21173	20388	19604	18820	18036	17252	16468	15683	14899	14115	13331	12547	11763	10978	10194	9410	8626	7842
68	48150	24075	23273	22470	21668	20865	20063	19260	18458	17655	16853	16050	15248	14445	13643	12840	12038	11235	10433	9630	8828	8025
69	49250	24625	23804	22983	22163	21342	20521	19700	18879	18058	17238	16417	15596	14775	13954	13133	12313	11492	10671	9850	9029	8208
70	50450	25225	24384	23543	22703	21862	21021	20180	19339	18498	17658	16817	15976	15135	14294	13453	12613	11772	10931	10090	9249	8408
71	51650	25825	24964	24103	23243	22382	21521	20660	19799	18938	18078	17217	16356	15495	14634	13773	12913	12052	11191	10330	9469	8608
72	52850	26425	25544	24663	23783	22902	22021	21140	20259	19378	18498	17617	16736	15855	14974	14093	13213	12332	11451	10570	9689	8808
73	54050	27025	26124	25223	24323	23422	22521	21620	20719	19818	18918	18017	17116	16215	15314	14413	13513	12612	11711	10810	9909	9008
74	55350	27675	26753	25830	24908	23985	23063	22140	21218	20295	19373	18450	17528	16605	15683	14760	13838	12915	11993	11070	10148	9225
75	56650	28325	27381	26437	25493	24548	23604	22660	21716	20772	19828	18883	17939	16995	16051	15107	14163	13218	12274	11330	10386	9442
76	57950	28975	28009	27043	26078	25112	24146	23180	22214	21248	20283	19317	18351	17385	16419	15453	14488	13522	12556	11590	10624	9658
77	59250	29625	28638	27650	26663	25675	24688	23700	22713	21725	20738	19750	18763	17775	16788	15800	14813	13825	12838	11850	10863	9875
78	60650	29920	29314	28303	27293	26282	25271	24260	23249	22238	21228	20217	19206	18195	17184	16173	15163	14152	13141	12130	11119	10108
79	62050	29920	29920	28957	27923	26888	25854	24820	23786	22752	21718	20683	19649	18615	17581	16547	15513	14478	13444	12410	11376	10342
80	63450	29920	29920	29610	28553	27495	26438	25380	24323	23265	22208	21150	20093	19035	17978	16920	15863	14805	13748	12690	11633	10575

**SCHEDULE II**

**TABLE FOR CALCULATION OF FAMILY PENSION**

<b>Sl.No.</b>	<b>Basic pay</b>	<b>maximum pension</b>	<b>family pension</b>	<b>Sl. No.</b>	<b>Basic pay</b>	<b>maximum pension</b>	<b>family pension</b>
1	8950	4500	4500	41	24980	12490	7494
2	9190	4595	4500	42	25610	12805	7683
3	9430	4715	4500	43	26240	13120	7872
4	9680	4840	4500	44	26870	13435	8061
5	9930	4965	4500	45	27570	13785	8271
6	10200	5100	4500	46	28270	14135	8481
7	10470	5235	4500	47	28970	14485	8691
8	10740	5370	4500	48	29670	14835	8901
9	11010	5505	4500	49	30440	15220	9132
10	11310	5655	4500	50	31210	15605	9363
11	11610	5805	4500	51	31980	15990	9594
12	11910	5955	4500	52	32750	16375	9825
13	12210	6105	4500	53	33590	16795	10077
14	12540	6270	4500	54	34430	17215	10329
15	12870	6435	4500	55	35270	17635	10581
16	13200	6600	4500	56	36110	18055	10833
17	13560	6780	4500	57	37020	18510	11106
18	13920	6960	4500	58	37930	18965	11379
19	14280	7140	4500	59	38840	19420	11652
20	14640	7320	4500	60	39750	19875	11925
21	15040	7520	4512	61	40750	20375	12225
22	15440	7720	4632	62	41750	20875	12525
23	15840	7920	4752	63	42750	21375	12825
24	16240	8120	4872	64	43750	21875	13125
25	16640	8320	4992	65	44850	22425	13455
26	17090	8545	5127	66	45950	22975	13785
27	17540	8770	5262	67	47050	23525	14115
28	17990	8995	5397	68	48150	24075	14445
29	18440	9220	5532	69	49250	24625	14775
30	18940	9470	5682	70	50450	25225	15135
31	19440	9720	5832	71	51650	25825	15495
32	19940	9970	5982	72	52850	26425	15855
33	20440	10220	6132	73	54050	27025	16215
34	20940	10470	6282	74	55350	27675	16605
35	21440	10720	6432	75	56650	28325	16995
36	22010	11005	6603	76	57950	28975	17385
37	22580	11290	6774	77	59250	29625	17775
38	23150	11575	6945	78	60650	29920	17950
39	23720	11860	7116	79	62050	29920	17950
40	24350	12175	7305	80	63450	29920	17950

