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GOVERNMENT OF KERALA

Abstract

PAY—REVISION OF PAY SCALES—REPORT OF THE THIRD KERALA PAY COMMISSION—
ORDERS—ISSUED

FINANCE DEPARTMENT

G. O. (P) 850/78/Fin.

Dated, Trivandrum, 16th December 1978

Read;—(i) G.O.(P) 346/77/Fin. dated 9-9-1977.

(ii) G.O.(P) 390/77/Fin. dated 7-10-1977.

ORDER

The Government in their order read as first paper above, set up a Pay Commission, with the following terms of reference:

(a) To review the present structure of scales of pay, dearness allowance and other compensatory allowances of Government employees and the teaching and non-teaching staff of aided schools and colleges and recommend such changes as are necessary and feasible for the rationalisation and simplification of the structure of pay scales and allowances.

(b) To examine whether there is need for revision in the scales of pay and emoluments of any section of employees and if so to suggest appropriate revised scales and the criteria for fixation of pay on revision, for such categories.

(c) To examine whether the existing chances for promotion or grades in any category of services (including the teaching and non-teaching staff of aided schools and colleges) are inadequate and to suggest remedies wherever necessary.

(d) To make a broad assessment of:

(i) the financial implications of the Commission's recommendations, and

(ii) the extent to which financial resources are available to the State Government for meeting that commitment.

Shri N. Chandrabhanu, former Chief Secretary to Government was accordingly appointed as the Pay Commission. Subsequently, as per the G. O. second cited, the terms of reference were modified to include the employees of Local Bodies also. The Commission submitted its report to Government on 11-9-1978. After carefully considering the recommendations of the Commission, Government are pleased to issue the following orders:

A. Scales of Pay

(i) *Structure of the revised scales of pay*

A list of the revised scales of pay approved by Government is given in Annexure I. In the revised scales, the element of D. A. admissible for the 12 monthly average of the cost of living index at 272 points (1960 = 100), — i.e., the rate of D. A. admissible to the employees for the period prior to 1-9-1975—has been merged. Even after merger of D. A. at 272 points, the maximum pay is retained at the existing level of Rs. 2250. In the existing scales, biennial increments are allowed at the last stages of each scale. This system has been dispensed with and in the revised scales, there will be only annual increments, except in the highest scale. The number of scales stands reduced from 37 to 29.

(ii) *Evaluation and rationalisation of the existing scales*

The Commission has examined the adequacy or otherwise of the existing scales of pay for the various categories of posts and recommended revised scales. Government accept the evaluation made by the Commission and the revised scales of pay assigned to the various categories of posts. The revised scales of pay approved for the posts in the various Departments are given in Annexure II. These scales will replace the existing structure and pattern of pay scales of Government employees.

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(iii) *Grouping of heads of Departments*

The Commission has made a grouping of the Heads of Departments in the State for purpose of allotting revised scales. This grouping is on the basis of an assessment made by the Commission having regard to the size and importance of the department, qualifications and experience required and the prevailing hierarchical structure of each department. Government accept the recommendations of the Commission regarding the revision of scales of pay of Heads of Departments.

(iv) *Incremental rates*

In the revised scales, the incremental rates have been generally improved. Against the minimum increment of Rs. 3 in the existing scale, the revised scale carries a minimum increment of Rs. 5. The maximum increment in the existing scale is Rs. 50 with the exception of the annual increment of Rs. 125 in the scale of pay of Selection Grade District Judges (Rs. 2000-125-2250). In the revised scales, the maximum annual increment is fixed at Rs. 75. In the revised scale of Rs. 2000-2250, the increment of Rs. 125 will be admissible only once in two years.

(v) *Formula for fixation of pay*

The principle of weightage based on number of years of total service will be adopted. The scale of weightage is as follows:—

(a) One advance increment to those who have put in a total service of *Ten* years and above but below twenty years.

(b) Two advance increments to those who have put in a total service of *Twenty* years and above. In either case, the monetary effect of weightage will be limited to a ceiling of Rs. 50.

The existing pay plus D. A. for 272 points appropriate to that pay will be reckoned as emoluments for purpose of fixing pay in the revised scale. If the emoluments including weightage, if any admissible, is a stage in the revised scale, pay will be fixed at that stage and if it is not a stage, pay will be fixed at the next stage. While fixing pay in the revised scale, each employee shall be ensured a minimum increase of Rs. 25 irrespective of whether weightage is admissible or not. Detailed rules for fixation and option are given in Annexure III. The rates of D.A. admissible at 272 points to be merged in pay are shown in Annexure IV.

B. Allowances and other additions to pay(i) *Dearness allowance*

The Commission has recommended the continuance of the existing practice of allowing all State Government employees D. A. based on the pattern of D. A. allowed to Central Government employees—i.e., one instalment of D. A. for every 8 point increase in the 12 monthly average in the cost of living index. The present rates of Central D. A. are: 3½% of pay subject to a maximum of Rs. 10 for those drawing pay upto Rs. 300 and 2½% of pay subject to a minimum of Rs. 10 and a maximum of Rs. 20 for those drawing pay above Rs. 300 for every 8 point increase in the cost of living index beyond 272 points. Since the revised scales of pay are inclusive of D. A. admissible at 272 points, the percentage of D. A. allowed by the Government of India in relation to their pay scales, which are based on 200 points of index, cannot be adopted as such. Revised rates of D. A. for the increase in the cost of living index beyond 272 points, will be at the following rates:—

<i>Pay</i>	<i>D. A. for every 8 point increase in the cost of living index beyond 272 points.</i>
Upto Rs. 400 in the revised scale	2½% of pay.
Above Rs. 400	2% of pay subject to a minimum of Rs. 10 and a maximum of Rs. 20.

The existing cycle of operation of D. A. as admissible to the Central Government employees will continue. The condition that pay plus D. A. shall not exceed Rs 2400 will also continue to be operative. On this basis, the revised rates of D. A. from the date of revision of pay scales will be as follows:

Pay upto and including Rs. 400	15% of the pay.
Pay from Rs. 401 to 1000 (inclusive)	12% of the pay subject to a minimum of Rs. 60.
Pay from 1001 to 2250 (inclusive)	Rs. 120.

(ii) *House Rent Allowance*

The revised rates of H. R. A. applicable to the State employees will be as shown below:

	<i>Rate per mensem</i>
(a) Employees working within the limits of the City Corporations of Trivandrum, Cochin and Calicut.	8% of pay subject to a maximum of Rs. 50.
(b) Employees working at other places like Municipal towns, Taluk headquarters, etc., where House Rent Allowance is now admissible.	6% of pay subject to a maximum of Rs. 30.
(c) All other places.	Rs. 10.

The above rates are not applicable to Police, Jails and Fire Force personnel, for whom separate rates of H.R.A. are sanctioned under "Allowances to Police Personnel". Those who are provided with Government Quarters or are in receipt of any allowance in lieu thereof will not be eligible for H. R. A.

(iii) *Special pay*

The Commission has made a review of the existing special pay attached to the various posts/ admissible to the various categories of employees. In certain cases withdrawal of the existing special pay has been suggested. The Commission has also recommended that wherever special pay is now allowed as a percentage pay, it may be converted as fixed/specified amounts. Government accept these recommendations of the Commission. The revised rates of special pay applicable to the various categories of employees are given in Annexure V. In cases where reduction or discontinuance of Special pay will involve reduction in the existing total emoluments (Pay + Special pay + D. A.) of an employee, after fixation of pay in the revised scale, the difference between the emoluments after pay fixation (Revised pay + Special pay + D. A.) and the existing emoluments will be allowed as personal pay, so long as the employee continues in the same post.

(iv) *Deputation Special Pay*

In regard to deputation special pay also (from one Department to another) the percentage system will be replaced by fixed amounts. The new rates will be as under:

<i>Minimum of the revised scale of pay of the posts from which deputation is made.</i>	<i>Rate of deputation allowance (Special pay)</i>
	Rs.
Where the minimum of the scale of pay is below	
Rs. 330	25
From Rs. 330 to Rs. 449.	50
From Rs. 450 to Rs. 569	75
From Rs. 570 to Rs. 649	100
From Rs. 650 to Rs. 799	125
From Rs. 800 to Rs. 1124	150
From Rs. 1125 to Rs. 1449	175
From Rs. 1450 and above	200

In regard to special pay on deputation to foreign service, separate orders will be issued.

(v) *Special pay to Cashiers/Peons deputed for Treasury work*

In offices where the number of employees is not less than 75 and the cash actually handled in a month is not less than Rs. 50,000, the persons handling cash (Cashier) will be given a Special pay of Rs. 50 per mensem. In an office, only one person will be eligible for this special pay. If a Peon, in such offices attends to treasury duty in addition to his normal work, he will be eligible for a special pay of Rs. 20 p. m. for the extra work. Specific Government sanction should be obtained in each case for granting this special pay.

(vi) *Compensatory allowance*

The Commission has made a review of the existing rates of compensatory allowances paid to the various categories of employees and recommended revised rates. Government accept the recommendations of the Commission. The revised rates of Compensatory allowance are detailed in Annexure VI.

(vii) *Non-practicing allowance:*

The existing rates of non-practicing allowance as indicated in Annexure VII will continue.

(viii) *Risk Allowance/Compensatory allowance*

The revised rates of risk-allowance/compensatory allowance payable to employees are given in Annexure VIII. The benefit will be extended to the staff in the Forensic Science Laboratory under the Police Department as well.

(ix) *Allowance for uniforms*

Government accept the recommendations of the Commission regarding supply of uniforms. A statement showing the scale of supply of uniforms and the rates of uniform allowance for the various categories of employees is given in Annexure IX. Peons, other than those specifically indicated in the statement, will not be supplied uniforms hereafter.

The rate of stitching charges, will be enhanced from Rs. 8 to Rs. 10 per set of uniform.

(x) *Washing allowance*

The rate of washing allowance will be enhanced from Rs. 4 to Rs. 5 per mensem. The present rate of washing allowance of Rs. 7 p.m. allowed to the Nursing Staff in the Health Services Department and Departments of Indigenous Medicine and Homoeopathy will however continue.

(xi) *Travelling allowance*

The Commission has made several recommendations for revision of T.A. rates, simplification of rules, classification of officers etc. These will be examined separately and orders issued.

(xii) *P. T. A./P. C. A.*

The Commission has reviewed the existing rates of P. T. A./P. C. A. giving due consideration for factors like the area of jurisdiction, the minimum number of days to be toured, availability of vehicles, intensity and requirement of travel etc., Government accept the revised rates of P. T. A./P. C. A. recommended by the Commission. A statement showing the rates of P. T. A./P. C. A. that are sanctioned to the various categories of staff under these orders is given in Annexure X.

(xiii) *Project allowance*

The suggestions made by the Commission for revision of rates of project allowance will be examined and orders issued separately.

(xiv) *Allowances to Police personnel*(a) *Smartness allowance.*

The revised rates of smartness allowance will be as under:

Armed Police Inspector/Reserve Inspector	}	Rs. 8 p.m.
Armed Police Sub Inspector/Reserve Sub Inspector		
Assistant Sub Inspector/Head Constable/Havildar		
Police Constable/Naik/Lance Naik		
Police Constable Driver (except in special Units)		
H. C. Driver (do.)		
Camp Followers		Rs. 5 p.m.

(b) *Traffic point duty allowance*

The allowance of Rs. 2 p.m. given to P. Cs. and H. Cs. posted for traffic point duty will be enhanced to Rs. 4 p.m.

(c) *Reserve allowance*

The existing rates will continue without change.

(d) *Kit allowance (clothing allowance)*

In view of the increase in the rates of smartness allowance, kit allowance will be discontinued.

(e) *Cycle allowance*

The existing rate of Rs. 5 for H. Cs. and P. Cs. will continue.

(f) *House rent allowance*

The rates of H. R. A. will be revised as shown below:

Sub Inspector of Police	Rs. 85 (Corporation area)
	Rs. 50 (Municipal area)
	Rs. 35 (Rural area)
Assistant Sub Inspector	Rs. 75 (Corporation area)
	Rs. 45 (Municipal area)
	Rs. 30 (Rural area)
Head Constable	Rs. 65 (Corporation area)
	Rs. 40 (Municipal area)
	Rs. 25 (Rural area)
Police Constable	Rs. 45 (Corporation area)
	Rs. 30 (Municipal area)
	Rs. 20 (Rural area)

For Circle Inspector of Police, H. R. A. is fixed as 7 1/2% of the pay, subject to the minimum of the rate of H. R. A. for Sub Inspector of Police, stationed in the respective areas. The above rates will be applicable to the Fire Force Personnel of corresponding ranks and also to the Jail executive staff who are now in receipt of H. R. A. in lieu of rent free quarters.

(g) *Day off allowance*

The existing rates will be enhanced to Rs. 4 for P. Cs. and H. Cs., Rs. 5 for Assistant Sub Inspectors and Rs. 6 for Sub Inspectors. The benefit will be extended to the technical personnel such as Mechanics in the M. S. P. Range and Workshops and Camp Followers also in the Police Department.

(h) *Allowances towards electricity and water charges*

The system of payment of a monthly allowance towards electricity and water charges to officers eligible for free consumption of electricity and water under the existing orders will be introduced. The rate of allowance will be Rs. 5 p.m. for H. Cs. and Rs. 4 p.m. for P. Cs.

C. Improvement of Promotional Avenues:

(a) The Commission has reviewed the promotional avenues of all categories of employees. In several areas, the Commission has made specific recommendations for improvement of existing ratios, grades, grant of new grades and higher scales of pay. Government accept the recommendations made by the Commission in this regard. The benefits accruing to the various categories of employees are indicated at the appropriate places in Annexure II.

(b) *Supervisory and Ministerial staff*

In order to better the promotion prospects of ministerial staff in general and also to make the supervision more effective, the existing span of control will be revised as follows:

(1) There will be one post of Head Clerk for 4 to 6 Clerks in each Office.

(2) There will be one post of Junior Superintendent for 7 to 10 Clerks in an office.

- (3) The number of Senior Superintendents will continue to be determined as at present i.e., according to administrative requirements in the offices of the heads of departments.
- (4) The present practice of U. D. Clerks supervising the work of 3 or 4 clerks will be discontinued. In offices having three or less number of clerks, the supervision will be done by the head of office himself. The existing system of payment of supervision allowance to U. D. Clerks will also be discontinued.

D. Other Matters:

(i) *Emoluments of Part-time contingent employees*

The emoluments of part-time contingent employees will be revised as Rs. 100, Rs. 105 and Rs. 110 respectively (against the existing Rs. 65, Rs. 70 and Rs. 75), with a uniform rate of D. A. of Rs. 18 p.m.

Whenever one instalment of D. A. is allowed for full-time employees in future, part-time employees will be allowed an increase of Rs. 3 in D. A.

(ii) *Employees of Local Bodies*

The employees of local bodies will also be allowed revision of scales of pay—vide details given in Annexure II.

(iii) *Retirement benefits*

The suggestions made by the Commission in regard to improvement of retirement benefits of the employees and relief to pensioners will be examined in detail and orders issued separately.

(iv) *Medical benefits*

The Commission has suggested simplification of the existing medical benefit rules of employees. This will be examined by the Health Department and orders issued separately.

E. General:

(i) These orders will have effect from 1-7-1978.

(ii) The revised scales of pay and other benefits sanctioned in this order will be applicable to all full time State Government employees, aided school and private college staff, including those employed in private polytechnics and also employees of Local Bodies.

(iii) Where the existing rates of compensatory allowances, P. T. A. and P. C. A. have been reduced or discontinued, the recovery relating to the period prior to 1-12-1978 will not be effected.

(iv) The pay of all non-gazetted officers will be fixed in accordance with these orders by the officers who draw and disburse their salary. The pay fixation statement of those who draw salary on countersigned bills shall be approved by the Countersigning authority. In the case of Gazetted Officers, the drawal of the revised salary will be authorised by the Accountant General on the basis of the existing nomination. The non-gazetted officers will forward their option to the officer who draws their salary or countersigns the salary bills, as the case may be and the Gazetted Officers to the Accountant General. The option statement will be pasted in the Service Book in the case of the non-gazetted officers after countersignature by the drawing officer.

(v) If in any case it is found by the authority competent to approve the pay fixation statement that the option exercised by an employee is invalid on account of his reversion before the date of effect of option, such authority may ask the employee to forward re-option within one month from the date of intimation and accept the re-option if received within the time limit. If the re-option is not received within the stipulated time, the employee will be deemed to have opted the revised scale with effect from 1st July, 1978.

(vi) Arrear claims preferred in pursuance of these rules will be paid without pre-audit in relaxation of Article 53, Kerala Financial Code Volume I.

(vii) The Departmental Officers, including Heads of Departments who inspect their subordinate offices, will check as far as possible, all cases of fixation of pay in the revised scales and indicate in the Service Books of the persons concerned the fact of having checked the pay fixation.

In cases where fixation is found to be incorrect, the checking officer should record in the Service Books concerned that instructions have been given to the concerned officers to rectify the defects. In the departments where there are arrangements for internal audit, the audit staff shall review the fixation of pay, verify the entries in the Service Book and record the fact therein.

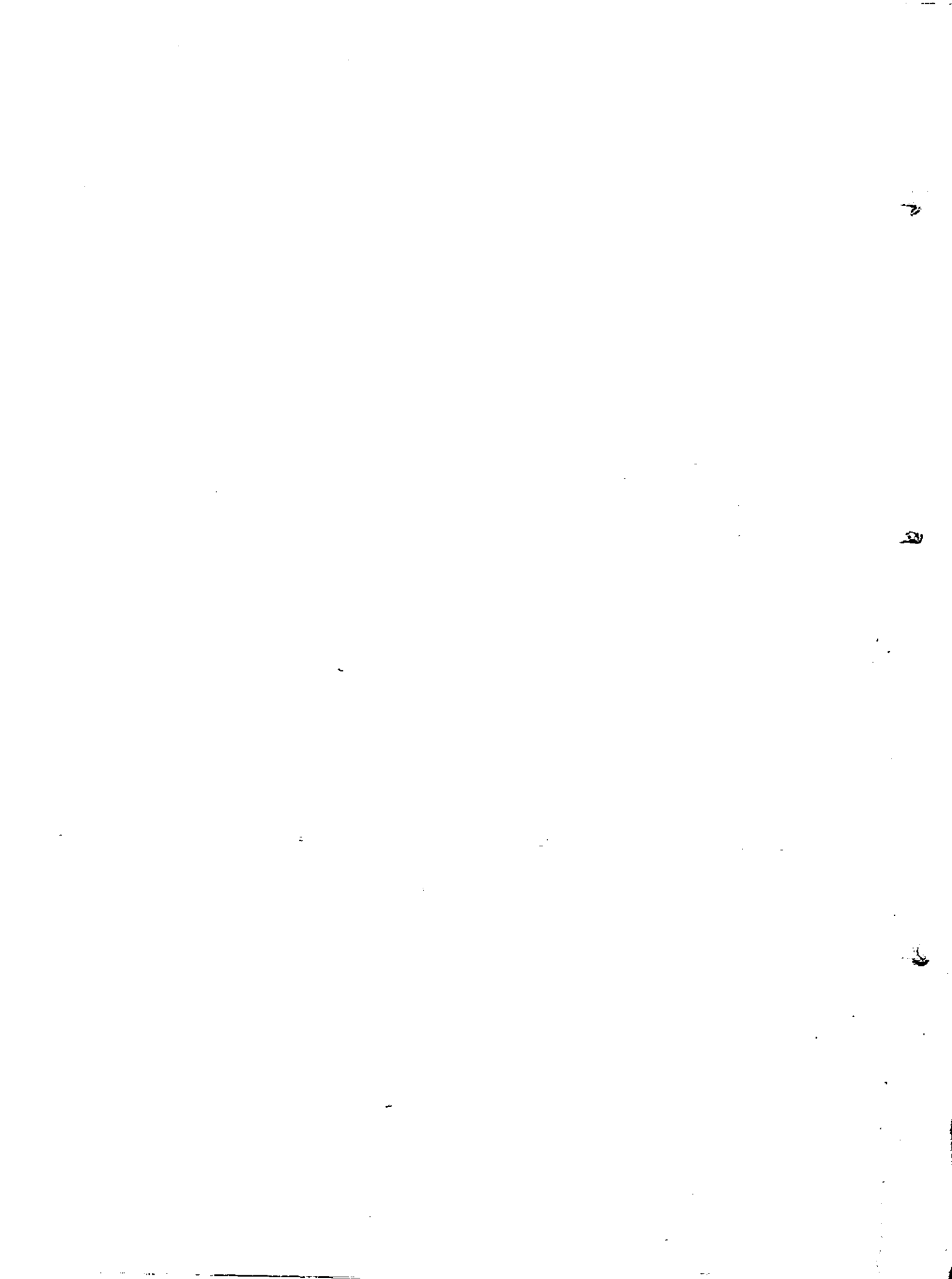
(viii) Recoveries will be insisted upon in cases where overpayments are made on account of wrong fixation. If an officer competent to fix pay under these orders or approve the pay fixation or countersign the option statement has any doubt in the application of these rules he shall seek clarification of the Government before approving the pay fixation and disbursing the pay.

By order of the Governor,

K. V. RABINDRAN NAIR,
Special Secretary (Finance).

To

All Heads of Departments and Offices.
All Departments (All sections) of the Secretariat.
The Accountant General, Kerala, Trivandrum.
The Secretary, Kerala Public Service Commission (with C.L.)
The Registrar, University of Kerala/Cochin/Calicut (with C.L.)
The Registrar, Kerala Agricultural University, Trichur (with C. L.)
The General Manager, Kerala State Road Transport Corporation, Trivandrum (with C.L.)
The Secretary, Kerala State Electricity Board, Trivandrum (with C. L.)
The Registrar of High Court, Ernakulam (with C. L.)
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to the Chief Minister and other Ministers.
The Under Secretary to the Chief Secretary.



REVISED SCALES OF PAY

1. 280-5-340-6-400 (22 years) *class 10*
2. 290-5-330-6-390-7-425 (23 years)
3. 300-6-360-7-402-8-450 (22 years)
4. 310-6-328-7-356-8-436-9-490 (23 years)
5. 330-8-410-9-455-10-515 (21 years)
6. 340-8-380-9-425-10-535 (21 years) *235 - 395*
7. 350-10-460-12-580 (21 years) *240 - 395*
8. 370-10-450-12-510-15-600 (19 years)
9. 390-12-438-13-490-15-685 (21 years) ✓ *230 - 415*
10. 420-13-485-15-635-17-720 (20 years) ✓ *275 - 505*
11. 450-15-525-16-605-18-785 (20 years) *285 - 505*
12. 470-16-550-18-730-20-830 (20 years) *320 - 505*
13. 520-18-700-20-800-25-900 (19 years) ✓ *345 - 505*
14. 535-18-625-20-825-25-950 (20 years) ✓ *365 - 505*
15. 570-20-670-25-920-30-1070 (20 years) ✓ *405 - 505*
16. 600-20-660-25-860-30-1100 (19 years) ✓ *410 - 505*
17. 650-25-850-30-1150 (18 years) ✓ *450 - 505*
18. 700-25-800-30-890-35-1030-40-1270 (17 years) ✓ *455 - 505*
19. 750-30-990-40-1150-50-1450 (18 years) ✓ *465 - 505*
20. 800-30-830-40-950-50-1550 (16 years) ✓ *475 - 505*
21. 910-40-950-50-1550 (13 years) ✓ *485 - 505*
22. 975-50-1325-60-1625 (12 years) *750 - 1250* ✓ *510 - 505*
23. 1125-60-1725 (10 years) } *850 - 1450*
24. 1200-60-1800 (10 years) } *class*
25. 1300-60-1600-75-1900 (9 years) ✓ *910 - 1650*
26. 1450-75-2050 (8 years) ✓ *1050 - 1550*
27. 1650-75-2175 (7 years) ✓ *1650*
28. 1800-75-2250 (6 years) ✓ *1650*
29. 2000-125/2-2250 (4 years) ✓ *1650 - 1700*

ANNEXURE—II

SCHEDULE OF PAY SCALES

I. COMMON CATEGORIES OF POSTS*

Designation of post	Existing scale of pay	Revised scale of
	Rs.	Rs.
Administrative Officer Grade I	950-1450	1200-1800
Administrative Officer Grade II	710-1200	910-1550
Finance Officer	950-1450	1200-1800
Financial Assistant Grade I	710-1200	910-1550
Financial Assistant Grade II	560-1100	750-1450
Divisional Accountant	435-835	570-1070
Senior Superintendent (and equated posts)	495-835	650-1150
Junior Superintendent (and equated posts)	405-660	520-900
Fair-Copy Superintendent	330-575	450-785
Head Clerk/Head Accountant (and equated posts)	330-575	450-785
Upper Division Clerk		
Upper Division Accountant		
Accountant		
Senior Accountant		
Store Clerk (Upper Division)		
Auditor		
Senior Clerk		
Store Keeper		
Clerk-cum-Accountant		
General Store Keeper	275-525	390-685
Cashier		
Assistant Store Keeper		
Store Assistant		
Accountant		
Clerk-cum-Store Keeper		
Steward Clerk		
Clerk-cum-Cashier		
Store-cum-Record Keeper		
Lower Division Clerk		
Record Keeper		
Store Clerk		
Copying Clerk		
Accountant		
Clerk-cum-Cashier		
Accounts Clerk		
Assistant Cashier Clerk		
Store Keeper		
Clerk-cum-Store-Keeper		
Library Clerk		
Cashier-cum-Clerk		
Auditor	230-385	330-515
Record-cum-Store Keeper		
Assistant Store Keeper		
Tally Clerk		
Store Assistant		
Clerk Steward		
Cashier		
Store-Keeper-cum-Clerk		
Clerk-cum-Accountant		
Junior Accountant		
Stenographer (Senior Grade) **	465-775	600-1100
Stenographer Grade I		
Steno-Typist Grade I	325-660	450-785

* Other than those specially mentioned under the concerned Departments.

** The present ratio of 2:5:14 among Stenographer (Senior Grade), Grade I and Grade II will be modified as 2:7:12.

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Stenographer Grade II	240-540	350-580
Steno-Typist Grade II		
Typist-cum-Stenographer		
Typist (Senior Grade)	330-575	450-785
Upper Division Typist		
Language Typist (U. D.)	275-525	390-685
Head Typist		
Lower Division Typist	230-385	330-515
Language Typist (L. D.)		
Malayalam Typist		
Clerk-cum-Typist		
Typist-cum-Clerk		
Clerk-Typist		
Typist-Clerk		
Driver Grade I	240-445	350-580
Driver Grade II	215-370	310-490
Binder Grade I	240-445	350-580
Binder Grade II	215-370	310-490
Cinema Operator	215-370	310-490
Chief Operator (Audio-Visual) Health Services	275-525	420-720
Driver-cum-Operator	230-385	370-600
Projectionist	240-445	
(and similar categories)	275-525	
Artist/Photographer/	215-370	350-580
Artist-cum-Photographer	230-385	
(and similar categories)	240-445	
	275-525	420-720
	330-575	
	405-660	520-900
	410-715	
Chief Photographer (Police, Agriculture and Public Relations)	510-995	700-1270
<i>Common pool of Librarians</i>		
Librarian Grade I	535-835	700-1270
Librarian Grade II	410-715	535-950
Librarian Grade III	285-540	420-720
Librarian Grade IV	240-445	350-580
Attenders/Clerical Attender/Technical Attenders/	200-285	300-450*
Clerical Assistant (and similar categories)	215-370	310-490
<i>Miscellaneous categories</i>		
Oil Engine Driver	215-370	310-490
Driver-cum-Mechanic		
Driver Mechanic		
Motor Boat Driver		
Jeep Driver		
Van Driver		
Driver-cum-Cleaner		
Boat Driver		
Engine Driver		
Lorry Driver		
Motor Driver		
Loco Driver		
Ambulance Driver		
Tractor Driver		
Roller Driver		
Mechanic		
Workshop Mechanic		
Motor Mechanic		
Fitter		

** The present ratio of 2:5:14 among Stenographer (Senior Grade), Grade I and Grade II will be modified as 2:7:12.
 A higher grade on Rs. 310-490 on a ratio of 1 : 4 based on a pool system will be given to Attenders. Orders on this will be issued separately.

