

GOVERNMENT OF KERALA

ABSTRACT

RECOMMENDATIONS OF THE PAY REVISION COMMITTEE—
ORDERS ON.

FINANCE DEPARTMENT

G. O. (P) 150/58/Fin. *Dated, Trivandrum, 23rd June 1958.*

- Read :
1. G. P. R. Dis. No. 3882/57/EHD dated 25-3-1957
 2. G. P. R. Dis. No. 3232/57/Fin. dated 28-3-1957
 3. G. P. R. Dis. No. 1862/57/Fin. dated 28-3-1957
 4. G. P. R. Dis. No. 11481/57/Fin. dated 5-4-1957
 5. G. P. R. Dis. No. 11487/57/Fin. dated 7-4-1957
 6. G. P. ED (F) 2-9247/57/EHD dated 25-4-1957
 7. G. P. No. Fin. (ED) 1-11487/57 dated 4-9-1957
- and 8. Report of the Pay Revision Committee dated 26-4-1958.

PROCEEDINGS.

By the Government Order read as seventh paper, the Government constituted a Pay Revision Committee to review the existing orders regarding the pay scales of both Gazetted and Non-Gazetted Officers in the Travancore-Cochin and Malabar areas and to suggest new unified scales with due regard to the financial-position of the State. The Government have now received the Report of the Committee. The Report is being published separately.

After carefully considering the recommendations of the Committee, the Government are pleased to issue the following orders :—

A. REVISION OF PAY SCALES.

1. The scales of pay of the various posts—Gazetted and Non-Gazetted, will be revised as shown in Annexure I.
2. The orders issued in the Government Proceedings read as first, second and fourth papers above, are hereby cancelled.

3. The District Judges and the Additional District Judges, the Graduate Teachers and the Primary School Teachers, the Nursing Staff and the Work Establishment Staff whose pay scales have been recently revised are not included in this revision. Orders regarding Transport Department, pensionable posts in Government Commercial Concerns and technical posts in the Government Press will issue separately.

4. The revised scales of pay sanctioned for the Village Staff will apply for the present only to the Village Officers and Village Assistants in the Travancore-Cochin area. The question of extending the scales to those in the Malabar area will be considered after the village administration is reorganised and the conditions of service of the staff are brought on a par with those of their counterparts in Travancore-Cochin area.

5. The pay/salary of officers in the revised scales of pay will be fixed in the manner prescribed in Annexure II.

B. RATIONALISATION OF ALLOWANCES.

1. Compensatory Allowance, Risk Allowance.

The rates of compensatory allowance and risk allowance now given in the Medical Department will be refixed as shown in Annexure III.

2. Mess and Dhoby Allowance to Nurses.

The rates of Mess and Dhoby Allowances drawn by the various categories of Nurses in the Malabar and Travancore-Cochin areas will be unified as follows:—

Mess Allowance	..	Rs. 20 per mensem
Dhoby Allowance	..	Rs. 3 per mensem.

3. Uniform Allowance to Nurses and Midwives.

The Uniform Allowance to Nurses and Midwives is fixed as below:

Nurses	..	20 yards of cloth and Rs. 25 per annum
Midwives	..	10 yards of cloth and Rs. 5 per annum.

4. Allowances to non-clinical teaching staff, Medical College.

The allowance to the non-clinical teaching staff of the Medical College will be refixed as indicated in the Annexure-IV.

5. Allowance to Fire Brigade staff.

An allowance of Rs. 5 per mensem termed Risk Allowance will be given to the staff in the Fire Brigade below the rank of Sub-Officers in consideration of the risk inherent in their duties. The Compensatory allowance now given will be discontinued.

6. Uniform allowance to Excise staff.

The uniform allowance of Rs. 500 payable once in ten years to the Deputy and Assistant Commissioners will be discontinued.

The existing uniform allowance of Rs. 70 payable once in five years to the Excise Inspectors will be enhanced to Rs. 100.

7. Part-time Contingent Employees.

The basic wage and Dearness Allowance of the Part-time Contingent Employees will be revised as shown in Annexure V.

C. PATTERN OF SUPERVISORY POSTS.

The Supervisory posts in the various Departments will be brought into a common pattern as shown below :

<i>Offices of Heads of Departments.</i>	Rs.
Senior Superintendent	200-350
Junior Superintendent	150-250

Subordinate Offices.

Head Clerk and Head Accountant in offices where the number of clerks is 15 or more.	} Duty Allowance of Rs. 15.	125-225
Head Clerk and Head Accountant in offices where the number of clerks is less than 15 but not less than 5.		

Heads of Departments will forward proposals for fixing the number of Supervisory Posts in each Department together with office-wise statement showing the distribution of the supervisory posts and the number of clerks in the offices.

D. DATE OF EFFECT.

The above orders will take effect from 1st April 1958. Excess if any drawn prior to issue of these orders need not however be refunded.

E. OTHER RECOMMENDATIONS.

1. The Committee has recommended the grant of House Rent Allowance to the employees working in the Trivandrum City and the District Head-quarters at the following rates:—

- (a) For those drawing a pay/salary of Rs. 100 and above upto and including Rs. 200 .. Rs. 7 per mensem
- (b) For those drawing a pay/salary below Rs. 100 .. Rs. 5 per mensem.

The Government find that the level of house rent in several places in the State is not lower than that at District Head-quarters and there is therefore no justification to grant such an

allowance only for those at District Head-quarters. The finances of the State do not however permit the grant of such an allowance throughout the State. Moreover all categories of employees will be getting an immediate benefit by the revision of scale and fixation of pay contemplated in these orders. Further, Government have decided to increase the existing rates of Special Dearness Allowance. Orders on this are being issued separately. In view of the above, the Government do not accept the recommendation of the Committee.

2. The Committee has also recommended that while fixing pay in the revised scale of pay, a senior officer's pay should be fixed at an amount not less than that of his junior. This recommendation has been considered by Government and found to be not acceptable.

3. The Committee has also made several other recommendations which require detailed examination. Orders on these recommendations will be issued separately.

By order of the Governor.,

P. I. JACOB,

Finance Secretary.

To

The Comptroller.

All Heads of Departments and Offices.

The Registrar of High Court (with C. L.)

The Secretary, Public Service Commission (with C. L.).

The Secretary to the Governor.

The Private Secretary to the Chief Minister and other Ministers.

All Departments of the Secretariat.

The Secretaries, Joint Secretaries, Additional Secretaries, Deputy Secretaries and Assistant Secretaries.

The Personal Clerk to the Chief Secretary.

ANNEXURE I

GENERAL

Name of post 1	Existing scale of pay 2 Rs.	Revised scale of pay 3 Rs.
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I (a) SECRETARIAT, OFFICE OF THE PUBLIC
SERVICE COMMISSION, OFFICE OF THE
HIGH COURT AND OFFICE OF THE
DIRECTOR OF PUBLIC RELATIONS.

Upper Division Clerk, Upper Division Accountant; Legal Assistant I Grade	90-180	90-200
Lower Division Clerk, Lower Division Accountant; Legal Assistant II Grade	50-125	* 50-125
Upper Division Typist	90-180	† 90-200
Lower Division Typist	50-125	† 50-125

I (b) LOCAL FUND AUDIT DEPARTMENT.

Upper Division Clerk, Accountant; Auditor	80-150	90-200
Lower Division Clerk, Auditor, Audit Clerk; Cashier	40-120	50-125
Upper Division Typist	80-150	† 90-200
Lower Division Typist	40-120	† 50-125

* Legal Assistant in the Lower Division Scale will be given a start of Rs. 60.

† Typist with Higher Qualification will get an allowance of Rs. 10 p. m.

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I (c) OTHER DEPARTMENTS.

Head Clerk ; Head Accountant ; Upper Division Clerk ; Accountant ; Storekeeper ; Assistant Storekeeper ; Cashier	80-150	80-180
Lower Division Clerk ; Accountant ; Cashier ; Storekeeper ; Assistant Storekeeper	40-120	* 40-120
Upper Division Typist	80-150	† 80-180
Lower Division Typist	40-120	† 40-120

I (d) POSTS COMMON TO ALL DEPARTMENTS.

Stenographer / Stenotypist	50-180 45-150	§ 50-200
Librarian	40-120 40-100 35-80	¶ 40-120
Attender **	25-35 30-40 30-50 30-60 35-50 35-80	35-45 (Non-technical duties) 35-60 (Technical duties as in Laboratory, Library etc.) 40-80 (Clerical duties)

* Graduate will start on Rs. 48.

† Typist with Higher Qualifications will get an allowance, of Rs. 10 p. m.

§ Stenographer with Higher Qualifications will get an allowance of Rs. 15 p. m.

¶ For posts for which Diploma in Librarianship is prescribed the revised scale will be fixed as Rs. 50-150.

** Proposals to fix the scales of pay of Attenders in each Department based on this pattern will be sent up for formal approval.

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I (d) POSTS COMMON TO ALL DEPARTMENTS—(Contd.)

Duffadar	30-40	35-45
Mochee	25-35	35-45
Last Grade employee	25-35	30-40

DEPARTMENTAL

ADVOCATE GENERAL'S OFFICE.

Gazetted.

Advocate General	1000	1000
High Court Government Pleader	600	600
* Manager	200-300	200-350
Administrator General	200	200

Non-Gazetted.

Head Accountant	125-200	125-225
Librarian	80-150	80-180
Library Assistant	30-60	40-100

AGRICULTURAL INCOME TAX & SALES TAX.

Gazetted.

Chairman, Appellate Tribunal	1000-1600	850-1300
Member do.	450-600	500-800
Member do.	750	500-800
Deputy Commissioner of Agricultural Income-tax and Sales-tax	500-800	500-800
Secretary (Taxes)	500-800	500-800

* Designation will be changed as Superintendent.

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AGRICULTURAL INCOME TAX & SALES TAX--(Contd.)

Assistant Commissioner, Inspecting & Appellate	450-600	350-600
Assistant Commissioner, Inspecting & Appellate	250-450	350-600
Secretary, Appellate Tribunal	250-450	350-600
Commercial Tax Officer (Designation changed as Assistant Commissioner, Inspecting & Appellate)	300-700	350-600
Assistant Secretary, Board of Revenue	300-500	350-600
Assistant Commissioner, Agricultural Income-tax (Malabar)	300-700	350-600
Sales-tax Officer	200-300 150-250	200-350
Agricultural Income-tax Officer	200-300 150-250	200-350
Manager, Sales-tax Appellate Tribunal	150-250	200-350
Agricultural Income-tax and Sales-tax Officer	150-250	200-350
Agricultural Income-tax and Sales-tax Assistant; Superintendent, Board of Revenue	200-300	200-350
Deputy Commercial Tax Officer	200-300	200-350
<i>Non-Gazetted.</i>		
Assistant Sales-tax Officer; Assistant Commercial Tax Officer	125-200 80-150	125-200
Agricultural Income-tax Inspector	80-150	125-200
Bill Collector	40-120	40-120
Jeep Driver	35-90	40-100

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AGRICULTURE

Gazetted.

Director	450-600	600-900
Joint Director (Soil Conservation)	500-800	500-800
Joint Director (Office)	450-600	500-800
Pepper Development Officer	420-750	400-700
Deputy Director	450-600	400-700
Rice Specialist	450-600	400-700
Plantation Crop Specialist	450-600	400-700
Administrative Assistant	..	* 350-600
Agricultural Assistant Engineer	250-500	300-500
Pepper Research Officer (Specialist)	230-700	250-500
Assistant Paddy Specialist	230-700	250-500
Superintendent, Research Stations and Experimental Farms (Nelliam- pathi, Taliparamba, Koothali, Pattambi, Ollukara, Vellayani, Kozha, Ambalavayal, Nileswar)	250-450 230-700	250-500
District Agricultural Officer	250-450 230-700	250-500
Assistant Director	250-450	250-500
Arecanut Development Officer	250-450	250-500
Lemon Grass Research Officer	250-450	250-500
Research Officer in Oil Seeds	250-450	250-500
Cashewnut Development Officer	250-450	250-500
Financial Assistant	250-400	250-500
Plant Protection Officer	200-350	250-500
Agricultural Marketing Officer	200-350	250-500
Research Officer (Fertiliser)	200-350	250-500
Manure Development Officer	200-350	250-500
Agricultural Chemist	200-350	250-500
Sugarcane Development Officer	200-300	250-500

* If a Revenue Divisional Officer is posted, an allowance of Rs. 50 will also be given.

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AGRICULTURE—(contd.)		
Superintendent, Cashewnut Research Station	200-300	250-500
Agricultural Information Officer	200-300	250-500
Divisional Assistant (Comprehensive Spraying Scheme)	200-300	250-500
Officer-in-charge, Pepper Research Station	200-300	250-500
Officer-in-charge, Cardamom Research Station	200-300	250-500
*Manager, Office of the Director of Agriculture	200-300	200-350
AGRICULTURAL COLLEGE.		
Principal	600	500-800+ (allowance 100)
Professor	500-800	500-800
Junior Professor	450-600	400-700
Senior Lecturer	250-450	250-500
Senior Research Officer	250-450	250-500
Research Officer	150-400	200-350
Research Assistant	200-300	200-300
<i>Non-Gazetted.</i>		
Agricultural Engineering Supervisor ; Supervisor, Soil Conservation	150-250	150-250
Agricultural Assistant ; Research Assis- tant ; Technical Assistant to the District Agricultural Officer ; Manager, Research Farm ; Plant Protection Assistant ; Manure Deve- lopment Assistant ; Assistant Agr- icultural Information Officer ; Editor for Magazine ; Lecturer ; Assistant Farm Superintendent ; Marketing Assistant.	125-225	150-250
Mycologist	125-175	150-250
Chemist	125-225	125-225
Manager ; Head Clerk ; Superintendent ; Head Accountant ; Chief Accountant	125-200	125-225

* Will be redesignated as Superintendent.

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AGRICULTURE—(contd.)		
Assistant (Senior Demonstrator)	80-150	80-180
Technical Assistant	80-150	80-180
Tractor Foreman	80-150	80-180
Dairy Assistant	80-150	80-180
Bacteriological Assistant	80-150	80-180
Overseer	80-150	80-180
Draftsman	80-150	80-180
Fieldman (Selection grade)	80-130	80-180
Mechanical Supervisor	40-120	80-180
Demonstrator; Laboratory Assistant; Technical Assistant; Field Assistant	40-120	60-150 (I grade)
Fieldman I Grade & II Grade; Demonstrator	40-100	40-120 (II grade)
(in the ratio of 1:6)		
Draftsman (Junior)	40-120	50-150
Stockman Compounder	35-90	50-150
Assistant Tractor Foreman	40-120	40-120
Surveyor	40-120	* 40-120
Artist	40-120	40-120
Manure Depot Officer	40-120	40-120
Senior Mechanic	40-100	40-100
Photographer	40-100	50-150
Supervisor	40-100	40-120
Tractor Driver (Senior)	35-90	40-120
Compounder	35-90	40-120
Electrician	40-100	40-100
Tractor Driver (Junior); Oil Engine Driver; Driver	35-90	40-100
Driver Mechanic	35-90	40-100
Driver-cum-Operator	35-90	40-100
Artist	35-80	40-120
Steward	35-80	40-100
Technical Assistant	35-80	40-100
Tracer	35-80	40-100
Mechanic	35-80	40-100
Milk Recorder	35-80	40-80

* The Scale of Rs. 50-150 will be given to incumbents with Higher Survey Test.

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AGRICULTURE—(contd.)

Fitter	30-50	35-60
Chowkidar	30-60	35-60
Laboratory Keeper	30-60	35-60
Field Conductor ; Mali	30-60	35-60
Maistry	30-60	35-60
Maistry (Soil Conservation)	30-50	35-60
Maistry	30-40	35-60

SCHEME FOR RESEARCH ON TAPIOCA AND
OTHER TUBER CROPS.