**SCHEDULE - III**

**Pay Scale effective from 1978 and corresponding scale revised in 1983**

<b>Sl.No</b>	<b>Scales of Pay (1978)</b>	<b>Sl.No</b>	<b>Scales of Pay (1983)</b>
1	280-5-340-6-400	1	550-10-650-15-800
2	290-5-330-6-390-7-425	2	575-10-645-15-900
3	300-6-360-7-402-8-450		
4	310-6-328-7-356-8-436-9-490	3	600-10-650-15-830-20-950
5	330-8-410-9-455-10-515	4	640-15-820-20-1000
6	340-8-380-9-425-10-535	5	660-15-810-20-1050
7	350-10-460-12-580	6	675-20-975-25-1125
8	370-10-450-12-510-15-600	7	675-25-1100-30-1340
9	390-12-438-13-490-15-685	8	700-20-940-25-1140
10	420-13-485-15-635-17-720	9	740-20-920-25-1245
11	350-15-650-16-730	10	780-20-880-25-1080-30-1320
12	450-15-525-16-605-18-785	11	825-25-1100-30-1430
13	470-16-550-18-730-20-830	12	850-25-1100-30-1400-40-1600
14	450-15-525-16-605-18-785-20-885		
15	520-18-700-20-800-25-900	13	950-25-1100-30-1400-40-1640
16	535-18-625-20-825-25-950	14	975-25-1100-30-1400-40-1720
17	570-20-670-25-920-30-1070	15	1050-30-1200-40-2000
18	600-20-660-25-860-30-1100		
19	650-25-850-30-1150	16	1100-40-1500-50-2100
20	700-25-800-30-890-35-1030-40-1270	17	1150-40-1470-50-2270
21	725-25-800-30-890-35-1030-40-1350	18	1250-50-1600-60-1900-75-2500
22	750-30-990-40-1150-50-1450		
23	800-30-830-40-950-50-1550	19	1300-60-1600-75-2650
24	910-40-950-50-1550	20	1500-60-1560-75-2685
25	975-50-1325-60-1625	21	1600-75-2200-85-2710
26	1125-60-1725	22	1950-75-2100-85-2950
27	1200-60-1800		
28	1300-60-1600-75-1900	23	2100-85-2440-100-3040
29	1450-75-2050	24	2250-100-2850-125-3350
30	1650-75-2175	25	2450-100-2850-125-3600
31	1800-75-2250	26	2600-100-2800-125-3800
32	2500-125/2-2750	27	3700-125-4200