Designation of post	Existing scale of pay	Revised
	Rs.	
Senior Fitter	215-370	310
Head Fitter		
Carpenter		
Welder		
Blacksmith		
Electrician		
Plumber		
Attender		
Store Attender		
Record Attender		
Clerical Attender	210-340	300
Syrang		
Mechanic		
Workshop Mechanic		
Plumber	200-285	290-4
Carpenter		
Fitter		
Carpenter-cum-Blacksmith		
Blacksmith		
Stencil Operator		
Roneo Operator		
Duplicator Operator		
Duffadar	196-265	280-40
Mochee		
Last Grade Employees Grade I		
Lift Operator		
Last Grade Employees		

II. DEPARTMENTS

I. SECRETARIAT

(a) Government Secretariat

Administrative Secretariat

Additional Secretary	1150-1650+	1450-2050
Additional Director (KIPA)		
Additional Secretary & Chief Electoral Officer		
Joint Secretary	1050-1550	1300-1900
Deputy Secretary		
Special Officer, L & SW Department	950-1450	1200-1800
Deputy Secretary & Deputy Chief Electoral Officer		
Under Secretary		
Under Secretary & Assistant Electoral Officer	710-1200	910-1550
Language Expert		
Section Officer	710-1200	910-1550
Cashier		
Chief Reception Officer	495-835	650-1150
Translator		
Section Officer, Office of the Special Representative, New Delhi		
Assistant Protocol Officer	495-835	
	495-835	

Revised scale Rs.	Designation of post	Existing scale of pay	
		Rs.	Rs.
	Office Superintendent	465-775	600-1100
	Cypher Assistant	465-775	600-1100
	Senior Grade Assistant	410-715	535-950
	Assistant Grade I	285-550	420-720
310-490	Assistant Grade II	240-445	350-580
	Senior Grade Typist	410-715	535-950
	Upper Division Typist	285-550	420-720
	Lower Division Typist	240-445	350-580
	Assistant Cashier	410-715	535-950
	Malayalam Translator	410-715	535-950
	Garden Supervisor	330-575	450-785
	Sergeant	330-575	450-785
300-450	Reception Officer	285-550	420-720
	Malayalam Translator	285-550	420-720
	Chauffeur	240-445	350-580
	Chauffeur	215-370	310-490
	Motor Cycle Orderly	215-370	310-490
	Nottam	210-340	300-450
	Head Gardener	200-285	290-425
290-425	<i>Kerala Institute of Public Administration</i>		
	Principal, Kerala Institute of Public Administration		
	Assistant Director (Training)	710-1200	910-1550
280-400	Assistant Director	710-1200	910-1550
	Lecturer	600-1200	800-1550
	Section Officer	495-835	650-1150
		495-835	650-1150
	<i>Personnel from other departments</i>		
	Chief Security Officer (Deputy Superintendent of Police)		
	Assistant Chief Security Officer (Sub Inspector of Police)	600-1200,	800-1550
	Agricultural Specialist	345-580	470-830
		1050-1550	1300-1900
0-2050			
Rs. 200	Finance Secretariat		
0-2050	Additional Secretary	1150-1650+	1450-2050+
Rs. 200		Special pay	Special pay
Rs. 100		Rs. 200	Rs. 200
0-1800	Chief Technical Examiner	1400-1900	1800-2250
10-1800	Joint Secretary	1050-1550	1300-1900
	Deputy Secretary	950-1450	1200-1800
	Executive Engineer	850-1450	1125-1725
	Technical Officer	850-1450	
	Under Secretary	710-1200	
-1350	Accounts Officer	560-1100	910-1550
	Assistant Engineer	560-1100	750-1450
	Technical Assistant	560-1100	750-1450
-1550	Section Officer	495-835	
	Confidential Assistant to the Finance Secretary	495-835	650-1150
	Office Superintendent	465-775	600-1100
	Assistant Technical Officer	465-775	600-1100
1150	Junior Engineer	465-775	
	Divisional Accountant	435-835	570-1070
	Senior Grade Assistant	410-715	535-950

Designation of post	Existing scale of pay Rs.	Revised scale of pay
Assistant Grade I	285-560	420-720
Assistant Grade II	240-445	350-580
Senior Grade Typist	410-715	535-950
U. D. Typist	285-550	420-720
L. D. Typist	240-445	350-580
U. D. Compiler	275-525	390-685
Data Processing Centre		
System Analyst-cum-Programming Officer	560-1100	750-1450
Programmer	560-1100	750-1450
Law Secretariat		
*Law Secretary	1400-1900+	1800-2250
*Additional Secretary	Spl. pay Rs. 200 1150-1650+	Spl. pay Rs. 20 1450-2050
Joint Secretary	Special pay Rs. 200	Special pay Rs. 200
Special Officer	1050-1550	1300-1900
Deputy Secretary	950-1450	1200-1800
Deputy Secretary (Suits)	850-1450	1125-1725
Under Secretary	710-1200	910-1550
Head Translator		
Additional Head Translator		
Section Officer		
Librarian		
Malayalam Translator		
Senior Tamil Translator	495-835	650-1150
Confidential Assistant to Law Secretary		
Senior Kannada Translator		
Higher Grade Tamil Translator	410-715	535-950
Higher Grade Kannada Translator		
Legal Assistant Grade I	410-715	535-950
Legal Assistant Grade II	285-550	420-720
Assistant Translator Kannada	285-550	420-720
Assistant Translator Tamil		
(b) Governor's Secretariat		
Private Secretary to the Governor	710-1200	910-1550
Public Relations Officer	710-1200	910-1550
Personal Assistant		
Additional Personal Assistant		
Manager	560-1100	750-1450
Tour Superintendent		
Cypher Superintendent	495-835	650-1150
Cypher Assistant		
Motor Cycle Despatch Rider	465-775	600-1100
Senior Grade Assistant	215-370	310-490
Assistant Grade I/U. D. Typist	410-715	535-950
Assistant Grade II /L. D. Typist	285-550	420-720
Clerical Assistant	240-445	350-580
	215-370	310-490

* When District Judges are appointed to the post, they will be allowed the scale of pay admissible to them in that cadre.

Scale of pay	Designation of Post	Existing scale of pay	Revised scale of pay
Rs.		Rs.	Rs.
	(c) Legislature Secretariat		
4720	Secretary	1400-1900+ Special pay Rs.200	1800-2250+ Special pay Rs.200
4580			
950			
720	Additional Secretary	1400-1900+ Special pay Rs.200	1650-2175+ Special pay Rs.200
580			
685	Joint Secretary	1050-1550	1300-1900
	Deputy Secretary	950-1450	1200-1800
	Chief Editor	750-1250	975-1625
1450	Under Secretary	710-1200	910-1550
1450	Research Officer	710-1200	910-1550
	Estate Officer	710-1200	910-1550
	Editor of Debates	510-995	700-1270
	Librarian	495-835	700-1270*
	Section Officer	495-835	650-1150
	Selection Grade Reporter	495-835	650-1150
2250+	Manager-cum-Superintendent	495-835	650-1150
s. 200	Reporter Grade I	465-775	600-1100
2050+	Reporter Grade II	325-660	450-785
1 pay	Confidential Assistant to Secretary	410-715	535-950
0	Assistant Librarian	285-550	535-950
	Assistant Manager	285-550	420-720
900	Cashier		
	Sergeant	275-525	390-685
800	Catalogue Assistant	240-445	420-720
725	Telephone Operator	240-445	350-580
	Steward	215-370	310-490
150	Electrostatic Copier Operator	200-285	290-425
	Chief Marshal	600-1200	800-1550
	Marshal Grade I	345-580	470-830
	Marshal Grade II	275-525	390-685
50	Sergeant	240-445	350-580
	Clerical Assistant	215-370	310-490
	Sergeant Assistant	210-340	310-490
	Senior Grade Assistant	410-715	535-950
	Senior Grade Typist		
	Assistant Grade I	285-550	420-720
	Upper Division Typist		
	Assistant Grade II	240-445	350-580
	Lower Division Typist		
	2. BOARD OF REVENUE		
	Agricultural Income tax and Sales tax Department		
	Chairman, Sales Tax Appellate Tribunal	1400-1900	1650-2175
	Secretary, Board of Revenue (Taxes)		
	Deputy Commissioner		
	Member (Departmental), Sales Tax Appellate Tribunal	1050-1550	1300-1900
	Member (Accounts), Sales Tax Appellate Tribunal		
	Law Officer		
	Secretary, Sales Tax Appellate Tribunal		
	Appellate/Inspecting Assistant Commissioner	710-1200	910-1550
	Assistant Secretary (Law)		
	Assistant Secretary (Taxes) Board of Revenue		
	Additional Law Officer		
	Assistant Secretary, Sales Tax Appellate Tribunal, Calicut		
	Manager		
	Sales Tax Officer	495-835	650-1150
	Agricultural Income Tax & Sales Tax Officer		
	Intelligence Officer		
	Supintendent, Board of Revenue (Taxes)		

* The scale of pay will be available only if a person with Library Science qualification holds the post.

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Gujarathi Accountant	495-835	910-1550*
Assistant Sales Tax Officer	405-660	520-900
Assistant Sales Tax Officer (Law)		
Agricultural Income Tax Inspector		
Sales Tax Inspector		
Agricultural Income Tax & Sales Tax Inspector		
Check Post Inspector		
Junior Agricultural Income Tax Officer		
Intelligence Inspector		
<i>Post held by personnel from other departments</i>		
Assistant Director (Statistics)	560-1100	750-1450
Statistical Officer	510-995	700-1270
Research Assistant	405-660	520-900
Special Deputy Tahsildar	405-660	520-900
Upper Division Compiler	275-525	390-685
Special Revenue Inspector	275-525	390-685
Draftsman Grade II	240-445	350-580
Lower Division Compiler	230-385	330-515
Civil Supplies Department		
Director of Civil Supplies	I.A.S.cadre	
Controller of Rationing	1050-1550+ Spl.pay Rs.150	1300-1900
Assistant Secretary (Civil Supplies)	600-1200	800-1550**
District Supply Officer		
Taluk Supply Officer	495-835	650-1150
City Rationing Officer		
Special Tahsildar (Procurement)	405-660	520-900
Deputy Tahsildar (Procurement)		
Assistant Taluk Supply Officer		
Manager	275-525	390-685
Municipal Rationing Officer		
Grain Purchase Inspector		
Inspector of Check Posts		
Rationing Inspector	230-385	330-515
Inspector of Check Posts (L.D.)		
Inspector (L.D.)		
<i>Posts held by personnel of other departments</i>		
Chief Accounts Officer	950-1450	1200-1800
Financial Assistant	560-1100	750-1450
Statistical Officer	560-1100	750-1450
Village Officer	240-445	350-580
Village Assistant	230-385	330-515
Excise Department		
Additional Secretary (Excise)	I.A.S.cadre	
Joint Commissioner	I.P.S.cadre	
Deputy Commissioner of Excise	1050-1550	1300-1900
Assistant Excise Commissioner	710-1200	800-1550
Assistant Secretary (Excis.), Board of Revenue		

* Scale of pay personal to the present incumbents.
 ** Promotees will start on Rs. 910.

Scale of pay	Designation of post	Existing scale of pay	Revised scale of pay
		Rs.	Rs.
1550*	Manager	495-835	650-1150
	Excise Circle Inspector		
	Superintendent (Excise) Board of Revenue		
-900	Excise Inspector	345-580	470-830
	Preventive Officer	230-385	350-580
	Excise Guard	210-340	310-490
	Syrang	210-340	300-450
	Boat Driver	215-370	310-490
	Boatman	196-265	280-400

Land Board and Land Tribunals

Appellate Authorities (Laxd Reforms)

Sub Judges	850-1450	1125-1725
Deputy Collector	1050-1550	1200-1800*

Land Tribunals

Munsiff	700-1200	910-1550
Deputy Collector	600-1200	800-1550**
Assistant Secretary	600-1200	800-1550
Special Tahsildar (LR)	495-835	650-1150
Deputy Tahsildar	405-660	520-900
Revenue Inspector	275-525	390-685
Surveyor Grade-II	240-445	350-580
Village Officer	240-445	350-580
Copyist	230-385	330-515
Village Assistant	230-385	330-515
Amin	230-385	330-515
Chainman	196-265	280-400
Villageman	196-265	290-425

Land Revenue Department

Senior grade Deputy Collector	1050-1550	1200-1800*
Deputy Collector	600-1200	800-1550**
Revenue Divisional Officer		
Personal Assistant		
Tahsildar	495-835	650-1150
Deputy Tahsildar and equated categories	405-660	520-900
Sergeant	275-525	390-685
Revenue Inspector (Upper Division)	275-525	390-685
Firka Revenue Inspector		
Village Officer	240-445	350-580
Village Assistant	230-385	330-515
Villageman	196-265	290-425
Pump Operator	200-285	290-425

Stamp Depot, Trivandrum

The posts in this Depot have come under the common categories and corresponding revised scales of pay will apply. For the post of Examiner (Copyist) on Rs. the 230-385 the revised scale of pay will be Rs. 330-515.

* The existing incumbents on Rs.1050-1550 will be allowed the revised scale of pay of Rs. 1300-1900 as personal.

** Promotees will start on Rs. 910.

4/4483/MC.

Designation of Post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Survey and Land Records Department		
Director of Survey and Land Records		I.A.S. Cadre
Additional Director	1050-1550	1300-1900
Deputy Director	710-1200	910-1550
Assistant Secretary (Survey)	600-1200	800-1550
Assistant Director	560-1100	750-1450
Superintendent	495-835	650-1150
Technical Assistant	495-835	650-1150
Printing Supervisor	495-835	650-1150
Head Draftsman/Head Computer	465-775	520-900*
Head Surveyor	410-715	
Printing expert	405-660	520-900
I Grade Draftsman and Surveyor	285-550	420-720
II Grade Draftsman and Surveyor	240-445	350-580
Tracer	230-385	330-515
Blue Printer	210-340	300-450
Heliozincographer Grade I	285-550	420-720
Do. Grade II	240-445	350-580
Dark room Assistant	240-445	350-580
Printer	215-370	310-490
Mechanic	215-370	310-490
Pressman	210-340	300-450
Map Binder/Map Mounter	210-340	
Operative	210-340	420-720
Feeder	285-550	
Deliverer	230-385	330-515
Cutter		
Village Housing Project		
Rural Housing Engineer	750-1250	750-1450
Junior Engineer	465-775	600-1100
Architectural Head Draftsman	465-775	
Draftsman Grade I	330-575	450-785
Draftsman Grade II	255-455	370-600
Overseer Grade II	255-455	
3. ADVOCATE GENERAL'S OFFICE		
Administrative Officer	710-1200	910-1550
Manager	510-995	700-1270
Senior Superintendent	495-835	650-1150
Office Superintendent	465-775	600-1100
Librarian	405-660	650-1150
Senior Grade Clerk †	410-715	535-950
U. D. Clerk †	285-550	420-720
L. D. Clerk †	240-445	350-580
Senior Grade Typist @	405-660	535-950
U. D. Typist @	285-550	420-720
L. D. Typist @	240-445	350-580
Assistant Librarian	240-445	350-580

* The existing incumbents on Rs. 465-775 will be allowed the revised scale of pay of Rs. 600-1100 personal.

*† To be re-designated as Section Officer.

† Re-designated as Senior Grade Assistant, Assistant Grade-I and Assistant Grade II. The ratio between the grades will be 3:5:4.

@ Parity with Typists in the Government Secretariat in the matter of ratio viz. 3:5:4 will be maintained.

Rs.	Designation of Post	Existing scale of pay	Revised scale of pay
4. AGRICULTURE DEPARTMENT			
10-1900	Director of Agriculture (Non-cadre)	Rs. 1150-1650	Rs. 1450-2050
10-1550	Additional Director of Agriculture	1050-1550	1300-1900
10-1550	Joint Director of Agriculture	850-1450	1125-1725
10-1450	Deputy Director of Agriculture		
0-1150	Deputy Director-cum-Chief Soil Chemist		
0-1150	Project Officer-cum-Deputy Director of Agriculture		
7-1150	Coconut Development Officer		
0-900*	Horticultural Development Officer	750-1250	975-1625
0-900	Cocoa Development Officer		
7-720	Assistant Project Officer (Package Programme)		
7-580	Plant Protection Officer		
7-515	District Agricultural Officer		
7-450	Cashew Development Officer		
7-720	Assistant Director of Agriculture		
5-80	Subject Matter Specialist		
5-80	Assistant Soil Chemist (Soil Testing Laboratory)		
4-90	Research Officer (Pesticides Testing Laboratory)		
4-90	District Agricultural Information Officer		
4-90	Radio Contact Officer		
150	Agricultural Training Officer		
120	Special Officer (Kayal Cultivation Scheme)	560-1100	730-1450
15	Farm Superintendent		
	Agronomist		
	Specialist in Soil Science		
	Seed Development Officer		
	Agricultural Marketing Officer		
	Additional District Agricultural Information Officer		
	Secretary, Collective Farms		
	Banana Development Officer		
	Farm Management Specialist (Economist)		
	Labour Welfare Officer	560-1100	750-1450
	Administrative Assistant		
	Accounts Officer		
	Junior Agricultural Officer Grade-I	560-1100	750-1450
	Technical Assistant		
	Examiner of Loans	510-995	700-1270
	Junior Agricultural Officer Grade II	495-835	650-1150
	Engineering Assistant		
	Technical Assistant		
	Seed Development Inspector	435-775	600-1100
	Farm Assistant		
	Senior Scientific Assistant		
	Agricultural Demonstrator, Special Grade	435-775	570-1070
	Meteorological Observer		
	Technical Assistant	285-550	450-785*
	Junior Scientific Assistant		
	Agricultural Demonstrator Grade I	285-550	420-720
	Artist	255-455	390-685*
	Agricultural Demonstrator Grade II	230-385	330-515
	Laboratory Assistant	230-385	330-515*
	Field Supervisor	215-370	330-515
	Maistry		
	Coconut Demonstration Maistry		
	Plant Protection Maistry		
	Permanent Servant (Higher Grade)	200-285	290-425
	Laboratory Keeper		
	Head Mazdoor		
	Gardener-cum-cleaner (Higher Grade)		

* The ratio between Agricultural Demonstrators Grade I and II will be revised to 1:1. The existing special grade posts will be redesignated as Senior Grade and 1/10th of the total posts of Agricultural Demonstrators Grade I and II will be in the "Senior Grade".

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Agriculture Engineering Wing</i>		
State Agricultural Engineer		
Research Engineer	850-1450	1125-1725
Assistant Agricultural Engineer	850-1450	1125-1725
Assistant Engineer	660-1100	750-1450
Technical Assistant		
Agricultural Engineering Supervisor		
Junior Engineer	465-775†	700-1270 600-1100
Draftsman (Mechanical)		
<u>Draftsman Grade I</u>	830-575	450-785
Surveyor (Special)	285-550	420-720
Supervisor (Mechanical Engineering)		
Tractor Foreman	275-525	590-685
Farm Mechanic		
Motor Mechanic	255-455	370-600
Draftsman Grade II	240-445	350-580
Chargeman		
Senior Mechanic		
Assistant Tractor Foreman		
Work Superintendent		
Surveyor		
Tracer		
<u>Tractor Driver (Senior)</u>	230-385	330-515
Welder		
Skilled Assistant		
Store Keeper		
Driver Mechanic		
Mechanic		
Filter Point Mechanic		
Tractor-cum-Power Tiller Operator		
Blacksmith		
Borer		
<u>Tractor Driver</u>	215-370	310-490
Oil Engine Driver		
Trunk Driver		
Boat Driver		
Welder		
Syrang		
Carpenter		
Fitter		
	210-340	300-450
<i>Posts held by personnel of other Departments</i>		
Administrative Officer	950-1450	1200-1800
Law Officer	710-1200	910-1550
Financial Assistant	710-1200	
Assistant Director (Statistics)	560-1100	750-1450
Statistical Officer	510-995	700-1270
Statistical Inspector	405-660	520-900
Investigator (Upper Division)	275-525	390-685
Compiler (Upper Division)	275-525	390-685
Compiler (Lower Division)	230-385	330-515
Pharmacist	255-455	370-600
Punja Special Officer	600-1200	800-1550
Assistant to Punja Special Officer	405-660	520-900
Village Officer	240-445	350-580
Copyist	230-385	330-515

† Agricultural Engineering Supervisors will be placed in two grades, Grade I on Rs. 700-1270 and Grade II on Rs. 600-1100 in the ratio of 1:3.

scale of pay Rs.	Designation of post	Existing scale of pay	Revised scale of pay
		Rs.	Rs.
	<i>Farm Information Bureau</i>		
	Principal Information Officer	750-1250	975-1625
	Editor-cum-Press Relations Officer	560-1100	750-1450
1-1725	Assistant Editor	560-1100	
1-1725	Assistant Information Officer	560-1100	
	Assistant Campaign Officer	510-995	700-1270
1-1450	Technical Assistant	510-995	
	Editor (Farm News)	510-995	
1-1270	Junior Agricultural Officer (Grade I)	510-995	
1-1100	Supervisory Assistant	275-525	
	Technical Assistant (Press)	275-525	390-685
1-785	Upper Division Printer	275-525	390-685
	Village level worker	255-455	
1-720	Assistant Offset Press Operator	230-385	330-515
	Assistant Operator		330-515
1-685	Lower Division Compositor	230-385	
600	Galley Pressman	210-340	300-450
580	Mechanic	215-370	310-490
	<i>Posts borne on the establishment of Animal Husbandry Department</i>		
	Campaign Officer	560-1100	750-1450
	Information Officer	560-1100	600-1100
	Editor (Farm News)	445-835	
	Carpenter	210-340		300-450
	5. ANIMAL HUSBANDRY DEPARTMENT		
	Director of Animal Husbandry	1150-1650	1450-2050
	Additional Director	1050-1550	1300-1900
	Joint Director	850-1450	1125-1725
	Chief Disease Investigation Officer		
	Epidemiologist		
	Special Officer, Veterinary Biological Institute		
	Deputy Director		
	Project Officer, I. C. D. P.	750-1250	975-1625
	Project Officer, Poultry Development Scheme		
	Production Manager, Central Hatchery		
	Assistant Project Officer, Jersey Farm		
	Assistant Director	560-1100	750-1450
	District Veterinary Officer		
	Senior Veterinary Officer		
	Superintendent, District Livestock Farm		
	Superintendent, Veterinary Biological Institute		
	Superintendent, Egg. Marketing Scheme		
	Disease Investigation Officer		
	Pig Development Officer		
	Fodder Development Officer		
	Project Officer, I. P. D. Block		
	Assistant Project Officer, R. A. I. C.	510-995	700-1270
	Instructor in Animal Husbandry, Gramasevak's Training Centre		
	Veterinary Surgeon Grade-I*	495-835	650-1150
	Accounts Officer†	465-775	600-1100
	Junior Engineer	445-835	600-1100
	Veterinary Surgeon Grade-II *		
	Disease Investigation Assistant		
	Junior Epidemiologist		
	Technical Assistant	445-835	570-1070
	Senior Instructor, Sexing School		
	Farm Supervisor	435-775	570-1070
	Manager, Duck Farm	410-715	535-950
	Feed Mixing Assistant	410-715	

* The ratio between Veterinary Surgeons Grade-I and Grade II will be 1:3.

† To be redesignated as Senior Superintendent (Accounts).

<i>Designation of post</i>	<i>Existing scale of pay</i>		<i>Revised scale of pay</i>	
	Rs.		Rs.	
Supervisor, Quinquennial Cattle Census	405-660		520-900	
Poultry Farm Manager	330-575			
Junior Instructor, Sexing School	330-575	}	450-785	
Chick Sexing Expert	330-575			
Veterinary and Livestock Inspector	}	285-550	390-685*	}
Livestock Assistant Grade-I				
Inspector (Livestock Assistant)				
Laboratory Assistant Grade-I				
Laboratory Technician Grade-I		285-550	420-720	
Incubator Technician	}	285-540	390-685	}
Electrician-cum-Mechanic					275-525
Laboratory Assistant Grade-II	}	240-445	350-580	}
Laboratory Technician Grade-II				
Depot Assistant	}	240-445	330-515*	}
Store Keeper				
Livestock Assistant Grade-II				
Enumerator				
Milk Recorder				
Poultry Assistant				
Despatch Rider	}	215-370	310-490	}
Chick Sexer				
Pump Operator	}	210-340	300-450	}
Electrician				
Mechanic				
Electrician-cum-Mechanic				
Carpenter-cum-Packer				
<i>Posts held by personnel of other departments</i>				
Administrative Officer	950-1450		1200-1800	
Deputy Director (Statistics)	750-1250		975-1625	
Credit Planning Officer (Joint Registrar of Co-operative Societies)	750-1250		975-1625	
Financial Assistant	560-1100		750-1450	
Research Officer	510-995	}	700-1270	}
Statistical Officer	510-995			
Assistant Registrar of Co-operative Societies	495-835		650-1150	
Junior Agricultural Officer	435-775	}	600-1100	}
Fodder Development Assistant	435-775			
Research Assistant	405-660	}	520-900	}
Analyst	405-660			
Junior Co-operative Inspector	330-575		450-785	
U. D. Compiler	275-525		390-685	
Fodder Supervisor	255-455		390-685	
Draftsman Grade II	240-445	}	350-580	}
X-ray Technician	240-445			
L. D. Compiler	}	230-385	330-515	}
Agriculture Demonstrator				

* The ratio between Livestock Assistant Grade-I and Grade-II will be 1:1. A senior grade in the scale of pay of Rs. 450-785 will also be allowed and 1/10th of the total number of posts of Livestock Assistants Grade-I and II will be placed in the Senior Grade.

of pay

Designation of post

Existing scale of pay

Revised scale of pay

Rs.

Rs.

6. ARCHAEOLOGY DEPARTMENT

100	Director	750-1250	975-1625
85	Epigraphist	510-995	700-1270
	Archaeological Chemist	510-995	700-1270
85*	Registering Officer	510-995	700-1270
	Epigraphy Aisstant	410-715	520-900
20	Curator	410-715	
	Preservation Assistant	405-660	520-900
	Excavation Assistant	405-660	650-1150
15	Estampage Maker	275-525	390-685
	Museum Assistant	275-525	420-720
10	Draftsman	255-455	370-600
	Museum guide	240-445	350-580

7. BUREAU OF ECONOMICS AND STATISTICS

5*	Director	1150-1650	1450-2050
	Additional Director	950-1450	1200-1800
	Joint Director	850-1450	1125-1725
	Deputy Director	750-1250	975-1625
	Assistant Director	560-1100	750-1450
	Regional Officer	560-1100	750-1450
	Administrative Assistant	560-1100	750-1450
	Research Officer	510-995	700-1270
	Economic Investigator		
	Scrutiny Officer	510-995	700-1270
	District Statistical Officer and equated posts		
	Publication Assistant	495-835	650-1150
	Research Assistant	405-660	520-900
	Statistical Inspector		
	Price Inspector	275-525	390-685
	Supervisor, M. T. Unit		
	Junior Statistical Inspector	240-445	350-580
	Compiler (U.D.)		
	Investigator (U.D.)	240-445	350-580
	Punch Card Operator (U.D.)		
	Draftsman (L.D.)	230-385	330-515
	Compiler (L.D.)		
	Investigator (L.D.)	230-385	330-515
	Punch Card Operator		
	Price Reporter		

Post held by personnel of other departments

	Administrative Officer	950-1450	1200-1800
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8. CHEMICAL EXAMINER'S LABORATORY

	Chemical Examiner	850-1450	1125-1725
	Joint Chemical Examiner	750-1250	975-1625
	Assistant Chemical Examiner	510-995	700-1270
	Junior Scientific Officer	410-715	535-950
	Serological Assistant	330-575	450-785
	Technical Assistant Grade I	285-550	420-720
	Glass Blower	230-385	330-515
	Laboratory Assistant	210-340	300-450
	Junior Laboratory Assistant	200-285	290-425
	Packer	200-285	290-425

9. COMMISSIONS OF ENQUIRY

1. *Commission of Enquiry into the Socio Economic conditions of Scheduled Castes and Scheduled Tribes*

	Secretary	710-1200	910-1550
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Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
2. Commission for Inquiry into the circumstances which led to the firing by Police at Poonthura		
Secretary	850-1450+	1200-1800
Bench Clerk-cum-Accountant	Spl pay Rs. 100 275-525	390-685
3. Commissions of Inquiry into the series of incidents which took place in and around Alwaye during November-December 1977 arising from a dispute between Catholics and Patriarch groups of the Jacobite Church over the Thrikkunnathu Seminary Church		
Secretary	560-1100	750-1450
4. Commission of Inquiry into the incidents which led to the use of force by the Police at Ponnani		
Secretary	495-835	650-1150
5. Commission for the Handicapped		
Secretary	495-835	650-1150
10. COMMUNITY DEVELOPMENT DEPARTMENT		
State Co-ordinator (A.N.P.)	1050-1550	1300-1900
Assistant Development Commissioner/Principal*	} 710-1200	910-1550
Extension Training Centre Grade-I/Block Development Officer (Tribal Development Block)		
Internal Audit Officer	560-1100	750-1450
Special Officer, CARE	560-1100	750-1450
Regional Women's Welfare Officer	560-1100	750-1450
Principal *	560-1100	910-1550
General Foreman	560-1100	750-1450
Block Development Officer**	495-835	650-1150
District Women's Welfare Officer	495-835	650-1150
Lecturer Home Science	495-835	650-1150
Supervisor (CARE)	495-835	650-1150
Foreman	465-775	600-1100
Extension Officer, Women's Welfare	410-715	535-950
General Extension Officer	325-660	450-785
Extension Officer, Women's Welfare	285-550	450-785
Village Extension Officer/Lady Village Extension Officer		
Do. Grade I	255-455	390-685
Do. Grade II	230-385	330-515
Chief Instructor	465-775	600-1100
Junior Lecturer in Social Education/Junior Lecturer	410-715	535-950
Artist-cum-Photographer Grade I/Cinema Operator	275-525	420-720
Balavadi Teacher	230-385	340-535
Electrician/Mechanic	275-525	420-720
Mechanic/Carpenter-cum-Blacksmith	215-370	310-490
Artist-cum-Photographer Grade II	215-370	350-580
<i>Posts held by personnel of other departments</i>		
Financial Assistant	710-1200	910-1550
Extension Officer (Animal Husbandry)	445-835	600-1100
Junior Engineer	465-775	600-1100
Extension Officer (Agriculture)	435-775	600-1100
Extension Officer (Panchayat)	405-660	520-900

*All the Principals will be on the same scale of pay.