<i>Gazetted</i>		
Senior Research Officer	250-450	250-500
<i>Non-Gazetted</i>		
Research Assistant	125-225	150-250
Assistant Chemist	125-225	150-250
Graduate Assistant	80-150	80-180
Artist	40-120	40-120
Fieldman	40-100	40-120

TAPIOCA MARKET EXPANSION BOARD.

<i>Gazetted.</i>		
Secretary	200-300	200-350

ANIMAL HUSBANDRY.

<i>Gazetted.</i>		
Director of Animal Husbandry	450-600	600-900
Professor-cum-Principal	500-800	500-800+ (100 allowance)
Professor, Veterinary College	500-800	500-800
Deputy Director	300-500	400-700
Junior Professor	450-600	400-700
Senior Lecturer	250-450	250-500
District Veterinary Officer	250-400 260-700	250-500
Key Village Officer	250-400	250-500
Research Officer	250-400	250-500
Disease Investigation Officer	250-400	250-500
Livestock Development Officer	250-400	250-500
Inspector of Livestock	250-400	250-500

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ANIMAL HUSBANDRY—(Contd.)

Poultry Development Officer	250-400	250-500
Superintendent, District Livestock Farm	260-700	250-500
Dairy Development Officer	200-300	250-500
Superintendent, Livestock Farm	260-700 200-300	250-500
Administrative Assistant	200-300	200-350
Physical Director	100-300	150-350
Assistant Veterinary Inspector	150-300	150-350
Veterinary Surgeon; Veterinary Assistant Surgeon; Touring Veterinary Surgeon	150-250 150-300	150-350
Regional Sterility Officer	150-250	150-350
Artificial Insemination Inspector	150-250	150-350
Extension Officer for Animal Husbandry	150-250 150-300	150-350
Key Village Officer	150-250	150-350
Junior Lecturer in Veterinary College	150-250	150-350
Poultry Officer	150-250	150-350
<i>Non-Gazetted.</i>		
Manager	125-200	150-250
Manager, Duck Farm	125-225	150-250
Manager, Dry Stock Farm	125-260	150-250
Junior Superintendent	125-200	150-250
Manager, Poultry Farm (Technical)	80-150	125-225
Manager, (Ministerial)	80-150	125-225
Livestock Inspector	80-150	100-200
Artist-cum-Photographer	80-150	50-150
Laboratory Technician	40-100	* 40-120
Stockman; Stockman Compounder	40-100	50-150
Poultry Assistant	40-100	40-120
Poultry Demonstrator	40-100	40-120
Incubator Assistant	40-100	40-120
Laboratory Assistant	40-100	40-120

* Rs. 50-150—For those who are Diploma holders in Food Technology.

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ANIMAL HUSBANDRY—(contd.)

Taxidermist	40-100	40-120
Agricultural Demonstrator	40-100	40-120
Compounder	40-100	40-120
Driver	35-90	40-100
Hostel Steward	35-90	40-100
Fieldman	45-60	40-100
Maistry	30-60	35-60
Fieldman	30-60	35-60
Field Conductor	30-60	35-60
Fitter Mechanic	30-50	35-60

ARCHAEOLOGY.

Pandit Assistant	80-150	80-180
Curator	80-150	80-180
Draftsman	40-120	50-150
Estampage Maker-clerk	40-120	40-120

BOARD OF REVENUE AND REVENUE DEPARTMENT.

Gazetted.

Chief Jenmikaram Settlement Officer	450-600	350-600
Revenue Divisional Officer	450-600	350-600
Treasury Deputy Collector	300-500 300-700	
Financial Assistant	300-500	350-600
Assistant Secretary, Board of Revenue	300-500	350-600
Personal Assistant to the Collector	300-500 300-700	350-600
Punja Special Officer	300-500	350-600
Special Deputy Collector (Land Acquisition & Colonisation)	300-500	350-600
Superintendent	200-300	200-350
Tahsildar ; Sheristadar	200-300	200-350

Non-Gazetted.

Deputy Tahsildar ; Sub-Treasury Officer	125-200	150-250
Valuation Assistant	125-200	150-250
Assistant Jenmikaram Settlement Officer	125-200	150-250

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**BOARD OF REVENUE AND REVENUE
DEPARTMENT—(contd.)**

Minor Irrigation Supervisor	150-250	150-250
Head Clerk (Collectorate); Head Accountant (District Treasury)	125-200	125-225
Huzur Head Accountant	125-200	125-225
Manager, Jenmikaram Settlement Office	125-200	125-225
Jenmikaram Auditor	125-200	125-225
Magisterial Head Clerk (Huzur); Taluk Head Accountant; Head Clerk (Revenue Divisional Office); Fair Copy Superintendent	80-150	125-225
Treasurer (District Treasury)	80-150	125-225
Assistant to the Punja Special Officer	80-150	80-180+15 (allowance)
Revenue Supervisor; Revenue Inspector	80-150	80-180
Record Keeper & Huzur Accountant	80-150	80-180
Minor Irrigation Overseer	80-150	80-180
Inspector of Colonisation	80-150	80-180
Treasurer; Assistant Treasurer	40-120	80-180
Comptometer Operator	40-120	50-150
Draftsman	40-120	50-150
Revenue Inspector; Revenue Supervisor (Lower); Firka Inspector	40-120	40-120
Village Officer	35-80	40-120
Village Assistant	30-60	40-100
Jeep Driver	35-90	40-100
Copyist	30-60	40-100
Nottam; Shroff	30-40	35-60

CIVIL SUPPLIES.

Gazetted.

Deputy Commissioner of Civil Supplies & Additional Secretary (Civil Supplies) Board of Revenue	450-600	400-700
Assistant Commissioner of Civil Supplies and <i>Ex officio</i> Assistant Secretary, Board of Revenue	300-500	350-600

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CIVIL SUPPLIES—(contd.)

Financial Assistant	250-400	250-500
Superintendent	200-300	200-350
<i>Non-Gazetted.</i>		
Deputy Tahsildar (Civil Supplies)	125-200	150-250
Superintendent (Civil Supplies Section), Collector's Office, Kozhikode	150-200	125-225
Head Accountant (Civil Supplies Branch), Board of Revenue	125-200	125-225
Depot Officer	125-200	125-225
Transport Supervisor	125-200	125-225
Godown-keeper	40-120	40-120
Tally Clerk	40-120	40-120

CO-OPERATION.

Gazetted.

Registrar of Co-operative Societies	450-600	500-800
Principal, Departmental Co-operative Training Centre, Trivandrum	350-450	300-500
Deputy Registrar	250-400 200-350 230-700	300-500
Financial Assistant	250-400	250-500
Assistant Registrar	200-300	200-350
Marketing Officer	200-300	200-350

Non-Gazetted.

Sub Registrar	150-200	150-250
Inspector I Grade ; Auditor I Grade	125-200	150-250
Lecturer	125-200	150-250
Dairy Assistant	175-225	150-250
Head Clerk	125-200	125-225
Inspector II Grade ; Auditor II Grade ; Statistical Inspector II Grade ; Dairy Development Inspector II Grade ; Liquidation Inspector ; Special Inspector for Farming Co-operative Societies II Grade	80-150	100-200

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CO-OPERATION—(contd.)

Senior Inspector } Junior Inspector }	80-150	100-200
Palmgur Organiser	80-150	100-200
Part-time Lecturer (Commercial Instructor)	120	120
Copyist	30-60	40-100

DEVICOLAM COLONISATION SCHEME

<i>Gazetted</i>		
Deputy Collector	300-500	350-600
<i>Non-Gazetted</i>		
Revenue Supervisor	80-150	80-180
Head Surveyor	80-150	80-180
Surveyor	40-120	* 40-120
Welfare Officer	40-120	40-120
Village Assistant	30-60	40-100
Copyist	30-60	40-100

DEVELOPMENT

<i>Gazetted</i>		
Director of Inservice Training & Deputy Secretary	500-800	† 350-600 +100 (special pay)
Director of Village Leaders and Young Farmers	450-600	† 350-600 +100 (special pay)
Financial Assistant to the Development Commissioner	300-500	350-600
Evaluation Officer	300-500	300-500
Community Project Officer (Industries)	450-600	400-700
Superintendent, Basic Agriculture Schools	300-500 230-700	} Pay in the parent Dept. plus 50 (allowance)
Public Health Instructor	300-500	
Principal, Extension Training Centre	300-500	
Public Health Officer	300-500	
Chief Instructor (Workshop)	250-500	

* The Scale of Rs. 50-150 will be given to incumbents with Higher Survey Test.

† Special pay shall be deemed to be part of pay for all purposes.

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DEVELOPMENT—(contd.)		
Internal Audit Officer to the Development Commissioner	250-400	250-500
Block Development Officer	250-400 230-400 200-300	200-350
Superintendent	200-300	200-350
Agricultural Officer	200-350	
Veterinary Officer	200-350	
Co-operation & Panchayat Officer	200-350	} Pay in the parent Dept. plus 50 (allowance)
Instructor in Agriculture	200-350	
Instructor in Animal Husbandry & Veterinary Science	200-350	
Instructor in Co-operation & Panchayat	200-350	
Agronomist	200-300	
Medical Officer	150-300	150-350
Development Officer	200-300	200-300
Chief Instructress (Home Science Wing)	200-300	200-300
Extension Officer for Animal Husbandry	150-250 120-250	150-350
Lecturer in Animal Husbandry	150-250	150-350
Instructor in Animal Husbandry	150-250 150-300	150-350
<i>Non-Gazetted</i>		
P. W. D. Supervisor	150-250	150-250
Extension Officer for Agriculture	125-225	150-250
Extension Officer for Industries	125-225	150-250
Extension Officer for Co-operation	80-150	150-250
Technical Officer	150-250	150-250
Handloom Technologist	150-250	150-250
Supervisor (Civil)	150-250	150-250
Senior Instructor	150-250	150-250
Extension Officer	125-225	150-250
Educationist	150-250	150-250
Instructor in Social Education	150-250	150-250
Village Housing Engineer	150-250	150-250
Instructor in Adult & Social Education	150-250	150-250
Instructor in Agriculture Engineering & Village Housing	150-250	150-250

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DEVELOPMENT--(contd.)		
Lecturer in Agriculture	150-250	150-250
Lecturer in Botany	150-250	150-250
Instructor in Khadi & Village Industries	125-200	150-250
Instructor in Agriculture	125-225 150-250	150-250
Agricultural Officer	125-225	150-250
Instructor	125-225	125-225
Handloom Supervisor	125-225	125-225
Chief Accountant	125-200	125-225
Dyeing Master	125-200	125-225
Training Officer (Workshop)	125-225	125-225
Assistant Instructress (Home Science Wing)	125-225	125-225
Social Education Officer	80-150	80-165
Overseer	80-150	80-180
Sanitary Inspector	80-150	80-180
Progress Assistant	80-150	80-180
Draftsman	80-150	80-180
Junior Instructor	80-150	80-180
Handloom Inspector	80-150	80-180
Match Inspector	80-150	80-180
Canning Inspector	80-150	80-180
Palmgur Inspector	80-150	80-180
Co-operative Officer	80-150	80-180
Overseer	80-150	80-180
Dyeing Assistant	80-150	80-180
Driver-cum-Mechanic	80-150	80-180
Mechanic	80-150	80-180
Secretary	80-150	80-180
Gram Sevak	40-120 35-80	60-150 & 40-120 in the ratio of 1:1
Stockman	35-90	50-150
Midwife	35-90	50-150
Compounder	35-90	40-120
Work Superintendent	40-120	40-120

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DEVELOPMENT—(contd.)

Skilled Assistant	40-120	40-120
Pottery Inspector	40-120	40-120
Pattern Maker	40-120	40-120
Machine Shop Inspector	40-120	40-120
Blacksmithy Inspector	40-120	40-120
Carpentry Inspector	40-120	40-120
Spinning and Weaving Inspector	40-120	40-120
Lady Inspector in Lacquer Works	40-120	40-120
Bamboo and Palmyra Inspector	40-120	40-120
Demonstrator	40-120 40-100	40-120
Field Instructor	40-100	40-120
Clerk-cum-Typist; Clerk-cum-Store-keeper; Clerk-cum-Accountant	40-120	40-120
Workshop Mechanic	40-100	40-100
Driver	35-90	40-100
Tracer	35-80	40-100
Work Superintendent	30-60	40-100
Artist-cum-Photographer	30-60	40-100
Palmgur Guide	30-60	35-60
Palm Leaf Instructor	30	40

EDUCATION (SECONDARY)

Gazetted.

Director of Public Instruction	700-900	600-900
Additional Director	700-900	600-900
Director of Text-Books & Examinations	700-900	600-900
Educational Officer for Planning	500-800	500-800
Executive Engineer	500-800	500-800
Deputy Director (Social Education)	450-600	400-700
Assistant Director (Finance) *	450-600	350-600 + 100 (Special pay) *
Basic Education Officer	300-500	300-500
Principal, Post-Graduate Basic Training College	300-500	300-500

*Special pay shall be deemed to be part of pay for all purposes.

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EDUCATION (SECONDARY) — (contd.)		
District Educational Officer	300-500 230-500	300-500
Text Book Officer	300-500	300-500
Hindi Educational Officer	300-500	300-500
Principal, School for Deaf, Dumb and Mute, Chunangad	270-500	300-500
Assistant Engineer	250-500	300-500
Principal, Music Academy and Music Schools	250-400	300-500
Accounts Officer	250-400	250-500
*Superintendent, Office of the D. P. I.	250-400	200-350
Secretary, Board for Public Examinations	250-400	250-400
Head of High School	250-400 230-340	250-400
District Educational Officer (Social Education)	250-400	250-400
*Head Assistant I Grade	200-300	200-350
Lecturer, Post-Graduate Basic Training College	150-250	200-400
<i>Non-Gazetted.</i>		
Professor, Music Academy/Music School	150-250	150-300
Instructor/Mechanic (Technical Course)	150-250	150-250
Hindi Propaganda Officer	150-250	150-250
Head Draftsman/Supervisor	150-250	150-250
† Head Assistant II Grade	150-250	150-250
§ Superintendent/Manager; Head Clerk; Examiner	125-200	125-225
Librarian	125-200	125-225
Librarian	80-150	80-180
Overseer/Draftsman	80-150	80-180
Storekeeper	80-150	80-180
Secretariat Assistant	80-150	80-165
Assistant Engineering Instructor	85-175	80-165

* Will be redesignated as 'Senior Superintendent'.

† Will be redesignated as 'Junior Superintendent'.

§ Will be redesignated as 'Head Clerk'.

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EDUCATION (SECONDARY) — (contd.)

Assistant Propaganda Officer	55-150	80-165
Assistant Professor/Pandit, Music Academy/Music School	55-150 40-120	80-165
Commercial Teacher	55-150 60-100	80-165
Veena Teacher, Music Academy/Music School	40-120	80-165
Junior Deputy Inspector	65-125	80-165
Overseer/Draftsman	40-120	50-150
Calculator Operator	40-120	50-150
Craft Instructor	40-120 45-90	40-120
Curator (Sanskrit College)	40-100	40-120
Matron	35-80	40-120
Art Assistant	35-80	40-120
Operator	40-120	40-100
Projector Operator	40-100	40-100
Demonstrator	45-75	40-100
Mechanic	35-80 40-100	40-100
Driver	35-90	40-100
Deputy Warden	40-100 35-80	40-100
Store Assistant	35-80	40-100
Tracer	30-60	40-100
Binder	35-80	40-80
Blue Printer	30-60	40-80
Counter	25-35	35-45

PART TIME TEACHERS.