**SCHEDULE - III (Contd ....)**

**Pay Scale effective from 1983 and corresponding scale revised in 1988**

<b>Sl. No</b>	<b>Scales of Pay (1983)</b>	<b>Sl. No</b>	<b>Scales of Pay (1988)</b>
1	550-10-650-15-800	1	750-10-760-15-805-20-925-25-1025
2	575-10-645-15-900	2	775-15-805-20-925-25-1100-30-1160
3	600-10-650-15-830-20-950	3	805-20-925-25-1100-30-1190
4	640-15-820-20-1000	4	825-20-925-25-1100-30-1250-40-1290
5	660-15-810-20-1050	5	845-20-925-25-1100-30-1250-40-1370
6	675-20-975-25-1125	6	865-20-925-25-1100-30-1250-40-1450
7	675-25-1100-30-1340		
8	700-20-940-25-1140	7	905-20-825-25-1100-30-1250-40-1490
9	740-20-920-25-1245	8	950-25-1100-30-1250-40-1530-60-1590
10	780-20-880-25-1080-30-1320	9	1000-25-1100-30-1250-40-1530-60-1710
11	825-25-1100-30-1430	10	1050-25-1100-30-1250-40-1530-60-1830
12	850-25-1100-30-1400-40-1600	11	1100-30-1250-40-1530-60-1830-80-2070
13	950-25-1100-30-1400-40-1640	12	1220-30-1250-40-1530-60-1830-80-2150
14	975-25-1100-30-1400-40-1720	13	1250-40-1530-60-1830-80-2230
15	1050-30-1200-40-2000	14	1330-40-1530-60-1830-80-2470-85-2555
16	1100-40-1500-50-2100	15	1370-40-1530-60-1830-80-2470-85-2640
17	1150-40-1470-50-2270	16	1450-40-1530-60-1830-80-2470-85-2725-100-2825
18	1250-50-1600-60-1900-75-2500	17	1590-60-1830-80-2470-85-2725-100-2925-125-3050
19	1300-60-1600-75-2650	18	1650-60-1830-80-2470-85-2725-100-2925-125-3175
20	1500-60-1560-75-2685	19	1830-80-2470-85-2725-100-2925-125-3425
21	1600-75-2200-85-2710	20	2070-80-2470-85-2725-100-2925-125-3550
22	1950-75-2100-85-2950	21	2470-85-2725-100-2925-125-3675
23	2100-85-2440-100-3040	22	2640-85-2725-100-2925-125-3675-140-3815
24	2250-100-2850-125-3350	23	2825-100-2975-125-3675-140-4095
25	2450-100-2850-125-3600	24	3050-125-3675-140-4095-170-4435
26	2600-100-2800-125-3800	25	3175-125-3675-140-4095-170-4605
27	3700-125-4200	26	4435-170-5285
			Master Scale: 750-10-760-15-805-20-925-25-1100-30-1250-40-1530-60-1830-80-2470-85-2725-100-2925-125-3675-140-4095-170-5285