**1/4th of the posts of Block Development Officers will be placed on a higher grade of Rs. 750-1450 designated as Senior Block Development Officers.

Designation of post	Existing scale of pay	Revised scale of pay
Rs.	Rs.	Rs.
1200-1800	410-715	535-950
390-685	275-525	390-685
	560-1100	750-1450
	560-1100	750-1450
	495-835	650-1150
	445-835	600-1100
	495-835	650-1150
	435-775	600-1100
	435-775	600-1100
750-1450	435-775	600-1100
	410-715	535-950
	330-575	450-785
	330-575	450-785
	330-575	520-900
	330-575	450-785
50-1150	230-385	330-515
	235-395	
	230-385	340-535
40-1150	11. CO-OPERATIVE DEPARTMENT	
	1150-1650	1450-2050
	1050-1550	1300-1900
0-700	850-1450	1125-1725
	560-1100	750-1450*
0-1550	495-835	650-1150
	410-715	535-950
0-1450		
0-1450	330-575	450-785†
0-1450		
0-1550		
0-1450		
0-1150		
0-1150	710-1200	910-1550
1150	710-1200	910-1550
1150	405-660	520-900
1100	230-385	330-515
0-950		
0-785		
0-785		
0-685		
0-515		
100		
950		
720		
535		
720		
190		
180		
50		
00		
00		
00		
00		
450 and		

Posts held by personnel of other departments

12. DAIRY DEVELOPMENT DEPARTMENT

‡Milk Commissioner	1150-1650	1200-1800
Joint Director	750-1250	975-1625
Deputy Director	560-1100	750-1450
Senior Dairy Engineer	560-1100	750-1450
Assistant Director		
Dairy Manager		
Project Officer	510-995	700-1270
Subject Matter Specialist (Dairy)		
Farm Officer		
Stores Officer	495-835	650-1150
Dairy Engineer	465-775	600-1100
Dairy Extension Officer	445-835	600-1100
Technical Assistant		
Dairy Chemist	405-660	520-900

*Two posts of Headquarters Deputy Registrars and three posts of Principals of Co-operative Institutes will be upgraded and placed on the revised scale of pay of Rs. 975-1625.

†The post will be redesignated as Co-operative Inspector Grade I. A new grade, Co-operative Inspector, Grade II, will be introduced in the scale of pay of Rs. 420-720. The ratio among Grade II, Grade I and Senior Grade Co-operative Inspectors will be 1 : 1 : 1 which will be maintained in future.

‡Post to be redesignated as Director of Dairy Development.

<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
	Rs.	Rs.
Store Keeper	405-660	520-900
Dairy Extension Assistant	330-575	450-785
Laboratory Technician	285-550	390-685
Dairy Farm Instructor	275-525	390-685
Laboratory Assistant	230-385	330-515
Plant Operator	230-385	330-515
*Fieldman	230-385	330-515
Electrician	230-385	330-515
Senior Refrigeration Mechanic	230-385	330-515
Boiler Attender	230-385	
General Mechanic	230-385	
Refrigeration Mechanic	215-370	310-490
Tractor Driver		
Motor Mechanic		
Fitter		
Cleaner	210-340	300-450
Laboratory Attender		
Coupon Redemption Attender		
Bull Attender	200-285	290-425

Posts held by personnel of other departments

Administrative Officer	710-1200	910-1550
Financial Assistant	560-1100	750-1450
Deputy Registrar of Co-operative Societies (Dairy)	560-1100	750-1450
Superintendent (District Veterinary Officer)	560-1100	750-1450
Subject Matter Specialist (Veterinary)	510-995	700-1270
Assistant Registrar of Co-operative Societies (Dairy)	495-835	650-1150
Veterinary Surgeon	445-835	600-1100
Senior Co-operative Inspector	410-715	535-950
Superintendent		
Fodder Development Officer	435-775	600-1100
Farm Superintendent		
Junior Agricultural Officer		
Junior Co-operative Inspector		
	330-575	450-785

13. DRUGS CONTROL DEPARTMENT

Drugs Controller	1050-1550	1200-1800
Assistant Drugs Controller (Allopathy)	560-1100	800-1550
Analyst Grade I	560-1100	800-1550
Assistant Drugs Controller (Ayurveda)	510-995	700-1270
Administrative Assistant	560-1100	750-1450
Regional Drugs Inspector	510-995	700-1270
Chief Inspector of Drugs, Intelligence Squad		
Analyst Grade II		
Pharmaceutical Chemist	510-995	700-1270
Bacteriologist		
Pharmacologist		
Bio-chemist		
Pharmacognosist	445-835	570-1070
Analyst Grade II (Ayurveda)		
Drugs Inspector	285-550	420-720
Analyst Grade III		
Legal Assistant		
Technical Assistant	275-525	390-685
Media Maker		
Sample Warden	240-445	350-580
Technician (L.D.)	330-575	450-785
Store Superintendent	275-525	390-685
Compiler (U.D.)		

*Out of the existing seven posts, three posts will be upgraded and placed on the revised scale of pay Rs. 390-685.

and scale of pay

Rs.		Designation of post	Existing scale of pay	Revised scale of pay
			Rs.	Rs.
20-900		14. EDUCATION		
10-785		Collegiate Education Department		
10-685		<i>Directorate and Zonal Offices</i>		
10-515		Director	1400-1900	1800-2250
0-515		Deputy Director	1050-1550	1300-1900
0-515		Special Officer for Scholarships	560-1100	750-1450
0-515		Accounts Officer	560-1100	750-1450
0-515		Accounts Officer	510-995	700-1270
0-515		<i>Arts and Science Colleges</i>		
0-515		Principal	1050-1550	1300-1900
0-515		Professor Grade I	850-1450	1125-1725
0-515		Principal	710-1200	910-1550
0-515		Professor Grade II	710-1200	910-1550
0-515		*Professor Grade II in Physical Education	710-1200	700-1270
0-515		Lecturer	510-995	700-1270
0-515		*Lecturer in Physical Education	510-995	535-950
0-515		Administrative Assistant	510-995	700-1270
0-515		†Curator	410-715	390-685
0-515		Junior Lecturer	345-580	470-830
0-515		Technical Assistant	275-525	350-580†
0-515		Draftsman	240-445	310-490§
0-515		Herbarium Keeper	240-445	330-515
0-515		Taxidermist	240-445	330-515
0-515		Sewing Mistress	235-395	340-535
0-515		Museum Keeper	230-385	330-515
0-515		Sergeant	230-385	330-515
0-515		Mechanic	215-370	310-490
0-515		Water pump mechanic	215-370	310-490
0-515		Gasman	215-370	310-490
0-515		‡Store Keeper	215-370	310-490
0-515		Specimen Collector	200-285	290-425
0-515		¶Laboratory Assistant	200-285	290-425
0-515		Groundsman	200-285	290-425
0-515		Marker	196-265	290-425
0-515		Groundsman/Assistant Groundsman	196-265	290-425
0-515		<i>Sanskrit Colleges</i>		
0-515		Principal	1050-1550	1300-1900
0-515		Professor Grade I	850-1450	1125-1725
0-515		Professor Grade II	710-1200	910-1550
0-515		Lecturer	510-995	700-1270
0-515		Copyist	230-385	350-580
0-515		<i>Training Colleges</i>		
0-515		Principal	1050-1550	1300-1900
0-515		Professor Grade II	710-1200	910-1550
0-515		Lecturer	510-995	700-1270
0-515		Instructor in Arts & Crafts	330-575	450-785**

*The posts of Professor Grade II in Physical Education and Lecturer in Physical Education will be redesignated as Physical Education Directors Grade I and Grade II respectively. Physical Education Director Grade II on completion of 15 years of service will be eligible for Grade I. The existing incumbents in Grade I and Grade II posts will be eligible for the revised scales of pay of Rs. 910-1550 and Rs. 700-1270 respectively as personal.

†Existing incumbents will be allowed the revised scale of pay of Rs. 535-950 as personal.

‡Existing incumbents will be allowed revised scale of pay of Rs. 390-685 as personal.

§Existing incumbents will be allowed revised scale of pay of Rs. 350-580 as personal.

¶Will be redesignated as Store Attender.

‡Will be redesignated as Laboratory Attender.

**Personal scale to the present incumbents.

pay of

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Physical Education Colleges</i>		
Principal	710-1200	910-1550
Professor Grade II	710-1200	700-1270†
Lecturer	510-995	535-950‡
Instructor	235-395	340-535
Matron	235-395	340-535
<i>Sree Swathi Thirunal College of Music, Trivandrum</i>		
Principal	750-1200	1125-1725
Professor (Vocal, Veena & Voilin)	560-1100	800-1550
Additional Professor of Vocal Music	560-1100	800-1550
Assistant Professor	465-775	650-1150
§Academy Assistant Grade I	410-715	570-1070
Sanskrit Pandit Grade I	405-660	520-900
Sanskrit Pandit Grade II	285-540	420-720
§Academy Assistant Grade II	285-540	450-785
Instrument Mechanic	275-525	390-685
Bhagavather	235-395	340-535
Mridangam Player	235-395	340-535
<i>Music Academies, Tripunithura & Palghat</i>		
Principal	560-1100	800-1550
Assistant Professor	465-775	650-1150
§Academy Assistant Grade I	410-715	570-1070
Sanskrit Pandit Grade I	405-660	520-900
§Academy Assistant Grade II	285-540	450-785
Sanskrit Pandit Grade II	285-540	
Dance Master (Kathakali)	285-540	
Bharatha Natyam Instructor	285-540	420-720
Drawing and painting Master	285-540	
Drummer	235-395	
Bhagavather	235-395	
Bharatha Natyam Instructor (Additional)	235-395	
Mridangam Player	235-395	
Mridangam Accompanist	235-395	340-535
Kathakali Bhagavather	235-395	
Bharatha Natyam Bhagavather	235-395	
Assistant Dance Master (Kathakali)	235-395	
Assistant Art Instructor	235-395	
Chenda Player	235-395	
<i>Posts held by personnel of other departments</i>		
Administrative Officer	950-1450	1200-1800
Finance Officer	950-1450	
General Education Department		
I. Administration		
<i>Directorate</i>		
Director of Public Instruction (Non I.A.S. cadre post)	1400-1900	1800-2250
Director of Research and Studies	1400-1900 †	1800-2250
	Spl. pay Rs. 150	

†Existing incumbents will be allowed the revised scale of pay of Rs. 910-1550 as personal.

‡Lecturers on completion of 15 years' service will be eligible for promotion as Professor Grade II.

Existing incumbents will be allowed the revised scale of Rs. 700-1270 as personal.

§Designation will be changed as Tutor Grade I and Tutor Grade II respectively.

<i>Existing scale of pay</i>	<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
Rs.		Rs.	Rs.
110-1550	Additional Director of Public Instruction	1150-1650	1450-2050
100-1270	Joint Director of Public Instruction	850-1450	1125-1725
535-950	Deputy Director (Employment Programme)	750-1250	975-1625
340-535	State Level Survey Officer	750-1250	975-1625
340-535	Accounts Officer (Provident Fund)	710-1200	910-1550
	Assistant Director		
	Hindi Education Officer	560-1100	750-1450
	Assistant Director (Planning)		
15-1725	Special Officer (Applied Nutrition Programme)	560-1100	750-1450
10-1550	Administrative Assistant		
0-1550	Administrative Assistant (Kerala Grandhasala Sanghom)	560-1100	750-1450
0-1150	Additional Administrative Assistant		
0-1070	Assistant Provident Fund Officer		
20-900	Arabic Special Officer	535-835	700-1270
10-720	Personal Assistant (General)	535-835	700-1270
10-785	Personal Assistant (Employment Programme)	535-835	700-1270
10-685	Personal Assistant to the Secretary, State Education		
0-535	Advisory Board	495-835	650-1150
0-535	Organiser for Sports in Schools	495-835	650-1150
	<i>CARE Feeding Programme</i>		
1550	Senior Administrative Assistant	710-1200	910-1550
1150	CARE Supervisor	495-835	650-1150
1070			
-900			
-785			
	<i>Examination Wing</i>		
720	Joint Commissioner for Government Examinations	850-1450	1125-1725
	Secretary to the Commissioner for Government Examinations	750-1250	975-1625
	Assistant Secretary, Examinations	560-1100	750-1450
	<i>Text Books</i>		
135	Text Book Officer	560-1100	750-1450
	Chief Accountant	495-835	650-1150
	II. <i>Regional Offices</i>		
	Regional Deputy Director	750-1250	975-1625
	III. <i>District and Sub District Offices</i>		
0	District Educational Officer	560-1100	750-1450
	Personal Assistant	535-835	700-1270
	Assistant Educational Officer	405-660	570-1070*
			520-900
	Primary Education Extension Officer	405-660	520-900
	Inspector of Muslim Education		
	IV. <i>Centre for Inservice Training in Hindi and Hindi Teachers Training Institute</i>		
	Principal (Inservice Training Centre)	560-1100	750-1450
	Instructor (Inservice Training Centre)	535-835	
	Chief Instructor	535-835 +	700-1270
		(Rs. 75 Special pay)	
II.	Instructor	405-660 +	520-900
		(Special pay Rs. 50)	

* Senior Grade teacher when posted as Assistant Educational Officer will be eligible for this Scale.
4/4483/MC.

Designation of post	Existing scale of pay Rs.	Revised scale of pay Rs.
V. Institute of Primary Education		
Deputy Director	750-1250	975-1625
Education Extension Officer	535-835	
Instructor	535-835	700-1270
VI. Secondary Schools (including Training Schools)		
Headmaster	535-835	700-1270
Graduate Teacher Grade I	405-660	570-1070*
Language Teacher Grade I		
Graduate Teacher Grade II	285-540	420-720
Language Teacher Grade II		
Instructor (Engineering)	465-775	600-1100
Instructor (Printing Technology)	465-775	600-1100
Instructor (Agriculture)	435-775	600-1100
Instructor	405-660	450-785**
Instructor (Engineering)		
Instructor (Home Science)	285-540	420-720
Do. (Physical Training)		
Do. (Art)		
Do. (Bahrathanatyam)		
Do. (Kathakali Vesham)		
Do. (Fishery Technology)		
Do. (Engineering)		
Do. (Drawing and Painiting)		
Teacher (Physical Education)	330-575	450-785
Do. (Vecna)		
Do. (Commercial)		
Do. (Hindustani)		
Domestic Science Assistant	285-540	420-720
Secretarial Assistant		
Dance Master, Kathakali		
Pandit		
Instructor (Commerce) Grade I	285-540	420-720
Instructor (Commerce) Grade II		
Instructor	285-540	450-785†
Instructor (Bharathanatyam)		
Do. (Physical Training)		
Do. (Kathakali)		
Do. (Wood Work)		
Do. (Fine Arts)	Grade I	420-720
Do. (Fishery Technology)		
Teacher (Ratton Works)	Grade II	340-535†
Do. (Music)		
Do. (Craft)		
Drawing Master		
Bhagavathar		
Sewing Mistress		
Specialist		
Dance Master		

* Teachers on completion of 12 years' service are now eligible for Grade I. On completion of 10 years' service in Grade I post they will be allowed the Senior Grade on Rs. 570-1070. (Senior Grade teacher when posted as Assistant Educational Officer will be eligible for this scale).

** The existing incumbents will be allowed revised scale of pay of Rs. 520-900 as personal.

† These categories are now eligible for promotion to Grade I on completion of 15 years' service. On completion of 10 years in Grade I, they will be allowed a Senior Grade on Rs. 450-785.

Note:—Specialist teachers now on Rs. 330-575 and Rs. 240-445 will be given the revised scales of pay on Rs. 450-785 and Rs. 350-580 respectively.

Revised scale of pay

Designation of post

Existing scale of pay

Revised scale of pay

Rs.		Rs.	Rs.
	VII. All India National Fitness Corps		
97-625	Senior Instructor (Supervisor)	285-540	420-720
700-1270	Junior Instructor	235-395	340-535
	VIII. Upper Primary and Lower Primary Schools		
100-1270	Headmaster	330-575	470-830
70-1070*	Teacher (P.D.)		
520-900	Do. (Rattan Works)		
420-720	Do. (Craft)		
	Do. (Training Reserve)		
	Do. (Industrial)		
	Do. (Prevocational)		
10-1100	Do. (Special)		
10-1100	Do. (Language)		
10-1100	Do. (Hebrew)		
	Do. (Arabic)		
50-785**	Do. (Hindustani)		
	Do. (Sewing)		
	Do. (Needle Works)		
	Do. (Music)		
	Do. (Music-cum-Needle Work)		
	Do. (Music & Drill)		
	Do. (Drawing and Music)		
	Do. (Drawing-cum-Needle Work)		
9-720	Do. (Drawing)		
	Do. (Physical Education)		
	Do. (Harikatha)		
	Do. (Thiruvathirakkali)		
	Do. (Kaikottikali)		
	Do. (Mohiniyattom)		
	Do. (Mridangam)		
	Instructor (Handicrafts)		
	Do. (Kathakali Chutti)		
	Do. (Kathakali)	Grade I	450-785*
	Do. (Mridangam)	285-540	420-720*
785	Do. (Chenda)	Grade II	340-535*
720	Do. (Art)	235-395	
	Teacher (Kalari)		
	Do. (Weaving)		
	Do. (Tailoring)		
	Do. (Book Binding)		
	Do. (Manual Training)		
85†	Do. (Physical Training)		
20	Do. (Girls Guide)		
	Do. (Technological Fishing)		
35†	Fishery Technology Assistant		
	Assistant Teacher (Nursery)**		
	Matron		
	Pandit		
	Junior Pandit		
	Hindi Pandit		
	Sewing Mistress		
	Drill Master		
	Drawing Master		
	Bhagavathar		
	Bhagavathar (Bharathanatyam)		
	Bhagavathar (Kathakali)		

* Primary School Teachers on completion of 15 years' service are now eligible for Grade-I (Rs. 420-720). On completion of 10 years' service in Grade -I they will be allowed Senior Grade (Rs. 450-785).

** Only Nursery Teachers possessing S.S.L.C. and Nursery Teachers' Training qualification will be eligible for grades, in terms of G.O. MS. 102/78/Gl. Edn. dated 21-7-1978.

10 years teacher

e. On

pay of

<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
(Continued from previous page)		
	Rs.	Rs.
Chenda Player		
Accompanist		
Drummer		
Art Assistant		
Art Master		
Assistant Dance Teacher		
Attender Kathakali Chutti	235-395	340-535
Teacher (Craft)	210-340	300-450
Instructor, Work Experience Programme	235-395	340-535
IX. Schools for the Handicapped		
Headmaster	535-835	700-1270
Headmaster (under graduate)	285-540	420-720
Graduate Assitant (Training Centre for Handicapped)	410-715	570-1070*
Resource Teacher	&	520-900
Teacher (Graduates who are themselves handicapped)	405-660	520-900†
Assistant Teacher (with special training)		420-720
Assistant Teacher (without special training)		340-535
Teacher (under graduates who are themselves handicapped)	235-395	420-720‡
Brailist, Craft, Music and Drawing Teacher		450-785‡
Matron	235-395	340-535
Teacher (Part-time)	200-285	290-425
Brailist (Part-time)		
X. Subordinate Staff		
Store-keeper, Text Books		
Accountant GARE		
Manager	330-575	450-785
Depot Officer		
Assistant Depot Officer	275-525	390-685
Calculator Operator	240-445	350-580
Assistant Librarian		
Godown Keeper		
Record Keeper	230-385	330-515
Tally Clerk		
Computer	230-385	330-515
Sergeant	230-385	330-515
Comptometer Operator	230-385	330-515
Printer		
Compositor	230-385	330-515
Deputy Warden		
Store Assistant	215-370	310-490
Senior Mechanic	215-370	310-490
Junior Mechanic	210-340	300-450
Packer		
Counter	200-285	290-425
<i>Part-time posts</i>		
Language Teacher		
Teacher (Craft)		
Teacher (Physical Education)	240-445	350-580
Instructor		
Instructor (Manual Training)		
Pandit		

*Higher grade on Rs. 570-1070 will be allowed on completion of 12 years of service.

†Higher grade on Rs. 520-900 will be allowed on completion of 15 years' service.

‡Will be eligible for Grade-I (Rs. 420-720) on completion of 15 years' service. On completion of 20 years' service in Grade-I, will be allowed Senior Grade (Rs. 450-785).

d scale of pay

Rs.	Designation of Post	Existing scale of pay	Revised scale of pay
		Rs.	Rs.
	Teacher P.D.		
	Do. (Craft)		
	Do. (Arabic)		
	Do. (Drawing & Drill)		
	Do. (Music)		
340-535	Do. (Needle Work)		
300-450	Do. (Physical Education)	200-285	290-425
340-535	Pandit		
	Language Teacher		
	Specialist Teacher		
	Instructor		
00-1270	Drawing Master		
420-720	Drill Master		
70-1070*	Braillist		
520-900			
520-900†	<i>Posts held by personnel of other departments</i>		
	<i>Directorate</i>		
120-720	Administrative Officer	950-1450	1200-1800
140-535	Finance Officer	950-1450	1200-1800
120-720†	Accounts Officer	710-1200	910-1550
50-785†	Law Officer	710-1200	910-1550
40-535	Financial Assistant	560-1100	750-1450
90-425	Special Officer (Work Experience)	560-1100	750-1450
	Research Officer (Statistics)	510-995	700-1270
	Research Assistant (Statistics)	405-660	520-900
	Compiler (U. D.)	275-525	390-685
	Compiler (L. D.)	230-385	330-515
30-785	<i>Regional Offices</i>		
30-685	Administrative Officer	710-1200	910-1550
30-580	Accounts Officer	560-1100	750-1450
	<i>State Institute of Education</i>		
0-515	Director	850-1450	1125-1725
	Deputy Director	750-1250	975-1625
	Assistant Director	560-1100	
0-515	Research Officer (Primary Education)	560-1100	
0-515	Education Officer	560-1100	
0-515	Education Officer (Pre-primary Education)	560-1100	
	Statistical Officer	560-1100	
0-515	Research Officer (Text Books & Syllabus)	560-1100	750-1450
	Evaluation Officer	560-1100	
1-490	Science Consultant	560-1100	
1-490	Educational Survey Officer	560-1100	
1-450	Special Officer (Work Experience)	560-1100	
	Science Instructor	535-835	
	Junior Science Consultant	535-835	
1-425	Special Assistant in English	535-835	
	Education Techniques Officer	535-835	700-1270
	Text Book Research Officer	535-835	
	Evaluation Officer (Bureau)	535-835	
	Junior Evaluation Officer	495-835	
-580	Technical Assistant	495-835	650-1150
	Counsellor	495-835	
	Foreman	465-775	600-1100
	Education Extension Officer	405-660	
	Research Assistant	405-660	520-900
	Publicity Officer	405-660	
	Assistant Librarian	275-525	390-685
	Craft Assistant (Wood work)	235-395	340-535
	Computer	230-385	330-515

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Technical Education Department		
<i>I. Directorate</i>		
Director of Technical Education	1400-1900	1800-2250
Joint Director of Technical Education	1050-1550	1300-1900
Professor (Placement & Training)	1050-1550	1300-1900
Deputy Director of Technical Education (General)	850-1450	1125-1725
Deputy Director (Direct payment)	850-1450	
Deputy Director (Man Power and Monitoring)	850-1450	
Deputy Director of Technical Education	850-1450	
Administrative Assistant	560-1100	750-1450
Stock Verification Officer	560-1100	
Public Relations Officer	560-1100	
Accounts Officer	510-995	700-1270
Vocational Training Organiser*	495-835	650-1150
Secretary (L.B.S.R.E. & C. Centre)	495-835	650-1150
Guidance Officer	495-835	650-1150
Inspector of Industrial Schools	435-835	570-1070
Inspector of Commercial Schools	410-715	535-950
Development Officer	405-660	520-900
<i>II. Engineering Colleges</i>		
Principal	1150-1650	1450-2050
Professor	1050-1550	1300-1900
Assistant Professor } Reader }	850-1450	1125-1725
Workshop Superintendent	850-1450	1125-1725
Lecturer in Engineering/Technology	560-1100	750-1450
Lecturer, Microbiology, Sanitary Chemistry and Economics	560-1100	700-1270†
Instructor Grade-I } Senior Workshop Instructor }	560-1100	750-1450
Fine Arts Expert	560-1100	700-1270†
Administrative Assistant	560-1100	750-1450
Chief Accountant	405-660	520-900
Technical Store Keeper‡	405-660	
Instructor Grade-II	330-575	450-785
Skilled Assistant Grade I	285-550	420-720
Boiler Mechanic	285-550	390-685
Instrument Mechanic	275-525	390-685
Draftsman	255-455	370-600
Skilled Assistant Grade II	240-445	350-580
Matron	230-385	330-515
Boiler Assistant	230-385	330-515
Sergeant	230-385	330-515
Attender (including Laboratory and Workshop Attender)	200-285	310-490
Sick Room Attender	196-265	280-400
<i>III. Polytechnics</i>		
Principal	850-1450	1125-1725
Head of Section	560-1100	750-1450
Lecturer in Engineering/Technology	560-1100	
Post Diploma Lecturer	560-1100	
Workshop Superintendent	560-1100	
Post Diploma Lecturer in Air Conditioning and Refrigeration	560-1100	

* The present incumbent is drawing pay in the scale of Rs. 560-1100 as personal which will be revised Rs. 750-1450.

† Existing incumbents will be allowed the revised scale of Rs. 750-1450 as personal.

‡ Designation to be changed as Store Keeper.

Existing scale of pay	Designation of Post	Existing scale of pay	Revised scale of pay
Rs.		Rs.	Rs.
	Technical Instructor (Science) M.T.I. Trichur	510-995	700-1270
	Analyst	510-995	700-1270
	Assistant Lecturer	465-775	
10-2250	Head Draftsman	465-775	600-1100
10-1900	Draftsman I Grade	465-775	
0-1900	Foreman	465-775	
	Assistant Foreman	330-575	
5-1725	Workshop Instructor	330-575	450-785
	Instructor (Grade-II) Air Conditioning	330-575	
	Demonstrator (Engineering)	330-575	
	Demonstrator (Science)	330-575	450-785
0-1450	Draftsman Grade II	285-550	420-720
	Skilled Assistant Grade I	275-525	
0-1270	Drawing Assistant	275-525	390-685
0-1150	Survey Field Assistant	275-525	
0-1150	Boiler Attender	240-445	330-515*
0-1150	Skilled Assistant Grade II	230-385	350-580
0-1070	Boiler Assistant		330-515
5-950			
0-900			
	<i>Textile Wing attached to Polytechnics, Trivandrum and Cannanore</i>		
	Senior Lecturer in Textile Technology †	560-1100	750-1450
	Lecturer in Textile Technology ‡	435-835	600-1100
2050	Skilled Assistant Grade I	285-550	420-720
1900	Demonstrator	275-525	
1725	Instructor Grade II (Textile)	275-525	
	Instructor in Weaving	275-525	
1725	Instructor-cum-Mechanic in Spinning	275-525	450-785
1450	Mechanic in Textile Chemistry	275-525	
	Instructor in Textile Chemistry	275-525	
270 †	Spinning Mechanic	275-525	
450	Workshop Mechanic	240-445	350-580
	Skilled Assistant Grade II	215-370	
270 †	Skilled Assistant Grade III	215-370	310-490
450	Boiler Skilled Assistant Grade III		
900			
785			
720			
385			
385			
300			
80			
15			
15			
15			
90			
00			
	<i>Craft Wing</i>		
	Artist Foreman	275-525	390-685
	Master Artisan	240-445	
	Instructor in Basket Making	240-445	350-580
	Instructor in Lacquer work	240-445	
	Assistant Artisan	215-370	
	Assistant Instructor in Basket Making	215-370	310-490
	Assistant Instructor in Lacquer Work	215-370	
	<i>Women's Polytechnic</i>		
	Principal	850-1450	1125-1725
	Lecturer in Instrument Technology	560-1100	
	Lecturer in Electronics	560-1100	750-1450
	Head of Electronics	560-1100	
	Assistant Instructor (Electronics)	465-775	600-1100
	Assistant Instructor (Electrical Engineering)	465-775	
	Instructor in Commerce	435-835	570-1070
	Instructor (Costume Design and Dress Making and Cutting)	410-715	535-950
	Instructor in Secretarial Practice and Business Correspondence	410-715	535-950

* Existing incumbent will be allowed revised scale of Rs. 390-685 as personal.

† To be redesignated as Lecturer.

‡ To be redesignated as Assistant Lecturer.