Teacher in High Schools	Rs. 60-100 (for trained graduates & those with equivalent qualification)
Teacher in Primary Schools	Rs. 30-60

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COLLEGIATE EDUCATION

Gazetted.

Director	700-900	600-900
Principal	500-800 + 100	500-800 + 100 (allowance)
Principal	500-800	500-800
Professor I Grade	500-800	500-800
Principal II Grade	450-600	400-700
Professor II Grade	450-600 } 250-700 }	400-700
Headmaster	230-400	250-400
Principal, College of Physical Education	250-400	250-500
Lecturer	150-400 } 150-250 } 165-245 }	200-400
Lecturer, College of Physical Education	150-225 } 85-175 }	150-350
Physical Director	100-300 } 100-190 }	150-350

Non-Gazetted.

Superintendent	150-250	150-250
Drawing Master, Training College	150-250	150-250
Confidential Assistant	150-250	150-250
Head Clerk	125-200	125-225
Tutor; Demonstrator	150 } 80-150 } 80-240 }	125-200
Librarian	80-150	80-180
Physical Training Instructor	35-80	40-120
School Assistant	55-150	80-165
Professor; Assistant Professor	75-125	80-165
Pandit	55-150	80-165
Manual Training Instructor	35-80	40-120
Craft Instructor	35-80	40-120
Hindi Pandit	35-80	40-120
Taxidermist; Herbarium keeper	40-100	40-120

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COLLEGIATE EDUCATION—(contd.)

Film Operator	40-100	40-100
Artist	40-100	40-120
Instructor	35-80	40-120
Storekeeper	35-80	40-100
Sergeant	40-100	40-100
Mechanic	40-100	40-100
* Assistant Librarian	30-60	40-100
Deputy Warden	40-100	40-100
Gasman	40-100	40-100
Museum Keeper	35-80	40-80
Mechanic	30-50	40-100
Specimen Collector	30-40 24-35	35-60
Laboratory Assistant	30-40	40-80
Library Assistant	30-40	40-100
Assistant Mechanic	35-80	40-100
Groundsman	30-40	35-45
Gasman	30-40	35-45
Sewing Mistress	50	50

TECHNICAL EDUCATION.

Gazetted.

(1) DIRECTORATE

Director	700-900	600-900
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(2) MAHARAJA'S TECHNOLOGICAL INSTITUTE,
TRICHUR.

Superintendent	500-700	500-800
Lecturer	250-500	250-500
Instructor	250-500	250-500
Technical Instructor	150-300	150-300
Workshop Foreman	150-300	150-300

* Will be redesignated as Library Assistant.

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(3) GOVERNMENT POLYTECHNIC, KALAMASSERY.

Superintendent	500-700	500-800
Senior Lecturer	250-500	250-500
Instructor	250-500	250-500
Lecturer	150-400	200-400
Foreman	150-300	150-300
Technical Instructor	150-300	150-300

(4) INSTITUTE OF TEXTILE TECHNOLOGY.

Superintendent	500-700	500-800
Senior Lecturer	250-450	250-500
Lecturer	150-250	150-300
Instructor I Grade	150-250	150-300

(5) KERALA POLYTECHNIC, KOZHIKODE.

Principal	420-700	500-800
Head of Department	230-410	250-500
Senior Lecturer	250-450	250-500
Lecturer	150-350 } 180-240 }	200-400
Analyst, Chemical Examiner; Biochemist } Assistant Lecturer	180-240 } 120-180 } 100-180 }	200-400 150-300

(6) GOVERNMENT INDUSTRIAL SCHOOL,
CANNANORE.

Superintendent	260-500	250-500
Foreman Instructor	180-240	150-300

(7) SCHOOL OF ARTS, TRIVANDRUM.

Superintendent	250-400	250-500
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(8) GOVERNMENT COIR SCHOOL, BEYPORE.

Superintendent	230-410	250-400
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Non-Gazetted.

(1) DIRECTORATE.

* Manager	125-200	150-250
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* Will be redesignated Junior Superintendent.

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(2) MAHARAJA'S TECHNOLOGICAL INSTITUTE,
TRICHUR.

Assistant Workshop Foreman	125-225	150-250
Physical Training Instructor	80-150	125-200
Workshop Instructor	80-150	80-180
Skilled Assistant	80-150	80-180
Assistant Workshop Instructor	40-100	40-120
Drawing Master	40-100	40-120
Laboratory Assistant	30-60	40-80

(3) GOVERNMENT POLYTECHNIC, KALAMASSERY.

Civil Draughtsman	150-250	150-250
Physical Director (Physical Training Instructor)	80-150	125-200
Demonstrator	80-150	80-180
Drawing Assistant	80-150	80-180
Instructor	80-150	80-180
Survey Field Assistant	80-150	80-180
Skilled Assistant	40-100	40-120
Laboratory Assistant	30-40	40-80
Driver Mechanic	40-100	40-100
Tool-Keeper	30-60	40-80

(4) INSTITUTE OF TEXTILE TECHNOLOGY.

Instructor II Grade	80-150	80-180
Demonstrator	80-150	80-180
Spinning Mechanic	80-150	80-180
Workshop Mechanic	40-100	40-100
Skilled Assistant I Grade	40-100	40-120
Skilled Assistant II Grade	30-40	40-80
Carpenter	30-40	40-80
Blacksmith	30-40	40-80

(5) GOVERNMENT COMMERCIAL INSTITUTE,
ERNAKULAM.

Lecturer-in-charge	125-225	150-250
Lecturer	125-225	150-250
Assistant Lecturer	80-150	80-180

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(6) KERALA POLYTECHNIC, KOZHIKODE.

Physical Director	100-190	125-200
Demonstrator	100-150	80-180
Instructor	100-150	80-180
Electrician	50-80	40-100
Mechanic	50-80	40-100
Instrument Mechanic	50-80	40-100

School Section

Superintendent	200-250	200-350
Lecturer	180-240	150-250
Assistant Lecturer	120-180	125-200
Assistant Lecturer	100-150 90-180	125-200
Instructor	90-120 80-150	80-180
Demonstrator	80-150	80-180
Survey Field Assistant	40-120	40-120
Electrical Laboratory Assistant	40-120	40-120
Skilled Assistant	40-120	40-120
Laboratory Assistant	30-40	40-80

(7) GOVERNMENT INDUSTRIAL SCHOOL, CANNANORE.

Senior Instructor	120-180	125-200
Artisan Instructor	90-120	80-180
Mechanic	50-80	40-100
Meter Mechanic	50-80	40-100
Engine Driver	45-75	40-100

(8) SCHOOL OF ARTS, TRIVANDRUM.

Instructor	80-150	125-200
Artist Foreman	80-150	80-180
Assistant Art Instructor	40-120	50-150
Modelling Instructor	40-100	40-120
Head Carving Instructor	40-100	50-150
Instructor in Silver and Kufthgari work	40-100	50-150

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(8) SCHOOL OF ARTS, TRIVANDRUM—(contd.)

Master Artisan in Carpet Weaving	40-100	50-150
Rattan Instructor	40-100	40-120
Lacquer Work Instructor	40-100	40-120
Mechanic	40-100	40-100
Designer	40-100	40-120
Head Potter	35-80	40-120
Assistant Instructor in Carpentry and Inlay work	35-80	40-100
Assistant Art Instructor in Carving	35-80	40-100
Assistant Instructor	35-80	40-100
Assistant Artisan	35-80	40-100
Assistant Rattan Instructor	35-80	40-100
Assistant Lacquer Instructor	35-80	40-100
Moulder	35-80	40-80
Potter	30-40	40-80
Carpenter	30-40	40-80
Carver	30-40	40-80
Metal Casting Workman	30-40	40-80

(9) DIPLOMA COURSE IN SHORTHAND & TYPEWRITING.

Chief Lecturer and Superintendent	100	100
Part-time Assistant	75	75
Part-time Clerk	30	30
Instructor in Typewriting	80-150	80-180

(10) GOVERNMENT COIR SCHOOL, BEXPORE.

Assistant Superintendent	125-200	125-225
Head Maistry	40-100	40-120
Instructor	30-60	40-100
Oil Engine Driver	40-70	40-100

(11) GOVERNMENT OCCUPATIONAL INSTITUTE.

Superintendent	125-225	150-250
Senior Instructor	80-150	80-180
Assistant Instructor	40-100	40-120

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(12) TRADE SCHOOL, CHALAKUDY.

Instructor	150-250	150-250
Junior Instructor	80-150	80-180
Skilled Mechanic	40-120	80-180

(13) GOVERNMENT TRADE SCHOOL WORKSHOP, CHALAKUDY.

General Foreman	125-225	150-250
Foreman	80-150	80-180
Draftsman	80-150	80-180
Tracer	35-80	40-100

(14) GOVERNMENT TAILORING TRADE SCHOOL,
AMBALAPUZHA AND THALAVADY.

Senior Instructor	40-60 30-45	40-80
Junior Instructor	30-60 30-45	35-60

(15) GOVERNMENT INDUSTRIAL SCHOOL,
TRICHUR DISTRICT.

Headmaster	35-80	40-100
Weaving Teacher	35-80	40-80
Mat Weaving Teacher	35-80	40-80
Carpentry Teacher	35-80	40-80
Smithy Teacher	35-80	40-80
Industrial Assistant	35-80	40-80
Kora Grass Mat Teacher	35-80	40-80

(16) POLYTECHNIC HOSTELS.

Head Cook	25-35	35-60
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SANSKRIT COLLEGE

Gazetted.

Principal	500-800	500-800
Lecturer	150-400	200-400

UNIVERSITY COLLEGE

Principal	500-800+ 100	500-800+ 100 (allowance)
Professor	500-800	500-800
Professor Junior	450-600	400-700
Lecturer	150-400	200-400
Physical Director	100-300	150-350
Head Clerk	125-200	125-225
Librarian	80-150	80-180
Curator	80-150	80-180
Draftsman	40-120	50-150
Museum Attendant; Taxidermist	35-80	40-120
Library Assistant	35-80	40-100
Laboratory Assistant	30-50 30-40	40-80
Mechanic	40-100	40-100
Library Assistant	30-50 30-40	40-100
Glass Blower	35-80	40-100
Storekeeper	30-50	40-100
Specimen Collector	30-40	40-100
Mechanic	30-40	40-100
Specimen Collector	25-35	35-60

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UNIVERSITY COLLEGE HOSTEL.

Warden	75	75
Medical Officer	50	50
Senior Resident Tutor	35	35
Resident Tutor	35	35
Steward	40-120	40-120
Sergeant	30-40	40-100
Head Cook	25-35	35-60

OBSERVATORY.

Technical Assistant III Grade	35-80	40-120
Laboratory Assistant	30-40	40-80

LAW COLLEGE.

Gazetted.

Principal	500-800+ 100	500-800+ 100 (allowance)
Professor	500-800	500-800
Part-time Lecturer	250	300

Non-Gazetted.

Library Assistant	30-40	40-100
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ENGINEERING COLLEGE.

Gazetted.

Principal	800-1000	700-900+ 100 (allowance)
Professor	700-900	700-900
Assistant Professor	500-800	500-800
Lecturer	250-500	250-500
Senior Workshop Instructor	150-350	200-400

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ENGINEERING COLLEGE—(contd.)

Instructor in Civil Engineering	150-350	200-400
Instructor I Grade	150-300	200-400
Physical Director	100-300	150-350

Non-Gazetted.

Head Clerk	125-200	125-225
Instructor II Grade	80-150	80-180
Skilled Assistant I Grade	80-150	80-180
Assistant Librarian	40-120	40-120
Skilled Assistant II Grade	40-100	40-120

ENGINEERING COLLEGE HOSTEL.

Warden	75	75
Resident Tutor	35	35
Medical Officer	50	50
Steward	40-120	40-120
Sergeant	30-40	40-100
Head Cook	25-35	35-60

EXCISE.

Gazetted.

Deputy Commissioner	500-800	500-800
Assistant Secretary	300-500	350-600
Assistant Excise Commissioner	450-600 250-450	300-500
Inspector of Excise	400-450	300-500
Superintendent	200-300	200-350
Excise Assistant	200-300	200-350

Non-Gazetted.

Excise Inspector (I Grade); Manager	150-250	150-300
Assistant Inspector	150-250	150-300
Junior Superintendent	140-190	150-250
Head Accountant	125-200	125-225
Excise Inspector II Grade	80-150	100-200

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EXCISE—(contd.)		
Sub-Inspector	80-150	100-200
Preventive Officer	40-60	* 40-120
Syrang	30-50	40-100
Motor Boat Driver	35-90	40-100
Van Driver	35-90	40-100
Guard	30-40	{ 45-55 35-45 (in the ratio of 1: 2)
Helmsman	25-35	35-45
FISHERIES.		
<i>Gazetted.</i>		
Director	450-600	600-900
Deputy Director	300-500 420-700	} 350-600
Refrigeration Engineer	250-500	300-500
Marine Surveyor	250-500	300-500
Superintendent, Fisheries Technological Station, Kozhikode	230-500	200-350
Assistant Director of Fisheries	200-300 230-500	} 200-350
Superintendent, Fisheries Training Centre, Ernakulam	150-250	200-300
<i>Non-Gazetted.</i>		
Manager †	125-200	150-250
Workshop Superintendent	150-250	150-250
Superintendent	125-200	150-250
Marine Survey Officer	125-225	150-250
Estuarine Research Officer	125-225	150-250
Fresh Water Biologist	125-225	150-250
Lime Shell Conservation Officer	125-225	150-250
Welfare Officer	125-225	150-250
Junior Engineer	150-200	150-250
Marketing Officer	125-200	150-250

* Graduate will start on Rs. 48.

† Will be redesignated as 'Superintendent'.

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FISHERIES—(contd.)		
Co-operative Sub-Registrar	100-200	150-250
Fisheries Engineering Supervisor	100-200	125-225
Inspector	125-225	} 125-225
	80-150	
Research Assistant	125-225	} 125-225
	80-150	
Fish Culture Officer (Fresh Water and Estuarine)	80-150	125-225
Senior Co-operative Inspector	90-120	100-200
Junior Co-operative Inspector	65-90	100-200
Laboratory Assistant	100-200	} 80-180
	70-125	
Manager, Fish Farm, Ayiramthengu	80-150	80-180
Extension Officer	80-150	80-180
Technical Assistant	} 80-150	} 80-180
Mechanic		
Draftsman		
Operator		
Home Economist	70-125	50-150
Fishery Sub-Inspector	} 40-120	} 50-150
Assistant Inspector		
Assistant Fishery Demonstrator		
Mechanical Instructor		
Section Sub-Inspector	} 40-120	} 80-180
Mechanic		
Manure Assistant	60-100	50-150
Mechanic	40-100	40-100
Nursery Keeper	40-120	40-120
Assistant Operator	40-120	40-100
Tractor Driver	40-100	40-120
Mechanical Overseer	35-90	40-120
Driver	35-90	40-100
Mechanic	40-80	40-100
Tindal-cum-Driver	60	40-100
Fieldman	30-50	40-100
Syrang	30-50	40-100
Boat Overseer	45-55	40-80
Assistant Mechanic	35-45	40-80
Boiler Foreman	40-50	40-120

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FISHERIES—(contd.)

Trainee	60	60
Boatman	30-50	35-60
Iceman	30-50	35-60
Operative	35-45	35-60
Petty Yard Officer	25-35	35-60
Tindal	30-40	35-45

FOREST.

Gazetted.