**SCHEDULE - III (Contd ....)**

**Pay Scale effective from 1988 and corresponding scale revised in 1992**

<b>Sl. No</b>	<b>Scales of Pay (1988)</b>	<b>Sl. No</b>	<b>Scales of Pay (1992)</b>
1	750-10-760-15-805-20-925-25-1025	1	810-25-910-30-1090
2	775-15-805-20-925-25-1100-30-1160	2	835-25-910-30-1090-35-1230-45-1320
3	805-20-925-25-1100-30-1190	3	860-25-910-30-1090-35-1230-45-1365
4	825-20-925-25-1100-30-1250-40-1290	4	970-30-1090-35-1230-45-1500-65-1565
5	845-20-925-25-1100-30-1250-40-1370	5	1090-35-1230-45-1500-65-1695
6	865-20-925-25-1100-30-1250-40-1450	6	1125-35-1230-45-1500-1760
7	905-20-825-25-1100-30-1250-40-490	7	1195-35-1230-45-1500-1760-85-1845
8	950-25-1100-30-1250-40-1530-60-1590	8	1225-45-1500-65-1760-85-2100
9	1000-25-1100-30-1250-40-1530-60-1710	9	1410-45-1500-65-1760-85-2355
10	1050-25-1100-30-1250-40-1530-60-1830	10	1455-45-1500-65-1160-85-2440
11	1100-30-1250-40-1530-60-1830-80-2070	11	1500-65-1760-85-2440-90-2710
12	1220-30-1250-40-1530-60-1830-80-2150	12	1630-65-1760-85-2440-90-2710-105-2815
13	1250-40-1530-60-1830-80-2230	13	1695-65-1760-85-2440-90-2710-105-2920
14	1330-40-1530-60-1830-80-2470-85-2555	14	1760-85-2440-90-2710-105-2920-130-3050
15	1370-40-1530-60-1830-80-2470-85-2640	15	2100-85-2440-90-2710-105-2920-130-3310
16	1450-40-1530-60-1830-80-2470-85-2725-100-2825	16	2185-85-2440-90-2710-105-2920-130-3440
17	1590-60-1830-80-2470-85-2725-100-2925-125-3050	17	2270-85-2440-90-2710-105-2920-130-3570
18	1650-60-1830-80-2470-85-2725-100-2925-125-3175	18	2440-90-2710-105-2920-130-3200
19	1830-80-2470-85-2725-100-2925-125-3425	19	2530-90-2710-105-2920-130-3700-150-4150
20	2070-80-2470-85-2725-100-2925-125-3550	20	2710-105-2920-130-3700-150-4300
21	2470-85-2725-100-2925-125-3675	21	3050-130-3700-150-4300-175-5175
22	2640-85-2725-100-2925-125-3675-140-3815	22	4000-150-4300-175-5350
23	2825-100-2975-125-3675-140-4095	23	4300-175-5350-190-5540
24	3050-125-3675-140-4095-170-4435	24	4650-175-5350-190-5730
25	3175-125-3675-140-4095-170-4605	25	5175-125-5350-190-5920
26	4435-170-5285	26	5350-190-6300
Master Scale: 750-10-760-15-805-20-925-25-1100-30-1250-40-1530-60-1830-80-2470-85-2725-100-2925-125-3675-140-4095-170-5285		Master Scale: 810-25(4)-910-30(6)-1090-35(4)-1230-45(6)-1500-65(4)-1760-85(8)-2440-90(3)-2710-105(2)-2920-130(6)-3700-150(4)-4300-175(6)-5350-190(5)-6300	

**SCHEDULE - III (Contd ....)**

**Pay Scale effective from 1992 and corresponding scale revised in 1997**

<b>Sl. No</b>	<b>Scales of Pay (1992)</b>	<b>Sl. No</b>	<b>Scales of Pay (1997)</b>
S1	810-25-910-30-1090	S1	2700-70-2980-75-3280-80-3600-85-3770
S2	835-25-910-30-1090-35-1230-45-1320	S2	2770-70-2980-75-3280-80-3600-85-3940-90-4210
S3	860-25-910-30-1090-35-1230-45-1365	S3	2840-70-2980-75-3280-80-3600-85-3940-90-4210-100-4710
S4	970-30-1090-35-1230-45-1500-65-1565	S4	3205-75-3280-80-3600-85-3940-90-4210-100-5010-125-5135
S5	1090-35-1230-45-1500-65-1695	S5	3440-80-3600-85-3940-90-4210-100-5010-125-5385
S6	1125-35-1230-45-1500-1760	S6	3685-85-3940-90-4210-100-5010-125-5510
S7	1195-35-1230-45-1500-1760-85-1845	S7	3770-85-3940-90-4210-100-5010-125-5635-150-5785
S8	1225-45-1500-65-1760-85-2100	S8	4210-100-5010-125-5635-150-6235
S9	1410-45-1500-65-1760-85-2355	S9	4610-100-5010-125-5635-150-6235-175-7110
S10	1455-45-1500-65-1160-85-2440	S10	4710-100-5010-125-5635-150-6235-175-7110-200-7710
S11	1500-65-1760-85-2440-90-2710		
S12	1630-65-1760-85-2440-90-2710-105-2815	S11	4810-100-5010-125-5635-150-6235-175-7110-200-7710-225-7935
S13	1695-65-1760-85-2440-90-2710-105-2920	S12	5135-125-5635-150-6235-175-7110-200-7710-225-8160
S14	1760-85-2440-90-2710-105-2920-130-3050	S13	5835-125-5635-150-6235-175-7110-200-7710-225-8385
S15	2100-85-2440-90-2710-105-2920-130-3310	S14	5635-150-6235-175-7110-200-7710-225-8385-250-9135
S16	2185-85-2440-90-2710-105-2920-130-3440	S15	5635-150-6235-175-7110-200-7710-225-8385-250-9385-275-9660
S17	2270-85-2440-90-2710-105-2920-130-3570	S16	6585-175-7110-200-7710-225-8385-250-9385-275-10210-300-10810
S18	2440-90-2710-105-2920-130-3200	S17	6760-175-7110-200-7710-225-8385-250-9385-275-10210-300-10810-325-11135
S19	2530-90-2710-105-2920-130-3700-150-4150		
S20	2710-105-2920-130-3700-150-4300	S18	6935-175-7110-200-7710-225-8385-250-9385-275-10210-300-10810-325-11460
S21	3050-130-3700-150-4300-175-5175	S19	7310-200-7710-225-8385-250-9385-275-10210-300-10810-325-11460
S22	4000-150-4300-175-5350	S20	7510-200-7710-8385-250-9385-275-10210-300-10810-325-11785