Designation of post	Existing scale of pay	Revised scale of pay	
	Rs.	Rs.	
Instructor in Shorthand	410-715		
Draftsman Grade-II	330-575	535-950	
Workshop Instructor	330-575		
Demonstrator in Instrument Technology	330-575	450-785	X.
Assistant Instructor (Tailoring)	285-550		
Assistant Instructor (Shorthand)	285-550	420-720	
Assistant Instructor (Embroidery)	275-525		
Instrument Mechanic	275-525	390-685	
Skilled Assistant Grade-II	240-445	390-685	
(Tailoring)		350-580	
Typewriter Mechanic	230-385	330-515	
<i>IV. Junior Technical Schools</i>			
Superintendent	560-1100	750-1450	
Instructor (Engineering)	465-775		
Workshop Foreman	465-775	600-1100	
Draftsman Grade-I (Mechanical)	465-775		
Workshop Instructor (Mechanical)	330-575		
Workshop Instructor (Electrical)	330-575	450-785	
Draftsman Grade-II	330-575		
Skilled Assistant Grade-I	285-550	420-720	
Skilled Assistant Grade-II	240-445	350-580	XI.
<i>V. Institute of Fine Arts, Trichur</i>			
Superintendent	405-660	700-1270	
Senior Instructor*	275-525	450-785	
Assistant Instructor †	230-385	350-580	XII.
<i>VI. Ravi Varma Institute of Fine Arts, Mavelikara</i>			
Superintendent	535-835	700-1270	
Art Instructor*	330-575	450-785	
Art Assistant †	240-445	350-580	
<i>VII. Industrial Schools</i>			
Headmaster (Instructress)	235-395	340-535	
Assistant Instructor	230-385	330-515	XIII.
Industrial Assistant ‡	215-370	310-490	
<i>VIII. Tailoring and Garment Making Centres</i>			
Instructress	235-395	340-535	
Assistant Instructor	230-385	330-515	
Junior Instructor Grade II ‡	200-285	310-490	
<i>IX. Tailoring Trade Schools</i>			
Junior Instructor Grade-I** (Tailoring Training Centre, Weaving Training Centre, Composing and Printing Centre, Book Binding Centre and Rattan Training Centre)	210-340	310-490	
Junior Instructor Grade-II** (Tailoring Training Centre, Weaving Training Centre, Composing and Printing Centre, Book Binding Centre and Rattan Training Centre)	200-285	310-490	

* To be redesignated as Senior Art Instructor.

† To be redesignated as Art Instructor.

‡ To be redesignated as Junior Instructor.

** To be redesignated as Junior Instructor.

ed scale of pay

Rs.	Designation of post	Existing scale of pay	Revised scale of pay
		Rs.	Rs.
535-950			
450-785	X. College of Fine Arts		
	Principal	710-1200	910-1550
420-720	Professor	1000-1500	800-1550
	Lecturer	510-995	700-1270
390-685	Mural Expert	330-575	450-785
390-685	Studio Assistant Grade I	285-550	420-720
350-580	Studio Assistant Grade II	240-445	350-580
	Carpenter	210-340	
330-515	Welder-cum-Blacksmith	210-340	300-450
	Studio Attender	200-285	290-425
	Clay Worker	196-265	280-400
30-1450	Pottery Unit (School of Arts)		
	Potter Grade I	230-385	330-515
10-1100	Mechanic	215-370	310-490
	Moulder	215-370	310-490
50-785	Potter Grade II	210-340	300-450
	Pottery Boy	196-265	280-400
20-720	XI. Government Commercial Institute		
50-580	Principal	435-835	570-1070
	Lecturer	410-715	535-950
	Assistant Lecturer	285-550	420-720
1-1270	XII. School of Printing Technology		
10-785	Principal	750-1250	975-1625
0-580	Lecturer in Composing	560-1100	
	Lecturer in Letter Press Printing	560-1100	750-1450
	Lecturer in Process Engraving	560-1100	
	Lecturer in Business Management	560-1100	
-1270	Assistant Lecturer	465-775	600-1100
0-785	Demonstrator	345-580	450-785
0-580	Skilled Assistant Grade I	285-550	420-720
	Skilled Assistant Grade II	240-445	350-580
1-535	XIII. Pre-vocational Training Centre		
-515	Senior Instructor (Home Science)	405-660	520-900
-490	Senior Craft Instructor	285-550	420-720
	Craft Instructor		
	Craft Instructor Grade II	240-445	350-580
535	Posts held by personnel of other departments		
515	Administrative Officer	950-1450	1200-1800
490	Professor Grade I	850-1450	1125-1725
	Financial Assistant	710-1200	910-1550
	Professor Grade II	710-1200	910-1550
	Lecturer	510-995	700-1270
	†Lecturer Physical Education	510-995	535-950
	Research Officer	510-995	700-1270
	Departmental Man Power Officer	510-995	700-1270
	Senior Instructor in Agriculture	435-775	600-1100
	Career Master	405-660	520-900
	Instructor in Science and Maths.	405-660	
	Junior Lecturer	345-580	470-830
	Instructor in Science and Maths	285-540	
	Instructor in Humanities and Languages	285-540	420-720
	General Education Teacher	285-540	
	L.D. Compiler	230-385	330-515

† Will be redesignated as Physical Education Director. See also foot note under Collegiate Education.

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Designation of post	Existing scale of pay	Revised
	Rs.	
15. ELECTRICAL INSPECTORATE		
Chief Electrical Inspector	1400-1900	16
Deputy Chief Electrical Inspector	1150-1650	14
Electrical Inspector	850-1450	11
Assistant Electrical Inspector	560-1100	7
Junior Electrical Inspector	465-775	6
Administrative Assistant	560-1100	7
Law Officer*	510-995	6
Confidential Assistant	405-660	5
Instrument Mechanic	275-525	3
Helper	210-340	2
<i>Posts held by personnel from other departments</i>		
Administrative Officer	710-1200	91
Accounts Officer	710-1200	91
Assistant Inspector (Local Fund Audit)	405-660	5
16. ENQUIRY COMMISSIONER AND SPECIAL JUDGE/TRIBUNAL FOR DISCIPLINARY PROCEEDINGS		
Tribunal for Disciplinary Proceedings/Enquiry Commissioner & Special Judge	1400-1900	1650
Manager	495-835	650
Assistant Grade-I	285-550	42
Assistant Grade-II	240-445	35
Copyist	230-385	33
17. FACTORIES AND BOILERS DEPARTMENT		
Director of Factories and Boilers	1050-1550	1300
Joint Director of Factories and Boilers	850-1450	1125
Joint Director of Factories and Boilers (Medical)	850-1450	1125
Regional Inspector of Factories/ Personal Assistant to the Director	750-1250	975
Inspector of Boilers	560-1100**	750
Inspector of Factories	510-995**	700
Inspectress of Factories for Women's Welfare/ Additional Inspector of Factories/Head Statistician	495-835	650
Head Draftsman	465-775	600
Draftsman Grade-I	330-575	450
Draftsman Grade-II	255-455	370
Record Keeper-cum-Librarian	210-340	300
† Nursing Orderly (Nursing Assistant Grade II)	200-285	250
18. FIRE FORCE DEPARTMENT		
Director of Fire Force		
Deputy Director		
Divisional Officer/Personal Assistant	850-1450	1125
Assistant Divisional Officer	510-995	800
Station Officer	495-835	650
Assistant Station Officer	345-580	470
	275-525	390

* If this post is filled up by an Under Secretary of the Law Secretariat, the corresponding scale (Rs. 910-1550) will apply.

** These two categories of posts will form a common category viz., "Inspector of Factories & Boilers" placed in two grades, Grade II on Rs. 700-1270 and Grade I on Rs. 750-1450. The existing posts of Inspector of Boilers will be placed in Grade I and the other posts in Grade II.

† This post is held by Health Services Department personnel.

Revised scale	Designation of post	Existing scale of pay	Revised scale of pay
Rs.		Rs.	Rs.
	Leading Fireman	240-445	350-580
	Driver Mechanic/Fireman Driver Grade I	240-445	350-580
650-2175	Fireman Driver Grade II	215-370	310-490
1450-2050	Fireman	210-340	310-490
1125-1725	19. FISHERIES DEPARTMENT		
750-1450	Director of Fisheries	1150-1650	1450-2050
600-1100	Joint Director	850-1450	1125-1725
750-1450	Deputy Director	750-1250	975-1625
650-1150	Project Officer		
520-900	Assistant Director	560-1100	750-1450
390-685	Lobster Culturist	560-1100	750-1450
310-490	Refrigeration Engineer	560-1100	750-1450
	Administrative Assistant		
910-1550	Superintendent, Fishermen Training Centre/	495-835	650-1150
910-1550	Fisheries Complex		
535-950	Propaganda Assistant		
	Fresh Water Biologist		
	Research Officer	435-835	570-1070
	Marine Survey Officer		
	Eusturine Research Officer		
	Assistant Lobster Culturist		
	Fishery Development Officer Grade I	410-715	535-950
	Do. Grade II	405-660	520-900
650-2175	Research Assistant	405-660	
650-1150	Project Assistant	405-660	
420-720	Hydrologist	405-660	520-900
350-580	Curator	405-660	
330-515	Manager Ice Plant	405-660	
	Foreman		
	Inspector of Fisheries	345-580	
1300-1900	Fish Cultural Officer	345-580	470-830
1125-1725	Technical Assistant	345-580	
1125-1725	Manager Fish Farm	345-580	
	Operator	285-550	420-720
975-1625	Sub Inspector of Fisheries	275-525	
750-1450	Assistant Fishery Demonstrator	275-525	390-685
700-1270	Instructor in Wood Work	275-525	
	Instructor in Gearmaking	275-525	
650-1150	Laboratory Assistant	275-525	
600-1100	Home Economist	275-525	
450-785	Mechanical Instructor Grade-I	275-525	390-685
370-600	Guidelight Mechanic	275-525	
300-450	Mechanical Foreman	275-525	
	Senior Mechanic		
290-425	Mechanical Instructor Grade-II	255-455	370-600
	Driver-cum-Operator	240-445	350-580
	Craft Instructor	230-385	
	Mechanic	230-385	
1125-1725	Nursery-Keeper	230-385	330-515
800-1550	Welder-cum-Turner	230-385	
650-1150	Fieldman	215-370	
470-830	Field Investigator	215-370	
390-685	Tindal-cum-Driver	215-370	
	Ticket Collector	215-370	310-490
	Assistant Operator	215-370	
	Boat, Overseer	215-370	
	Tindal	215-370	
	Boat Driver	215-370	
	Boat Syrang	215-370	
	Petty Yard Officer	210-340	300-450

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Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Fisherman	200-285	290-425
Iceman	200-285	
Laboratory Attender	200-285	
Staff of the Boat-Building Yards and Ice Plants transferred from the Kerala Fisheries Corporation		
<i>Staff</i>		
Co-ordination Officer	600-1200	800-1550
Assistant Accounts Officer	560-1100	750-1450
Superintendent Boat Building Yard	495-835	650-1150
Boat Building Assistant	495-835	
Cost Accountant	410-715	535-950
Ice Plant Manager	405-660	520-900
Cost Assistant	405-660	
Foreman	285-550	420-720
Junior Operator	285-550	
Senior Clerk	275-525	890-685
Assistant Foreman	275-525	
Store Keeper	275-525	
Purchase Assistant	275-525	
Junior Typist Clerk	230-385	330-515
Time Keeper	230-385	
Store Assistant	230-385	
Mechanic	230-385	
Charge-hand	230-385	
Carpenter	230-385	
Turner	230-385	
Store Attender	230-385	
Clerical Attender	210-340	
Iceman	210-340	
	210-340	300-450
<i>Workers</i>		
Boat Body Builder	215-370	310-490
Sawman		
Fitter		
Mechanic		
Blacksmith		
Blacksmith-cum-fitter		
Welder-cum-fitter		
Fitter-cum-Turner		
Helper		
<i>Posts held by Personnel of other departments</i>		
Administrative Officer	950-1450	1200-1800
Chief Mechanical Engineer	850-1450	1125-1725
Financial Assistant	560-1100	750-1450
Assistant Engineer	560-1100	750-1450
Deputy Registrar of Co-operative Societies	560-1100	750-1450
Research Officer, Statistics	510-995	750-1450
Assistant Registrar of Co-operative Societies	495-835	700-1270
Junior Engineer	465-775	650-1150
Divisional Accountant	435-835	600-1100
Senior Co-operative Inspector	410-715	570-1070
Draftsman Grade I	330-575	535-950
Statistical Investigator U. D.	275-525	450-785
Draftsman Grade II	255-455	390-685
Work Superintendent	230-385	370-600
Statistical Investigator L. D.	230-385	330-515
Headmaster	230-385	330-515
Senior Grade Teacher	535-835	700-1270
High School Assistant	405-660	520-900
Language Teacher	285-540	420-720
Warder-cum-Tutor	285-540	420-720
	230-385	330-515

Revised scale of pay	Designation of post	Existing scale of pay	Revised scale of pay
Rs.		Rs.	Rs.
	20. FOREST DEPARTMENT		
290-425	Assistant Conservator of Forests	600-1200	800-1550*
	Divisional Forest Officer and equivalent categories } Administrative Assistant	560-1100	750-1450
	Ranger	445-835	570-1070**
	Personal Assistant } Manager	405-660	520-900
800-1550	Wild life Guide	330-575	450-785
750-1450	Deputy Ranger†	275-525	390-685
650-1150	Curator	275-525	390-685
535-950	Courier	240-445	350-580
520-900	Part-time Game Instructor	230-385	350-580
	Forester	210-340	310-490
420-720	Guard	200-285	290-425
	Timber Supervisor	196-265	280-400
	Watcher		
	Warden	200-285	290-425
890-685	Top Warder		
	<i>Posts held by personnel of other Departments</i>		
	<i>(1) Public Works Department</i>		
330-515	Assistant Engineer	560-1100	750-1450
	Junior Engineer	465-775	600-1100
	Head Draftsman	465-775	600-1100
	Draftsman Grade I	330-575	450-785
	Draftsman Grade-II	255-455	370-600
300-450	Tracer	230-385	330-515
	<i>(2) Bureau of Economics and Statistics</i>		
	Research Officer	510-995	700-1270
	Research Assistant	405-660	520-900
	Compiler U. D.	275-525	390-685
510-490	Compiler L. D.	230-385	330-515
	<i>(3) Judicial</i>		
	Tribunal Judge	1400-1900	1650-2175
	<i>(4) Secretariat</i>		
280-400	Administrative Officer	950-1450	1200-1800
	Finance Officer	950-1450	1200-1800
	<i>(5) Survey and Land Records</i>		
200-1800	Deputy Director of Land Records	710-1200	910-1550
125-1725	Assistant Director of Survey	560-1100	750-1450
750-1450	Superintendent of Survey	495-835	650-1150
750-1450	Technical Assistant	495-835	650-1150
700-1270	Surveyor	240-445	350-580
650-1150			
600-1100			
70-1070			
535-950			
450-785			
590-685			
370-600			
330-515			
330-515			
10-1270			
20-900			
20-720			
20-720			
30-515			
	<i>(6) Animal Husbandry</i>		
	Forest Veterinary Officer	560-1100	750-1450
	Assistant Veterinary Officer	445-835	600-1100

* Promotees will start at Rs. 910

** A senior grade in the scale of Rs. 650-1150 will be allowed in the ratio 1 : 3 between Senior Ranger and Rangers

† One post of Dy. Ranger will be created in every territorial range (excluding the Special Ranges). Existing posts of Dy. Rangers will be set off and balance number of posts alone will be newly created.

4/4483/MC.

Designation of post	Existing scale of pay	Revised scale of pay
Pharmacist	Rs.	Rs.
Compounder	255-455	
Nursing Assistant	255-455	370-600
Laboratory Assistant	200-285	
	200-285	290-425
(7) Police Department		
Deputy Superintendent of Police	600-1200	800-1550
Circle Inspector of Police	495-835	650-1150
Sub Inspector	345-580	470-830
Head Constable	240-445	350-580
Police Constable	210-340	310-490
21. OFFICE OF THE GOVERNMENT ARBITRATOR		
Chief Engineer (Arbitration)	1400-1900	1800-2250
Financial Assistant	560-1100	750-1450
Section Officer (Law)	495-835	650-1150
Section Officer	495-835	
Assistant Grade I	285-550	420-720
Typist (U. D.)	285-550	
Stenographer	240-540	350-580
22. GOVERNMENT PRESSES		
Superintendent of Government of Presses	850-1450	1200-1800
Deputy Superintendent	710-1200	975-1625
Assistant Superintendent	495-835	700-1270
Manager, P. S. C. Form Stores	495-835	
Office Manager		
Publication Assistant		
Forms Officer		
*Accounts Officer	435-835	650-1150
**General Foreman		
Head Computer		
Head Reader	405-660	520-900
Supervisor		
Forms Inspector	405-660	520-900
Senior Foreman	330-575	
Senior Reader	330-575	
Type Storekeeper	330-575	450-785
Chief Operator	330-575	
Foreman (Workshop)	330-575	
Junior Foreman	330-575	
Assistant Foreman	285-550	
Senior Mechanic		
Computer Grade I	285-550	
Senior Electrician	285-550	420-720
Reader	285-550	
Warehouseman	275-525	
Compositor (U. D.)	275-525	
Printer (U. D.)	275-525	390-685
Assistant Type Storekeeper	275-525	
Linotype Operator Grade I	275-525	
Mono Key Board Operator Grade I	275-525	
Mono-Super Caster Operator	275-525	
Monotype Caster Operator (U. D.)	275-525	
Rotaprint Operator Grade I	275-525	390-685
Intertype Operator Grade I	275-525	
Rotaprint Typist Grade I	275-525	

* To be redesignated as Senior Superintendent (Accounts).

**The existing special pay of Rs. 15 will continue.

Revised scale of	Designation of post	Existing scale of pay	Revised scale of pay
Rs.		Rs.	Rs.
370-600		275-525	
270-425	Binder (U. D.)	275-525	
	Ruling Machine Minder (U. D.)	275-525	390-685
	Ruling Machine Feeder (U. D.)	275-525	
	Sergeant	275-525	
	Senior Time Keeper	275-525	
800-1550	Foundry Worker (U. D.)	255-455	
650-1150	Time Keeper	255-455	370-600
470-830	Mono Key Board Operator Grade II	255-455	
350-580	Inter-type Operator Grade II	255-455	
310-490	Lino-type Operator Grade II	240-445	
	Copy Holder	240-445	
	Computer Grade II	240-445	
1800-2250	Stereotyper	240-445	350-580
750-1450	Roller Caster	240-445	
650-1150	Engraver-cum-Punch Cutter	240-445	
	Rota Print Operator Grade II	240-445	
420-720	Rota Print Typist Grade II	230-385	
350-580	Thompson Type Caster Attender	230-385	
	Compositor (L. D.)	230-385	
	Printer (L. D.)	230-385	
	Binder (L. D.)	230-385	
200-1800	Foundry Worker (L. D.)	230-385	
175-1625	Machanic-cum-Machinist	230-385	
100-1270	Fitter Mechanic	230-385	
	Welder	230-385	
	Mechanic-cum-Welder	230-385	
50-1150	Carpenter	230-385	330-515
	Mechanic-cum-Carpenter	230-385	
	Assistant Roller Caster	230-385	
	Ruling Machine Minder (L. D.)	230-385	
	Ruling Machine Feeder (L. D.)	230-385	
	Assistant Time Keeper	230-385	
	Monotype Caster Operator (L. D.)	230-385	
	Assistant Monosuper Caster Operator	230-385	
	Assistant Type Caster Operator	230-385	
	Assistant Stereo Typer	230-385	
50-785	Assistant Warehouseman	215-370	310-490
	Examiner	200-285	
	Time Assistant	200-285	290-425
	Counter, Packer	200-285	
	Mason		
20-720	<i>Posts held by personnel of other Departments</i>		
	Administrative Officer	710-1200	910-1550
	Financial Assistant	710-1200	910-1550
0-385	Mechanical and Electrical Engineer	560-1100	750-1450
	Labour Welfare Officer	495-835	650-1150
	Sub Inspector	345-580	470-830
	Police Constable	210-340	310-490
0-685	23. GROUND WATER DEPARTMENT		
	Chief Hydrogeologist	1400-1900	1650-2175
	Superintending Engineer	1150-1650	1450-2050
	Executive Engineer (Design)	850-1450	1125-1725
	Hydrogeologist	560-1100	750-1450

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Drilling Engineer	560-1100	750-1450
Assistant Engineer (Workshop and Maintenance)		
Assistant Engineer (Stores & Purchases)		
Assistant Engineer (Design)		
Assistant Engineer (Hydrology)		
Geologist	560-1100	750-1450
Chemist	560-1100	750-1450
Junior Drilling Engineer	465-775	600-1100
Junior Engineer (Workshop & Maintenance)		
Junior Engineer (Stores & Purchase)		
Junior Engineer		
Junior Engineer (Design)		
Junior Engineer (Hydrology)		
Junior Geophysicist		
Junior Hydrogeologist	410-715	535-950
Master Driller		
Senior Driller	330-575	450-785
Store-in-charge	330-575	450-785
Foreman	330-575	450-785
Overseer	330-575	450-785
Driller	285-550	420-720
Driller (Calyx)		
Driller Mechanic		
Motor Mechanic		
Chemical Assistant	285-550	420-720
Geological Assistant	285-550	420-720
Geophysical Assistant	285-550	420-720
Store Assistant	285-550	420-720
Draftsman-cum-Tracer	255-455	370-600
Surveyor	255-455	370-600
Compressor Driver	255-455	370-600
Welder	230-385	330-515
Machinist	230-385	330-515
Blacksmith	230-385	330-515
Tracer	230-385	330-515
Pump Operator	215-370	310-490
Drilling Assistant	215-370	310-490
24. HARIJAN WELFARE DEPARTMENT		
Director of Harijan Welfare		I.A.S. cadre
Joint Director	850-1450	1125-1725
Liaison Officer		
Vigilance Officer	850-1450	1125-1725
Deputy Director		
Assistant Director	710-1200	975-1625
Special Officer	560-1100	750-1450
District Welfare Officer		
Instructor in Stenography	510-995	700-1270
Chief Industrial Supervisor	510-995	700-1270
Chief Publicity Officer	495-835	650-1150
Colonisation Administrator	495-835	650-1150
*Accounts Officer	495-835	650-1150
Industrial Supervisor	495-835	650-1150
Taluk Welfare Inspector	405-660	520-900
Manager, Show Room	405-660	520-900
Manager	405-660	520-900
Weaving Supervisor	330-575	450-785
Supervisor	285-550	420-720
Information Assistant		
Nursery School Teacher	275-525	390-685
	235-395	340-535

* Will be redesignated as Senior Superintendent (Accounts).

Existing scale of pay	Designation of post	Existing scale of pay	Revised scale of pay
Rs.		Rs.	Rs.
	Steward	230-385	330-515
	Instructor	230-385	330-515
750-1450	Librarian	230-385	330-515
	Warden	196-265	330-515
	Part-time Sewing Mistress	200-285	290-425
	<i>Posts held by personnel of other Departments</i>		
150-1450	Administrative Officer	950-1450	1200-1800
150-1450	Financial Assistant	710-1200	910-1550
100-1100	Principal	750-1250	975-1625
	Lecturer	510-995	700-1270
	Physician (Ayurveda)	410-715	600-1100
00-1100	Compounder	230-385	330-515
	Junior Co-operative Inspector	330-575	450-785
	Revenue Inspector	275-525	390-685
	Field Assistant (Agriculture Department)	255-455	390-685
	Sister Tutor	330-575	450-785
	25. HEALTH SERVICES DEPARTMENT		
	A. Medical		
	(i) Directorate and General		
	Director of Health Services	1400-1900	1800-2250
	Additional Director of Health Services	1150-1650+	1450-2050+
		Spl. pay	Spl. pay
		Rs. 200	Rs. 200
	Deputy Director of Health Services	1050-1550	1300-1900
	Project Director		
	Assistant Director of Health Services	850-1450	1125-1725
	District Medical Officer of Health		
	Civil Surgeon Grade I		
	Zonal Malaria Officer	850-1450	1125-1725
	Principal, Public Health Training School		
	Assistant District Medical Officer of Health	600-1200	800-1550
	Civil Surgeon Grade II **		
	Medical Officer		
	Lady Medical Officer		
	Assistant Surgeon	510-995	700-1270
	Assistant Surgeon G. C. I. M., L. I. M.		
	Administrative Assistant	560-1100	750-1450
	(ii) Employees' State Insurance		
	Administrative Medical Officer	1150-1650+	1450-2050+
		Spl. pay	Spl. pay
		Rs. 200	Rs. 200
	Civil Surgeon Grade I	850-1450	1125-1725
	Civil Surgeon Grade II **	600-1200	800-1550
	Insurance Medical Officer	510-995	700-1270
	Additional Insurance Medical Officer		
	(iii) Special Categories		
	Radiotherapist	600-1200	800-1550
	Dental Civil Surgeon Grade I	850-1450	975-1625*
	Dental Civil Surgeon Grade II **	600-1200	750-1450+
	Dental Surgeon	510-995	600-1100+
	Radiologist	510-995	700-1270
	Radiotherapist	510-995	
	Pathologist	510-995	

- * Existing incumbents will be allowed the revised scale of pay of Rs. 1125-1725 as personal.
+ Existing incumbents will be allowed the revised scale of pay of Rs. 800-1550 as personal.
Existing incumbents will be allowed the revised scale of pay of Rs. 700-1270 as personal
** The ratio of 5:1 will apply as between Assistant Surgeons and Civil Surgeons Grade II.

Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.		Rs.	
B. Family Welfare & Public Health Organisation.				
(a) Family Welfare				
(i) Family Welfare State Bureau				
Deputy Director of Health Services	1050-1550		1300-1900	
Assistant Director of Health Services	850-1450		1125-1725	
State Mass Education and Media Officer	850-1450		1125-1725	
Medical Officer (I.U.C.D.)	600-1200		800-1550	(viii)
Demographer	560-1100		750-1450	
Statistician	405-660		520-900	(ix)
Statistical Assistant	330-575		450-785	
(ii) Education and Information (Headquarters)				
Chief Health Education Officer	510-995		700-1270	
Administrative Assistant	560-1100		750-1450	
*Senior Accountant	560-1100		650-1150	
Stores Officer (F.W.)	495-835		650-1150	
Social Scientist	495-835		570-1070	
Editor	435-835		520-900	
Junior Accountant	405-660			
(iii) District Bureau				
District Family Welfare Medical Officer	850-1450		1125-1725	(x)
Statistical Assistant	275-525		390-685	
Family Welfare Health Assistant	275-525		420-720	
(iv) Mobile I.U.D. Unit				
Assistant Surgeon	510-995		700-1270	
Auxiliary Nurse-Midwife	255-455		420-720**	
Attendant (Female)	200-285		370-600	
			290-425	
(v) Education and Information (Field Establishment)				
Mass Education & Information Officer	495-835		650-1150	
†Administrative Assistant	495-835		650-1150	
District Extension Educator	405-660		520-900	(b) P
Deputy Mass Education & Information Officer	405-660			(j)
Urban Extension Educator	405-660			
Block Extension Educator	285-550		420-720	
Family Welfare Worker	230-385		330-515	
Computer	230-385		330-515	
(vi) Sterilisation & I.U.D. Unit				
Assistant Surgeon	510-995		700-1270	
Medical Officer	510-995		700-1270	
Medical Officer (Female)	510-995		700-1270	
Operation Theatre Nurse	285-550		420-720	
Nurse	285-550			
Auxiliary Nurse-Midwife	255-455			
Midwife				
Maternity Assistant				
(vii) Urban & Rural Family Welfare Unit				
Assistant Surgeon	510-995		700-1270	
Public Health Nurse	330-575		450-785	
Health Visitor	285-550		420-720	

* Will be redesignated as "Accounts Officer".

**A higher grade on Rs. 420-720 will be allowed. Ratio between Grade I and Grade II will be 1:5.

† The post will be redesignated as 'Senior Superintendent'.

scale of pay	Designation of post	Existing scale of pay	Revised scale of pay
Rs.		Rs.	Rs.
	(Family Welfare Health Assistant Health Education Assistant)	275-525	420-720
	Auxiliary Nurse-Midwife	255-455	{ 420-720* 370-600
00-1900 25-1725 25-1725 30-1550 30-1450 120-900 50-785	(viii) Administration & Stores Store Keeper-cum-Clerk-cum-Accountant	230-385	330-515
0-1270 0-1450 3-1150 3-1150 3-1070 10-900	(ix) Family Welfare Training Centres, Calicut and Trivandem Principal Medical Lecturer-cum-Demonstrator Medical Lecturer (M.C.H.) Health Education Instructor **Statistician Social Science Instructor Health Education Extension Officer Public Health Nurse Instructor Computer House Keeper Senior Training Officer (Sanitation)	850-1450 600-1200 600-1200 600-1200 510-995 495-835 495-835 495-835 230-385 210-340 510-995	1125-1725 800-1550 800-1550 800-1550 700-1270 650-1150 650-1150 650-1150 330-515 300-450 700-1270
-1725 0-685 3-720	(x) Offset Press Superintendent Helio Operator Camera man Offset Machine Operator Proof Reader Artist Retouching Artist Graining Machine Operator Store Keeper Copyholder Compositor Assistant Offset Machine Operator Binder	495-835 405-660 330-575 330-575 285-550 285-550 285-550 275-525 275-525 240-445 230-385 230-385 230-385	700-1270 520-900 450-785 450-785 420-720 420-720 390-685 350-580 330-515 330-515 330-515
1270 1-720** -600 -425	(b) Public Health (i) General Assistant District Medical Officer of Health Health Education Officer (Training) Senior Health Inspector Senior Sanitarian District Public Health Nurse Assistant Supervising Officer (Small-pox) Para Medical Assistant Health Supervisor Urban Health Educator Public Health Supervisor Health Inspector Grade I Health Educator Health Inspector Grade II Vaccination Supervisor Dental Hygienist	600-1200 495-835 495-835 495-835 410-715 405-660 405-660 405-660 405-660 405-660 405-660 405-660 285-550 285-550 240-445	800-1550 650-1150 650-1150 650-1150 535-950 520-900 520-900 420-720 ✓ 420-720 { 420-720† 350-580
150 150 900 720 515 515 70 70 20 10** 10 0 5 0	Social Worker Health Assistant Basic Health Worker Field Assistant	230-385 230-385 230-385 230-385	330-515 ✓

* A higher grade on Rs. 420-720 will be allowed. Ratio between Grade I and Grade II will be 1:5.