Chief Conservator of Forests	800-1000	800-1000	
Conservator of Forests	450-600	500-800	
Assistant Conservator	} 250-450	} 350-600	
Personal Assistant			} 300-700
Silviculturist			
Forest Utilisation Officer			
Assistant Engineer	250-500	300-500	
Financial Assistant	250-400	250-500	
Inspector of Livestock	250-400	250-500	
*Chief Superintendent	200-300	200-350	
Civil Assistant Surgeon	150-400	150-350	

Non-Gazetted.

Ranger	150-250	150-300
Supervisor	150-250	150-250
Superintendent ; Head Clerk ; Manager ; Accountant	125-200	125-225
Head Draftsman	125-200	125-225
Curator	80-150	80-180
Deputy Ranger	80-150	80-180
Draftsman (Upper Division)	80-150	80-180
Store-cum-Record Keeper	80-150	80-180
Deputy Ranger	40-120	60-150
Draftsman (Lower Division)	40-120	50-150
Surveyor	40-120	† 40-120
Forester	40-100	40-120
Compounder	40-100	40-120

* Will be redesignated as Senior Superintendent.

† The scale of Rs. 50-150 will be given to incumbents with Higher Survey Test.

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FOREST—(contd.)

Pharmacist		40-120
Jeep Driver	35-90	40-100
Tally Clerk	30-50	40-80
Guard	30-40	45-55 35-45 (in the ratio of 1 : 2)
Dispensary Attendant	25-35	35-45

TRAMWAY.

Gazetted.

Tramway Engineer	250-500	300-500
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Non-Gazetted.

Permanent Way Inspector ; Loco Foreman	125-200	150-250
Assistant Foreman ; Draftsman	80-150	80-180
Traffic Inspector	40-100	50-150
Sub Way Inspector Driver	40-100	40-120
Head Brake Operator		
Head Fitter	30-60	40-100
Night Fitter		
Section Mate		
Blacksmith		
Stoker	30-60	40-80
Guard		
Brake Operator		
Telephone Fitter		
Fitter	25-35	40-80
Assistant Fitter	25-35	35-60
Section Mate		
Gang Mate	25-35	35-45
Spare Brake Operator		
Traffic Attendant		

GAME DEPARTMENT.

Gazetted.

Game Warden	250-450	250-500
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GAME DEPARTMENT—(contd.)

Non-Gazetted.

Ranger	150-250	150-300
Deputy Ranger	80-150	80-180
Forester	40-100	40-120
Guard	30-40	[45-55 35-45
Boat Driver	35-90	40-100

(Ratio 1 : 2)

GEOLOGY.

Gazetted.

Director	450-600	400-700
Assistant Geologist (I Grade)	200-300	200-350

Non-Gazetted.

Assistant Geologist (II Grade)	125-225	150-250
Chemist	80-150	80-180
Field Assistant	35-80	40-120
Section Cutter	30-50	35-60

HARIJAN WELFARE.

Gazetted.

Director	300-500	500-800
Special Officer	300-500	300-500
Assistant Engineer	250-500	300-500
Personal Assistant District Welfare Officer Tribal Officer	200-300	200-350
Assistant Surgeon	150-300	150-350

Non-Gazetted.

Section Officer	150-250	150-250
Superintendent	125-200	150-250
Chief Propaganda Officer	125-200	150-250
Co-operative Inspector for Scheduled Tribes	125-200	150-250
Industrial Supervisor	125-200	125-225
Assistant to the Special Officer	100-200	100-200
District Publicity Officer	80-150	80-180
Welfare Officer	80-150	80-180

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HARIJAN WELFARE—(Contd.)

Weaving Supervisor	80-150	80-180
Manager (Industrial Training Centre)	80-150	80-180
Marketing Officer	80-150	80-180
Overseer	80-150	80-180
Draftsman	40-120	50-150
Health Visitor	35-90	50-150
Propaganda Assistant	40-120	40-120
Compounder	35-90	40-120
Weaving Assistant	40-120	40-120
Weaving Instructor	40-120	40-120
Welfare Assistant	40-100	40-120
Rattan Instructor	40-100	40-120
Mat Weaving-cum-Basket Weaving Instructor	40-100	40-120
Instructor-cum-Weaver	35-80	40-120
Manager, Weaving Factory	35-80	40-120
Supervisor Weaving Factory	35-80	40-120
Work Superintendent	45-75	40-120
Driver-cum-Operator	35-90	40-100
Announcer	35-80	40-100
Welfare Assistant	30-45	40-100
Duplicator Operator	30-50	35-60
Weaver	25-35	35-60
Hospital Attendant	25-35	35-45
Warden	25-35	35-45
Pial School Teacher	30-40	40-120
Driver	35-90	40-100
Master Tailor	30-45	40-80

HEALTH SERVICES.

Gazetted.

Director of Health Services	800-1000	900-1200
Deputy Director of Health Services	700-900	800-1000

1	2	3
HEALTH SERVICES—(contd.)		
Specialist I Grade, A. M. O. E. S. I. Scheme; Superintendent, P. H. Laboratory; Asst. Director of P. H. (M & F)	500-800	500-800
Civil Surgeon I Grade	500-800 } 450-750 }	500-800
Chief Government Analyst	300-500	400-700
Financial Assistant	300-500	350-600
Public Analyst	300-500	350-600
Specialist II Grade; Asst. D. P. H. (M & C. H.); Jt. D. M. O. H.; Supervisory M. O.; B. C. G.	300-500	350-600
Civil Surgeon II Grade	300-500	350-600
District Health Officer; Municipal Health Officer; Research Officer; Health Officer	160-600	350-600
Malariologist (Health Officer)	160-480	350-600
Entomologist; Senior Entomologist	250-400	250-500
Bacteriologist	150-300	200-350
*Superintendent	250-400	200-350
Chief Accountant, General Medical Stores	250-400	250-500
Specialist III Grade ; M. O. of Health, Filariasis Officer, Filaria Research Officer, Dist. M. C. H. Officer, Malaria Medical Officer	150-300 } 150-400 }	150-350 †
Assistant Surgeon	150-300 } 200-400 }	150-350 †
Research Officer	150-400	200-400
Assistant Registrar General of Births & Deaths	200-300	200-350
*Assistant Superintendent	200-300	200-350
Junior Protozoologist	125-200	200-350
Health Education Officer	200-300	200-350
Lay Secretary and Treasurer	200-300	200-350

* Will be redesignated as Senior Superintendent.

† Medical Graduate will start on Rs. 200,

1	2	3
HEALTH SERVICES—(contd.)		
<i>Non-Gazetted.</i>		
Statistician	125-200	150-250
P. W. D. Supervisor	150-250	150-250
* Superintendent II Grade	125-200	150-250
Supervisory Clerk	125-200	125-225
Health Inspector I Grade	125-225	150-250
Dietitian I Grade	125-225	150-250
Health Educator	125-225	150-250
Supervisor I Grade (Malaria)	125-225	150-250
Entomological Assistant	125-200	150-250
Assistant Entomologist	125-225	150-250
Assistant Superintendent, Health Visitor's Training School	100-200	125-200
Public Health Nurse	80-150	125-200
Maternity and Child Health Supervisor	80-150	125-200
Social Worker	80-150	100-200
Midwifery Tutor	80-150	100-200
Assistant Convener, Milk Canteen	125-200	125-200
Manager, Beggar Relief Settlements	125-200	125-200
Chemist	80-150	80-180
Librarian	80-150	80-180
Health Visitor	80-150 40-100 35-90	80-180 50-150
		in the ratio of 1 : 6.
Dietitian II Grade	80-150	80-180
Radiographer I Grade	80-150 70-100	80-180
Mechanic	80-150	80-180
X-Ray Mechanic	80-150	80-180
Chief Laboratory Technician	80-150	80-180
Deputy Overseer	90-100	80-180
Health Education Officer	80-150	80-180
Assistant Health Education Officer	80-150	80-180

* Will be re-designated as Junior Superintendent.

1	2	3		
HEALTH SERVICES—(contd.)				
Artist	80-150	80-180		
Filaria Inspector	80-150	80-180		
Malaria Inspector	80-150	80-180		
Health Inspector II Grade*	80-150	80-180		
P. W. D. Overseer	80-150	80-180		
Supervisor II Grade	80-150	80-180		
Technical Assistant I Grade, Public Health Laboratory	80-150	80-180		
Public Health Nurse	40-120	60-150		
Welfare Worker (including Health and Welfare Worker of T. B. Sanatorium, Trichur)	40-100	60-150		
Draftsman	40-120	50-150		
Maternity Assistant	35-90	50-150		
Midwife	35-90	50-150		
Technician	40-100	50-150		
V. D. Technician	40-100	50-150		
Chief Pharmacist	80-150	} 60-150 & 40-120 (in the ratio of 1 : 6)		
Pharmacist	40-120			
Compounder	40-100			
Radiographer II Grade	40-100	40-120		
Mechanic	40-100	40-100		
Mechanic-cum-Electrical Foreman	40-100	40-120		
Electrical Mechanic	40-100	40-100		
X-Ray Technician; Darkroom Technician; Darkroom Assistant.	} 40-100	40-120		
Laboratory Assistant			} † 40-100	} 60-150 & 40-120 (in the ratio of 1 : 3)
Laboratory Technician				
Laboratory Assistant I Grade				
Junior Operator, Electricity	40-100	40-100		
Mortuary Technician	40-100	40-120		

* Health Inspectors I & II Grades will be in the ratio 1 : 6.

† Will be redesignated as Laboratory Technician I Grade & II Grade.

1	2	3
HEALTH SERVICES—(contd.)		
Matron (Housekeeper)	30-40	40-80
Housekeeper	35-80	40-80
Cinema Operator	40-100	40-100
Housekeeper	30-60	40-80
Sanitary Inspector (Health Assistant I Grade)	40-120	60-150
Sanitary Inspector (Health Assistant II Grade)	40-100	40-120
		(in the ratio of 1:6)
Field Assistant I Grade	40-100	40-120
Field Assistant II Grade	30-60	40-120
Research Assistant	40-100	40-120
Supervisor, Filaria Control	40-100	40-120
Technical Assistant II Grade, Public Health Laboratory	40-120	* 40-120
Glass Blower	40-120	40-120
Record Assistant	35-80	40-120
Bunai Instructor	35-80	40-120
Weaving Instructor	35-80	40-120
Insect Collector	35-80	40-120
Driver Mechanic	40-100 35-90	40-100
Driver, Chauffeur-cum-Cleaner Ambulance Driver	35-90	40-100
Mechanic	35-80	40-100
Cinema Operator	35-90	40-100
Laboratory Assistant II Grade†	30-60	40-80
Plumber	35-80 25-35	40-100
Sergeant	35-80	40-100
Theatre Assistant	35-80	40-80
Work Mistress	30-50	35-60
Tailor	30-60 30-50 25-35	35-60
Carpenter	30-40 25-35	40-80
Packer	25-35	35-60
Nursing Orderly	25-35	35-45

* 50-150 for those with Diploma in Food Technology.

† Will be designated Laboratory Assistant.

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HEALTH SERVICES—(contd.)

Field Worker, Seasonal Field Worker	30-40 25-35	35-45
Ayah	25-35	35-45
Hospital Attendant	25-35	35-45
Female Hospital Attendant (Ayah)	25-35	35-45
Maistry	50	40-100
Head Cook	45-75	40-100
Engine Driver	25-35	35-60
Assistant Cook	30-45	35-60
Maistry	25-35	35-60

HONORARY STAFF

European Matron	175	200
Head Nursing Sister	150	200
European Nursing Sister	125	150
Indian Head Nursing Sister	125	150
Indian Nursing Sister	100	125

DRUGS CONTROL.

<i>Gazetted.</i>		
Drugs Controller	150-300	200-400
<i>Non-Gazetted.</i>		
Drugs Inspector	125-225	150-250

MEDICAL COLLEGE

<i>Gazetted. (Non-Clinical Staff)</i>		
Professor	500-800	800-1000
Associate Professor	500-800	700-900
Second Grade Professor	450-600	400-700
Lecturer (I Grade)	300-500	350-600
Lecturer (II Grade)	150-300	150-350+
		(50 allowance)

1	2	3
MEDICAL COLLEGE—(contd.)		
Demonstrator/Tutor	150-300	150-350+ (50 allowance)
Clinical Pathologist	150-300	150-350+ (50 allowance)
Pathologist	150-300	150-350+ (50 allowance)
Bacteriological Assistant	150-400	150-350+ (50 allowance)
Physical Director/Directress	100-300	150-350
Plant Pathologist	100-300	150-350
Scientific Assistant	100-300	150-350
<i>Clinical Staff.</i>		
Professor	500-800	800-1000
Associate Professor	500-800	700-900
Junior Professor	500-800	400-700
Assistant Professor	450-600	400-700
Assistant Professor	300-500	350-600
Tutor	150-300	150-350+ (50 allowance)
<i>Non-Gazetted.</i>		
Head Clerk	125-200	125-225
Demonstrator	125-225	125-225
Medical Social Worker	125-200	125-200
Pharmacist	80-150	100-200
Curator	80-150	80-180
Laboratory Assistant	80-150	80-180
Sanitary Inspector	40-100	60-150
Assistant Librarian	40-120	40-120
Technician	40-100	40-120
Mediamaker	40-120	40-120
Artist	40-120	40-120
Artist Curator	40-120	40-120
Electrician	40-120	40-100

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MEDICAL COLLEGE—(contd.)

Modeller	40-120	40-120
Photographer	35-80	40-100
Mechanic	35-80	40-100
Gas House Foreman	35-90	40-120
Sergeant	35-80	40-100
Technician	30-50	40-80
Fitter	30-50	35-60

HINDU RELIGIOUS AND CHARITABLE ENDOWMENT
(ADMINISTRATION) DEPARTMENT.

Gazetted.

Deputy Commissioner	800	500-800
Assistant Commissioner	250-500	250-500

Non-Gazetted.

Superintendent	..	150-250
*Manager	140-190	125-225
Upper Division Inspector	80-110	80-180
Lower Division Inspector	40-90	40-120

HOUSING.

Gazetted.

Housing Officer	500-800	500-800
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Non-Gazetted.

Section Officer	150-250	150-250
Overseer	80-150	80-180
Draftsman	40-120	50-150
Tracer	35-80	40-100

INDIGENOUS MEDICINE.

Gazetted.

Director of Indigenous Medicine	450-600	500-800
Administrative Assistant	200-300	200-350

Non-Gazetted.

Inspector	100-200	150-250
Superintendent	125-200	150-250
Chief Physician	125-200	150-250

*Will be designated as Head Clerk.

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INDIGENOUS MEDICINE—(contd.)

Supervisory Physician	100-200	125-225
Senior Physician	100-200	125-225
Physician	40-120	80-180
Physician (Specialist)	40-200	80-180
Medical Officer	80-150	80-180
Nursing Sister	35-80	40-120
Maternity Assistant	35-65	40-120
Compounder	35-90	40-120
Compounder	30-60	40-100
Nurse	35-80 30-60	40-100
Driver	35-90	40-100
Nursing Orderly	25-35	35-45

HOMEOPATHIC DISPENSARY.

Medical Officer	125-200	125-225
Midwife-cum-Nurse	30-60	40-100
Compounder	30-60	40-100

AYURVEDA COLLEGE.

Gazetted.

Principal	500-800	500-800
Professor	450-600	400-700
Assistant Professor	250-400	250-500
Administrative Officer	300-500	350-600
Lady Physician	150-300	150-350
Demonstrator	150-300	150-350
Physical Instructor	100-300	150-350

Non-Gazetted.

Lecturer (I Grade)	150-250	150-300
Lecturer (II Grade)	125-200	125-225
Superintendent*	125-200	125-225
Research Assistant (I Grade)	100-200	125-225
Lecturer for teaching Comparative Medicine	100	100
Research Assistant (II Grade)	40-120	80-180

* Will be re-designated as Head Clerk,

1	2	3
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AYURVEDA COLLEGE—(contd.)

