



KERALA WATER AUTHORITY

Jalabhavan
Thiruvananthapuram – 695033
Kerala – India

PROCEEDINGS OF THE DEPUTY CHIEF ENGINEER (GENERAL)

Sub:- KWA - Administration - Provisional Promotions of Draftsman (Grade-I) to the post of Assistant Engineer in the scale of Pay of Rs. 40800 - 85000 - Orders issued:-

No: KWA/JB/E4(A)/161/1994 (I)

Dated: 29.07.2022

- Read:-**
1. General Rules of KS & SSR
 2. SLP (Civil) No.11432-37 of 2015 filed before the Hon. Supreme Court.
 3. Interim Order (Judgement) dated, 12.11.2015 in WP(C) No.23785 & 31525 of 2015 of the Hon. High Court of Kerala.
 4. Judgement Dated, 12.01.2016 in WP(C) No. 31525/15 & WP(C) No.74 of 2016 of the Hon. High Court of Kerala.
 5. Interim Order in WP(C) 38590/16 Dated, 08.12.2016 of the Hon. High Court of Kerala.
 6. Seniority List Of Draftsman Gr. I as on 15-11-2016 published vide No. KWA/JB/E4(B)/10977/2015 dated, 17/11/2016.
 7. G.O. (P) No. 26/16/WRD dated, 27.09.2016.
 8. This office proceedings of even no. dated, 18.11.2016.
 9. CCC.No.945/2019 in RP No.172/19 in WA.No.1153/18.
 10. Pr. No.KWA/JB/E4/8513/2010 of the MD, KWA Dated,10.06.2022
 11. This office proceedings of even no. dated,2.08.2019
 12. Seniority list of Assistant Engineers(Diploma) published vide Circular No.1923/E4/2016/KWA Dated, 20.04.2022
 13. Proceedings No.3568/E2(A)/2020/KWA of the Managing Director, KWA Dated, 03.08.2021.
 - 14.Proceedings No.KWA/E4/8513/2010 of the Managing Director Dated 10.06.2022.

ORDER

As per the order read 14 above, the seniority of Smt. Supriya S., in the cadre of Draftsman Grade I has been re fixed as Sl. No. 343 (A) in between Sl. No. 343 and Sl. No. 344 and complied the judgement of Hon'ble High Court of Kerala in WP (C) No. 21439/2010 and WP (C) No. 29021/2012 Dated, 25.07.2017. Smt. Jayakumari P., Sl. No. 343 in the seniority list published vide read 6 above had been promoted provisionally as Assistant Engineer vide read 1.

The Hon'ble High Court of Kerala vide judgments read above directed the Kerala Water Authority to follow the principle in the seniority list of 01.11.2000 in making further promotions. Any further temporary promotions should be only on the principle of the seniority list of 01.11.2000. In making such promotions, Rule 27 (a) and (c) of the KS&SSR have to be followed scrupulously. Hence in compliance of the order, a seniority list has been prepared and published vide reference read 6 above.

In the above circumstances, with the clarification from the legal wing of Kerala Water Authority, Smt. Supriya S., Draughtsman (Grade-I) is hereby temporarily promoted to the post of Assistant Engineer subject to the conditions stated below in the scale of pay of ₹. 40800 - 85000 and posted to the place noted against her name with immediate effect.

The promotion shall be purely provisional as per prevailing rules in KS&SSR with terms and conditions stipulated in KS&SSR Part II Rule 5 Note 3 and of Rule 27, KS&SSR.



The promotion is subject to further directions of Hon'ble High Court and Govt. orders.

The promotion shall be provisional subject to such conditions.

I. PROMOTION OF D' Man Grade I

(i) Diploma Quota

Sl. No.	Sl. No. in Seniority list.	PEN	Name and Office	Promoted and Posted to
1	343A	G43546	Smt. Supriya S., P.H.Circle, Trivandrum	P H Circle, Trivandrum in the existing vacancy

The promotee shall join duty in the promoted posts within 15 days from the date of receipt of this order or else the above promotion shall be treated as cancelled.

The date of effect of promotion shall be considered notionally with effect from 02.08.2019, the date on which her immediate junior had been promoted and posted as Assistant Engineer vide order read 11 above and the pay and allowances shall be fixed notionally in the cadre of Assistant Engineer. The Seniority of Smt. Supriya S., in the cadre of Assistant Engineer is also hereby fixed as Sl.No.95(A) in between Sl. No. 95 .Smt. Jayakumari P., and Sl. No. 96 Sri Varghese K.A., in the seniority list published vide read 12 above.

Before admitting the promotee for duty the controlling officer shall obtain an undertaking as appended herewith which shall be affixed in the Service book of the incumbent.

The effect of promotion shall be recorded in the Service Book of incumbent without fail. The date of relieving and joining duty of the incumbent shall be reported to this office along with an attested copy of the undertaking submitted by the incumbent. Before leaving the present offices all the officers promoted should hand over their charges along with files and documents including `Memorandum of Works` (soft copy to be emailed) are to be submitted to the controlling officers and controlling officer should ensure that none of the incumbents are relieved without proper handing over of charges and submission of `Memorandum of Works` to strengthen institutional memory and professional business continuity.

Acc: As above.

Sd/-
Saiju Purushothaman
Deputy Chief Engineer(GL)

To

The incumbents

Copy To

The Chief Engineers, Southern Region/ Northern Region/ Central Region/PPD,/ WASCON/Sewerage for information and necessary action.
The Director, SRI, Nettoor / The Superintending Engineers/ Executive Engineer/ Assistant Executive Engineers concerned.
PA to MD/CA to CE(GL)/CA to DCE(GL)/CA to Sr.AO/AO(Admn & Estt./ DAO(Admn&Estt) /JS(Estt.)/Website



KWA/JB/E4(A)/161/1994 (I) Dated,29.07.2022

Undertaking

I(Name & PEN) do understand that my promotion vide Order No.KWA/JB/E4(A)/161/1994 Dated, 29.07.2022. is purely provisional and I also understand and agree that I have no objection in reverting me in case of adverse Court Orders/ adverse Government decisions.

Signature
Date

Counter Signature
Name
Designation