S23	4300-175-5350-190-5540	S21	7710-225-8385-250-9385-275-10210-300-10810-325-12110
S24	4650-175-5350-190-5730	S22	7935-225-8385-250-9385-275-10210-300-10810-325-12110-350-12810
S25	5175-125-5350-190-5920	S23	8385-250-9385-275-10210-300-10810-325-12110-350-12810-375-13935
S26	5350-190-6300	S24	8635-250-9385-275-10210-300-10810-325-12110-350-12810-375-13935-425-14360
		S25	10210-300-10810-325-12110-350-12810-375-13935-425-15635
		S26	12810-375-13935-425-16485
		S27	14360-425-16485-500-18485
		S28	14785-425-16485-500-18985
		S29	16485-500-18985
		S30	16985-500-19985
		S31	17485-500-20485
		S32	17985-500-20985
Master Scale: 810-25(4)-910-30(6)-1090-35(4)-1230-45(6)-1500-65(4)-1760-85(8)-2440-90(3)-2710-105(2)-2920-130(6)-3700-150(4)-4300-175(6)-5350-190(5)-6300		Master Scale: 2700-70(4)-2980-75(4)-3280-80(4)-3600-85(4)-3940-90(3)-4210-100(8)-5010-125(5)-5635-150(4)-6235-175(5)-7110-200(3)-7710-225(3)-8385-250(4)-9385-425(6)-16485-500(9)-20985	