Demonstrator for Rasathantra	80-150	80-180
Laboratory Assistant	40-100	40-120
Artist	40-120	40-120
Library Curator	40-120	40-120
Mechanic	35-90	40-100
Theatre Assistant	40-100	40-100

COLLEGE HOSPITAL.

Chief Physician	125-200	150-250
Senior Physician	100-200	125-225
Resident Medical Officer	100-200	125-225
Physician ; Specialist	40-120	80-180
Steward Clerk	40-120	40-120
Laboratory Assistant	30-60	40-120
Senior Compounder	35-90	40-120
Nurse	30-60	40-100
Compounder	30-60	40-100
Warder	25-35	35-45

COLLEGE PHARMACY.

Superintendent	125-200	150-250
Physician ; Storekeeper	40-120	80-180
Compounder	30-60	40-100

COLLEGE MATERNITY WARD.

Nurse (Allopathic)	40-120	60-150
Midwife	35-90	50-150
Compounder	35-90	40-120
Steward	35-90	40-120
Female Warder	25-35	35-45

1	2	3
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INDUSTRIES & COMMERCE (COIR)

Gazetted

Joint Director of Industries & Commerce (Coir)	..	500-800
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Non-Gazetted

Head Clerk	125-200	125-225
Inspector for the Development of the Coir Industry	125-200	100-200
Inspector for the Development of the Coir Industry	80-150	100-200
Auditor	80-150	100-200

INDUSTRIES & COMMERCE (HANDLOOM)

Gazetted

Director of Handlooms	..	500-800
Financial Assistant	250-400	250-500
Handloom Development Officer	200-300	200-300

Non-Gazetted

Examiner	125-225	150-250
Business Manager	125-225	150-250
Co-operative Sub-Registrar	150-200	150-250
Auditor	125-200	100-200
Paid Secretary for Co-operative Society	125-200	100-200
Technical Assistant	125-175	100-200
Senior Inspector	80-150	100-200
Junior Inspector	80-150	100-200
Handloom Inspector	80-150	100-200

INDUSTRIES & COMMERCE

Gazetted

Director of Industries & Commerce	500-800	600-900
Director of Government Industries	..	600-900

1	2	3
INDUSTRIES AND COMMERCE—(contd.)		
Joint Director of Industries & Commerce (Administration)		* 350-600
Deputy Director of Industries (Metal)	500-800	400-700
Deputy Director of Industries & Commerce (Khadi & Village Industries)	450-600	400-700
Deputy Director of Industries & Commerce	450-600	400-700
Industrial Chemist	150-400	200-400 + 50 (allowance)
Industrial Engineer	250-450	300-500
Assistant Director of Industries	250-450	300-500
Assistant Director of Industries & Commerce	260-500	300-500
Assistant Director of Industries (Loans)		300-500
Financial Assistant to the Director	250-400	250-500
Research Officer	150-400	200-400
Palmgur Organiser	200-300	200-300
<i>Non-Gazetted</i>		
Manager, †	125-200	150-250
Head Accountant	125-200	125-225
Junior Superintendent	140-190	150-250
Commercial Accountant	140-190	125-225
Statistical Investigator	80-150	80-180
<i>Supernumerary staff</i>		
Textile Assistant	125-200	125-225
Mechanic	35-80	40-100

**NON-GAZETTED EXECUTIVE AND
TECHNICAL STAFF**

Supervisor of Industries	100-250	150-250
Inspector of Industries	100-250	150-250

* If a Revenue Divisional Officer is posted an allowance of Rs. 50 will also be given

† Will be redesignated as Junior Superintendent.

1	2	3
INDUSTRIES & COMMERCE—(contd.)		
Inspector of Cottage Industries	125-225	125-225
Palmgur Inspector	125-200	125-225
Inspector of Fisheries	125-225	125-225
First Assistant Chemist	180-240	125-225
Laboratory Chemist	100-200	125-225
Chemistry Assistant	95-180	80-180
District Inspector of Cottage Industries	80-110	80-180
District Organiser for the Development of Khadi Industry	80-150	80-180
Screwpine Organiser	80-150	80-180
Farm Manager	90-120	80-180
Assistant Inspector of Sericulture	90-120	80-180
Chemist Foreman	90-150 70-125	80-180
Second Assistant Chemist	90-180	80-180
Third Assistant Chemist	90-180	80-180
Mechanical Foreman	90-120	80-180
Analyst	80-150	80-180
Laboratory Assistant	70-90	80-180
Palmgur Instructor	40-100	40-120
Curator	45-90	40-120
Screwpine Mat Expert	40-100	40-120
Mechanic	60-90	80-180
Electrician	50-80	40-100
Laboratory Assistant	30-40	40-80
Mechanic	45-60	40-100
Borewell Foreman-Storekeeper	40-60	40-120
Borewell Foreman	40-60	40-120
Foreman	45-75	40-120
Mechanic	40-50	40-100
Packing Foreman	45-75	40-120
Soap Boiling Foreman	45-75	40-120
Maistry	30-45	35-60
Carpenter	30-40	40-80
Blacksmith	30-40	40-80
Record Keeper	30-40	35-60

1	2	3
INDUSTRIES & COMMERCE (SMALL SCALE)		
<i>Gazetted</i>		
Joint Director of Industries & Commerce (Small Scale)	500-800	500-800
Electrical Engineer	250-450	300-500
<i>Non-Gazetted</i>		
Extension Officer in Block	125-225	150-250
LEATHER SCHEME		
Development Officer	125-225	125-225
Manager-cum-Instructor	125-200	125-225
Technical Officer	125-200	125-225
Supervisor	40-100	50-150
POTTERY INDUSTRY		
Development Officer	125-225	125-225
BLACKSMITHY DEVELOPMENT SCHEME		
Development Officer	125-225	125-225
Technical Officer	125-225	125-225
Technical Supervisor	40-100	50-150
MODEL SMITHY UNIT		
Foreman	80-150	80-180
TOY MAKING.		
Instructor	125-200	125-225
WOOD WORK AND CARPENTRY.		
Development Officer	125-225	125-225
Instructor	80-150	80-180
CLOTH PRINTING AND DYEING SCHEME.		
Supervisor	80-150	125-225
Carpenter-cum-Designer	35-80	40-80
MODEL CARPENTRY UNITS.		
Technical Officer	125-225	125-225
Foreman	80-150	80-180
PLASTIC.		
Supervisor	80-150	125-225

1	2	3
MODEL SPORTS GOODS.		
Superintendent	125-200	125-225
Instructor	80-150	80-180
Chargeman	80-150	80-180
MODEL FOOTWEAR UNITS.		
Manager-cum-Instructor	125-200	125-225
CHAIN STORES.		
Driver-cum-Mechanic	35-90	40-100
HARDWARE FITTINGS UNITS.		
Foreman-cum-Instructor	125-225	125-225
Skilled Assistant	80-150	80-180
CYCLE PARTS UNITS.		
Foreman-cum-Instructor	125-225	125-225
Skilled Assistant	80-150	80-180
FURNITURE AND WINDOW FRAMES UNITS.		
Foreman-cum-Instructor	125-225	125-225
Skilled Assistant	80-150	80-180
BICYCLE VALVES.		
Foreman	80-150	80-180
FOUNDRY.		
Supervisor	150-250	150-250
NUTS AND BOLTS.		
Foreman-cum-Instructor	125-225	125-225
BARBED WIRE UNITS.		
Supervisor	80-150	80-180
HOLDALLS.		
Superintendent	80-150	80-180
MANUFACTURE AND IMPORT OF SMALL INDUSTRY MACHINES.		
Technical Officer	150-250	150-250
Draftsman	80-150	80-180
Inspector	80-150	80-180
Mechanic	40-100	40-100

1	2	3
BELL-METAL INDUSTRY.		
Technical Officer	125-225	125-225
Mechanic	80-150	80-180
Turner	40-120	40-100
PRECISION INSTRUMENTS.		
Technical Officer	125-225	125-225
Mechanic	80-150	80-180
PRODUCTION-CUM-MARKETING OF CONSUMER ARTICLES.		
Marketing Officer (Gazetted)	200-300	200-300
District Organiser	80-150	80-180
QUALITY CONTROL SCHEME.		
Superintendent	125-200	125-225
Technical Officer (Chemical Industries)	80-150	80-180
Technical Officer (Electrical, Light Engineering, and Foundry)	80-150	80-180
COCONUT PITH INDUSTRY.		
Instructor	125-200	125-225
INDUSTRIAL CO-OPERATIVES.		
Technical Officer	200	125-225
Co-operative Officer	125-200	100-200
CUTLERY SERVICE CENTRE, EDATHARA.		
Superintendent	180-240	150-250
Skilled Worker	50	35-60
CARTWHEEL HUB MANUFACTURING CENTRE.		
Turner	60-90	40-100
Driller	40-60	40-80
CERAMIC SERVICE CENTRE, ANDIMADOM.		
Supervisor	70-90	40-120
Kiln Operator	45-75	40-100
Skilled Worker	30	35-60

1	2	3
CERAMIC SERVICE CENTRE, PAPPINISSERY.		
Supervisor (Gazetted)	230-410	250-400
Mechanic	90-120	80-180
Engine Driver	45-80	40-100
GLASS BANGLE AND BEADS TRAINING CENTRE, KASARCOD.		
Glass Superintendent	180	125-225
Senior Assistant	90	40-120
Junior Assistant	70	40-100
Skilled Workman	40	35-60
Skilled Lady Worker	40	35-60
MODEL COMBINED CARPENTRY AND SMITHY AT KOZHIKODE.		
Superintendent (Gazetted)	260-500	250-500
Design Draftsman	120-150	80-180
Demonstrator	90-120	80-180
Welder	70-90	40-100
Electrician	50-80	40-100
Truck Driver	45-60	40-100
Carpenter I Grade	60-80	40-80
Blacksmith	60-80	40-80
Skilled Worker I Grade	50-60	40-80
Carpenter II Grade	40-60	40-80
Carpenter III Grade	30-50	40-80
Skilled Worker II Grade	35-50	35-60
FOOTWEAR SERVICE CENTRE (PALGHAT).		
Foreman-cum-Superintendent	150-240	150-250
Machine Operator	60-80	40-100
JAILS DEPARTMENT.		
<i>Gazetted.</i>		
Inspector-General of Prisons	500-800	600-900
Deputy Inspector-General of Prisons	300-750+ Rs. 75	400-700

1	2	3
JAILS DEPARTMENT—(contd.)		
Superintendent, Central Jails	250-400 300-750	300-500
Jailor	200-300	200-350
Office Superintendent	200-300	200-350
Assistant Surgeon	150-300 200-400	150-350
<i>Non-Gazetted.</i>		
District Probation Officer	125-200	150-250
Superintendent, Certified School	150-250	150-250+ 50 (allowance)
Junior Superintendent	125-200	150-250
Deputy Jailor	125-200	150-250
Assistant Jailor I Grade	80-150	80-180
Sub-Jail Superintendent	80-150	80-180
Weaving Instructor ; Weaving Foreman	80-150	80-180
Industrial Instructor	80-150	80-180
Boots Foreman	80-150	80-180
Deputy Superintendent and Headmaster	40-120	80-165
Assistant Jailor II Grade	40-120	50-125
Carpentry Foreman, Carpentry Instructor	40-120	40-120
Weaving Instructor ; Weaving Assistant	40-120	40-120
Agricultural Demonstrator	40-120	40-120
Steward Clerk	40-120	40-120
Assistant Industrial Instructor	40-80	40-120
Hindi Teacher	30-60	40-120
Bhagavathar	30-60	40-120
Teacher	40-120 35-80 45-90 40-80	40-120
Compounder	35-90	40-120
Chief Warder	40-100	60-100
Gate Keeper	40-100	60-100
Engine Driver	35-90	40-100
Driver (Van, Jeep & Lorry)	35-90	40-100

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JAILS DEPARTMENT—(contd.)

Shoe Maistry	40-60 40-100	} 40-100
Wireman	35-80	
Carpenter; Tailor; Blacksmith	35-80	40-80
Weaver	30-60	40-80
Reserve Head Warder	40-60	55-65
Head Warder; I Grade Warder	40-60	55-65
Sergeant	30-40	45-55
Warder; II Grade Warder	30-40	{ 45-55 35-45
		in the ratio of 1:2
Guard	25-35	35-45
Nursing Orderly	25-35	35-45
Packer Clerk	30-40	35-60
Head Cook	25-35	35-60

JUDICIAL.

Gazetted.

HIGH COURT.

Registrar, High Court	500-800	850-1300
Deputy Registrar	250-500	500-800
Assistant Registrar	250-400	300-500
Superintendent	200-300	200-350

CRIMINAL JUDICIARY.

District Magistrate	500-800 560-750 + Rs. 50	} 500-800 + 50 (allow- ance)
Sub Divisional Magistrate I Grade	450-600	
Sub Divisional Magistrate II Grade	300-700 250-500	} 300-500
I Class Magistrate; Additional I Class Magistrate	300-400	
Sub-Magistrate	200-300	200-300

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CIVIL JUDICIARY.

Sub-Judge	450-600 550-700	500-800
Munsiff	250-500 300-700	300-500
Sheristadar, District Court	200-300	200-350
Official Receiver	200-300 165-325	200-300

LIQUIDATION OFFICE.

Liquidator	450-600	400-700
Assistant Liquidator	200-300	200-350

Non-Gazetted.

HIGH COURT.

Head Translator	125-200	150-250
Police Sergeant	100-200	125-200
Translator	80-180	90-200
Typist-Copyist	40-120	40-120
Sergeant (Civil)	40-100	40-100
Library Assistant	35-80	40-100
Copyist	30-60	40-100
Court Keeper	30-40	35-45

CIVIL AND CRIMINAL COURT.

Sheristadar	190-240 125-200	150-250
Head Clerk, Munsiff's Court	125-200	125-225
Head Clerk, Office of the Registrar of Village Court	125-200	125-225
Copyist	30-60	40-100
Amin	30-60	40-100
Reader	30-50	35-60
Court Keeper	25-35	35-45

LABOUR DEPARTMENT.

Gazetted.

Chief Inspector of Factories & Boilers	450-600	500-800
Regional Labour Commissioner	450-600	400-700

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LABOUR DEPARTMENT—(contd.)		
Deputy Labour Commissioner	450-600	400-700
Commissioner for Workmen's Compensation	250-450	300-500
Regional Inspector of Factories	250-400	300-500
Deputy Chief Inspector of Factories and Boilers	250-500	300-500
Superintendent, Labour Commissioner's Office	250-400	200-350
District Labour Officer	250-400	250-500
Chief Inspector of Plantations	250-400	250-500
Inspector of Factories	125-225 250-400	200-400 (Technical)
Inspector of Boilers	125-225	250-400
Deputy Labour Officer	200-300 250-550	200-400
Medical Inspector of Factories	150-300	150-350
Inspector of Factories for Women Welfare	200-300	200-400
<i>Non-Gazetted.</i>		
Additional Inspector of Factories	125-225	150-250 (Non-Technical)
Assistant Labour Officer I Grade	125-225	150-250
Head Accountant	125-200	125-225
Head Assistant	125-200	125-225
Secretary for Labour Committee	125-200	150-250
Manager	125-200	125-225
Assistant Labour Officer II Grade	80-150	80-180
Head Draftsman	80-150	80-180
Draftsman	40-120	50-150
Welfare Assistant	40-100 30-60	40-120
CRAFTSMAN TRAINING SCHEME.		
<i>Gazetted.</i>		
Deputy Director of Training	..	400-700
Principal I Grade	450-600	400-700
Principal II Grade	250-500	300-500
Medical Officer	150-300	150-350

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CRAFTSMAN TRAINING SCHEME—(contd.)