** Will be redesignated as Chief Statistician (Family Welfare).

† Dental Hygienists will be placed in two grades, Grade I on Rs. 420-720 and Grade II on Rs. 350-580 in the ratio of 1:5.

Designation of post	Existing scale of pay	Revised scale of pay
<i>(ii) Communicable Diseases Wing</i>		
	Rs.	Rs.
Assistant Director (Entomology)	850-1450	800-1550*
Entomologist	510-995	700-1270
Biologist	510-995	520-900
Filaria Inspector Grade I	405-660	
Malaria Inspector Grade I	405-660	520-900
Assistant Entomologist	405-660	
Malaria Inspector Grade II	285-550	420-720
Filaria Inspector Grade II	285-550	
Field Assistant	230-385	330-515
Insect Collector	230-385	
Field Worker	200-285	
<i>(iii) T. B. Wing</i>		
Director, T. B. Centre	850-1450	1125-1725
Supervising Medical Officer (B.C.G.)	600-1200	800-1550
Bacteriologist	560-1100	750-1450
T.B. Officer	510-995	700-1270
B.C.G. Team Leader	405-660	520-900
Physiological Assistant	405-660	520-900
Senior Treatment Organiser	330-575	450-785
† Treatment Organiser Grade I	275-525	420-720
† Treatment Organiser Grade II	240-445	350-580
Health Education Assistant (B.C.G.)	275-525	420-720
Health Assistant (B.C.G.)	230-385	330-515
<i>(iv) Leprosy Wing</i>		
Urban Health Educator	405-660	520-900
Circle Supervisor		
Physiotherapist	330-575	450-785
Non-Medical Supervisor		
† Leprosy Health Visitor Grade I	285-550	450-785
† Leprosy Health Visitor Grade II	275-525	420-720
	240-445	350-580
<i>(c) Nursing (Education and Hospital Staff)</i>		
Assistant Director (Nursing)	600-1200	800-1550
Senior Training Officer (Nursing)	510-995	700-1270
Nursing Superintendent (Teaching)	495-835	650-1150
Superintendent, Nursing Schools	495-835	650-1150
Nursing Superintendent (General) Grade I		
Nursing Superintendent Grade II	410-715	535-950
Nursing Tutor Grade I	410-715	535-950
Nursing Tutor Grade II	405-660	
Public Health Nursing Tutor	405-660	535-950
Public Health Nurse	330-575	450-785
Head Nursing Sister	330-575	450-785
Head Nurse	285-550	420-720
§ Staff Nurse		
Nurse	285-550	420-720
Health Visitor		
Auxiliary Nurse Midwife	255-455	420-720 @
Midwife		
Maternity Assistant		370-600
Hon. Head Nursing Sister	Rs. 225	Rs. 250
Hon. Head Nursing Sister	Rs. 300	Rs. 350
Chief Radiographer	410-715	535-950
Radiographer Grade I	330-575	420-720**

- * The present incumbent will be allowed the revised scale of pay of Rs. 1125-1725 as personal.
† Ratio between Grade I and Grade II T.B. Treatment Organiser will be revised to 1:3.
‡ The ratio between Leprosy Health Visitor Grade I and Grade II will be revised to 1:5.
§ The ratio between Head Nurse and Staff Nurse will be 1:4.
@ A higher grade on Rs. 420-720 will be allowed. The ratio between Grade I and Grade II will be 1:3.
** Ratio between Grade I & Grade II Radiographers will be 1:3. Existing incumbents on Rs. 330 will be allowed revised scale of Rs. 450-785 as personal.

Revised scale of pay

Rs.
 800-1550*
 700-1270
 520-900
 520-900
 420-720
 330-515
 290-425
 1125-1725
 800-1550
 750-1450
 700-1270
 520-900
 520-900
 450-785
 420-720
 350-580
 420-720
 350-515
 520-900
 450-785
 450-785
 420-720
 350-580
 10-1550
 10-1270
 0-1150
 0-1150
 35-950
 35-950
 35-950
 10-785
 10-785
 0-720
 0-720
 0-720 @
 700
 250
 350
 950
 720**
 mal.

Designation of post	Existing scale of pay	Revised scale of pay
Radiographer Grade II	240-445	350-580
Pharmacist-Store Keeper	275-525	420-720
Pharmacist	255-455	420-720* 370-600
(d) Health Education Bureau		
Chief Health Education Officer	510-995	700-1270
Health Education Officer	510-995	
Technical Officer (State Health Education Bureau)	495-835	650-1150
District Health Education Officer	495-835	
Health Educator Officer Grade II	410-715	520-900
Social Scientist	405-660	
Health Educator	405-660	
Sub Editor	405-660	
(e) Hospitals & other Institutions		
Technicians		
Chief Laboratory Technician	330-575	450-785
District Laboratory Technician	330-575	
Senior Laboratory Technician	285-550	420-720
Laboratory Technician	285-550	420-720
Mortuary Technician		
Radium Technician	240-445	350-580
X-Ray Technician	240-445	350-580
Blood Bank Technician		
E.N.T. Technician	240-445	350-580
V.D. Technician		
Sterilisation Technician	240-445	350-580
E.C.G. Technician		
Anaesthetic Technician	285-550	420-720
Theatre Technician		
† Technician	285-550	420-720
X-Ray Mechanic		
Theatre Mechanic Grade I	285-550	420-720
Theatre Mechanic Grade II	240-445	350-580
Dental Mechanic	285-550	420-720
Orthoptist	240-445	350-580
Refractionist	240-445	350-580
Microscopist	230-385	330-515
(f) Medical Stores		
Store Officer, Government Medical Stores	600-1200	800-1550
Stores Superintendent, District Medical Stores	405-660	520-900
Stores Verification Officer	405-660	
Assistant Stores Officer	330-575	450-785
Store Keeper		
(g) Health Transport Organisation		
Health Transport Officer	600-1200	800-1550
Works Manager	560-1100	750-1450
Assistant Health Transport Officer	510-995	700-1270
Materials Manager	435-775	570-1070
Service Engineer	410-715	535-950
Senior Technical Assistant (HT)	410-715	
Store Superintendent	330-575	450-785
Chargeman	285-550	420-720
Junior Technical Assistant (HT)	285-550	

* Pharmacists will be allowed a higher grade on Rs. 420-720. The ratio between Grade I and Grade II will be 1:5.

† Any other Technicians not specifically mentioned.

‡ A new lower grade will be created on Rs. 350-580 and in future recruitment will be made only to the lower grade. Ratio of 1:3 will be maintained between Grade I and Grade II by fresh recruitment to lower grade.

6/11/53/110.

will be
 is. 330-515

Designation of post	Existing scale of pay		Revised scale of pay
	Rs.		Rs.
Foreman Mechanic	275-525	}	390-685
Purchase Assistant	275-525		
Master Mechanic (Den-beater)	275-525	}	370-600
Skilled Artisan	255-455		
Tinker	230-385	}	330-515
Blacksmith	230-385		
Mechanic (HT)	230-385	}	330-515
Welder	230-385		
Hammerman-cum-Blacksmith	230-385	}	330-515
Carpenter	230-385		
Assistant Sergeant	230-385	}	330-515
Electrician (H. T.)	215-370		
Helper	215-370	}	310-490
Semi-skilled Artisan	215-370		
Unskilled Artisan	200-285		290-425
(b) Health Statistics			
Chief Statistician	510-995		700-1270
Statistician	405-660	}	520-900
Junior Statistical Officer	405-660		
Statistical Assistant	330-575		450-585
Junior Statistician	325-660		450-785
Statistical Assistant	275-525		390-685
Compiler	230-385		330-515
(i) Other Miscellaneous categories			
Lay Secretary & Treasurer	495-835	}	650-1150
Chief Accountant			
*Administrative Assistant	495-835	}	650-1150
Care Supervisor			
Care Special Officer	495-835	}	650-1150
*Administrative Officer (T. B. Centre)			
Radiation Physicist	495-835		650-1150
Clinical Psychologist	510-995		700-1270
Medical Record Officer	510-995		700-1270
Scientific Assistant (Physiotherapy)	435-835		520-900
Junior Scientific Officer	435-835		570-1070
Psychiatric Social Worker	405-660		520-900
Dietician Grade I	405-660		520-900
Dietician Grade II	330-575		450-785
Physiotherapist (General)	330-575		450-785
Leprosy Physiotherapist	330-575		450-785
Social Worker (Skin & V.D.)	285-550		420-720
Social Worker (FSDTU)	275-525		420-720
Refrigeration Mechanic	285-550		420-720
Chemist	285-550		420-720
Medical Record Librarian	285-550		420-720
Sample Collector	285-550		350-580
Instructor Grade I	285-550		420-720
Instructor Grade II	235-395		420-720
Home Science Assistant	275-525		340-535
Sergeant	275-525		390-685
Foreman, Power Laundry	275-525	}	390-685
Publication Assistant			
Occupational Therapist	275-525	}	390-685
Librarian			
Electrical Overseer	275-525		390-685
Draftsman	255-455	}	370-600
	255-455		

*Will be redesignated as Manager.

**Medical Record Librarian will be placed in two grades, Grade I on Rs. 420-720 and Grade II on Rs. 350-580. The ratio between the grades will be 1:1. Fresh appointments will be made to the lower grade.

Revised scale of pay	Designation of post	Existing scale of pay	Revised scale of pay
		Rs.	Rs.
370-600	Assistant Instructor Bunoi Instructor Weaving Instructor Weaving Master	235-395	340-535
330-515	Carpenter Assistant Foreman (Power Laundry) V. D. Social Worker Lift Mechanic Dark Room Assistant Air Condition Mechanic Research Assistant Glass Blower	230-385	330-515
330-515 330-515 310-490 290-425	Junior Operator Boiler Attendant Electrician Theatre Assistant Power house Mechanic Electric Mechanic Electric Welder	230-385	350-580
700-1270 520-900 450-785 450-785 350-685 350-515	Maistry Plumber Syrang Fireman Plumber-cum-Operator Head Cook	215-370	310-490
650-1150 350-1150	Higher Grade Nursing Assistants and Attenders House Keeper Silk-Screen Printing-cum-Duplicator Operator Mechanic Laboratory Assistant	210-340	300-450
350-1150 700-1270 700-1270 520-900 70-1070 520-900 520-900 520-900 450-785 450-785 450-785 420-720 420-720 420-720 420-720 420-720** 350-580 420-720 420-720 420-720 420-720** 350-580 420-720 420-720 420-720	Engine Driver Fitter Pump House Driver Work Mistress Packer Attender Junior Laboratory Assistant Laboratory Assistant Tailor Painter Messenger Messenger Boy Stable Attender †Nursing Assistant Grade II Lift Operator Dresser Lift Attendant Telephone Operator Phone Attendant Hospital Attendant	200-285	290-425
190-685 90-685 70-500	(j) Laboratories (i) Public Health Laboratory ‡Director Senior Assistant Director	196-265 1150-1650+ Spl. pay Rs. 200 850-1450	280-400 1300-1900 1125-1725

*Includes other Attenders, Power Laundry Attender, Theatre Attender, Pump House Attender, Mechanic Attender, Record Attender, Library Attender, X-Ray Attender, Hospital Attenders. Qualified Attenders will be eligible for the scale allowed for the Common categories of Attenders.

†Includes Warder and Nursing Orderly.

‡Now borne on the cadre of Additional Director of Health Services. The present incumbent will be allowed the revised scale of Rs. 1450-2050 + Special pay of Rs. 200 as personal.

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Assistant Director (Medical) Senior Medical Officer Assistant Director (Nutrition) Project Nutrition Officer State Nutrition Officer	600-1200	800-1550
Medical Officer Medical Officer (Pathology) Scientific Officer (Sterile Solution, Biochemistry, Microbiology) Research Officer (Biochemistry) Junior Protozoologist	510-995 495-835	700-1270 650-1150
(ii) Government Analyst Laboratory		
Chief Government Analyst Government Analyst Deputy Government Analyst Scientific Officer	850-1450 750-1250 600-1200 510-995	1125-1725 975-1625 830-1550 700-1270
(iii) Common Subordinate posts in the Laboratories		
Junior Research Officer Junior Scientific Officer Chemist Bacteriologist	410-715	535-950
Junior Statistical Officer Dietician	405-660	520-900
Serological Assistant Food Analyst Chemist Sample Collector Technical Assistant Grade I Store Keeper Technical Assistant Grade II	330-575 285-550 240-445	450-785 420-720 350-580
(k) Food Administration		
Technical Assistant Regional Food Inspector Chief Food Inspector Food Inspector	495-835 495-835 495-835 405-660	650-1150 650-1150 650-1150 520-900
Posts held by personnel of other Departments		
Administrative Officer Administrative Officer (E.S.I.) Financial Assistant Assistant Engineer Ayurveda Physician (E. S.I.) Deputy Overseer Draftsman Grade II Overseer Grade II	950-1450 710-1200 710-1200 560-1100 410-715 275-525 255-455	1200-1800 910-1550 750-1450 600-1100 390-685 370-600
Ayurveda Compounder (E.S.I.) Ayurveda Attender (E.S.I.) Man-Power Officer Research Officer	230-385 200-285	330-515 290-425
Research Assistant School Health Education Officer	510-995 405-660 535-835	700-1270 520-900 700-1270

Directorate

Ayurveda

 The
 Ratio
 Add
 Rev
 4488 MC

Revised scale of pay

Designation of Post

Existing scale of pay

Revised scale of pay

Rs.

Rs.

Rs.

26. HINDU RELIGIOUS AND CHARITABLE ENDOWMENTS
ADMINISTRATION DEPARTMENT

600-1550	Commissioner, H. R. & C. E.	1150-1650	1200-1800*
	Deputy Commissioner	750-1200	975-1625
700-1270	Assistant Commissioner (Personal Assistant to Commissioner)	560-1100	750-1450
	Inspector (U.D.)	275-525	390-685
	Inspector (L. D.)	230-385	330-515

27. HOMOEOPATHY DEPARTMENT

650-1150	Director	750-1250	975-1625
	Principal	710-1200	910-1550
1125-1725	Professor	600-1200	800-1550
975-1625	Administrative Assistant	560-1100	750-1450
830-1550	Chief Medical Officer	510-995	700-1270
700-1270	Lecturer	510-995	700-1270
	Medical Officer (Central Store)	410-715	570-1070
	Resident Medical Officer	410-715	
	Tutor	410-715	
	Medical Officer	410-715	

335-930	Nurses with one year training Course I Grade	230-385	390-685**
	Do. II Grade		350-580

20-900	Nurses with Auxiliary Nurse-Midwives Qualification I Grade	230-385	420-720**
	Do. II Grade		370-600

50-785	Pharmacist (Compounder)	230-385	330-515
	Laboratory Technician	230-385	350-580
	Store Attender	210-340	300-450
20-720	Nursing Assistant	200-285	290-425
	Attender		
	Attendant		
50-580	Staff Nurse (Allopathy)†	285-550	420-720
	Midwife†	255-455	370-600

28. INDIGENOUS MEDICINE DEPARTMENT

Directorate and District Offices

0-1150	Director	1050-1550	1300-1900
0-1150	Joint Director	850-1450	1125-1725
0-1150	Deputy Director	750-1250	975-1625
0-900	Accounts Officer	560-1100	750-1450
	District Indigenous Medical Officer	510-995	750-1450

Ayurveda Colleges and Collegiate Hospitals

1-1550	Principal	850-1450	1125-1725
1-1450	Professor	710-1200	910-1550
1-1100	Clinical Professor-cum-Superintendent	710-1200	
1-685	Editor	710-1200	
1-600	Research Officer	560-1100	750-1450
	Lecturer in Physical Education/Sanskrit	510-995	†
	Lecturer	510-995	700-1270
	Assistant Editor	510-995	700-1270

* The existing incumbent will be allowed the revised scale of Rs. 1450-2050 as personal.

** Ratio between Grade I and II will be 1:5.

† Addition to corresponding cadres in the Health Services Department.

‡ Revised scales sanctioned for corresponding categories in Collegiate Education Department will apply.

4/4483/MC.

Designation of Post	Existing scale of pay	Revised scale of pay	
	Rs.	Rs.	
Lady Doctor (Allopathy)	510-995	700-1270	
Lady Medical Officer (Ayurveda)	410-715	600-1100*	}
Resident Medical Officer			
**Administrative Assistant, Ayurveda College, Trivandrum/Trippunithura	495-835	650-1150	
Lay Secretary	495-835	650-1150	Drug
Tutor	410-715	600-1100	}
Tutor Specialist			
Demonstrator in Rasathantra	410-715	600-1100	
Ayurvedic Assistant	410-715	600-1100	
Assistant to Pharmacognosy Officer	410-715	535-950	}
Research Assistant	410-715		
Farm Superintendent	410-715		
Nursing Superintendent, Ayurveda College, Hospital	330-575	450-785	Resea
Head Nurse (Allopathy); Maternity Hospital	330-575	450-785	
Staff Nurse (Allopathy)	285-550	420-720	
Nurse Grade I	255-455	370-600†	
Nurse Grade II	230-385	330-515‡	
Pharmacist Grade I	255-455	370-600‡	
Pharmacist Grade II	230-385	330-515‡	
Midwife	255-455	370-600	
Laboratory Technician	240-445	350-580	Post
Sergeant	230-385	330-515	
Library Curator	230-385	330-515	
Record Assistant	230-385	330-515	
Scribe	230-385	330-515	
Steward Clerk	230-385	330-515	
Theatre Assistant	215-370	310-490	}
Machanic	215-370		
Dravya Section Attender	210-340	300-450	}
Masseur	210-340		
Head Warder	210-340		
Pharmacy Attender Grade I	210-340	200-285	}
Nursing Assistant Grade I	210-340		
Nursing Assistant Grade II	200-285	290-425	}
§Pharmacy Attender Grade II	200-285		
§Laboratory Attender	200-285	200-285	}
Specimen Collector	200-285		
Cook Grade I	200-285	200-285	}
§Attender	200-285		
Hon. Lecturer (Panchakarma)	Rs. 150 p. m.	Rs. 175 p. m.	}
Hon. Physician in Marma	Rs. 150 p. m.		
Hon. Physician (General, Bala and Marma)	Rs. 150 p. m.		
Hon. Lecturer (Marma)	Rs. 150 p. m.		
Part-time Masseur	Rs. 50 p. m.	Rs. 75 p. m.	
Hon. Instructor in Yoga treatment	Rs. 250 p. m.	Rs. 300 p. m.	
<i>Hospitals and Dispensaries</i>			
Chief Medical Officer	510-995	700-1270	}
Senior Medical Officer	495-835		
Senior Medical Officer (Specialist)	495-835	600-1100	}
Medical Officer (Ayurveda)	410-715		
Resident Medical Officer	410-715		
Medical Officer (Sidha)	410-715		
Medical Officer (Specialist)	410-715		
Physician	410-715		

*The revised scale for the upgraded post will be Rs. 700-1270.

**Will be redesignated as Manager.

†The ratio between Grade I and Grade II will be 1:4.

‡The ratio between Pharmacist Grade I and Grade II will be 1:5.

§Qualified Attenders will be eligible for the scale allowed for the common categories of Attender.

@The ratio between Senior Medical Officer/Chief Medical Officer and Medical Officer will be 1:4.

<i>Revised scale of pay</i>	<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
Rs.		Rs.	Rs.
700-1270	Store Keeper	210-340	300-450
600-1100*	Female Attender	200-285	290-425
	Male Nursing Orderly		
650-1150	<i>Drugs Standardisation Units</i>		
650-1150	Research Officer	600-1200	750-1450
600-1100	Assistant Research Officer	535-835	700-1270
600-1100	Research Assistant	410-715	600-1100
535-950	Laboratory Technician	285-550	350-580
	<i>Research Institute for Mental Diseases, Kottakal</i>		
450-785	Superintendent	710-1200	910-1550
450-785	Senior Specialist	510-995	700-1270
420-720	Specialist	495-835	
370-600†	*Head Nurse (Ayurveda)	330-575	450-785
330-515†	*Senior Nurse	285-550	370-600
370-600†	Laboratory Assistant	255-455	350-580
330-515†	Skilled Assistant	210-340	300-450
370-600			
350-580	<i>Post Graduate-cum-Research Centre</i>		
330-515	Professor-cum-Project Officer	710-1200	910-1550
330-515	Professor		
330-515	Reader	600-1200	800-1550
330-515	Senior Lecturer	560-1100	750-1450
330-515	Superintendent	495-835	650-1150
310-490	Clinical Registrar	410-715	600-1100
	Technician	285-550	420-720
	Panchakarma Assistant	255-455	350-580
300-450	Technical Assistant	240-445	350-580
	Statistical Assistant	230-385	330-515
	<i>Posts held by personnel from other Departments</i>		
290-425	Administrative Officer	710-1200	910-1550
	Compiler (L. D.)	230-385	330-515
	29. INDUSTRIAL TRAINING DEPARTMENT		
5 p. m.	Joint Director	950-1450	1200-1800
	Deputy State Apprenticeship Adviser	750-1250	975-1625
5 p. m.	Inspector of Training	710-1200	910-1550
3 p. m.	Principal Grade I	710-1200	910-1550
	Principal Grade II		
	Vice Principal	560-1100	750-1450
	Training Officer		
	Accounts Officer	600-1200	800-1550
00-1270@	Accounts Officer	510-995	700-1270
	Junior Apprenticeship Adviser (Technical)		
	Group Instructor	465-775	600-1100
00-1100	Millwright Foreman		
	Technical Assistant		
	Junior Apprenticeship Adviser (Catering)	465-775	600-1100
	Instructor (A.V.T.S.)	465-775	600-1100
	Junior Apprenticeship Adviser (Non-technical)	405-660	520-900

* Head Nurse and Senior Nurse will be redesignated as Nursing Superintendent and Nurse Grade I respectively.

attenders.
will be

Designation of post	Existing scale of pay	Revised scale of
	Rs.	Rs.
Officer-in-charge, Training-cum-Orientation Scheme	405-660	520-900
Audio Visual Technician	405-660	350-580(*)
Secretary, Industrial Co-operative Society	405-660	
Storekeeper (Special grade)	405-660	
Senior Instructor	330-575	520-900
Millwright Instructor		450-785
Junior Instructor	285-550	420-720
Arithmetic-cum-Drawing Instructor		
Assistant Hostel Superintendent	275-525	390-685
Librarian	230-385	330-515
Workshop Attender	200-285	310-490
Trade Assistant		
Dresser	200-285	300-450
<i>Posts held by personnel of other departments</i>		
Administrative Officer	710-1200	910-1550
Pharmacist	255-455	370-600

30. INDUSTRIES AND COMMERCE DEPARTMENT

Director of Industries and Commerce	1150-1650	1450-2050
Special Officer (E. P.)	1150-1650	1300-1900
Director of Coir Development	1050-1550	1300-1900
Additional Director of Industries and Commerce	1050-1550	1300-1900
Joint Director of Industries and Commerce		
Joint Development Commissioner	850-1450	1125-1725
Superintendent, Government Glass Centre		
Deputy Director of Industries and Commerce		
Deputy Development Commissioner	750-1250	975-1625
Assistant Director of Industries and Commerce		
District Industries Officer		
Assistant Development Commissioner		
Special Officer (R.B.I.)		
Project Officer (Coir)	560-1100	750-1450
Technical Assistant		
Superintendent, Foundry Service Centre		
Officer-in-charge, Research-cum-Design Centre		
Assistant Director, Common Facility Service Centre		
Administrative Assistant	560-1100	750-1450
Accounts Officer	560-1100	750-1450
Assistant District Industries Officer		
Industrial Promotion Officer		
Superintendent, Cluster Type Training Centre	495-835	650-1150
Superintendent, Chemical Industrial Estate		
Foreman, Common Facility Service Centre		
Chargehand, Common Facility Service Centre		
Technical Assistant, Foundry Service	495-835	650-1150
Technical Assistant, Physical Testing Laboratory		
Technical Assistant, Chemical Testing Laboratory		
Assistant Registrar	495-835	650-1150
Senior Co-operative Inspector	410-715	535-950
Industries Extension Officer		
Technical Officer		
Technical Supervisor		
Marketing Analyst	410-715	535-950

(*) The existing incumbents will be allowed the revised scale of Rs. 520-900 as personal.

Revised scale	Designation of post	Existing scale of pay	Revised scale of pay
Rs.		Rs.	Rs.
520-900	Development Officer	405-660	520-900
550-580(*)	Quality Control Inspector Grade I		
520-900	Textile Assistant		
450-785	Technical Assistant		
420-720	Superintendent, Demonstration-cum-Training Centre	945-580	470-830
390-685	Handicrafts Supervisor		
330-515	Superintendent, Quality Marketing Depot	830-575	450-785
310-490	Junior Scientific Officer		
300-450	Organiser, S.S.I.		
	Co-operative Organising Officer		
	Junior Co-operative Inspector		
	Technical Assistant, Quality Control		
	Inspector, Quality Marking Scheme		
	Instructor, Cluster-type Training Centre		
	Propaganda Officer		
	Technical Assistant, R.C.D.C.		
910-1550	Foreman-cum-Instructor	285-550	420-720
370-600	Store Officer, C.F.S.C.		
	Auditor		
	Electrician, S.F.S.C.	975-525	390-683
	Technical Assistant, Government Glass Centre		
1450-2050	Tester, Quality Marking Depot		
1300-1900	Inspector, Quality Marking Depot		
1300-1900	Analyst, C.F.S.C.		
1300-1900	Senior Field Officer		
	Warper-cum-Sizer		
	Skilled Weaver		
1125-1725	Die Maker		
	Machine Operator, C.F.S.C.		
	Match Inspector		
975-1625	Bamboo Expert		
	Bamboo Designer		
	Bamboo Chemist		
	Designer (Jewellery)		
	Designer (Ivory)		
	Designer (Wood)		
750-1450	Quality Control Inspector Grade II	240-445	350-580
	Designer (Dolls)		
	Designer (Screw pine)		
	Designer (Saw Dust)		
	Designer (Conch Shell)		
750-1450	Designer (Glazed Pottery)	230-385	330-513
750-1450	Junior Field Officer		
	Work Assistant		
550-1150	Helper (Quality Control)		
	Inspector, P.I.D. Project		
	Machine Operator (Mobile van)		
	Skilled Assistant C.F.S.C.		
	Boiler Attender		
50-1150	Firmen		
	Laboratory Assistant		
	Senior Assistant, Government Glass Centre		
50-1150	Tester (Quality Marking Depot)	215-370	310-490
15-950	Craftsman		
	Instructor Grade I		
	Fitter	215-370	310-490
5-950	Winder		
	Instructor Grade II	210-340	300-450
	Laboratory Assistant		
	Craftsman		
	Attender		

Designation of post	Existing scale of Pay		Revised scale of pay
	Rs.		Rs.
Skilled Worker	200-285	}	290-425
Tailor	200-285		
Instructor Grade III	200-285		
<i>Posts held by personnel of other Departments</i>			
Administrative Officer	950-1450		1200-1800
Financial Assistant	710-1200		910-1550
Assistant Director (Statistics)	560-1100		750-1450
Planning-cum-Survey Officer	560-1100		750-1450
Research Assistant	560-1100		750-1450
Economic Investigator	510-995		700-1270
Research Officer	510-995		700-1270
Man Power Officer	510-995		700-1270
Research Assistant	510-995		700-1270
Market Analyst	405-660		520-900
Junior Statistical Inspector	405-660		520-900
U. D. Compiler	275-525		390-685
L. D. Compiler	275-525		390-685
L. D. Statistical Inspector	230-385		330-515
	230-385		330-515

31. JUDICIAL DEPARTMENT

High Court

Registrar	1400-1900+	1650-2175+
	Special pay of	Special pay of
	Rs. 500	Rs. 300
Deputy Registrar	850-1450	1125-1725
Assistant Registrar	700-1200	910-1550
Personal Assistant to the Chief Justice	510-995	700-1270
Additional Personal Assistant to the Chief Justice	495-835	650-1150
Section Officer	495-835	650-1150
Security Officer	495-835	650-1150
Court Officer	495-835	650-1150
Librarian	495-835	650-1150
Reference Librarian	535-835	700-1270
Senior Grade Shorthand Writer	495-835	650-1150
Office Superintendent	465-775	600-1100
Head Translator	465-775	600-1100
Senior Grade Assistant*	410-715	535-950
Court Fee Examiner	410-715	535-950
Accountant	410-715	650-1150
Senior Grade Typist*	410-715	535-950
Shorthand Writer Grade I	405-660	535-950
Translator	325-660	450-785
Assistant Grade I*	285-550	420-720
Upper Division Typist*	285-550	420-720
Assistant Librarian	285-550	420-720
Shorthand Writer Grade II	285-550	420-720
Assistant Grade II*	240-540	350-580
Lower Division Typist*	240-445	350-580
Telephone Operator	240-445	350-580
Typist-Copyist (English)	240-445	330-515
Typist-Copyist (Malayalam)	230-385	390-685
Copyist	230-385	330-515*
Library Assistant	230-385	
Civil Sergeant	230-385	330-515
Court Keeper	230-385	330-515
	200-285	290-425

*The Assistants and Typists in the High Court will be eligible for the same higher grades in ratios allowed for corresponding categories in the Government Secretariat.