**SCHEDULE - III (Contd ....)**

**Pay Scale effective from 1997 and corresponding scale revised in 2004**

<b>Sl. No</b>	<b>Scales of Pay (1997)</b>	<b>Sl. No</b>	<b>Scales of Pay (2004)</b>
S1	2700-70-2980-75-3280-80-3600-85-3770	S1	4750-130-4880-140-5440-150-5890-160-6690-180-6870
S2	2770-70-2980-75-3280-80-3600-85-3940-90-4210	S2	4880-140-5440-150-5890-160-6690-180-7410-190-7790
S3	2840-70-2980-75-3280-80-3600-85-3940-90-4210-100-4710	S3	5020-140-5440-150-5890-160-6690-180-7410-190-8170-220-8610
S4	3205-75-3280-80-3600-85-3940-90-4210-100-5010-125-5135	S4	5300-140-5440-150-5890-160-6690-180-7410-190-8170-220-8610-250-9110
S5	3440-80-3600-85-3940-90-4210-100-5010-125-5385	S5	5740-150-5890-160-6690-180-7410-190-8170-220-8610-250-9610
S6	3685-85-3940-90-4210-100-5010-125-5510	S6	6210-160-6690-180-7410-190-8170-220-8610-250-9860-290-10730
S7	3770-85-3940-90-4210-100-5010-125-5635-150-5785	S7	6690-180-7410-190-8170-220-8610-250-9860-290-10730-340-11070
S8	4210-100-5010-125-5635-150-6235	S8	7600-190-8170-220-8610-250-9860-290-10730-340-11410-390-12190
S9	4610-100-5010-125-5635-150-6235-175-7110	S9	8170-220-8610-250-9860-290-10730-340-11410-390-12580-450-13030
S10	4710-100-5010-125-5635-150-6235-175-7110-200-7710	S10	8610-250-9860-290-10730-340-11410-390-12580-450-13480
S11	4810-100-5010-125-5635-150-6235-175-7110-200-7710-225-7935	S11	9360-250-9860-290-10730-340-11410-390-12580-450-16180
S12	5135-125-5635-150-6235-175-7110-200-7710-225-8160	S12	9610-250-9860-290-10730-340-11410-390-12580-450-16180-500-16680
S13	5385-125-5635-150-6235-175-7110-200-7710-225-8385	S13	11070-340-11410-390-12580-450-16180-500-18680
S14	5635-150-6235-175-7110-200-7710-225-8385-250-9135	S14	11410-390-12580-450-16180-500-20680
S15	5635-150-6235-175-7110-200-7710-225-8385-250-9385-275-9660	S15	12190-390-12580-450-16180-500-20680-550-21230
S16	6585-175-7110-200-7710-225-8385-250-9385-275-10210-300-10810	S16	12580-450-16180-500-20680-550-21780
S17	6760-175-7110-200-7710-225-8385-250-9385-275-10210-300-10810-325-11135	S17	13030-450-16180-500-20680-550-22330
S18	6935-175-7110-200-7710-225-8385-250-9385-275-10210-300-10810-325-11460	S18	13930-450-16180-500-20680-550-22880



S19	7310-200-7710-225-8385-250-9385-275-10210-300-10810-325-11460	S19	16680-500-20680-550-25630
S20	7510-200-7710-225-8385-250-9385-275-10210-300-10810-325-11785	S20	21230-550-26180-600-26780-650-30030
S21	7710-225-8385-250-9385-275-10210-300-10810-325-12110	S21	23430-550-26180-600-26780-650-31980-700-33380
S22	7935-225-8385-250-9385-275-10210-300-10810-325-12110-350-12810	S22	26780-650-31980-700-34080
S23	8385-250-9385-275-10210-300-10810-325-12110-350-12810-375-13935	S23	27430-650-31980-700-34780
S24	8635-250-9385-275-10210-300-10810-325-12110-350-12810-375-13935-425-14360	S24	28080-650-31980-700-35480
S25	10210-300-10810-325-12110-350-12810-375-13935-425-15635	S25	28730-650-31980-700-36180
S26	12810-375-13935-425-16485		
S27	14360-425-16485-500-18485		
S28	14785-425-16485-500-18985		
S29	16485-500-18985		
S30	16985-500-19985		
S31	17485-500-20485		
S32	17985-500-20985		
Master Scale: Rs.2700-70(4)-2980-75(4)-3280-80(4)-3600-85(4)-3940-90(3)-4210-100(8)-5010-125(5)-5635-150(4)-6235-175(5)-7110-200(3)-7710-225(3)-8385-250(4)-9385-425(6)-16485-500(9)-20985			