Non-Gazetted.

Foreman Instructor	150-250	150-250
Supervisory Instructor	125-225	125-225
Craft Instructor (A) Grade	125-200	125-225
Office Superintendent	125-200	125-225
Hostel Superintendent	125-200	125-225
Craft Instructor (B) Grade	80-150	80-180
Allied Trade Instructor	80-150	80-180
Drawing Instructor	80-150	80-180
Mathematics Instructor	80-150	80-180
Assistant Hostel Superintendent	80-150	80-180
Compounder	40-100	40-120
Driver	35-90	40-100
Dresser	25-35	35-45

INDUSTRIAL TRIBUNAL.

Gazetted.

Industrial Tribunal	500-800 800-1000	*500-800
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Non-Gazetted.

Secretary	80-150	90-200
Copyist	30-60	40-100

LABOUR COURTS.

Gazetted.

Presiding Officer	500-800	500-800
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Non-Gazetted.

Secretary	80-150	90-200
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* The Officer now holding the post on Rs. 800-1000 will be given the scale of Rs. 850-1300.

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NATIONAL EMPLOYMENT.

Gazetted.

Deputy Director	300-500	400-700
District Employment Officer Grade I.	300-500	300-500
District Employment Officer Grade II.	200-300	200-350

Non-Gazetted.

Statistical Officer	125-200	150-250
*Superintendent	125-200	125-225
Assistant Employment Officer	125-200	125-200
Compiler	40-120	40-120

LOCAL BODIES

Gazetted.

Director of Local Bodies	500-800	600-900
Executive Engineer	500-800	500-800
Deputy Director	450-600	400-700
Municipal Commissioner	300-500	300-500
Assistant Engineer	250-500	300-500
Technical Assistant to the Director of Local Bodies	250-500	300-500
Personal Assistant to the Director of Local Bodies	250-400	250-500
Financial Assistant to the Director of Local Bodies	250-400	250-500
Municipal Commissioner	200-300	200-350
District Panchayat Officer	200-300	200-350
Divisional Accountant	150-250	150-350

Non-Gazetted.

Municipal Commissioner	150-200	150-250
Section Officer	150-250	150-250
Head Draftsman	150-250	150-250
Panchayat Inspector I Grade	125-200	150-250
Deputy Tahsildar	125-200	150-250
Superintendent	125-200	150-250
Manager	125-200	150-250
Additional District Panchayat Officer	125-200	150-250

* Will be redesignated as Head Clerk.

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LOCAL BODIES—(contd.)

Deputy Panchayat Officer	80-150	100-200
Panchayat Inspector II Grade	80-150	100-200
Revenue Supervisor	80-150	80-180
Overseer	80-150	80-180
Draftsman	80-150	80-180
Overseer	40-120	50-150
Draftsman	40-120	50-150
Work Superintendent	40-100	[40-120 40-100 (in the ratio of 1:3)
Revenue Accountant	30-60	40-100
Tracer	35-80	40-100
Blue Printer	30-60	40-80

LOCAL FUND AUDIT DEPARTMENT

Gazetted.

Examiner	450-600	500-800
Deputy Examiner	300-500	350-600
Assistant Examiner	250-400	250-500
Inspector	200-300 150-300	200-350

Non-Gazetted.

Assistant Inspector/Head Clerk	125-225	150-250
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MARINE DEPARTMENT

Gazetted.

Principal Port Officer, Alleppey	450-600	500-800
Additional Principal Port Officer, Kozhikode	600-1200	500-800

Non-Gazetted.

Supervisor	150-250	150-250
Manager; Manager-cum-Accountant	125-200	125-225
Pier Master	80-150	80-180
Port Conservator	80-150	80-180
Electric-cum-Mechanical Overseer	80-150	80-180

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MARINE DEPARTMENT—(contd.)		
Reserve Port Conservator	40-100	80-180
Chief Signaller	50-125	50-150
Cargo Supervisor	40-120	40-120
Assistant Port Conservator-cum-Wharf Supervisor; Assistant Pier Master	40-120	40-120
Crane Operator	40-120	40-120
Signaller (Morse)	40-60	40-100
Mechanic	35-90	40-100
Crane Driver	35-90	40-100
Driver	35-90	40-100
Assistant Light Keeper; Signaller	40-60	40-100
Serang Grade I	30-40	40-100
Fitter	25-35	35-60
Serang Grade II	25-35	40-80
Maistry	30-60	35-60
Assistant Crane Driver	25-35	35-45
Flag Lascar	25-35	35-45
MUSEUMS & ZOOS		
<i>Gazetted.</i>		
Director	300-500	400-700
Superintendent	200-300	200-350
<i>NonGazetted.</i>		
Curator (Natural History Museum)	125-225	150-250
Manager	125-200	150-250
Curator (Gardens)	80-150	80-180
Curator (Zoo)	80-150	80-180
Draftsman	40-120	50-150
Veterinary Assistant	40-100	50-150
Assistant Curator (Gardens)	40-120	50-125
Assistant Curator (Zoo)	40-120	50-125
Taxidermist	35-80	40-120
Sergeant	35-80	40-100
Engine Driver	30-50	40-100
Maistry (Senior)	30-60	35-60
Maistry (Junior)	30-50	35-60

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MUSEUMS & ZOOS—(contd.)

Head Gardener	30-40	35-60
Carpenter, Mason; Blacksmith	30-40	40-80
Specimen Collector	30-40	35-45
Laboratory Assistant (Natural History Museum)	30-40	40-80
Head Keeper	30-40	35-45

ART MUSEUM.

Non-Gazetted.

Curator	125-225	150-250
Draftsman	40-120	50-150
Museum Assistant	40-120	50-125
Guide	30-40	35-60
Gallery Assistant	30-40	35-45

POLICE.

Superintendent of Police, Palace Guards	500-800	500-800
Superintendent of Police, Traffic & Taxation	500-800	500-800
Deputy Superintendent of Police, including Vice-Principal, Police Training School	250-450 280-650	300-500
Assistant Commandant (M. S. P.)	300-650	300-500
Assistant Commandant	350	350
Financial Assistant	250-400	250-500
Circle Inspector, Inspector, Sergeant-Major/Traffic & Taxation Assistant.	200-300 175-275	200-350
Subedar, M. S. P., Subedar Major	150-180	200-350
Handwriting Expert	200-300	200-350
Director of Prosecution	200-300	200-400 + 50 (Allowance)
I Grade Assistant Public Prosecutor	200-300	200-400
Assistant Surgeon	200-400	150-350

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POLICE—(contd.)

Fire Officer ; District Fire Officer	200-300 250-300	200-350
*Manager	200-300	200-350
<i>Non-Gazetted.</i>		
Office Superintendent (X-Branch)	200-300	150-250
II Grade Assistant Public Prosecutor	100-200	150-300
Sub-Inspector ; Sergeant	100-200	125-200
Jemadar (M. S. P.)	85-100	125-200
Shorthand Sub-Inspector	100-200	125-200
Junior Shorthand Reporter	100-200	125-200
Jemadar	60-75 65-80	80-180
Company Havildar-Major ; Havildar	60-75	65-80
Head Constable (Higher Grade)	60-75	{ 65-80
Head Constable (Lower Grade)	50-60	{ 55-65
		(in the ratio of 1 : 2)
Naik	50-60	55-65
Lance-Naik ; Police Constable ; Lance- Naik Constable (Higher Grade)	40-50	{ 45-55
Constable (Lower Grade)	35-40	{ 40-45
		(in the ratio of 1 : 2)

FIRE SERVICE.

Non-Gazetted.

Fire Master (Sub-Inspector)	100-200	125-200
Sub-Officer	80-150	125-200
Telephone Operator	40-100	40-100
Fire Brigade Driver	40-100	40-100
Fireman Driver	35-40	40-100
Mechanic, (Civilian)	40-100	40-100
Driver Mechanic	35-90	40-100
Leading Fireman	60-75 50-60	{ 65-80 55-65
		(in the ratio of 1 : 2)

* Will be redesignated as ' Superintendent '.

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FIRE SERVICE—(contd.)

Blacksmith	25-35	40-80
Fireman Constable (Higher Grade)	40-50	[45-55
Fireman Constable (Lower Grade)	35-40	[40-45
		(in the ratio of 1 : 2)

MINISTERIAL.

Superintendent	125-200	150-250
Head Clerk, Chief Accountant ; Office Superintendent	125-200	125-225
Special Branch Clerk	125-200	125-225
Shorthand Reporter	45-150	50-200
Chief Photographer	40-100	50-150
Photographer	35-80	40-100

MISCELLANEOUS STAFF.

Band Master	60-100	50-150
Charge Mechanic	70-100	80-180
Radio Electrician	60-90	40-100
Carder Operator	40-100	40-100
Veterinary Compounder	35-90	50-150
Hindi Teacher	55-115	40-120
Chief Driver	40-100	40-100
Driver, Assistant Driver Motor Boat & Launch Driver	35-90	40-100
Motor Boat & Launch Syrang	30-50	40-100
Mechanic	80	80-180
Switch Board Attendant	35-45	40-100
* Fitter	50-70 50	40-100
Head Coachman ; Postillion	35-80	40-80
Urdu Munshi	30-40	40-80
Electrician ; Welder	50-70 60	40-100
Wireman	45-65	40-80
Blacksmith-cum-Tinker ;	60	40-80

* Will be re-designated Senior Fitter.

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MISCELLANEOUS—(contd.)

Fitter	35-45	40-80
Chuckler	30-60	35-60
Tractor Cleaner	30-50	35-60
Carpenter	25-35 50	40-80
Coachman	30-50	35-60
Smith	25-35	40-80

PRINTING (GOVERNMENT PRESS)

Gazetted.

Superintendent of Government Presses	450-600	400-700
Deputy Superintendent	250-400	250-500
Assistant Superintendent	200-300	200-350
Publication Assistant	200-300	200-300
Manager	200-300	200-300

Non-Gazetted.

Head Clerk	125-200	125-225
Head Clerk (Ernakulam Press)	80-150	125-225
Chief Accountant	125-200	125-225
Labour Welfare Officer	80-150	125-200
Time Keeper	40-120	50-150
Assistant Time Keeper	35-80	40-100
Gate Keeper	30-50	35-60
Counter	30-50	35-60
Packer	30-50	35-60
Duplicator Operator	30-50	35-60

PUBLIC HEALTH ENGINEERING.

Gazetted.

Chief Engineer	800-1000	900-1200
Superintending Engineer	700-800	700-900
Executive Engineer	500-800 500-850	500-800

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PUBLIC HEALTH ENGINEERING—(contd.)

Assistant Engineer	250-500 260-500	300-500
Senior Superintendent	200-300	200-350
Divisional Accountant	150-250	150-350
<i>Non-Gazetted.</i>		
Supervisor ; Junior Engineer ; Master Driller	150-250	150-250
Chief Mechanical Foreman	125-225	150-250
Mechanical Superintendent	125-225	150-250
Health Education Officer	125-225	150-250
Junior Superintendent	125-200	150-250
*Manager	125-200	125-225
Upper Division Draftsman, Overseer, Water Works Inspector, Drainage Inspector, Technical Store keeper	80-150	80-180
Meter Inspector	80-150	80-180
Head Operator	80-150	80-180
Health Inspector	80-150	80-180
Mechanic	80-150	80-180
Driller Mechanic	80-150	80-180
Driller	80-150	80-180
Senior Driver	80-150	80-180
Lower Division Draftsman, Overseer, Water Works Inspector	40-120	50-150
Chargeman	40-100	50-150
Bill Collector	40-120	40-120
Well Driller	40-120	40-120
Laboratory Technician	40-120	40-120
Electrician	40-100	40-100
Shift Operator	40-100	40-100
Meter Reader	40-100	40-100
Telephone Operator	35-80	40-100
Head Fitter	30-60	40-100

* Will be redesignated as Head Clerk.

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PUBLIC HEALTH ENGINEERING—(contd.)

Operator	40-100	40-100
Switch Board Attender	40-100 } 30-60 }	40-100
Mechanic	35-90	40-100
Driver	35-90	40-100
Tracer	35-80	40-100
Plumber	30-60	40-100
Fitter	30-60	40-80
Blue Printer	30-60	40-80
Line Maistry	30-60	35-60
Assistant Operator	30-60	35-60
Lime Attendant	30-60	35-60
Turn Cock	30-40	35-45

PUBLIC LIBRARY.

Gazetted.

State Librarian	300-500	300-500
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Non-Gazetted.

Assistant Librarian, Reference Librarian, Regional Bibliographer	125-200	125-225
Lady Library Assistant ; Cataloguer	80-150	80-180
Library Assistant	40-120	40-120
Travelling Librarian	40-120	40-120
Binder	35-80	40-80
Janitor	25-35	35-45

PUBLIC RELATIONS.

Gazetted.

Director	450-600	350-600+ 100 (Special pay)*
Deputy Director	300-500	350-600
Assistant Director	250-400	250-400
Superintendent	200-300	200-350

* Special pay shall be deemed to be part of pay for all purposes.

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PUBLIC RELATIONS—(contd.)

Editor	200-300	200-300
Information Officer	200-300	200-300
Tourist Publicity Officer	200-300	200-300
Scrutiny Officer	200-300	200-300
Cultural Development Officer	200-300	200-300
Photographer	200-300	200-300
District Information Officer	200-300	200-300
Field Publicity Officer	200-300	200-300

Non-Gazetted.

Library and Research Officer	125-200	125-225
Officer-in-charge, Information Centre, Trivandrum	125-200	125-225
Exhibition Officer	125-200	125-225
Production Officer	125-200	125-225
Publicity Assistant	125-200	125-225
Assistant Cultural Development Officer	125-200	125-225
Assistant Information Officer	80-180	90-200
Assistant Editor	80-180	90-200
Translator	80-180	90-200
Press Facilities Officer	80-180	90-200
Artist	80-180	90-200
Assistant Photographer	80-180	90-200
Artist	35-90	40-120
Driver	35-90	40-100
Cinema Operator	35-80	40-100
Roneo Operator	30-50	35-60

PUBLIC SERVICE COMMISSION.

Gazetted.

Secretary	500-800	600-900
Assistant Secretary	300-500	350-600
Superintendent	200-300	200-350
Confidential Assistant to the Chairman	200-300	200-350

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PUBLIC WORKS.

Gazetted.

Chief Engineer	800-1000	900-1200
Deputy Chief Engineer	700-900	700-900
Superintending Engineer/Special Officer (Irrigation)	700-900 1000-1200	700-900
Architect	700-900	700-900
Designs Engineer	500-800	500-800
Executive Engineer	500-800 500-850	500-800
Financial Assistant	300-500	350-600
Assistant Engineer	250-500 260-500	300-500
Assistant Designs Engineer	250-500	300-500
Technical Assistant	250-500	300-500
Personal Assistant	250-500	300-500
Assistant Architect	250-500	300-500
Assistant Architect Engineer	250-500	300-500
Quantity Surveyor	250-500	300-500
* Administrative Assistant	250-400	200-350
Senior Superintendent	200-300	200-350
Architectural Assistant	200-300	200-350
Medical Officer	150-300	150-350
Divisional Accountant	150-250	150-350
General Storekeeper	200-300	200-300

Non-Gazetted.

Supervisor/Head Draftsman	150-250	150-250
Storekeeper (I Grade)	150-250	150-250
Dredger Captain	150-250	150-250
Architectural Head Draftsman	150-250	150-250
Junior Superintendent	125-200	150-250
† Manager	125-200	125-225
Divisional Head Clerk	80-125	125-225
Architectural Draftsman	150-250	125-225
Entomological Assistant	100-180	150-250
Overseer/Draftsman (I Grade)	80-150	80-180

* Will be redesignated as Senior Superintendent.