**The categories of Typist-Copyists and Copyists will form a single category with a higher grade on Rs. 390-685 in the ratio of 1:2 between Grade I and Grade II.

Revised scale of pay

Designation of post

Existing scale of pay

Revised scale of pay

Rs.

Rs.

Rs.

Posts held by personnel of other Departments

Vigilance Officer	(I.P.S. Cadre)	
Deputy Superintendent of Police	600-1200	800-1550
Circle Inspector of Police	495-835	650-1150
Head Constable	240-445	350-580
Constable	210-340	310-490

Subordinate Courts

District and Sessions Judge (Selection Grade)	2000-2250	2000-2250†
District and Sessions Judge other than Selection Grade	1400-1900	1650-2175
Sub Judge	850-1450	1125-1725
Munsiff	700-1200	910-1550
Chief Judicial Magistrate	850-1450+ Special Pay Rs. 100	1200-1800‡
Sub Divisional Judicial Magistrate	700-1200	910-1550 §
Judicial Magistrate of the First Class	560-1100	
Judicial Magistrate of the Second Class	510-995	700-1270
Sheristadar, District Court and Chief Judicial Magistrate's Court/Sheristadar, State Transport Appellate Tribunal	495-835	650-1150
Head Clerk, District Court/Head Clerk, Chief Judicial Magistrate Court/Sheristadar, Sub Courts	405-660	520-900
Head Clerks/ Additional Head Clerks, Munsiff Court	330-575	450-785
Central Nazir	330-575	450-785
Head Clerks of other Criminal Courts and Bench Clerks of Chief Judicial Magistrate's Court	330-575	450-785
Deputy Nazir	275-525	390-685
Kannada Translator	275-525	390-685
Examiner	230-385	330-515
Copyist	230-385	330-515
Amin	230-385	330-515
Court Keeper	200-285	290-425
Process Server Higher Grade	200-285	290-425
Process Server Lower Grade	196-265	280-400

32. KERALA GAZETTEERS

State Editor	750-1250	975-1625 *
Sub Editor	495-835	
Research Assistant	495-835	650-1150

33. "LABOUR DEPARTMENT"

Labour Commissioner (Non-cadre)	1150-1650	1450-2050
Joint Labour Commissioner	1050-1550	1300-1900
Deputy Labour Commissioner		
Workmen's Compensation Commissioner		
Secretary, State Advisory Contract Labour Board	750-1250	975-1625
Chief Inspector of Plantations		

†The revised scale of pay is inclusive of D.A. at 272 points. The present annual increment of Rs. 125 will be converted as biennial increment. The present incumbents can draw pay in the existing scale and draw D.A. at the existing rates. Future promotees to the Selection Grade will draw pay in the revised scale, (D.A. merged scale).

‡The special pay of Rs. 100 will be discontinued.

§The posts of Judicial Magistrate of the First Class and that of Sub Divisional Judicial Magistrate will be combined to form a single category to be designated as Judicial Magistrate of the First class, with the revised scale of pay of Rs. 910-1550.

* Present incumbent will be allowed the scale of pay Rs. 1450-2050 as personal.

grades

sher

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
District Labour Officer	600-1200	800-1550
Inspector of News Paper		
Labour Officer (Idukki)		
District Labour Officer (Special)		
*Personal Assistant to the Labour Commissioner	560-1100	750-1450
Deputy Labour Officer		
Secretary, Minimum Wages Advisory Board	495-835	650-1150
Assistant Labour Officer Grade I	495-835	650-1150
Inspector of Plantations	405-660	535-950
Inspector of Agricultural Labour	410-715	
Secretary, Labour Committees		
Secretary, Arbitration Board	405-660	520-900
Assistant Labour Officer Grade II		
Welfare Assistant	330-575	450-785
Tailoring and Embroidery Instructor	230-385	330-515
Carpentry Instructor	230-385	330-515
Weaving Instructor		
<i>Posts held by personnel of other Departments</i>		
Publicity Officer	510-995	700-1270
Research Officer	510-995	700-1270
Publicity Officer	410-715	535-950
Research Assistant	405-660	520-900
Compiler (U.D.)	275-525	390-685
Compiler (L.D.)	230-385	330-515
34. LABOUR COURTS AND INDUSTRIAL TRIBUNALS		
Industrial Tribunal, Alleppey	2000-2250	1650-2175 *
Industrial Tribunal, Kozhikode	1400-1900	
Presiding Officer, Labour Courts, Quilon and Kozhikode	1400-1900	1650-2175**
Secretary	405-660	520-900
35 LAND USE BOARD		
Chief (Agricultural Economics)	1150-1650	1450-2050
Chief (Statistics)	1150-1650	
Chief (Geography)	1150-1650	
Assistant Commissioner (Statistics)	750-1250	975-1625
Assistant Commissioner (Agricultural Economics)	750-1250	
Assistant Conservator of Forests	600-1200	800-1550
Assistant Soil Survey Officer	560-1100	
Land Use Planning Officer	560-1100	750-1450
Soil Conservation Officer	560-1100	
Specialist (Agronomy)	560-1100	
Specialist (Entomology)	560-1100	
Specialist (Forestry)	560-1100	
Specialist (Hydrogeology)	560-1100	
Specialist (Geography)	560-1100	
Specialist (Soil Science)	560-1100	
Agronomist	560-1100	
Research Officer	560-1100	
Soil Conservation Assistant	560-1100	600-1100
Cartographer	435-775	
Soil Survey Assistant	435-775	450-785
Draftsman Grade I	435-775	
Planning Surveyor (Grade II)	330-575	370-600
Draftsman (Grade II)	255-455	
Laboratory Assistant (Photo-interpretation)	255-455	
Surveyor Grade II	255-455	350-580
	240-445	

* Post to be redesignated as Administrative Assistant.

** When the post is held by a Selection Grade Judge, the revised scale of pay of Rs. 2000-2250 will apply.

Existing scale of pay

Designation of post

Existing scale of pay

Revised scale of pay

Rs.

Rs.

Rs.

800-1550

36. LAW COLLEGES

750-1450

Principal

1150-1650

1450-2050

550-1150

Professor

850-1450

1125-1725

550-1150

Lecturer

560-1100

750-1450

535-950

Part-time Lecturer

545 (Fixed)

700 (Fixed)

37. LOCAL FUND AUDIT DEPARTMENT@

520-900

Examiner of Local Fund Accounts

1050-1550

1300-1900

450-785

Deputy Examiner

750-1250

975-1625

330-515

Assistant Examiner

560-1100

750-1450

330-515

Inspector

495-835

650-1150

Assistant Inspector

405-660

535-950

Auditor (U.D.)

285-550

420-720

Auditor (L.D.)

240-445

350-580

00-1270

Senior Grade Typist

405-660

535-950

00-1270

Typist (U.D.)

285-550

420-720

535-950

Typist (L.D.)

240-445

350-580

520-900

38. MEDICAL COLLEGES

390-585

130-515

A. Teaching

(a) Medical (Clinical and Non-Clinical)

0-2175

Principal

1150-1650

1450-2050

0-2175**

Vice-Principal

1050-1550

1300-1900

20-900

Director & Professor

1050-1550

1300-1900

Professor

950-1450

1200-1800

Associate Professor

710-1200

910-1550

Assistant Professor

510-995

700-1270

Tutor

10-2050

(b) Non-Medical

5-1625

Professor

1050-1550

1300-1900

10-1550

Associate Professor

950-1450

1200-1800

Assistant Professor & Physicist

710-1200

910-1550

Assistant Professor

Lecturer

510-995

700-1270

* Professor Grade II (Physical Education)

710-1200

700-1270

* Lecturer (Physical Education)

510-995

535-950

Tutor (Pharmacy)

510-995

700-1270

0-1450

Speech Pathologist & Audiologist

510-995

700-1270

Pharmacist

445-835

570-1070

Tutor, School of Medical Laboratory (Technology)

445-835

570-1070

Bio-Chemistry/Microbiology

Orthopist Technician

Health Educator

Entomological Assistant

Tutor Technician (Dental/Optometry)

Radiographer

Junior Lecturer

Statistical Assistant

Rehabilitation Technician

405-660

520-900

345-580

470-830

275-525

390-685

275-525

390-685

0-580

@ The Auditors and Typists in the Department will be allowed parity with Secretariat Assistants and Typists in the matter of scales of pay and grades. The post of Assistant Inspector will be redesignated as Senior Grade Auditor.

* Professor Grade II and Lecturer in Physical Education will be redesignated as Physical Education Director Grade I & II. Those in Grade II with 15 years service will be promoted to the senior post. The existing incumbents in the present posts will be allowed the revised scales of pay of Rs.700-1270 and Rs. 910-1550 respectively as personal.

<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
	Rs.	Rs.
<i>(c) College of Pharmaceutical Sciences</i>		
Director and Professor	1050-1550	1300-1900
Associate Professor	950-1450	1200-1800
Assistant Professor	710-1200	910-1550
Tutor	510-995+	700-1270*
	Special Pay Rs. 50	
<i>(d) Dental College</i>		
Director & Professor	1050-1550	1300-1900
Professor	1050-1550	1300-1900
Assistant Professor	710-1200	910-1550
Tutor	510-995+	700-1270*
	Special Pay Rs. 50	
<i>(e) College of Nursing</i>		
Director	600-1200	975-1625
Professor	560-1100	910-1550
Associate Professor	510-995	800-1550
Assistant Professor	465-775	700-1270
Tutor (Higher Grade)	410-715	570-1070
Tutor	405-660	
II Non-Teaching		
<i>(a) Medical</i>		
Assistant Professor of Medicine (Research)	710-1200	910-1550
<i>(b) Non-Medical</i>		
Senior Scientific Officer	600-1200	800-1550
Chief Occupational Therapist	600-1200	800-1550
Chief Physiotherapist	600-1200	800-1550
Superintendent, Workshop	560-1100	750-1450
Accounts Officer	560-1100	750-1450
Physiotherapist	560-1100	750-1450
Accounts-cum-Purchasing Officer†	510-995	700-1270
Documentation Officer	495-835	
Bio-Chemist	495-835	650-1150
Pharmacist	495-835	
Bio-Chemist	445-835	
Scientific Assistant	435-835	570-1070
Rehabilitation Co-ordinator	435-835	
Scerological Assistant	435-835	
Workshop Foreman/Foreman	410-715	450-785†
Museum-cum-Photographic Assistant	410-715	535-950
Junior Research Officer	410-715	535-950
Enquiry Officer	410-715	535-950
Health Inspector Grade I	405-660	520-900
Social Scientist	405-660	520-900
Research Assistant	405-660	
Physiotherapist	405-660	520-900
Social Scientist	405-660	
Maxillo-facial Technician	330-575	
Senior Technician	330-575	450-785
Foreman	330-575	
	330-575	

*Will not be eligible for the special pay.

†Designation will be changed as Senior Superintendent (Accounts and purchase.)

‡Existing incumbent will be allowed revised scale of Rs. 535-950 as personal.

Existing scale of pay	Designation of post	Existing scale of pay	Revised scale of pay
Rs.		Rs.	Rs.
1300-1900	Laboratory Technician Grade I	285-550	
1200-1800	Medical Record Librarian Grade I	285-550	
910-1550	Technician (Media making)	285-550	
700-1270*	Dental Technician Grade-I	285-550	
	Health Inspector Grade-II	285-550	
	Mortuary Technician	285-550	420-720
	Curator	285-550	
	Laboratory Assistant	285-550	
	Refrigeration Mechanic	285-550	
300-1900	Radiographer Grade-I	285-550	
300-1900	Dental Mechanic *	285-550	
910-1550	Instrument Mechanic	275-525	
700-1270*	Health Assistant	275-525	390-685
	Supervisor, Gas Plant	275-525	
	Librarian	275-525	390-685
	Sergeant	275-525	390-685
	Dental Hygienist	240-445	420-720† 350-580
975-1625	Medical Record Librarian Grade II	240-445	
910-1550	Litho Press Operator	240-445	
800-1550	E. C. G./ E. E. G. Technician	240-445	
700-1270	Laboratory Technician	240-445	
570-1070	Electrician Mechanic	240-445	
	Radiographer Grade-II	240-445	350-580
	Technician (Media Making)	240-445	
	Laboratory Assistant	240-445	
	Mortuary Technician	240-445	
	Dental Technician Grade-II	240-445	
	Refractionist	240-445	
	X-Ray Technician	240-445	
	Air-Condition Mechanic	230-385	
	Junior Laboratory Assistant	230-385	330-515
	Carpenter	230-385	
	Electrician	230-385	
	Assistant Librarian	230-385	330-515
	Gas House Foreman	230-385	
	Glass Blower	230-385	
	Compositor	230-385	330-515
	Machinist	230-385	
	Rehabilitation Technician Grade-I	230-385	
	Steward	230-385	
	Work Superintendent	230-385	330-515
	Land Supervisor	230-385	
	Pump Operator	230-385	
	Foreman	230-385	
	Fireman	215-370	310-490
	Mechanic	215-370	
	Carpenter	215-370	310-490
	Fitter	215-370	
	Plumber	215-370	310-490 ✓
	Receptionist	215-370	
	House Keeper	210-340	300-450
	Theatre Assistant	210-340	
	Telephone Operator	200-285	
	Fitter (Gas House)	200-285	290-425

* A new lower grade will be created on Rs. 350-580 and in future recruitment will be made only to the lower grade. Ratio of 1:3 will be maintained between grade I and II by fresh recruitment to Grade II.

† Dental Hygienists will be placed in two grades, grade I on Rs. 420-720 and grade II on Rs. 350-580 in the ratio of 1:5.

<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
<i>Post held by Personnel of other Department</i>	Rs.	Rs.
Administrative Officer	710-1200	910-1550
39. MINING AND GEOLOGY DEPARTMENT		
Director of Mining and Geology	750-1200	1200-1800
Additional Director	1050-1550	1125-1725
Deputy Director	750-1250	975-1625
Administrative-cum-Accounts Officer	560-1100	750-1450
Geologist	510-995	700-1270
Assistant Geologist	465-775	600-1100
Junior Chemist	465-775	600-1100
Assistant Drilling Engineer	465-775	600-1100
Senior Auditor	405-660	520-900
Mineral Revenue Inspector	405-660	520-900
Technical Assistant	285-550	420-720
Driller	285-550	420-720
Junior Auditor	275-525	390-685
Draftsman-cum-Surveyor Grade II	255-455	370-600
Drilling Assistant	230-385	330-515
Section Cutter	200-285	290-425
Kerala Mineral Exploration and Development Project		
Mining Engineer } Deputy Director }	750-1250	975-1625
Administrative-cum-Accounts Officer (On deputation from Secretariat)	710-1200	910-1550
Senior Chemist	560-1100	750-1450
Drilling Engineer } Geologist }	510-995	700-1270
Assistant Geologist Mines Foreman Junior Chemist Technical Assistant (Electronics) }	465-775	600-1100
Personal Assistant to the Project Manager	405-660	520-900
Draftsman-cum-Surveyor Grade I	330-575	450-785
Driller Driller Mechanic }	285-550	420-720
Draftsman-cum-Surveyor Grade II	255-455	370-600
Drilling Assistant	230-385	330-515
Tracer	200-285	330-515
40. MOTOR VEHICLES DEPARTMENT		
Transport Commissioner	I.A.S. Cadre	
Joint Transport Commissioner	I.P.S. Cadre	
Senior Deputy Transport Commissioner	1050-1550	1300-1900
Deputy Transport Commissioner	850-1450	1125-1725
Regional Transport Officer	600-1200	800-1550
Assistant Transport Commissioner	600-1200+	800-1550
	Spl. pay Rs. 100	

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<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
	Rs.	Rs.
Havildar	240-445	350-580
Naik	215-370	310-490
Lance Naik	210-340	310-490
Police Constable	210-340.	310-490.
43. NATIONAL CADET CORPS AND AUXILIARY CADET CORPS.		
Administrative Assistant	560-1100	750-1450.
Accounts Officer	510-995	700-1270.
Aeromodelling Instructor-cum-Store Keeper	405-660.	520-900.
Ship-modelling Mechanic	285-550.	420-720.
Ship-modelling Store Keeper	230-385	330-515.
Boat Keeper	210-340.	300-450.
<i>Post held by personnel of other Department</i>		
Administrative Officer	1050-1550+ Special pay of Rs. 75	1300-1900+ Special pay of Rs. 100
44. NATIONAL EMPLOYMENT SERVICE		
Joint Director of Employment	950-1450	1200-1800.
Deputy Director	750-1250	975-1625.
Divisional Employment Officer	560-1100	750-1450.
State Vocational Guidance Officer		
State Employment Market Information Officer		
Employment Officer (Professional and Executive)		
District Employment Officer		
Deputy Chief Employment Officer	510-995	700-1270.
Junior Employment Officer		
Investigator	405-660	520-900.
Head Accountant		
Malayalam Translator		
	275-525	390-685.
45. NATIONAL SAVINGS DEPARTMENT		
Director	1050-1550	1200-1800*
Deputy Director	710-1200	910-1550
National Savings Officer	495-835	650-1150.
Personal Assistant	325-660	450-785.
46. OFFICIAL LANGUAGE (LEGISLATIVE) COMMISSION.		
Secretary	1050-1550	1300-1900
Draftsman	710-1200.	910-1550
Language Expert	710-1200	910-1550
Language Assistant	495-835	650-1150
Accountant	410-715.	535-950
47. PANCHAYAT DEPARTMENT		
Director	1050-1550.	1300-1900
Joint Director	850-1450	1125-1725
Deputy Director	750-1250.	975-1625
Principals of Training Institutes		
District Panchayat Officer	560-1100	750-1450
Deputy Chief Registrar of Births and Deaths		
Administrative Assistant	560-1100	750-1450
Lecturer		
Instructor, Training Institute of Local Administration.		
	495-835	650-1150

* The present incumbent holding the post will be allowed the revised scale of pay of Rs. 1300-1900 personal.

sed scale of pay

Rs.	Designation of post	Existing scale of pay Rs.	Revised scale of pay Rs. 1
350-580	Publicity Officer	435-775	570-1070
310-490	Special Grade Executive Officer	410-715	600-1100
310-490	Assessment Officer Grade I		
310-490	Panchayat Inspector Grade I	405-660	
	Panchayat Inspector Grade II	330-575	520-900
750-1450	Assessment Officer Grade II	330-575	
700-1270	Executive Officer Grade I	285-550	450-785
520-900	Executive Officer Grade II*	275-525	420-720
420-720	Examiner	405-660	520-900
330-515			
300-450			
	<i>Posts held by personnel of other Departments</i>		
	Financial Assistant	560-1100	750-1450
	Overseer	330-575	450-785
1300-1900+	Junior Statistical Inspector	275-525	390-685
Special pay of Rs. 100			
	48. PAY COMMISSION'S OFFICE		
	Secretary	1150-1650	1450-2050
1200-1800	Joint Secretary	1050-1550	1300-1900
975-1625	Under Secretary	710-1200	910-1550
	Accounts Officer	560-1100	750-1450
	Personal Assistant	510-995	700-1270
	49. POLICE DEPARTMENT		
	<i>Local Police</i>		
	Superintendent of Police (Non-I.P.S.)	850-1450	1200-1800
700-1270	Deputy Superintendent of Police		
520-900	Assistant Commissioner		
390-685	Sports Welfare Officer	600-1200	800-1550**
	Public Relations Officer		
	Circle Inspector	495-835	650-1150
200-1800†	Divisional Inspector		
910-1550	Sub Inspector	345-580	470-830
650-1150	Assistant Sub Inspector	275-525	390-685
450-785	Head Constable	240-445	350-580
	Police Constable	210-340	310-490
	<i>Women Police</i>		
300-1900	Reserve Sub Inspector	345-580	470-830
910-1550	Assistant Sub Inspector	275-525	390-685
910-1550	Havildar	240-445	350-580
650-1150	Naik	215-370	310-490†
535-950	Lance Naik	210-340	310-490†
	Police Constable	210-340	310-490
	<i>Armed Reserve Police</i>		
300-1900	Commandant	850-1450	1200-1800
125-1725	Assistant Commandant		
975-1625	Assistant Commissioner	600-1200	800-1550†
750-1450	Reserve Inspector	495-835	650-1150
	Reserve Sub Inspector	345-580	470-830
750-1450	Assistant Sub Inspector	275-525	390-685
650-1150	Havildar		
	Head Constable Writers	240-445	350-580

*The existing Special pay of Rs. 10 will be discontinued.

**Promotees will start on Rs. 910. Fourteen posts of Deputy Superintendents of Police (in the 14 Police Districts) will be placed in the Senior Grade on Rs. 1125-1725.

† A special pay of Rs. 15 p.m. for Naiks and Rs. 10 p.m. for Lance Naiks will be allowed.

‡ Promotees will start on Rs. 910.

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Naiks	215-370	310-490*
Lance Naik	210-340	310-490*
Police Constable	210-340	
Camp Follower	196-265	280-400
Bhistic	196-265	280-400
<i>M.S.P.</i>		
Deputy Commandant	850-1450	1200-1800
Assistant Commandant	600-1200	800-1550**
Armed Police Inspector	495-835	650-1150
Armed Police Sub Inspector	345-580	470-830
Band Master A.P.S.I.	345-580	470-830
Assistant Sub Inspector	275-525	390-685
Havildar	240-445	350-580
Naik	215-370	310-490*
Lance Naik	210-340	310-490*
Police Constable	210-340	310-490*
Camp Follower	196-265	280-400
<i>S A P and K. A. P Battalion</i>		
Deputy Commandant	850-1450	1200-1800
Assistant Commandant	600-1200	800-1550**
Armed Police Inspector	495-835	650-1150
Armed Police Sub Inspector	345-580	470-830
Assistant Sub Inspector	275-525	390-685
Havildar	240-445	350-580
Naik	215-370	310-490*
Lance Naik	210-340	310-490*
Police Constable	210-340	310-490*
Camp Follower	196-265	280-400
<i>Orchestra/Bandsman/Bugler</i>		
Bandmaster	345-580	470-830
Havildar	240-445	350-580
Naik	215-370	310-490*
Lance Naik	210-340	310-490*
Police Constable	210-340	310-490*
<i>Armourers</i>		
Armourer Inspector	495-835	650-1150
Armourer Sub Inspector	345-580	470-830
Armourer Assistant Sub Inspector	275-525	390-685
Armourer Head Constable	240-445	350-580
Havildar	210-340	310-490*
Police Constable	210-340	310-490*
<i>Mounted Police</i>		
Reserve Inspector	495-835	650-1150
Reserve Sub Inspector	345-580	470-830
Head Constable	240-445	350-580
Naik	215-370	310-490*
Police Constable	210-340	310-490*
<i>Police Drivers / Motor Cycle Orderlies/Despatch Riders</i>		
Driver Grade-I	240-445	350-580
Driver Grade-II	215-370	310-490*
Motor Cycle Orderly Grade -I	240-445	350-580

* A special pay of Rs. 15 p.m. for Naiks and Rs. 10 p.m. for Lance Naiks will be allowed

** Promotees will start on Rs. 910.

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<i>Scale of pay</i>	<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
Rs.		Rs.	Rs.
310-490* 310-490*	Motor Cycle Orderly Grade-II	215-370	310-490
	Boat Driver Grade-I	240-445	350-580
280-400	Boat Driver Grade-II	215-370	310-490
280-400	Boat Syrang Grade-I	240-445	350-580
	Boat Syrang Grade-II	215-370	310-490
1200-1800 800-1550**	<i>State Crime Branch</i>		
650-1150	Executive Assistant	495-835	650-1150
470-830			
470-830	<i>Shorthand Bureau</i>		
390-685	Chief Reporter (Inspector)	495-835	650-1150
350-580	Reporter Grade-I	345-580	470-830
310-490*	Reporter Grade-II	240-445	350-580
310-490*			
310-490	<i>Police Tele-communication</i>		
280-400	Superintendent of Police (Non I.P.S.)	850-1450	1200-1800
	Deputy Superintendent of Police	600-1200	800-1550*
	Inspector	495-835	650-1150
200-1800 300-1550**	Sub-Inspector	345-580	470-830
650-1150	Assistant Sub Inspector	275-525	390-685
470-830	Head Constable Operator	240-445	350-580
390-685	Radio Mechanic	240-445	350-580
350-580	Draftsman	255-455	370-600
	Police Constable Operator	215-370	
310-490*	Police Constable	210-340	310-490
280-400	<i>Forensic Science Laboratory</i>		
	Director	850-1450	1125-1725†
	Joint Director	750-1250	975-1625
470-830	Assistant Director	600-1200	800-1550
350-580	Scientific Assistant	465-775	600-1100
310-490*	Ballistic Expert	435-835	570-1070
	Mechanic	275-525	390-685
	Laboratory Technician	285-550	350-580‡
310-490*	Technical Attender	200-285	290-425
50-1150	<i>Finger Print Bureau</i>		
470-830	Director	510-995	700-1270.
390-685	Tester Inspector	495-835	650-1150
350-580	Finger Print Expert	345-580	470-830
	Finger Print Searcher	240-445	350-580
310-490			
	<i>M.S.P. Workshop</i>		
	Reserve Sub-Inspector	345-580	470-830
10-1150	Armed Police Sub-Inspector		
70-830	Mechanic Grade-I	275-525	390-685
50-580	Machinist	230-385	330-515
10-490*	Mechanic Grade-II	215-370	310-490
10-490	Fitter	215-370	
	Upholsterer	215-370	
	Welder	215-370	
50-580	Carpenter	210-340	310-490
10-490	Electrician Grade-I	215-370	
50-580	Electrician Grade-II	210-340	
	Blacksmith-cum-Tinker	210-340	

e allowed.

* Promotees will start on Rs. 910

† The present incumbent of the post will be allowed the revised scale of Rs. 1450-2050 as personal.

‡ The existing incumbent will be allowed the revised scale of pay of Rs. 420-720 as personal.

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Special Branch C.I.D. (Ministerial)</i>		
Administrative Assistant	560-1100	750-1450
Senior Grade Assistant	465-775*	600-1100
Assistant Grade-I	325-660*	450-785
Assistant Grade-II	240-540*	350-580
Malayalam Translator	275-525	390-685
<i>Police Training College</i>		
Vice-Principal	600-1200	800-1550
Armed Police Inspector	495-835	650-1150
Senior Law Instructor	495-835	650-1150
Sub Inspector	345-580	470-830
<i>Police Recruits School</i>		
Chief Drill Instructor	495-835	650-1150
Assistant Law Instructor	345-580	470-830
Assistant Drill Instructor	240-445	350-580
<i>Ministerial staff other than those in the Special Branch C.I.D. Unit</i>		
Administrative Assistant	560-1100	750-1450
Manager	560-1100	
Accounts Officer	560-1100	520-900
Chief Store Keeper	405-660	
Store Accountant	330-575	450-785
Store Cashier	330-575	
Inspecting Store Accountant	330-575	
<i>Miscellaneous Staff</i>		
Electrician	215-370	310-490
Painter	210-340	300-450
Carpenter	215-370	310-490
Blacksmith	215-370	310-490
Packer	200-285	290-425
<i>Posts held by personnel of other Departments</i>		
Assistant Surgeon	510-995	700-1270
Male Nurse	285-550	420-720
Female Nurse	285-550	
Pharmacist	255-455	370-600
Maternity Assistant	200-285	290-425
Nursing Assistant	200-285	
Veterinary Surgeon	445-835	600-1100
Veterinary Compounder (Livestock Assistant)	240-445	330-515
Motor Transport Officer	560-1100	750-1450
Assistant Engineer	560-1100	
Liaison Officer	560-1100	700-1270
Statistical Officer	510-995	
50. PORTS DEPARTMENT		
Director of Ports	1400-1900	1650-2175
Port Officer	1050-1550	1300-1900
Personal Assistant to Director of Ports†	560-1100	750-1450
Personal Assistant to Port Officer	495-835	650-1150
Senior Port Conservator		

* The existing 69 posts will be distributed as Senior Grade (9), Grade-I (18) and Grade-II (42)

† To be redesignated as Administrative Assistant.

<i>Revised scale of pay</i>	<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
Rs.		Rs.	Rs.
750-1450	Port Conservator	330-575	450-785
600-1100	Pier Master		
450-785	Reserve Port Conservator		
350-580	Wharf Supervisor	230-385	330-515
390-685	Assistant Port Conservator		
	Cargo Supervisor		
	Assistant Pier Master		
	Chief Signaller	255-455	370-600
	Light Keeper & Signaller	215-370	330-515
800-1550	Master Grade I	330-575	450-785
650-1150	Master Grade II	275-525	390-685
650-1150	Tug Master		
470-830	Assistant Tug Master		
	Master Grade III	215-370	310-490
	Driver Grade I	405-660	520-900
	Driver Grade II	240-445	350-580
650-1150	Tug Driver		
470-830	Driver Grade III		
350-580	Assistant Tug Driver	215-370	310-490
	Tug Clerk	210-340	300-450
	Assistant Crane Driver (Steam)	200-285	290-425
	Mechanical Carpenter	210-340	310-490
	Oilman	200-285	290-425
750-1450	Seaman-cum-Pump Attender	200-285	290-425
520-900	Seaman	196-265	280-400
	<i>Mechanical Engineering Wing</i>		
450-785	Mechanical-cum-Electrical Engineer	950-1450	1200-1800
	Junior Engineer	465-775	600-1100
	Draftsman Grade I	330-575	450-785
	Overseer (Electrical)	330-575	450-785
310-490	Draftsman Grade II	255-455	370-600
300-450	Assistant Lineman	200-285	290-425
310-490	Crane Operator (Electrical)	230-385	330-515
310-490	Crane Driver (Steam)	215-370	310-490
290-425	Assistant Crane Driver (Electrical)	200-285	290-425
	Winchman	210-340	300-450
	Fireman	210-340	
	Pier Tindal	210-340	
700-1270	<i>Institute of Nautical Studies</i>		
420-720	Lecturer (Navigation/Engineering/Fishing/Gear/ Fishing Technology)	710-1200	910-1550
370-600	Lecturer (General Knowledge)	510-995	700-1270
290-425	Lecturer (Seamanship)	405-660	520-900
300-1100	Administrative Assistant*	495-835	650-1150
330-515			
50-1450	<i>Dredging Unit</i>		
	Dredging Superintendent	1150-1650	1450-2050
700-1270	Engineer-cum-Dredger Master	750-1250	975-1625
	Cutter Suction Dredger Operator	405-660	520-900†
	Electrician	330-575	450-785
650-2175	Operator-cum-Mechanic	240-445	350-580
300-1900	Welder	230-385	330-515
750-1450	Driver-cum-Operator	215-370	310-490
	Captain/Dredger Master	1400-1900	1650-2175

*The designation of the post will be changed as Manager.