**SCHEDULE - III (Contd...)**

**Pay Scale effective from 2004 and corresponding scale revised in 2009**

<b>Sl.No</b>	<b>Scales of Pay (2004)</b>	<b>Sl.No</b>	<b>Scales of Pay (2009)</b>
1	4750-130-4880-140-5440-150-5890-160-6690-180-6870	1	8950-240-9430-250-9930-270-11010-300-12210-330-13200-360-14640
2	4880-140-5440-150-5890-160-6690-180-7410-190-7790	2	9190-240-9430-250-9930-270-11010-300-12210-330-13200-360-14640-400-16640
3	5020-140-5440-150-5890-160-6690-180-7410-190-8170-220-8610	3	9430-250-9930-270-11010-300-12210-330-13200-360-14640-400-16640-450-18440
4	5300-140-5440-150-5890-160-6690-180-7410-190-8170-220-8610-250-9110	4	9930-270-11010-300-12210-330-13200-360-14640-400-16640-450-18440-500-21440
5	5740-150-5890-160-6690-180-7410-190-8170-220-8610-250-9610	5	10470-270-11010-300-12210-330-13200-360-14640-400-16640-450-18440-500-21440-570-23720-630-26870
6	6210-160-6690-180-7410-190-8170-220-8610-250-9860-290-10730	6	11610-300-12210-330-13200-360-14640-400-16640-450-18440-500-21440-570-23720-630-26870-700-27570
7	6690-180-7410-190-8170-220-8610-250-9860-290-10730-340-11070	7	12210-330-13200-360-14640-400-16640-450-18440-500-21440-570-23720-630-26870-700-28270
8	7600-190-8170-220-8610-250-9860-290-10730-340-11410-390-12190	8	13560-360-14640-400-16640-450-18440-500-21440-570-23720-630-26870-700-29670
9	8170-220-8610-250-9860-290-10730-340-11410-390-12580-450-13030	9	14280-360-14640-400-16640-450-18440-500-21440-570-23720-630-26870-700-29670-770-30440
10	8610-250-9860-290-10730-340-11410-390-12580-450-13480	10	15040-400-16640-450-18440-500-21440-570-23720-630-26870-700-29670-770-31210
11	9360-250-9860-290-10730-340-11410-390-12580-450-16180	11	16240-400-16440-450-18440-500-21440-570-23720-630-26870-700-29670-770-32750
12	9610-250-9860-290-10730-340-11410-390-12580-450-16180-500-16680	12	16640-450-18440-500-21440-570-23720-630-26870-700-29670-770-32750-840-33590

13	11070-340-11410-390-12580-450-16180-500-18680	13	19440-500-21440-570-23720-630-26870-700-29670-770-32750-840-34430
14	11410-390-12580-450-16180-500-20680	14	19940-500-21440-570-23720-630-26870-700-29670-770-32750-840-36110
15	12190-390-12580-450-16180-500-20680-550-21230	15	21440-570-23720-630-26870-700-29670-770-32750-840-36110-910-38840
16	12580-450-16180-500-20680-550-21780	16	22010-570-23720-630-26870-700-29670-770-32750-840-36110-910-39750
17	13030-450-16180-500-20680-550-22330	17	22580-570-23720-630-26870-700-29670-770-32750-840-36110-910-39750-1000-40750
18	13930-450-16180-500-20680-550-22880	18	24350-630-26870-700-29670-770-32750-840-36110-910-39750-1000-41750
19	16680-500-20680-550-25630	19	32750-840-36110-910-39750-1000-43750-1100-44850
20	21230-550-26180-600-26780-650-30030	20	37020-910-39750-1000-43750-1100-49250-1200-50450
21	23430-550-26180-600-26780-650-31980-700-33380	21	40750-1000-43750-1100-49250-1200-54050
22	26780-650-31980-700-34080	22	44750-1100-49250-1200-54050-1300-56650
23	27430-650-31980-700-34780	23	49250-1200-54050-1300-57950
24	28080-650-31980-700-35480	24	50450-1200-54050-1300-59250-1400-60650
25	28730-650-31980-700-36180	25	52850-1200-54050-1300-59250-1400-63450
Master Scale: Rs. 4500-120(1)-4620-130(2)-4880-140(4)-5440-150(3)-5890-160(5)-6690-180(4)-7410-190(4)-8170-220(2)-8610-250(5)-9860-290(3)-10730-340(2)-11410-390(3)-12580-450(8)-16180-500(9)-20680-550(10)-26180-600(1)-26780-650(8)-31980-700(6)-36180.		Revised Master Scale: Rs. 8950-240(2)-9430-250(2)-9930-270(4)-11010-300(4)-12210-330(3)-13200-360(4)-14640-400(5)-16640-450(4)-18440-500(6)-21440-570(4)-23720-630(5)-26870-700(4)-29670-770(4)-32750-840(4)-36110-910(4)-39750-1000(4)-43750-1100(5)-49250-1200(4)-54050-1300(4)-59250-1400(3)-63450	