† Will be redesignated as 'Head Clerk'.

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PUBLIC WORKS—(contd.)		
Estimator	80-150	80-180
Artist	80-150	80-180
Caterpillar Driver	80-150 } 40-100 }	80-180
Electrician	100-150	80-180
Deleanator	80-150	80-180
Mechanic	80-150	80-180
Foreman	80-150	80-180
Health Inspector	80-150	80-180
Mechanic	40-120	80-180
Overseer/Draftsman (II Grade)	40-120	50-150
Maternity Assistant	35-90	50-150
Surveyor	40-120	40-120*
Maistry (I Grade)	70-120	40-100
Modeller	40-120	40-120
Work Superintendent	40-100	40-120 40-100 (in the ratio of 1:3)
Steam Roller Driver	40-100	40-120
Superintendent, Springfield Palace	40-100	40-120
Laboratory Assistant	40-60	40-120
Compounder	35-90	40-120
Pharmacist	40-100	40-120
Driller	40-100	40-100
Syrang	35-80 } 30-50 }	40-100
Tracer	35-80	40-100
Driver	35-90	40-100
Caretaker (Steward)	35-80	40-100 40-80
Jetty Master	35-80	40-100
Copyist	30-60	40-100
Lock Superintendent	30-55	40-100
Blue Printer	30-60	40-80

* The Scale of Rs. 50-150 will be given to incumbents with Higher Survey Test.

† (40-100 in District Headquarters, Alwaye and Munnar, and 40-80 for others).

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PUBLIC WORKS—(contd.)

Maistry (II Grade)	35-55	40-80
Superintendent, Courtallam Palace	30-45	40-80
Canal Clerk	24-35	35-60
Field Assistant	25-45	35-45
Nursing Orderly	25-35	35-45
Hospital Attender	25-35	35-45

ELECTRICAL SUB-DIVISION (P. W. D.)

Gazetted.

Assistant Engineer	250-500	300-500
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Non-Gazetted.

Supervisor	150-250	150-250
Overseer	80-150	80-180
Overseer	40-120	50-150
Draftsman	40-120	50-150
Lineman	40-100	40-100

RADIO SUB DIVISION.

Gazetted.

Assistant Radio Engineer	230-420	300-500
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Assistant Engineer	250-500	300-500
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Non-Gazetted.

Junior Engineer	150-250	150-250
Technical Assistant	150-250	150-250
Radio Supervisor	80-150	125-225
Radio Mechanic	80-150 40-120	80-180
Fitter Mechanic	40-120	80-180

ENGINEERING WORKSHOPS.

Gazetted.

Superintendent	500-800	500-800
General Foreman	250-500	300-500
Planning Officer	250-500	300-500
Cost Accountant	200-350	200-350
Chief Accountant	200-300	200-350
Divisional Accountant	150-250	150-350

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ENGINEERING WORKSHOPS—(contd.)

Non-Gazetted.

Draftsman	125-225	150-250
Storekeeper	125-225	150-250
Inventory Officer	125-225	150-250
Head Clerk	125-200	125-225
Labour Welfare Officer	80-150	125-200
Draftsman	80-150	80-180
Foreman	80-150	80-180
Inventory Assistant	80-150	80-180
Draftsman	40-120	50-150
Chargehand	40-100	50-150
Despatcher	40-100	40-120
Sergeant	40-100	40-100
Time-keeper	35-80	40-120
Outturn Taker	35-80	40-120
Spray painter	40-100	40-100
Operator	40-100	40-100
Driver	35-90	40-100
Electrician	35-80	40-100
Operator	35-80	40-100
Tracer	35-80	40-100
Mechanic	35-80	40-100
Phone Operator	35-80	40-100
Smith	30-40	40-80

REGISTRATION

Gazetted.

Inspector-General of Registration	450-600	500-800
Personal Assistant	250-400	250-500+ 50 Allowance
District Registrar	250-400 } 230-500 }	250-500
Sub-Registrar I Grade	150-250 } 160-200 }	200-300

Non-Gazetted.

Sub-Registrar II Grade	}	90-180	125-200
Chitty Auditor and Chitty Inspector			
Copyist		40-120	40-120
Copyist		30-60	40-100

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SOLDIERS', SAILORS' & AIRMEN'S BOARD.

Gazetted.

Secretary, State S. S. & A. Board	250-450	300-500
Secretary, District Board	200-300	200-300

Non-Gazetted.

Personal Assistant & Manager	80-150	125-225
Head Clerk-cum-Cashier	40-120	40-120

SECRETARIAT.

GENERAL SECRETARIAT.

Gazetted.

Joint Secretary	800-1300	600-900
Deputy Secretary (non I. A. S.)	450-600 475-700+ 200	350-600+ } special pay* of Rs. 100
Assistant Secretary	300-500 475-700	350-600
Head Translator	250-400	300-500
Superintendent	200-300 200-400	200-350
Cypher Superintendent	200-300	200-350

Non-Gazetted.

Assistant Superintendent	150-250	150-250
Assistant Translator	150-250	150-250
Enquiry Officer	150-250	150-250
Cashier	150-250	150-250
Astrologer (senior)	90-180	90-200
Sergeant	80-150	90-200
Binder	30-60	40-80
Duplicator Operator	30-50	35-60
Head Gardener	30-50	35-60

* Special pay shall be treated as part of pay for all purposes.

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ELECTION DEPARTMENT.

Gazetted.

Assistant Secretary	300-500	350-600
Deputy Chief Electoral Officer	300-500	350-600
Superintendent	200-300 } 200-400 }	200-350

Non-Gazetted.

Chief Accountant	150-250	150-250
Driver	35-90	40-100

FINANCE DEPARTMENT

Gazetted

Joint Secretary	500-800	600-900
Deputy Secretary	450-600	350-600 + special pay* of Rs. 100
Assistant Secretary	300-500	350-600
Commercial Accounts and Audit Officer	300-500	350-600
Special Superintendent	250-400	250-500
Accounts Officer (C. P. P. F.)	250-400	250-500
Assistant to the Commercial Accounts & Audit Officer	200-300	200-350
Superintendent	200-300 } 200-400 }	200-350
Confidential Assistant to the Finance Secretary	200-300	200-350

Non-Gazetted

Assistant Superintendent	150-250	150-250
Binder	30-60	40-80

GOVERNOR'S SECRETARIAT

Gazetted

Private Secretary	300-500	300-500
Personal Assistant to the Governor	300-500	300-500
Additional Personal Assistant	300-500	300-500
Superintendent	200-300	200-350
Cypher Superintendent	200-300	200-350

* Special pay shall be treated as part of pay for all purposes.

1	2	3
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**OFFICE OF THE COMPTROLLER,
GOVERNOR'S HOUSEHOLD**

<i>Gazetted</i>		
Superintendent	200-300	200-300
Lady Superintendent	200-300	200-300
<i>Non-Gazetted</i>		
Manager of the Household	125-200	125-200
Head Butler	40-100	40-100
Head Chauffeur ; Chauffeur	35-90	40-100
Motor Cycle Despatch Rider	30-60	40-80
Jamedar	40-55	35-60
Carpenter	30-60	40-80
Tailor	30-60	35-60
Garden Assistant	30-60	35-60
Head Cook	30-50	35-60
Caretaker	30-50	35-60
Head Gardener	30-50	35-60
Cook	30-50	35-60

LAW DEPARTMENT

<i>Gazetted</i>		
Secretary to Government & Legal		
Remembrancer	800-1000	850-1300 + allowance of Rs. 200
Additional Secretary	800-1000	800-1000
Joint Secretary	500-800	600-900
Deputy Secretary	450-600	350-600 + special pay* of Rs. 100
Assistant Secretary	300-500	350-600
Superintendent	200-300	200-350
<i>Non-Gazetted</i>		
Assistant Superintendent	150-250	150-250
Librarian	90-180	90-200
†Library Assistant	50-125	50-125
Binder	30-60	40-80

* Special pay shall be treated as part of pay for all purposes.

† Will be redesignated as Assistant Librarian.

1	2	3
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LEGISLATURE SECRETARIAT

Gazetted

Secretary (Non I. A. S.)	800-1000	800-1000
Assistant Secretary	300-500	350-600
Superintendent	200-300	200-350
Editor of Debates	200-300	200-350

Non-Gazetted

Librarian	125-200	125-225
Shorthand Reporter	80-200	80-225
*Library Assistant	50-125	50-125

STORES PURCHASE DEPARTMENT*

Gazetted

Assistant Secretary	300-500	350-600
Superintendent	200-300	200-350

Non-Gazetted

Packer	30-40	35-60
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SRI CHITRALAYAM

Gazetted

Officer-in-charge	450-600	250-500
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Non-Gazetted

Caretaker	30-60	35-60
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STATIONERY DEPARTMENT

Gazetted

Controller of Stationery	450-600	400-700
Deputy Controller	250-400	250-500

Non-Gazetted

Head Clerk	125-200	125-225
Head Accountant	125-200	125-225
† Assistant Superintendent	125-200	150-250
Storekeeper	125-200	125-225
Chief Mechanic	80-150	80-180

* Will be redesignated as Assistant Librarian.

† Will be redesignated as Junior Superintendent.

1	2	3
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STATIONERY DEPARTMENT--(contd.)

Clerk-Storekeeper	40-120	40-120
Mechanic	40-100 35-80	40-100
Lorry Driver	35-90	40-100
Packer	30-40	35-60

STATE INSURANCE

Gazetted

State Insurance Officer	250-400	300-500
Superintendent	200-300	200-350

STATE TRANSPORT AUTHORITY.

Gazetted.

Secretary, State Transport Authority	300-500	350-600
Assistant Secretary	250-500	250-500
Regional Transport Officer	250-500	250-500
Motor Vehicle Inspector	175-275	200-300

Non-Gazetted.

Superintendent	125-200	125-225
Assistant Motor Vehicle Inspector	100-150	100-200
Head Clerk	80-150	80-180

STAMP DEPARTMENT.

Gazetted.

Superintendent, Stamp Manufactory	250-400	*250-500
Superintendent, Stamp Depot, Ernakulam	250-400	250-500
Superintendent, Central Government Stamp Depot, Trivandrum	200-300	200-350

Non-Gazetted.

Supervisor, Stamp Manufactory	125-200	150-250
Engraver	80-150	80-180
Foreman	80-150	80-180

*Temporarily reduced to the scale of pay of Superintendent,
Finance Department.

1	2	3
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STAMP DEPARTMENT—(contd.)

Grover Operator	40-120	50-150
Head Examiner	35-80	40-120
Head Printer	35-80	40-120
Printer } Examiner } Mechanic }	30-60	40-100
Tinker	30-60	40-80

STATISTICS.

Gazetted.

Director	500-800	500-800
Assistant Director	250-400	250-500
Personal Assistant	200-300	200-350
Junior Statistician	200-300	200-350
District Statistical Officer	200-300	200-350

Non-Gazetted.

Senior Superintendent	150-250	150-250
Junior Superintendent	125-200	150-250
Analyst	125-200	150-250
Statistical Officer	125-200	150-250
Compiler I Grade	80-150	80-180
Draftsman	40-120	50-150
Compiler II Grade	40-120	40-120
Field Assistant	35-80	40-120

SURVEY DEPARTMENT.

Gazetted.

Director of Survey and Land Records	450-600	500-800
Superintendent of Survey and Land Records	250-400	200-350

Non-Gazetted.

Inspector of Survey and Land Records	180-250	150-250
Manager	180-250	150-250
Head Surveyor; District Surveyor	125-200 80-150	125-225

1	2	3
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SURVEY DEPARTMENT—(contd.)

Head Draftsman	125-200	125-225
Surveyor I Grade	80-150	80-180
Draftsman I Grade	80-150	80-180
Printing Expert	80-150	80-180
Surveyor II Grade	40-120	*40-120
Deputy Surveyor	40-120	*40-120
Special Deputy Surveyor		
Taluk Surveyor		
Town Surveyor	40-120	*40-120
Field Surveyor	50-60	*40-120
	40-60	
Draftsman II Grade	40-120	50-150
Storekeeper	40-120	*40-120
Record Keeper	40-120	*40-120
Heliozincographer	40-120	80-180
Store & Record Keeper	40-120	40-120
Tracer	35-80	40-100
Printer	35-80	40-100
Pressmen	30-60	40-80
Binder	30-60	40-80

TOURIST DEPARTMENT.

Gazetted.

Director	450-600	400-700
Personal Assistant to the Director	200-300	200-350

Non-Gazetted.

Superintendent, Guest House, Ernakulam	125-200	150-250
Office Manager	125-200	125-225
Manager, Mascot Hotel	80-150	100-200
Officer-in-charge, Cochin House, New Delhi	80-150	90-200
Courier	80-150	80-180
Superintendent, Residency	80-150	80-180
Manager-cum-Cashier, Aranya Nivas Hotel	80-150	80-180

* The scale of Rs. 50-150 will be given to those with Higher Survey test.

1	2	3
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TOURIST DEPARTMENT—(contd.)

Steward	40-120	40-120
Guide	40-120	40-120
Steward for Orthodox Catering	40-120	40-120
Catering Superintendent, Aranya Nivas Hotel	40-120	40-120
Superintendent	40-100	40-100
Cook; Chief Cook	40-100	40-100
Chauffeur	35-90	40-100
Boat Driver	35-90	40-100
Steward	35-80	40-100
Boat Syrang	30-50	40-100
Chauffeur	30-60	40-100
Cook; Assistant Cook	30-50	35-60
Vegetarian Cook	30-50	35-60
Caretaker	30-50	35-60
Butler	30-50	35-60
Butler	25-35	35-60
Butler-cum-Cook	25-35	35-60

VICTORIA JUBILEE TOWN HALL.

Clerk-Cashier	40-120	40-120
Electrician	35-80	40-100

LIST OF REVISED SCALES OF PAY

GAZETTED.

1. 900-50-1200.
2. 850-50-1300.
3. 800-50-1000.
4. 700-50-900.
5. 600-50-900.
6. 500-50-800.
7. 400-25-450-30-600-50-700.
8. 350-25-450-30-600.
9. 300-25-500.
10. 250-25-500.
11. 250-20-350-25-400.
12. 200-20-400.
13. 200-15-230-20-350.
14. 200-10-240-15-300.
15. 150-10-240-15-300-25-350.

NON-GAZETTED.

1. 150-10-240-15-300.
 2. 150-10-250.
 3. 125-10-225.
 4. 80-8-120-10-150-12½-225.
 5. 125-7½-200.
 6. 100-7½-160-10-200.
 7. 90-8-130-10-200.
 8. 50-5-60-6-90-8-130-10-200.
 9. 80-6-110-7-180.
 10. 80-5-120-7½-165.
 11. 60-5-120-6-150.
 12. 50-4-90-5-120-6-150.
 13. 50-5-65-6-125.
 14. 40-4-60-5-120.
 15. 60-4-80-5-100.
 16. 40-3-55-4-75-5-100.
 17. 65-3-80.
 18. 40-2-50-3-80.
 19. 55-2-65.
 20. 35-1-40-2-60.
 21. 30-2-42-3-60.
 22. 45-2-55.
 23. 40-1-45.
 24. 35-1-45.
 25. 30-1-40.
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ANNEXURE II.

Rules for fixation of pay and grant of advance increments.

1. The pay of an officer in the revised scale of pay shall be fixed first at the stage in the new scale next above his present pay in the old scale, whether it is a stage in the new scale or not; if his present pay is less than the minimum of the new scale, his pay shall be fixed at the minimum.