†The existing special pay of Rs. 50 p. m. attached to the post of Cutter Suction Dredger Operator will continue.

<i>Designation of Post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
	Rs.	Rs.
Chief Engineer	1150-1650	1450-2050
Officer I	1150-1650	1450-2050
Officer II	850-1450	1125-1725
Engineer	850-1450	1125-1725
Officer III	560-1100	750-1450
Junior Officer		
Electrical Officer	510-995	700-1270
Navigator	510-995	700-1270
Junior Engineer (Marine)	465-775	600-1100
Engine Driver	405-660	520-900
Greaser/Engine room Greaser		
Boatswain		
Quarter Master	330-575	450-785
Syrang-cum-Quarter Master		
Cook-cum-Steward	215-370	310-490
Assistant Cook-cum-Steward	200-285	290-425
Purser	495-835	650-1150
<i>Hydrographic Survey Wing</i>		
Chief Hydrographer	1400-1900	1650-2175
Deputy Hydrographer (Training post)	850-1450	1125-1725
Marine Surveyor	750-1250	975-1625
Assistant Marine Surveyor	510-995	700-1270
Chief Draftsman	510-995	
Senior Technical Assistant (Electronics)	560-1100	750-1450
Technical Assistant do.	465-775	600-1100
Draftsman Grade I	330-575	450-785
Draftsman Grade II	255-455	370-600
Field Assistant	285-550	420-720
Tide Watcher	240-445	350-580
Cassab	230-385	330-515
Leadman	230-385	
Chief Survey Syrang	330-575	450-785
Survey Syrang Grade I	275-525	390-685
Survey Syrang Grade II	215-370	310-490
Engine Driver Grade I	405-660	520-900
Engine Driver Grade II	240-445	350-580
Deck Tindal	275-525	390-685
Master Grade III	215-370	
Driver Grade III	215-370	310-490
Mechanic	215-370	
Personal Assistant to Chief Hydrographer	495-835	650-1150
<i>Harbour Engineering Wing</i>		
Chief Engineer	1400-1900	1650-2175
Superintending Engineer	1150-1650	1450-2050
Executive Engineer	850-1450	1125-1725
Assistant Engineer	560-1100	750-1450
Junior Engineer	465-775	600-1100
Head Draftsman		
Draftsman Grade I		
First Grade Overseer	330-575	450-785
Estimator		
Draftsman Grade II	255-455	370-600
Tracer	230-385	330-515
Blue Printer	210-340	300-450
Office Manager	495-835	650-1150
Comptometer Operator	200-285	290-425
Mobile Crane Operator (Caterpillar Type)	275-525	390-685

<i>Revised scale of pay</i>	<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
Rs.		Rs.	Rs.
1475-2050	Mobile Crane Operator	240-445	350-580
1450-2050	(Tyremountal Type)		
1125-1725	Mechanical Operator	230-385	330-515
1125-1725	Assistant Crane Operator-cum-cleaner	200-285	290-425
750-1450	Work Superintendent Grade I	285-550	420-720
	Work Superintendent Grade II	230-385	330-515
700-1270	General Mechanic		
700-1270	Senior Mechanic	275-525	390-685
600-1100	Heavy machine Operator		
520-900	Turner	215-370	
	Operator	215-370	310-490
	Lineman	215-370	
450-785	Assistant Lineman	200-285	290-425
	Roller Driver	240-445	350-580
310-490	Moulder		
290-425	Smith	215-370	310-490
650-1150			
	<i>Posts held by personnel from other departments</i>		
	Administrative Officer	710-1200	910-1550
	Financial Assistant	710-1200	910-1550
1650-2175			
1025-1725			
975-1625			
700-1270			
750-1450			
600-1100			
450-785			
370-600			
420-720			
350-580			
330-515			
450-785			
390-685			
310-490			
520-900			
350-580			
390-685			
310-490			
650-1150			
1650-2175			
1450-2050			
1125-1725			
750-1450			
600-1100			
450-785			
370-600			
330-515			
300-450			
650-1150			
290-425			
390-685			

51. PRISONS DEPARTMENT

	Inspector General of Prisons	1050-1550	1300-1900
	Deputy Inspector General of Prisons	750-1250	1125-1725
	Superintendent of Central Prisons	600-1200	910-1550
	*Personal Assistant to Inspector General of Prisons	560-1100	750-1450
	Accounts Officer	510-995	700-1270
	Jailor, Central Prison		
	Superintendent, District Jail	495-835	650-1150 ✓
	Superintendent of Open Prison		
	Superintendent, Balamandir	495-835	650-1150/
	Deputy Jailor in Central Prison		
	Jailor of Special Sub Jails	405-660	520-900
	Superintendent of Borstal School		
	Welfare Officer	405-660	520-900
	Assistant Jailor Grade-I		
	Sub Jail Superintendent	330-575	450-785
	Supervisor, Open Prison		
	Supervisor, Borstal School		
	Dance Master	330-575	340-535
	Technical Officer	330-575	450-785
	Deputy Superintendent, Balamandir		
	†Deputy Superintendent-cum-Headmaster in Balamandir Grade-I	330-575	450-785
	Do. Grade-II	285-540	420-720
	Assistant Jailor Grade-II	255-455	390-685
	‡Gate Keeper and Chief Warder		
	Reserve Head Warder	240-445	350-580
	Assistant Drill Instructor		
	Ministerial Head Warder		
	Chief Petty Officer		

* To be redesignated as Administrative Assistant.

† The Deputy Superintendent, Balamandir, Calicut who is now on a personal scale of pay of Rs. 410-715 will be allowed the revised scale of pay of Rs. 535-950 as personal.

‡ The existing special pay of Rs. 15 for Gate Keeper and Chief Warder will continue.

Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.		Rs.	
Agricultural Demonstrator*	235-395	}	420-720†	340-535
Agricultural Instructor				
Weaving Instructor				
Weaving Foreman	285-540	}		
Industrial Instructors, Carpentry Foreman				
Boot Foreman				
Assistant Industrial Instructor	235-395	}		
Weaving Assistant				
Assistant Carpentry Foreman				
Carpentry Instructor	285-540	}		
Blacksmithy Instructor				
Tailoring Instructor				
Teachers (Non-industrial)	285-540 &	}		
Hindi Teacher				
Physical Training Instructor				
Shoe Maistry	235-395	}	310-490	
Wireman	215-370			
Electrician-cum-Pump Driver	215-370			
Supervisor, Balamandir	215-370	}	310-490	
Warder	210-340			
Petty Officer	210-340			
Weaver	210-340	}	300-450	
Packer Clerk ‡	210-340			
Skilled Worker	200-285			
Mason	200-285	}	290-425	
Guard	200-285			
Nurse	200-285			
Nursing Orderly	200-285	}	290-425	
Matron	200-285			
Rakshak	200-285			
Head Cook	200-285	}	290-425	
Part-time Hindi Teacher	230-385			
Part-time Bhagavathier	196-265			
Part-time Music Teacher	200-285	}		
<i>Posts held by personnel of other Departments</i>				
Assistant Surgeon	510-995				}	700-1270	600-1100
Pharmacist Compounder	255-455			
Junior Agricultural Officer	435-775			

52. PUBLIC HEALTH ENGINEERING DEPARTMENT

Chief Engineer	1400-1900	1800-2250
Deputy Chief Engineer/Superintending Engineer	1150-1650	1450-2050
Executive Engineer	850-1450	1125-1725
Chief Accounts Officer	850-1450	1125-1725
Assistant Engineer/Personal Assistant	560-1100	750-1450
Administrative Assistant	560-1100	750-1450
Revenue Officer	495-835	650-1150
Junior Engineer §	465-775	600-1100

* To be redesignated as Agricultural Instructor

† The existing incumbents on Rs. 285-540 will be allowed the revised scale of Rs. 420-720 only on completion of 15 years of service in the existing grade.

‡ To be redesignated as 'Attender'.

§ Will be eligible for higher grade as for Junior Engineers in the Public Works Department.

Ratio
High
Be all

Existing scale of pay		Designation of post	Existing scale of pay	Revised scale of pay
Rs.			Rs.	Rs.
		Chief Mechanical Foreman } Mechanical Superintendent } Chief Driller }	465-775	600-1100
		Master Driller	465-775	600-1100
		Lifeguard-cum-Coach	410-715	535-950
420-720†		Draftsman Grade I } Water Works Inspector Grade I }	330-575	450-785
340-535		Special Assistant for arbitration	330-575	450-785
		Drainage Inspector Grade I	330-575	450-785
		Electrical Overseer		
		Head Operator } Head Shift Operator }	285-550	420-720
		Meter Inspector *	285-550	420-720
310-490		Driller Mechanic } Driller }	285-550	420-720
		Sanitary Chemist	285-550	420-720
		Water Works Superintendent	285-550	420-720
		Works Superintendent Grade I		
310-490		Water Works Inspector Grade II } Draftsman Grade II }	255-455	370-600
300-450		Drainage Inspector Grade II	255-455	370-600
		Tracer	230-385	330-515
		Meter Reader *	230-385	330-515
		Well Driller } Percussion Drill Operator }	230-385	330-515
290-425		Work Superintendent Grade II	230-385	330-515
		Welder	210-340	300-450
		Surveyor †	230-385	330-515
		Head Blacksmith } Garden Superintendent }	230-385	330-515
290-425		Assistant Operator	230-385	330-515
		Bore Well Foreman		
		Shift Operator } Assistant Shift Operator }	215-370	330-515
700-1270		Operator		
370-600		Senior Operator	215-370	310-490
600-1100		Plumber	215-370	310-490
		Head Fitter	215-370	330-515
		Mixer Driver		
		Pump Driver } Roller Driver }	215-370	310-490
3-2250		Mixer Operator	215-370	330-515
3-2050		Chlorine Mechanic		
5-1725		Telephone Lineman } Painter }	210-340	300-450
3-1450		Lineman		
3-1450		Mason } Pipe Layer }	210-340	300-450
3-1150		Sewer		
3-1100		Cleaner		
		Fitter	210-340	300-450
Rs. 420-720		Blue Printer	210-340	300-450
3-720 only		Caretaker	200-285	300-450

* A ratio of 1:4 between Meter Inspectors and Meter Readers will be introduced.

† A higher grade on Rs. 390-685 in the ratio of 1:4 between higher and lower grade (Rs. 330-515) will be allowed for Surveyors.

Existing scale of pay		Designation of post	Existing scale of pay	Revised scale of pay
Rs.			Rs.	Rs.
		Chief Mechanical Foreman } Mechanical Superintendent } Chief Driller }	465-775	600-1100
		Master Driller	465-775	600-1100
		Lifeguard-cum-Coach	410-715	535-950
420-720†		Draftsman Grade I } Water Works Inspector Grade I }	330-575	450-785
340-535		Special Assistant for arbitration	330-575	450-785
		Drainage Inspector Grade I	330-575	450-785
		Electrical Overseer		
		Head Operator } Head Shift Operator }	285-550	420-720
		Meter Inspector *	285-550	420-720
		Driller Mechanic } Driller }	285-550	420-720
310-490		Sanitary Chemist	285-550	420-720
		Water Works Superintendent	285-550	420-720
		Works Superintendent Grade I		
310-490		Water Works Inspector Grade II } Draftsman Grade II }	255-455	370-600
300-450		Drainage Inspector Grade II	255-455	370-600
		Tracer	230-385	330-515
		Meter Reader *	230-385	330-515
		Well Driller } Percussion Drill Operator }	230-385	330-515
290-425		Work Superintendent Grade II	230-385	330-515
		Welder	210-340	300-450
		Surveyor †	230-385	330-515
		Head Blacksmith } Garden Superintendent }	230-385	330-515
290-425		Assistant Operator	230-385	330-515
		Bore Well Foreman		
		Shift Operator } Assistant Shift Operator }	215-370	330-515
700-1270		Operator		
370-600		Senior Operator	215-370	310-490
600-1100		Plumber	215-370	310-490
		Head Fitter	215-370	330-515
		Mixer Driver		
		Pump Driver } Roller Driver }	215-370	310-490
3-2250		Mixer Operator	215-370	330-515
3-2050		Chlorine Mechanic		
5-1725		Telephone Lineman } Painter }	210-340	300-450
3-1450		Lineman		
3-1450		Mason } Pipe Layer }	210-340	300-450
3-1150		Sewer		
3-1100		Cleaner		
		Fitter	210-340	300-450
		Blue Printer	210-340	300-450
		Caretaker	200-285	300-450

* A ratio of 1:4 between Meter Inspectors and Meter Readers will be introduced.

† A higher grade on Rs. 390-685 in the ratio of 1:4 between higher and lower grade (Rs. 330-515) will be allowed for Surveyors.

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
<i>Posts held by personnel of other Departments</i>		
Administrative Officer	710-1200	910-1550
Financial Assistant	710-1200	910-1550
53. PUBLIC PROSECUTORS		
Assistant Public Prosecutor Grade I	510-995	700-1270
Assistant Public Prosecutor Grade II	465-775	600-1100
54. PUBLIC RELATIONS DEPARTMENT		
Director	950-1450	1300-1900
Additional Director	950-1450	1200-1800
Deputy Director	710-1200	910-1550
*District Information Officer/Information Officer/ Cultural Development Officer/Information Officer, Planning & Development/Editor/Scrutiny Officer/Information Officer, New Delhi	510-995	700-1270
Assistant Cultural Development Officer/Assistant Editor/Research Officer/Assistant Scrutiny Officer/Designer/Photographer	410-715	535-950
Assistant Information Officer/Translator	330-575	450-785
Printer	275-525	390-685
Binder	215-370	310-490
Motor Cycle Despatcher/Driver	215-370	310-490
Adrema Machine operator	215-370	310-490
Packer	200-285	290-425
Dark Room Assistant	196-265	290-425
55. PUBLIC SERVICE COMMISSION'S OFFICE		
Secretary	1050-1550 (plus special pay of Rs. 150)	1450-2050 (plus special of Rs. 200)
Deputy Secretary	950-1450	1200-1800
Special Officer, Examinations	950-1450	1200-1800
Under Secretary	710-1200	910-1550
Section Officer	495-835	650-1150
Confidential Assistant to the Chairman	495-835	650-1150
Enquiry Officer	495-835	650-1150
Senior Grade Assistant	410-715	535-950
Senior Grade Typist	410-715	535-950
Sergeant	330-575	450-785
Assistant Grade I	285-550	420-720
Upper Division Typist	285-550	420-720
Assistant Grade II	240-445	350-580
Lower Division Typist	240-445	350-580
56. PUBLIC WORKS DEPARTMENT		
Chief Engineer	1400-1900	1800-2270
Deputy Chief Engineer	1150-1650	1450-2050
Superintending Engineer		
Chief Architect		

* One-fourth of the posts will be placed on the higher grade of Rs. 750-1450 and one additional Deputy Director will be created with headquarters at Calicut by upgrading the existing District Information Officer.

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Junior
grad

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Existing scale of pay	Designation of post	Existing scale of pay	Revised scale of pay
Rs.		Rs.	Rs.
910-1550 910-1550	Executive Engineer Design Engineer Joint Director Superintendent Public Works Department Workshop	850-1450	1125-1725
700-1270 600-1100	Junior Architect Personal Assistant Assistant Engineer ✓ Assistant Architect Design Assistant		
1300-1900 1200-1800 910-1550	Assistant Architect General Foreman, Engineering Workshop Planning Officer Deputy Director Progress Officer Quality Surveyor Personal Assistant (and equated categories)	560-1100	750-1450
700-1270	Junior Engineer Head Draftsman Senior Foreman Architectural Head Draftsman (and equated categories)		
535-950 450-785 390-685 310-490 310-490 310-490 290-425 290-425	Draftsman Grade I Overseer Grade I Research Assistant Delinator Grade I Estimator Draftsman Grade I (Architectural) Research Assistant Foreman	465-775	600-1100*
1450-2050 plus special of Rs. 200)	Radio Mechanic Scientific Assistant Work Superintendent Grade I Sergeant	330-575	450-785
1200-1800 1200-1800 910-1550 650-1150 650-1150 650-1150 535-950 535-950 450-785 420-720 420-720 350-580 350-580	Draftsman Grade II Overseer Grade-II Charge Hand Tracer Overseer Grade-III Modeller Laboratory Assistant Draftsman Grade-III	330-575 330-575 285-550 275-525	450-785 450-785 420-720 390-685
	Gate Sergeant Work Superintendent Grade-II Electrician-cum-Tools Keeper Blue Printer Palace Superintendent	255-455	370-600
		230-385	330-515
		230-385 230-385 230-385 210-340 210-340	330-515 330-515 330-515 300-450 300-450
1800-2250	<i>Administration and Accounts</i> Administrative Assistant	560-1100	750-1450
1450-2050	Accounts Officer Chief Accountant Divisional Accountant	495-835 435-835	650-1150 570-1070

* Junior Engineers will be allowed a higher grade on Rs. 700-1270 in the ratio of 1:3 between the higher grade and lower grade (Rs. 600-1100).

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Designation of post	Existing scale of pay	Revised scale of pay	
	Rs.	Rs.	
<i>Posts held by Personnel of other Departments</i>			
Administrative Officer	950-1450	1200-1800	
Finance Officer	950-1450	1200-1800	
Financial Assistant	710-1200	910-1550	
Financial Assistant Grade-II (N. H.)	560-1100	750-1450	
Research Officer	510-995	700-1270	
Special Land Acquisition Officer	495-835	650-1150	
Special Tahsildar			
Revenue Inspector	275-525	390-685	
Special Revenue Inspector			
Surveyor	240-445	350-580	
Copyist	230-385	330-515	
Village Assistant	230-385	330-515	
<i>Former Work Establishment Categories</i>			
<i>I. Mechanical Staff:</i>			
Foreman	330-575	450-785	
Senior Mechanic	275-525	390-685	
Foreman (Tractor)	275-525	390-685	
Foreman (Mechanical)			
Chargeman			
General Mechanic			
Tractor Mechanic			
Gate Superintendent			
Heavy Machine Operator			
Tractor Operatbr			
Bulldozer Driver			
Excavator Operator			
B. G. Mixer Driver	275-525	390-685	
Grader Operator	240-445	350-580	
Dumper Driver	240-445		
Light Machine Operator	230-385	330-515	
Stone Crusher Operator	230-385		
Concrete Mixer Operator	230-385		
Calyx Drill Operator	230-385		
Acre Core Drill Operator	230-385		
Motor Driver	230-385		
Mixer Driver	230-385		
Boring Mechanic	230-385		
Operator	215-370		
Compressor Operator	215-370		
Vibrator Operator	215-370	310-490	
Oil Engine Driver	215-370		
Generator Operator	215-370		
Boring Plant Operator	215-370		
Link Belt Speeder Operator	215-370	300-450	
Compressor Operator	210-340		
Vibrator Operator	210-340		
Mechanical Assistant Operator	210-340		
Acre Core Drill Operator	210-340		
Drill Driver	210-340		
Pile Driving Operator	210-340		
Calyx Drill Operator	210-340		
Loco Driver	215-370		310-490
Driver-cum-Operator	215-370		

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Scale of pay

Rs.	Designation of post	Existing scale of pay	Revised scale of pay	
		Rs.	Rs.	
200-1800	Mechanic	215-370	310-490	
200-1800	Mechanic	210-340	300-450	
910-1550	Turner	230-385	330-515	
750-1450	Turner	215-370	310-490	
700-1270	Welder	215-370	310-490	
650-1150	Blacksmith	215-370		
	Blacksmith	210-340	300-450	
390-685	Fitter	215-370	310-490	
	Workshop Assistant	215-370		
350-580	Fitter	210-340	300-450	
330-515	Carpenter	215-370	310-490	
330-515	Carpenter-cum-Blacksmith	210-340	300-450	
	Carpenter	210-340		
	Moulder	215-370	310-490	
	Hacksaw Operator	210-340	300-450	
	Telephone Operator	210-340		
450-785	Boat Driver	215-370	310-490	
390-685	Boat Syrang	215-370		
	Cleaner	196-265	280-400	
	Lorry Cleaner	196-265		
390-685	Mixer Cleaner	196-265		
	Tractor Cleaner	196-265		
	Bulldozer Cleaner	196-265		
	Dumper Cleaner	196-265		
	Grader Cleaner	196-265		
	Boat Cleaner	196-265		
390-685	Plumbing Inspector	275-525		390-685
	Plumber	215-370		310-490
	Plumber	210-340	300-450	
	Pipeline Fitter	210-340		
350-580	Sewer Cleaner	196-265	280-400	
<i>II. Electrical Staff</i>				
	Foreman (Electrical)	275-525	390-685	
	Lift Mechanic	275-525	390-685	
330-515	Lineman	215-370	310-490	
	Wireman	215-370		
	Electrician	215-370		
	Gate Electrician	215-370		
	Assistant Lineman	215-370		
	Assistant Lineman	210-340		300-450
	Wireman	210-340		
310-490	Wireman helper	210-340		
	Lineman	210-340		
	Assistant Helper	196-265	280-400	
	Assistant Lineman	196-265		
<i>III. T. B. Staff</i>				
300-450	Steward	275-525	390-685	
	Caretaker	215-370	310-490	
	Steward	215-370		
	Caretaker	210-340	300-450	
	Butler	210-340		
310-490	Butler	200-285	290-425	
	Assistant Butler	200-285		
	Butler-cum-watchman	200-285		

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Last Grade	196-265	280-400
Waiter	196-265	
Waterman	196-265	
Cook and Watcher	196-265	
Matey	196-265	
T.B. Watcher	196-265	
<i>IV. Lift Irrigation Staff</i>		
Pump Driver	230-385	330-515
Assistant Pump Operator	215-370	310-490
Pump Cleaner	196-265	280-400
Canal Watcher	196-265	280-400
<i>V. Dredger Staff</i>		
Dredger Driver	275-525	390-685
Dredger Operator	275-525	390-685
Driver-cum-Operator	200-285	290-425
Cleaner	196-265	280-400
Watcher	196-265	280-400
<i>VI. Roller Staff</i>		
Roller Driver Grade-I	240-445	350-580
Roller Driver Grade-II	230-385	330-515
Fireman including Assistant Roller Driver	215-370	310-490
Roller Cleaner	196-265	280-400
<i>VII. Miscellaneous Staff</i>		
Jetty Superintendent	230-385	330-515
Tool Room Assistant	230-385	
Time Keeper	230-385	
Boatman	210-340	300-450
Attender	200-285	290-425
Store Attender	200-285	
Packer	200-285	
Railway Attender	200-285	
Toll Clerk	200-285	
Garden Maistry	200-285	
Ferry Man	196-265	280-400
Last Grade	196-265	
Telephone Attender	196-265	
Lascars and Watchers	196-265	
Dhobi	196-265	
Sweeper	196-265	
Scavenger	196-265	
Gardener	196-265	
Lock Tindal	196-265	

57. RAJYA SAINIK BOARD

Secretary Rajya Sainik Board	750-1250	975-1625
Secretary, Zilla Sainik Board	560-1100	750-1450
Personal Assistant and Manager	495-835	650-1150
Section Officer	495-835	650-1150
Welfare Organiser	230-385	390-685

* This scale of pay is applicable only if the post is filled up by a retired Junior Commissioned Officer.

ised scale of pay

280-400

330-515
310-490
280-400
280-400390-685
390-685
290-425
280-400
280-400350-580
330-515
310-490
280-400

330-515

300-450

290-425

280-400

975-1625
750-1450
650-1150
650-1150
*390-685

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Designation of post

Existing scale of pay

Revised scale of pay

Rs.

Rs.

58. REGISTRATION DEPARTMENT

Inspector General of Registration	1050-1550	1300-1900
Personal Assistant to the Inspector General of Registration/Inspector of Registration - Offices	600-1200	910-1550
District Registrar Law Officer	560-1100	750-1450
District Registrar of Chitty Administration		
Prosecuting Inspector Senior Superintendent Sub Registrar Grade-I	495-835	650-1150
Sub Registrar Grade-II		
Internal Auditor Chitty Auditor Chitty Inspector Cashier			345-580	470-830

Note:- The Sub Registrars will be placed in three grades, by creating a new intermediate grade in the scale of pay of Junior Superintendent—Rs. 520-900. The existing Grade-I will be redesignated as Senior Grade. The ratio between Senior Grade, Grade-I and Grade-II will be 1:1:2.

59. SOCIAL WELFARE DEPARTMENT

Director of Social Welfare	950-1450	1200-1800		
Joint Director	710-1200	910-1550		
Regional Assistant Director Assistant Director	560-1100	750-1450		
District Probation Officer Grade I Superintendent, Home for Mentally Deficient Children Child Development Project Officer			495-835	650-1150
*Accounts Officer				
†Inspector, Special Nutrition Programme Superintendent, Welfare Institutions Grade-I	410-715 410-715	520-900 520-900		
District Probation Officer Grade II Supervisor, Vocational Training Centre Centre Manager Vocational Training Centre Social Scientist, Vocational Training Centre Officer-in-charge of Special Employment Bureau for Handicapped	406-660	520-900		
Superintendent, Welfare Institutions Grade II			330-575	450-785
Senior Instructor, Vocational Training Centre			285-550	350-580
Supervisor, Integrated Child Development Service Scheme			285-550	420-720
Social Education Assistant			275-525	420-720
Warden, Hostel for Working Men Warden Hostel for Working Women	255-455	390-685		
Care Mother			235-395	340-535
Gramasevika (Defunct Board)	230-385	330-515		
Craft Instructor (do)	230-385	330-515		
Matron Matron-cum-Instructor	230-385	330-515		
Literacy Teacher			230-385	340-535
Nursery Teacher	230-385	340-535		
Needle Work Teacher	230-385	330-515		

*Will be redesignated as Senior Superintendent (Accounts)

†Eleven (11) posts—one in each district will be placed on a higher scale of Rs. 650-1150

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Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Craft Instructor } Weaving Instructor }		
House Master	230-385	330-515
Instructors, Book Binding, Leather Works, Pottery	230-385	330-515
Matron	230-385	330-515
Junior Instructor, Embroidery, Tailoring, Plastic Works	210-340	300-450
Part-time Tailoring Instructor	200-285	290-425
Male Attendant/Male Warder/Attender	200-285	290-425
Honorary Probation Officer	200-285	290-425
	Rs. 100 p.m.	Rs. 125 p.m.
<i>Posts held by Personnel of other Departments</i>		
Assistant Surgeon	510-995	
Statistical Assistant	405-660	700-1270
Lady Health Visitor		520-900
Staff Nurse	285-550	420-720
Auxiliary Nurse-Midwife	285-550	420-720
	255-455	370-600
60. SOIL CONSERVATION DEPARTMENT		
<i>Soil Conservation and Engineering Wing</i>		
Deputy Director		
Assistant Director	750-1250	975-1625
District Soil Conservation Officer		
Soil Conservation Officer		
Assistant Soil Conservation Officer		
Research Officer	560-1100	750-1450
Engineering Assistant		
Engineering Technical Assistant	465-775	600-1100
Soil Conservation Assistant		
Draftsman Grade I	435-775	600-1100
Overseer		
Field Assistant (Senior Grade)	330-575	450-785
Field Assistant Grade-I	275-525	450-785*
Field Assistant Grade-II	255-455	390-685*
Draftsman Grade-II	230-385	330-515*
Surveyor	255-455	370-600
Work Superintendent	240-445	350-580
Tracer	230-385	330-515**
	230-385	330-515
<i>Soil Survey Wing§</i>		
Soil Survey Officer		
Senior Chemist	850-1450	975-1625†
Assistant Soil Survey Officer		
Senior Technical Assistant (Soil)	560-1100	750-1450
Research Assistant		
Soil Survey Assistant		
Cartographer	435-775	600-1100
Technical Assistant		
Field Assistant‡		
Blue Printer	210-340	300-450

* 1/10th of the total number of posts of Field Assistants Gr. I & II will be placed in the Senior Grade Rs. 450-785 and the lower two grades will be in the ratio of 1:1.

** 15 Work Superintendents working in the Soil Conservation Department from 1956 onwards who are unqualified and have no scope for promotion will be given the scale of pay of Rs. 390-685 as personal.

† The present incumbent will be allowed the revised scale of pay of Rs. 1125-1725 as personal.

‡ Same scales of pay and ratio as for corresponding posts in the Soil Conservation Wing will apply.