Schedule-IV

**Illustrations of Re-fixation of Pension & Family Pension**

1	Case No	1	2
2	Designation	Secretary	Administrative Assistant
3	Date of retirement	31.03.1993	30.06.2008
4	Scale of pay at the time of retirement	4300-5540	12580-21780
5	Corresponding scale in the new revision	44750-56650	22010-39750
6	Basic pay at the time of retirement	5350	16180
7	Average Emoluments at the time of retirement	5245	15820
8	No.of years of Qualifying Service (Q.S)	32	25
9	Existing pension as on 1.7.2009	11715	6592
10	DR @ 64%	7498	4219
11	Fitment 12% of Pre- Revised BP	1406	791
12	Calculated Value (Row 9+Row 10+ Row 11)	20619	11602
13	50% of the minimum of revised scale for the Qualifying Service	22375	9171
14	<b>Revised pension</b>	22375	11602

### Illustrations of revision of Family Pension

1	Case No	1	2
2	Designation	Senior Superintendent	Head Clerk
3	Date of retirement	30.09.1985	31.12.2000
4	Scale of pay at the time of retirement	1050-2000	4710-7710
5	Corresponding scale in the new revision	19440-34430	15040-31210
6	Basic pay at the time of retirement	1200	7110
7	Average Emoluments at the time of retirement	1185	6987
8	No.of years of Qualifying Service (Q.S)	30	20
9	Existing pension as on 1.7.2009	3321	2583
10	DR @ 64%	2125	1653
11	Fitment 12% of Pre- Revised BP	399	310
12	Calculated Value (Row 9+Row 10+ Row 11)	5845	4546
13	50% of the minimum of revised scale for the Qualifying Service	5832	4512
14	<b>Revised pension</b>	5845	4546

**APPENDIX - 1**

Use both sides of the paper. Submit in duplicate.

<b>PPO NO.</b>	
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**APPLICATION FOR REVISION OF PENSION**

**(To be filled by the applicant)**

**(Refer GO(P)No.368/2012/Fin. dated 03/07/2012)**

1.	Name of pensioner (in capital letters)	
2.	Name of family pensioner (in capital letters)	
3.	Postal address with PIN	
4.	Phone No with STD Code	
5.	Date of birth of pensioner/ family pensioner	
6.	Date of Joining service	
7.	Date of retirement/death while in service	
8.	Date of superannuation	
9.	No. of years of Qualifying Service	
10.	Date of death (in case death is after retirement)	
11.	Department at the time of retirement/death while in service	
12.	Office/Institution from which retired	
13.	Date of commencement of pension/family pension	
14.	Date of restoration of commuted pension	
15.	Name of Treasury/Bank from where pension/family pension is being received.	
16.	Designation at the time of retirement (give Time Bound Higher Scale-if applicable & available).	
17.	Last pay drawn	
18.	Scale of pay at the time of retirement	
19.	Corresponding revised scale	
20.	Pension Sanctioning Authority	
21.	Other Information that the pensioner may like to give	

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be in excess from my future pension/family pension.

Place:  
Date:

Signature of the pensioner/family pensioner  
Name of applicant:

FOR USE OF PENSION DISBURSING AUTHORITY

	In cases where date of superannuation/death while in service before 01/07/2009	In cases where date of superannuation/death while in service after 01/07/2009
Existing pension/family pension		
Revised pension/family pension with effect from 01.07.2009		
Arrears on pension/ family pension from 01/07/2009.		
Arrears on DCRG	Not Applicable	
Arrears on CVP	Not Applicable	

Place:  
Date:

Signature of the Bank Manager/  
Pension Disbursing Authority.  
Designation & Name of Office:  
Postal address  
Phone No.(with STDCode):