NOTE.—The pay of an officer on 1-4-1958 including the increment, if any, accruing on that date shall be the present pay for the purpose of these rules. The word 'Pay' denotes 'salary' also.

2. In the case of Non-gazetted Officers, after pay is fixed under Rule (1) advance increments shall be granted in the new scale as specified below :

For a service of less than 10 years	.. Nil.
For a service of 10 years and more but less than 20 years	} One advance increment.
For a service of 20 years and more but less than 25 years	} Two advance increments.
For a service of 25 years and more	} Three advance increments.

NOTE.—(i) The benefits of rules 1 and 2 will be given even in cases where the scale of pay of the post has not been revised, but which has been included in this scheme of revision shown as Annexure I.

(ii) (a) 'Service' in the same class of posts irrespective of grades shall count for advance increments, e. g., a clerk will count his service as clerk and a Co-operative Inspector service as Co-operative Inspector.

(b) 'Service' means service qualifying for increments and includes service in a post or posts on fixed pay.

3. In cases in which the pay of an officer in a lower scale which he would have held but for his promotion to the higher scale happens to be equal to or higher than his pay in a higher scale, his pay in the higher scale shall be fixed at the stage next above his pay in the lower scale. Confirmation of an officer in the higher post shall not be a bar for getting this benefit.

4. If an officer is on leave on 1-4-1958 his pay in the new scale shall be fixed at the stage in the new scales to which he would be entitled if he had rejoined duty on such date. The benefit of the revised pay will, however, accrue only from the date on which the officer actually rejoins duty except in the case of an officer on privilege leave, earned leave, maternity leave, or long leave preparatory to retirement.

5. The pay of an officer under suspension as penalty on 1-4-58 and of an officer whose promotion/increments stand barred on 1-4-1958 will be fixed applying these rules but the benefit of the revised pay will be allowed only on his rejoining duty or the expiry of the period of bar, as the case may be.

6. An officer whose pay is revised under the present scheme will be allowed to exercise option to remain in the existing scale whether it be substantive or officiating until such time as he considers it necessary.

7. A period of two months from the date of this order is fixed for the exercise of this option. An officer on leave shall be allowed to exercise this option within a period of one month from the date of return from leave. The power of accepting the option of all officers under them is delegated to the Heads of Departments.

8. The option once exercised shall be final. If an officer does not exercise the option within the specified period it will be presumed that he has opted to have his pay fixed in the revised scale on 1-4-1958.

9. If an officer opts to remain in the existing scale of pay for a specified period his pay on coming over to the revised scale will also be fixed in accordance with these rules.

10. Heads of Departments and offices will fix the pay of all Non-gazetted Officers in accordance with these rules. In the case of Gazetted Officers, the drawal of revised salary will be authorised by the Comptroller on the basis of the existing nominations.

11. Arrear claims preferred in pursuance to these orders will be paid without preaudit in relaxation of Note 5 to the Article 100 Financial and Account Code.

ANNEXURE III
STATEMENT OF ALLOWANCES

Designation.	Station.	Existing scale of pay.	Amount	
			Exist- ing.	Re- vised.
1	2	3	4	5
COMPENSATORY ALLOWANCE.				
Director of Health Services	Trivandrum	800-1000	100	Nil.
Deputy Director of Health Services	Trivandrum	700-900	100	Nil.
Joint District Medical Officer of Health	Trivandrum	300-500	75	75
Joint District Medical Officer of Health	Other Stations	300-500	50	75
Malaria Medical Officer	Trivandrum	150-300	50	50
Malaria Medical Officer	Trichur	150-300	50	50
Supervisory Medical Officer, B. C. G.	Trivandrum	300-500	175	75
Assistant Surgeons	Health Units and Centres	150-300	50	50
Assistant Surgeons	Primary Health Centre, Community Project area	150-300	50	50
Administrative Medical Officer	Secondary Health Centre	300-500	75 50	75
Assistant Surgeons	do.	150-300	50	50
Assistant Director of Public Health (M. & C. H.)	Trivandrum	300-500	50	75
Medical Officers	Ollur and Azhikode (M. C. H.)	150-300	50	50
Assistant Surgeons	Maternity and Child Health Welfare	150-300	50	50

1	2	3	4	5
Assistant Director of Public Health Malaria Control	Trivandrum	500-800	75	75
Filariasis Control Officer	Trivandrum	150-300	100	50
Research Officer	Trivandrum	150-300	100	50
Radiologist	Medical College Hospital, Trivandrum	300-500	125	75
Resident Medical Officer	do.	300-500	50	75
Resident Medical Officer	General Hospital, Trivandrum	150-300	50	50
Resident Medical Officer	Women and Children's Hospital, Trivandrum	150-300	50	50
Resident Medical Officer	S. A. T. Trivandrum	150-300	50	50
Resident Medical Officer	Victoria Hospital, Quilon	150-300	50	50
Assistant Surgeon	do.	150-300	20	50
Resident Medical Officer	Women and Children's Hospital, Alleppey	150-300	50	50
Resident Medical Officer	Ophthalmic Hospital	150-300	50	50
Resident Medical Officer	D. H. Perurkada	150-300	50	50
Resident Medical Officer	D. H. Ernakulam	150-300	50	50
Asst. do.	do.	150-300	50	50
Resident Medical Officer	G. H. Palluruthy	150-300	50	50
Resident Medical Officer	G. H. Trichur	150-300	50	50
Resident Medical Officer	G. H. Kottayam	150-300	50	50
Resident Medical Officer	D. H. Quilon	150-300	50	50
Resident Medical Officer	D. H. Alleppey	150-300	50	50
Superintendent, Public Health Laboratory	Trivandrum	500-800	..	75

1	2	3	4	5
Asst. Superintendent, P. H. Laboratory	Trivandrum	450-600	..	75
Medical Assistant, P. H. Laboratory.	Trivandrum	300-500	..	75
Research Assistant, P. H. Laboratory	do.	300-500	..	75
Research Officer for Nutrition, P. H. Lab.	do.	300-500	..	75
Risk Allowance.				
Radiologist	Medical College Hospital, Trivandrum	300-500	75	75
Assistant Radiologist	do.	150-300	50	50
V. D. Specialist	do.	300-500	75	75
Asst. V. D. Specialist	do.	150-300	50	50
Nurse	do.	125-200	15	25
Nurse	do.	60-150	12	20
X-ray Mechanic	do.	80-150	20	25
X-ray Technician	do.	40-100	15	20
Radium Attender	do.	25-35	5	10
Social Worker	do. (in V. D. Dept.)	80-150	15	25
Attender	do.	25-35	5	10
Radiologist	General Hospital, Trivandrum	300-500	75	75
Asst. Surgeon	do.	150-300	50	50
Medical Officer	do. Radium Ward	150-300	50	50
X-ray Technicians	do.	40-100	15	20
X-ray Technicians	do.	40-100	10	20
X-ray Senior Attenders	do.	30-50	5	10
X-ray Junior Attenders	do.	30-50	5	10
European Nursing Sister, X-ray Section	do.	100	15	25
Nurse	do.	60-150	12	20
Radiographers	do.	40-100	15	20
Attender, Radium Ward	do.	25-35	5	10

1	2	3	4	5
Hospital Attendants, Radium Ward	Général Hospital, Trivandrum.	25-35	5	10
Nurses (Radium Ward)	do.	60-150	12	20
Laboratory Technician	S. A. T. Hos- pital, Trivan- dram.	40-100	10	20
Laboratory Attender	do.	25-35	5	10
Assistant Medical Officer	Government Leprosy Hospital, Koratty	150-300	50	50
Nurses	do.	60-150	12	20
Steward	do.	40-120	12	12
Typist	do.	40-120	10	12
Compounder	do.	40-120	8	20
Laboratory Assistant	do.	40-120	10	20
Laboratory Attender	do.	25-35	7	10
Hospital Attendants	do.	25-35	5	10
Leprosy Special Officer,	Leprosy Sanatorium, Noornad.	300-500	75	75
Assistant Surgeon	do.	150-300	50	50
Clerk	do.	40-120	12	12
Steward	do.	40-120	12	12
Assistant Steward	do.	40-120	10	12
Typist	do.	40-120	10	12
Compounders	do.	40-120	8	20
Midwife	do.	35-90	8	12
Laboratory Assistant	do.	40-100	10	20
Laboratory Attender	do.	25-35	7	10
Hospital Attendants	do.	25-35	5	10
Nursing Sisters	do.	100	12	20
Assistant Surgeons	T. B. Clinic, Palluruthy	150-300	50	50
Clerk	do.	40-120	10	12
Nurses	do.	60-150	12	20
Compounder	do.	40-120	8	20
Radiographer	do.	40-100	15	20

1	2	3	4	5
Laboratory Technician	T. B. Clinic, Palluruthy	40-100	12	20
Health Welfare Workers	do.	40-100	12	20
X-ray Technician	do.	40-100	10	20
X-ray Attender	do.	25-35	5	10
Superintendent	K. V. Sana- torium, Mulakun- nathukavu	300-500	75	75
Assistant Surgeons	do.	150-300	50	50
Resident Medical Officer	do.	150-300	50	50
Nurses	do.	60-150	12	20
Steward	do.	80-150	12	15
Matron	do.	80-150	15	25
Clerk	do.	40-120	12	12
Clerk	do.	40-120	7	12
Typist	do.	40-120	7	12
Laboratory Technician	do.	40-100	12	20
X-ray Technician	do.	40-100	12	20
Electrician Mechanic	do.	40-100	10	12
Compounder	do.	40-120	8	20
Laboratory Attender	do.	25-35	5	10
X-ray Attender	do.	25-35	5	10
Hospital Attendant	do.	25-35	5	10
Director	T. B. Centre, Trivandrum	300-500	75	75
Assistant Medical Officers	do.	150-300	50	50
Head Clerk	do.	80-150	10	15
Clerk	do.	40-120	10	12
Clerk	do.	40-120	7	12
Typist	do.	40-120	7	12
Statistician	do.	125-200	15	15
Public Health Nurses	do.	80-150	20	25
Laboratory Technicians	do.	40-100	12	20
X-ray Technicians	do.	40-100	12	20
Health Visitors	do.	80-150	12	25
X-ray Attendants	do.	25-35	7	10

1	2	3	4	5
Radiographer	T. B. Centre, Trivandrum	80-150	15	25
Drivers	do.	35-90	5	12
Hospital Attendants	do.	25-35	5	10
Compounder	do.	40-120	8	20
Laboratory Assistant	Dist. Hospital, Peroorkada	40-100	10	20
Laboratory Attender	do.	25-35	5	10
Radiologist	Dist. Hospital, Alleppey	150-300	50	50
Radiographer	do.	40-100	15	20
X-ray Attender	do.	25-35	5	10
Radiologist	Dist. Hospital, Ernakulam	150-300	50	50
Assistant Surgeon	do.	150-300	50	50
Radiographer	do.	40-100	15	20
X-ray Technician	do.	40-100	15	20
X-ray Technician	do.	40-100	12	20
X-ray Attender	do.	30-40	5	10
Hospital Attendants	do.	25-35	5	10
Laboratory Specialist	do.	150-300	50	50
Laboratory Assistants	do.	40-100	10	20
Laboratory Attenders	do.	30-40	5	10
Laboratory Hospital Attendants	do.	25-35	5	10
Nurses (Radium Ward)	do.	60-150	12	20
Radiologist	Govt. Hospi- tal, Pallu- ruthy	150-300	50	50
Radiographer	do.	40-100	15	20
X-ray Technician	do.	40-100	15	20
Junior X-ray Attender	do.	30-40	5	10
Laboratory Assistant	do.	40-100	12	20
Radiologist	Govt. Hospi- tal, Trichur	150-300	50	50
Radiographer	do.	40-100	15	20
X-ray Technician	do.	40-100	12	20
Junior X-ray Attenders	do.	25-35	5	10

1	2	3	4	5
Asst. Surgeons	T. B. Section Govt. Hospital, Trichur	150-300	75	50
Asst. Surgeon	do.	150-300	50	50
Lab. Assistant	do.	40-100	25	20
Compounder	do.	40-120	8	20
Health & Welfare Worker	do.	40-100	12	20
Nurses	do.	60-150	12	20
Radiologist	Govt. Dist. Hospital, Kottayam	300-500	75	75
X-Ray Clerk	do.	40-120	7	12
Radiographer	do.	40-100	15	20
X-Ray Technician	do.	40-100	10	20
Senior X-Ray Attenders	do.	25-35	5	10
Junior X-Ray Attender	do.	25-35	5	10
Medical Officer	do. (T. B.)	150-300	50	50
Nurse	do. (T. B.)	60-150	10	20
Attender	do. (T. B.)	25-35	5	10
Lab. Assistant	do. (T. B.)	40-100	10	20
Radiologist	Govt. Hospi- tal, Parur	150-300	50	50
Radiographer	do.	40-100	15	20
Attenders	do.	25-35	5	10
Radiologist	Dist. Hospital, Quilon	150-300	50	50
Radiographer	do.	40-100	15	20
X-Ray Technician	do.	40-100	10	20
X-Ray Attenders	do.	25-35	5	10
Lab. Assistants	do.	40-100	10	20
Asst. Surgeons	T. B. Clinic, Quilon	150-300	50	50
Nurse	do.	60-150	12	20
Clerk	do.	40-120	7	12
Health Visitor	do.	40-100	12	20
Hospital Attendant	do.	25-35	5	10
Lab. Assistant	Govt. Hospi- tal, Alleppey	40-100	10	20

1	2	3	4	5
Medical Officer	Contagious Disease Hos- pital, Irani- muttom	150-300	25	50
Research Officer	Public Health Laboratory	150-400	35	50
Research Officer	do,	150-400	20	50
Technical Assistant	do	80-150	10	25
Technical Assistant	do	40-120	7	20
Lab. Assistant	do	40-120	5	20
Lab. Assistant	do	30-60	5	10
Attenders	do	30-40	5	10
Peons	do	25-35	4	10
Stable Attenders	do	25-35	4	10
Full-time Contingent Employees	do	25-35	4	10
Superintendent	do	500-800	100	75
Asst. Superintendent	do	450-600	75	75
Medical Assistant	do	300-500	50	75
Research Assistant	do	300-500	75	75
Research Officer for Nutrition	do	300-500	75	75
Superintendent, B. C. G.	Trivandrum	300-500	75	75
Filariasis Controller	Trivandrum	150-300	50	50
Research Officer		150-300	50	50
Head clerk-cum- Accountant	P. H. Labora- tory, Trivandrum	80-150	..	15
Lower Division clerk; Accountant, Storekeeper, Typist.	do	40-120	..	12

ANNEXURE IV
NON-CLINICAL TEACHING STAFF OF
THE MEDICAL COLLEGE.

	Existing rate of allowance	Sanctioned rate of allowance
	Rs.	Rs.
Professor	100 p. m.	100 p. m.
Associate Professor	100 „	100 „
II Grade Professor	75 „	75 „
Lecturer I Grade	..	75 „
Lecturer II Grade	100 „	50 „
Demonstrator	60 „	50 „
Clinical Pathologist	60 „	50 „
Pathologist	60 „	50 „

ANNEXURE V
PART-TIME CONTINGENT EMPLOYEES.

	Existing rate of		Sanctioned rate of	
	Basic pay	D. A.	Basic pay	D. A.
		Rs.	Rs.	Rs.
Group I	Less than Rs. 5	$7\frac{1}{2}$	7	10
Group II	Rs. 5 and above but less than Rs. 10	$7\frac{1}{2}$	12	10
Group III	Rs. 10 and above	$7\frac{1}{2}$	15	10