§ The Engineering staff in Soil Survey wing will be allowed the revised scales of pay for corresponding categories in soil Conservation wing.

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Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
61. SPECIAL AGRICULTURAL DEVELOPMENT UNIT		
Joint Director (Finance & Administration)	950-1450	1200-1800
Joint Director (Agriculture)	850-1450	1125-1725
Joint Director (Credit)	850-1450	1125-1725
Deputy Director (Monitoring)	750-1250	975-1625
Deputy Director (Animal Husbandry)	750-1250	975-1625
Deputy Director	750-1250	975-1625
Assistant Director (Agriculture)	560-1100	750-1450
Assistant Director (Credit)	560-1100	
Assistant Director (Animal Husbandry)	560-1100	
Assistant Director	560-1100	
Technical Assistant (Monitoring)	510-995	700-1270
Junior Agricultural Officer (Grade-I)	510-995	
Veterinary Surgeon	445-835	600-1100
Junior Agricultural Officer (Grade-II)	435-775	600-1100
Personal Assistant to Director	465-775	600-1100
62. STATE ARCHIVES DEPARTMENT		
Director	750-1200	975-1625
Assistant Director	510-995	700-1270*
Assistant Superintendent**	465-775	520-900‡
Assistant Archivist Grade-I		
Junior Editor		
Editorial Assistant	285-550	390-685
Assistant Archivist Grade-II		
Assistant Grade-I**		
Assistant Grade-II**	240-445	330-515
Lower Division Clerk	230-385	
Mender	255-455	350-580
63. STATE CENTRAL LIBRARY		
State Librarian	710-1200	910-1550
Assistant Librarian Grade-I	535-835 ✓	700-1270 ✓
Travelling Librarian		
Librarian	410-715 ✓	535-950 ✓
Assistant Librarian Grade-II		
Library Assistant Grade-I		
Reference Librarian		
Regional Bibliographer	285-550 ✓	420-720 ✓
Cataloguer		
Lady Library Assistant		
Library Assistant Grade-II	240-445	350-580
Library Assistant Grade-III		
Library Attendant		
Librarian Grade-IV		
Janitor	200-285	290-425

*The existing incumbent will draw the revised scale of pay of Under Secretary, (Rs. 910-1550) as personal to him.

**These posts will be re-designated as Junior Superintendent, Upper Division Clerk and Lower Division Clerk respectively.

‡The existing incumbents on the scale of pay of Rs. 465-775 will be allowed the revised scale of pay of Rs. 600-1100 as personal.

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Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
64. STATE INSURANCE DEPARTMENT		
State Insurance Officer	850-1450+ Special Pay Rs. 150	1200-1800
Deputy State Insurance Officer	710-1200	910-1550
Assistant State Insurance Officer	560-1100	750-1450
Inspector	495-835	650-1150
Accounts Officer	495-835	
District Insurance Officer	495-835	
65. STATE LOTTERIES DEPARTMENT		
Director	750-1250+ Special pay Rs. 150	1200-1800
Deputy Director	710-1200	910-1550
Accountant	560-1100	750-1450
Publicity Officer	510-995	700-1270
Senior Auditor	495-835	650-1150
District Lottery Officer/ Lottery Officer, New Delhi	495-835	650-1150
Lottery Officer, Calcutta	410-715	520-900
Junior Auditor	435-775	570-1070
Personal Assistant	410-715	520-900
Manager	410-715	
Publicity Assistant*	405-660	
<i>Posts held by personnel of other Departments</i>		
Financial Assistant	710-1200	910-1550
Clerical Assistant	215-370	310-490
66. STATE PLANNING BOARD		
Member Secretary	Rs. 2000 (Fixed)	1800-2250
Chief	1200-1750	1450-2050
Programmer	950-1450	1200-1800
Joint Director	850-1450	1125-1725
Cost Analyst	850-1450	1125-1725
Market Analyst	850-1450	1125-1725
Agriculture Engineer	850-1450	1125-1725
Engineer	850-1450	1125-1725
Deputy Director	750-1250	975-1625
Plan Publicity Officer	750-1250	975-1625
Special Assistant (Plan Co-ordination)	750-1250	975-1625
Publication Officer	560-1100	750-1450
Statistician		
Indexing Officer		
Assistant Director	560-1100	750-1450
Research Officer	510-995	700-1270
Research Assistant	405-660	520-900
Draftsman	285-550	420-720
Administrative Assistant	560-1100	750-1450
67. STATIONERY DEPARTMENT		
Director of Printing and Stationery	I.A.S. Cadre	1200-1800
Controller of Stationery	850-1450	910-1550
Deputy Controller of Stationery	710-1200	

*The post is kept in abeyance.

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
1700-1800 910-1550 750-1450 650-1150 1200-1800 910-1550 750-1450 700-1270 650-1150 650-1150 520-900 570-1070 520-900 910-1550 310-490 40-2250 10-2050 10-1800 25-1725 25-1725 25-1725 25-1725 75-1625 75-1625 1450 1-1450 1-1270 10-720 1-1450	Senior Superintendent Stores Officer Printing Technologist Inspector of Stationery Store Keeper Mechanical Foreman Chief Mechanic Assistant Grade I Assistant Store Keeper* Assistant Store Keeper* Touring Mechanic** Mechanic Grade I Mechanic Grade II Packer Store Assistant Director of Treasuries Joint Director of Treasuries Deputy Director District Treasury Officer Senior Superintendent Sub-Treasury Officer Grade-I Assistant Treasury Officer Officer-in-charge of Stamp Depot S.B. Passing Officer Junior Superintendent Sub Treasury Officer Grade II Bradina Supervisor Section Head Head Accountant Treasurer Comptometer Operator Stamp Examiner Nottam Special Officer (T.R. & T.C.) Special Officer (I.A.D.P.) Tribal Development Officer Research Officer Lecturer Accounts Officer Statistician Taluk Welfare Officer Field Officer Supervisor Investigator	Rs. 495-835 495-835 405-660 405-660 405-660 285-550 285-550 275-525 230-385 255-455 240-445 230-385 200-285 200-285 1050-1550+ Special Pay Rs. 100 950-1450 710-1200 495-835 405-660 330-575 275-525 230-385 215-370 200-285 950-1450 560-1100 510-995 510-995 510-995 495-835 410-715 405-660 405-660 285-550 275-525 1200-1800 750-1450 700-1270 700-1270 650-1150 535-950 520-900 520-900 420-720 390-685

68. TREASURIES DEPARTMENT

69. TRIBAL WELFARE DEPARTMENT

- * These posts will be redesignated as Assistant Store Keeper (Upper Division) and Assistant Store Keeper (Lower Division) respectively.
 ** Will be redesignated as Mechanic Grade I.
 † The present incumbent will be allowed the revised scale of pay of Rs. 1200-1800 as personal.
 ‡ Two (2) posts of Deputy Directors will be upgraded and placed on the scale of pay of Rs. 975-1625.
 § The remaining posts of Deputy Directors will be redesignated as Assistant Directors.
 ¶ The post will be redesignated as Senior Superintendent (Accounts).

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
Teacher-cum-Field Officer	255-455	390-685
Teacher-cum-Warden	235-395	340-535*
Assistant Teacher	235-395	340-535
Nursery Teacher	235-395	340-535
Instructor	230-385	330-515
Warden	196-265	330-515

Posts held by personnel of other Departments

Administrative Assistant	495-835	650-1150
Medical Officer	510-995	700-1270
Assistant Surgeon	510-995	700-1270
Medical Officer (Ayurveda)	410-715	600-1100
Field Officer	405-660	520-900
Tutor-cum-Matron	330-575	450-785
Agricultural Demonstrator	285-550	450-785
Pharmacist	275-525	420-720
Special Revenue Inspector	275-525	390-685
Auxiliary Nurse-Midwife	255-455	370-600
Midwife	255-455	370-600
Maternity Assistant	255-455	370-600
Pharmacist (Ayurveda)	230-385	330-515
Compounder (Ayurveda)	230-385	330-515

70. TOURIST DEPARTMENT

Director of Tourism	950-1450	1300-1900
Additional Director	950-1450	1200-1800
Joint Director**	850-1450	1125-1725
Deputy Director	710-1200	910-1550
Administrator, Kerala House		
Superintendent, Government Bungalow Gardens	510-995	700-1270
Tourist Information Officer		
Personal Assistant to Director	495-835	650-1150
Manager Grade I		
Inspecting Officer		
Receptionist	410-715	
Chief Accountant	330-575	
Tourist Officer	330-575	
Courier	330-575	450-785
Guide	330-575	
Receptionist	330-575	
Manager Grade-II	275-525	390-685
Chauffeur Grade-I	240-445	350-580
Manager Grade-III	230-385	
Telephone Operator	230-385	330-515
Steward	230-385	
Chauffeur Grade-II	215-370	
Cook Grade-I	215-370	
Boat Driver	215-370	310-490
Syrang.	215-370	
Electrician	215-370	
Butler	200-285	
Cook Grade-II	200-285	
Cleaner	200-285	290-425
Caretaker	200-285	

* The post of Teacher-cum Warden will carry a special pay of Rs. 25 per mensem.

** Post since upgraded as Additional Director.

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	Rs.	Rs.
Sweeper	200-285	290-425
Watcher	200-285	
Scavenger	200-285	
Lascar	200-285	
Gardener	200-285	
<i>Post held by personnel of other Department</i>		
Financial Assistant	560-1100	750-1450
71. TOWN PLANNING DEPARTMENT		
Chief Town Planner	1150-1650	1650-2175
Senior Town Planner	850-1450 plus Special pay Rs. 50	1125-1725 plus Special pay Rs. 75
Town Planner	850-1450	1125-1725
Junior Town Planner	560-1100	750-1450
Assistant Town Planner	465-775	600-1100
Junior Engineer		
Head Draftsman		
Architectural Head Draftsman	330-575	450-785
Draftsman Grade I		
Town Planning Surveyor Grade I		
Town Planning Surveyor Grade II	255-455	370-600
Draftsman Grade II		
Tracer	230-385	330-515
Blue Printer	210-340	300-450
<i>Posts held by personnel of other Departments</i>		
Deputy Director (Statistics)	750-1200	975-1625
Economist-cum-Publicity Assistant	560-1100	750-1450
Research Officer	510-995	700-1270
Statistical Inspector	405-660	520-900
Research Assistant	405-660	520-900
Upper Division Compiler	275-525	390-685
Investigator		
Lower Division Compiler	230-385	330-515
Investigator		
72. UNIVERSITY APPELLATE TRIBUNAL		
University Appellate Tribunal	1400-1900	1650-2175
Secretary	710-1200	910-1550
73. VIGILANCE DEPARTMENT		
Legal Adviser	1050-1550	1300-1900
Additional Legal Adviser	350-1450	1125-1725
<i>Posts held by Police Department personnel</i>		
Superintendent of Police (Non-cadre)	850-1450	1200-1800
Deputy Superintendent of Police	600-1200	800-1550
Manager	560-1100	750-1450
Inspector of Police	495-835	650-1150
Sub Inspector of Police	345-580	470-830
Head Constable	240-445	350-580
Police Constable	210-340	310-490

Designation of post	Existing scale of pay	Revised scale of pay
	Rs.	Rs.
74. VIGILANCE (FOREST & TAXES) SPECIAL INSPECTOR GENERAL'S OFFICE		
The staff attached to the office are drawn from different departments. The revised scales of pay of corresponding categories in the respective departments will apply for the posts in this department.		
75. WATER TRANSPORT DEPARTMENT		
Director	950-1450	975-1625
Works Manager	560-1100	750-1450
Personal Assistant to Director	495-835	650-1150
Internal Auditor	495-835	650-1150
Traffic Superintendent	405-660	520-900
Foreman	330-575	450-785
Chargeman	285-540	420-720
Smithy Chargeman	285-540	420-720
Station Master Grade-I	275-525	390-685
Mechanic Grade-I		
Fuel Pump Mechanic		
Checking Inspector	240-445	350-580
Time Keeper		
Fitter Grade-I		
Armature Winder		
Blacksmith Grade-I		
Pattern Maker		
Moulder		
Station Master Grade-II	230-385	330-515
Checker		
Booking Clerk		
Mechanic Grade-II	215-370	310-490
Boat Master		
Syrang		
Driver		
Carpenter Maistry		
Blacksmith Fitter		
Fitter Grade-II		
Battery Charger		
Painter		
Upholsterer		
Blacksmith Grade-II	210-340	300-450
Assistant Carpenter Maistry		
Lascar Grade-I	200-285	290-425
<i>Post held by personnel of other Department</i>		
Financial Assistant	560-1100	750-1450
76. WEIGHTS AND MEASURES DEPARTMENT		
Controller	1050-1550	1200-1800
Deputy Controller	600-1200	800-1550
District Inspector	495-835	650-1150
Divisional Inspector	405-660	520-900
Technical Assistant	330-575	450-785
Manual Assistant	200-285	290-425
77. WYNAD COLONISATION SCHEME		
Administrative Officer (Tahsildar)	495-835	650-1150
Special Deputy Tahsildar	405-660	520-900
Special Revenue Inspector	275-525	390-685
Special Deputy Surveyor	240-445	350-580
Special Village Assistant	230-385	300-515
Chainman	196-265	280-400

III. LOCAL BODIES

Municipal Common Service

of pay	Designation of post	Existing scale of pay	Revised scale of pay
		Rs.	Rs.
	<i>General</i>		
	Deputy Commissioner	710-1200	910-1550
	Personal Assistant to Commissioner	510-995	700-1270
	Revenue Officer		
	Accounts Officer		
1625	Manager	410-715	535-950
1450	Secretary to Council		
1150	Manager Grade-II	405-660	520-900
1150	Revenue Officer Grade-II		
1-900	Chief Accountant		
-785	Junior Superintendent	330-575	450-785
-720	Manager Grade-III		
-720	Manager, Relief Settlement	325-660	450-785
	Stenographer Grade-I	275-525	390-685
	Legal Assistant		
	Manager, Relief Settlement	275-525	390-685
	Revenue Inspector		
1-580	Accountant		
	Manager, Poor Home		
	Steward		
	U.D. Clerk	240-540	350-580
	U.D. Typist		
1-515	Stenographer Grade-II	235-395	340-535
	Nursery School Teacher		
	Fee-Collector	230-385	
	Store Clerk	230-385	
	Counter Clerk	230-385	
	Poor Home Manager Grade-I	230-385	
	Checkpoint Inspector	230-385	
490	Bus-Stand Superintendent	230-385	
	Beggar Home Superintendent	230-385	330-515
	Park Superintendent	230-385	
	L. D. Clerk	230-385	
	L. D. Typist	230-385	
	Librarian	230-385	
	Assistant Steward	230-385	
1-450	Driver	215-370	
1-425	Driver (Mini Mixer)	215-370	310-490
	Marker Superintendent	215-370	
1450	P. B. X. Operator	210-340	300-450
	Telephone Attender	210-340	
	Bill Collector-cum-Peon	200-285	
1880	Lift Attender	200-285	
1550	Clerical Attender	200-285	290-425
1150	Duffadar	200-285	
1-900	Warden, Poor home	200-285	
1-785	Gardener	196-265	
1-425	Room Boy	196-265	
	Peon	196-265	
	Caretaker	196-265	280-400
1150	Park Watchman	196-265	
1-900	Cook	196-265	
1-685	Library Servant	196-265	
1-580	Teacher	Rs. 150	Rs. 175
1-515	Ayah	Rs. 80	Rs. 100
1-400			

Designation of post	Existing scale of pay		Revised scale of pay	
	Rs.		Rs.	
<i>Public Health</i>				
Health Officer	850-1450		1125-1725	
Health Officer Grade-II	600-1200		800-1550	
T. B. Specialist	600-1200		800-1550	
Health Officer Grade III	510-995		700-1270	
Medical Officer	510-995		700-1270	
Veterinary Surgeon	445-835		600-1100	
Homoeo Medical Officer	410-715		570-1070	
Health Officer Grade IV.	410-715		535-950	
Assistant Entomologist	405-660	}	520-900	
Health Inspector Grade-I	405-660			
Family Planning Extension Educator	405-660			
Health Visitor	285-550	}	420-720	
Staff Nurse	285-550			
Health Inspector Grade-II	285-550			
Health Assistant Grade-I	275-525		390-685	
Midwife/Nurse/Compounder	255-455		370-600	
Radiographer	240-445		350-580	
Laboratory Technician	240-445		350-580	
Field Assistant	230-385	}	330-515	
Health Assistant Grade-II	230-385			
Welfare Worker	230-385			
Store Keeper-cum-Clerk	230-385	}	290-425	
Store Keeper-cum-Clerk (F.P.)	230-385			
Sanitary Maistry	200-285	}	280-400*	
Lady Assistant	200-285			
Nursing orderly	200-285			
Female Attendant	200-285		290-425	
Laboratory Assistant	200-285		280-400*	
Anti Mosquito Maistry	200-285		290-425	
Drainage Maistry	196-265	}	280-400	
Attendant (F. P.)	196-265			
Laboratory Attender	196-265			
Lascar	196-265			
Cleaner	196-265			
<i>Engineering</i>				
Corporation Engineer	850-1450	}	1125-1725	
Town Planning Officer	850-1450			
Assistant Engineer	560-1100	}	750-1450	
Town Planning Officer Grade II	560-1100			
Junior Engineer	465-775	}	600-1100	
Town Planning Officer	465-775			
Special Surveyor	330-575	}	450-785	
Overseer Grade-I	330-575			
Draftsman Grade-I	330-575			
Water Works Inspector	330-575			
Foreman Grade-I	330-575			
Town Planning & Building Inspector	330-575			
Assistant Curator	285-550		420-720	
Electric Superintendent	275-525		390-685	
Overseer Grade-II	255-455		370-600	
Electricity Overseer	255-455		370-600	
Roller Driver	240-445	}	350-580	
Operator N.S. Plant	240-445			
Operator	240-445			

*The existing incumbents on Rs. 200-285 will be allowed the revised scale of pay of Rs. 290-425 as per

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<i>Existing scale of pay</i>	<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
Rs.		Rs.	Rs.
1125-1725	Tracer-cum-Blue Printer	230-385	
800-1550	Meter Mechanic Grade-I	230-385	
800-1550	Revenue Surveyor	230-385	
700-1270	Light Superintendent	230-385	330-515
700-1270	Work Superintendent	230-385	
600-1100	Meter Reader	230-385	
570-1070	Town Planning Surveyor	230-385	
535-950	Road Roller Driver	230-385	
	Electrician	215-370	
520-900	Plumber	215-370	
	S.B. Attender	215-370	310-490
	Mechanic	215-370	
	Motor Mechanic	215-370	
420-720	Meter Mechanic Grade-II	210-340	
	Lighting Superintendent	210-340	
390-685	Pipeline Fitter	210-340	
370-600	Lineman Fitter	210-340	
350-580	Fitter (Workshop)	210-340	
350-580	Welder	210-340	300-450
	Blacksmith	210-340	
	Sewage Plant Operator	210-340	
	Fitter	210-340	
330-515	Operator	210-340	
	Turn Clock	200-285	290-425
	Mixer Operator	200-285	290-425
290-425	Bradma Operator	196-265	
	Foreman	196-265	
280-400*	Helper	196-265	280-400
290-425	Chainman	196-265	
	Lineman	196-265	
Panchayat Common Service			
280-400	<i>General Categories</i>		
	Manager	330-575	450-785
	Head Clerk	275-525	390-685
	Panchayat Assistant Grade-I	275-525	390-685
	Nursing School Teacher	235-395	340-535
	Panchayat Assistant Grade-II	230-385	330-515
	Bill Collector	230-385	330-515
125-1725	Librarian (Full-time)	200-285	310-490
750-1450	Junior Bill Collector	200-285	290-425
	Ayah	200-285	290-425
600-1100	Peon	196-265	280-400
	<i>Engineering Staff</i>		
450-785	Junior Engineer	465-775	600-1100
	Overseer Grade-I	330-575	450-785
	Overseer Grade-II	255-455	370-600
	Work Superintendent	230-385	330-515
	<i>Public Health Staff</i>		
420-720	Medical Officer	510-995	700-1270
390-685	Sanitary Inspector	275-525	390-685
370-600	Nurse	255-455	370-600
370-600	Auxiliary Nurse-cum-Midwife	255-455	370-600
	Pharmacist	255-455	370-600
350-580	Midwife	255-455	370-600
	Tractor Driver	230-385	330-515
	Driver	215-370	310-490
	Driver-cum-Peon	215-370	310-490
	Nursing Assistant	200-285	290-425

IV. OTHER INSTITUTIONS

<i>Designation of post</i>	<i>Existing scale of pay</i>	<i>Revised scale of pay</i>
	Rs.	Rs.
Medical Councils, Nurses & Midwives Council and Kerala Dental Council		
Registrar	710-1200	910-1550
Manager	495-835	650-1150
Head Accountant	330-575	450-785
U.D. Clerk	275-525	390-685
L.D. Clerk	230-385	330-515
Steno-Typist	325-660	450-785
Clerk-typist	230-385	330-515
Peon/Attendant	196-265	280-400
Watcher	196-265	
Kerala State Pharmacy Council		
U.D. Clerk	275-525	390-685
L.D. Clerk	230-385	330-515
U.D. Typist	275-525	390-685
Record Attender	215-370	310-490
Peon	196-265	280-400

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ANNEXURE III

RULES FOR FIXATION OF PAY

1. An employee whose scale of pay immediately prior to 1st July 1978 is revised will be allowed to exercise option to remain in the existing scale, whether substantive or officiating until such date as he considers necessary. A period of six months from the date of this order is allowed for the exercise of option. A specimen form for exercise of option is given in Appendix-I.

2. Where the pay of an employee has to be fixed in more than one post, option will have to be exercised separately in respect of each such post. If such an officer exercises option within the time limit only in respect of one scale, he will be deemed to have opted for the revised scale/scales with effect from 1st July 1978 in respect of the other scale/scales.

3. The option once exercised will be final. If an employee does not exercise option in writing within the time specified and tender the same to the officer competent to fix his pay, he will be deemed to have come over to the revised scale with effect from 1st July 1978.

4. An employee on leave or on deputation or on foreign service or under suspension will be allowed to exercise option within a period of three months from the date of return to duty or within six months from the date of this order whichever is later.

5. The pay of an employee who opts to remain in the existing scale for a period will on his coming over to the revised scale, also be fixed in accordance with these rules.

6. "Existing scale" for the purpose of these rules is the scale immediately prior to 1st July 1978.

7. "Existing Emoluments" for the purpose of these rules shall be the total of:-

- (i) basic pay in the existing scale as on the date of change over to the revised scale, including the increment whether annual or biennial, if any, accruing on such date in the existing scale;
- (ii) Personal pay, if any, not specifically ordered to be absorbed in future increases of pay;
- (iii) dearness allowance (at 272 points) admissible on such pay as under (i) and (ii) above at the rates in force as on 1-4-1975 (vide Annexure IV).

Note:—Special pay and D. A. thereon will not be included in existing emoluments.

8. To the existing emoluments computed as above shall be added, advance increments (weightage) at the rate of one increment for every completed ten (10) years of (total) service, subject to a maximum of two (2) such increments, provided that the monetary benefit of the total of such advance increments shall not be more than Rs. 50 (Rupees fifty). The amount of the advance increments shall be the one appropriate to the level where the existing emolument reaches in the revised scale. If such level is a stage where the rate of increment changes in the new scale, the rate shall be the one immediately following such stage. If the second increment to be taken, where admissible, is different, the rate of first increment alone will be reckoned for second advance increment (weightage) also. In cases where the "existing emoluments" is less than the minimum of the revised scale and the incumbents are eligible for weightage (advance increment), the weightage will be calculated at the rate of the first increment in the revised scale.

Note: "Service" for the purpose of the above rule means service, including broken periods of service, qualifying for normal increments in the scales of pay. Times spent on leave not counting for normal increments will not be reckoned. The following categories of service are to be taken into account:—

- (i) the Contingency/Work Establishment service rendered in full time posts in the case of those absorbed into regular service;
- (ii) in the case of Panchayat Executive Officers, their Panchayat service prior to 1-1-1962;
- (iii) service during the period of bar on increment without cumulative effect;
- (iv) service on fixed pay;
- (v) in the case of teachers/instructors in Government schools, their continuous teaching service in private aided schools;
- (vi) in the case of others who rendered service in private aided schools prior to their entry in Government service, such continuous service, if it counts for pension. (The break, if any, between the continuous aided school service and regular Government service will be condoned, not exceeding 30 days, but the period of break itself will not be counted as service);
- (vii) continuous teaching service of Government college teachers in private colleges which have joined the scheme of direct payment;

- (viii) continuous teaching service of private college teachers in private aided schools (provided such service would have reckoned for pension, had they continued in private aided schools) and in Government school/or Government colleges. (Break if any, between such services not exceeding 30 days will be condoned, but the period of break itself will not be reckoned as service);
- (ix) in case of school teachers (both aided and Government) the entire teaching service in Government and private schools, in full-time appointments including the following categories of service;
- service in unaided, but recognised schools ;
 - untrained service in the Malabar area which did not count for normal increments prior to 1-11-1956, unaided service in former Cochin-State and unqualified service;
 - period of training for which stipend was given, provided such period of training is reckoned for normal increments;
 - non-stipendiary period of training, in cases where the selection for training was made while the teacher was in service provided he had rejoined duty after training in the same school or in another school at least during the next academic year;
 - pre-resignation teaching service, irrespective of the fact whether the resignation was to take up teaching appointment in another school or not;
 - service on fixed pay;
 - broken periods of teaching service, where the break does not exceed five years, excluding periods of suspension and leave not counting for normal increments;
 - service, if any, before attaining the age of 18 years, if it had been reckoned for normal increments;
 - service in Government schools and aided schools (including District Board/Municipal schools) in areas which formed part of the former T.C. or former Madras State prior to 1-11-1956;
- (x) the entire hereditary and edavagai service of the village staff absorbed into Government service on the abolition of the hereditary system of the village establishments in the Malabar area and acquisition of edavagai right;
- (xi) the service, civilian or military in the Ex-TC State forces, irrespective of whether any mustering out benefits have been enjoyed or not, war service of all kinds which under rules or orders would count for pension in civil posts;
- (xii) provisional/temporary service preceding regular appointments;
- (xiii) service as voluntary copyists, rendered in the registration department, preceding regular appointment;
- (xiv) continuous aided school teaching service (pensionable) preceding appointment to non-teaching posts in private colleges. (Breaks not exceeding 30 days will be condoned, but the period of break itself will not be reckoned as service);
- (xv) in the case of teachers of private Polytechnics teaching service in aided schools, Government schools, private colleges and Government colleges preceding appointment in private Polytechnics;
- (xvi) any other category of service specifically ordered to be counted as service qualifying for weightage in the 1973 Pay revision.

9. If the amount arrived at, under Rule (8) above is a stage in the revised scale, pay shall be fixed at that stage and, if not at the stage next above, provided that,

- if the increase over the existing emolument (as computed under Rule (7) on such fixation in any case, irrespective of the length of service, is less than Rs. 25 (Twenty-five), pay fixed as above shall be stepped up to such higher stage as may be necessary to ensure a minimum increase of Rs. 25;
- if the pay fixed as above goes beyond the maximum of the revised scale, pay shall be fixed at the maximum; the difference being allowed as personal pay;
- in cases where the existing emoluments are more than the maximum of the revised scale, fixation benefit as above will be allowed and in such cases also pay shall be fixed at the maximum, the difference being allowed as personal pay; and

Note: In the case of those covered by sub paras (ii) and (iii) above, the stepping up contemplated in rule 9 and proviso (i) will be only to ensure a minimum benefit of Rs. 25 and not to the next stage, because there is no stage beyond the maximum.

- if the minimum of the revised scale is more than the pay fixed as above, pay in the revised scale shall be fixed at its minimum.

10. Where an employee's pay has to be fixed in more than one revised scale, his pay in each such scale will be fixed under these rules. If however, the pay admissible to him in the higher scale (revised) is more than the pay fixed as above in the higher scale (revised), such higher pay shall be allowed, provided the employee opts to change over to the revised scales of both the posts with effect from the same date.

11. These rules for fixation of pay in the revised scales will also apply to persons holding provisional appointments.

12. Promotions or appointments made on or after 1st July 1978 will be deemed to have been made to the revised scale of the post and pay in such cases refixed, if necessary, under the normal rules.

13. An employee whose increment is withheld for want of declaration of probation on 1st July 1978 or on the date of change-over to the new scale, will also be allowed the benefit of fixation of pay under these rules, in relaxation of Rule 37 (b) Part I, Kerala Service Rules, subject to the condition that the next increment after such fixation will be allowed only after he is declared to have satisfactorily completed his probation and after the period of approved service required to earn an increment from the date of such fixation. In fixing pay as above, increment accrued but withheld, will be notionally counted.

14. If fixing the pay of an employee whose increment is withheld for want of obligatory test qualifications the full benefit of the revision will be given by notionally counting one increment in the pre-revision scale for each completed year of service which would have counted for normal increment but for want of test qualification. This benefit will not, however, entitle him to any arrears for the period prior to the date of change-over to the revised scale. Subsequent increment shall, however, be given only after the test qualification is acquired.

15. In the case of an employee whose increment stands barred without cumulative effect, in the pre-revision scale, on the date of change over to the revised scale, the pay in the revised scale will be fixed in accordance with these rules by notionally counting one increment in the pre-revision scale for every completed year of service, which would have counted for normal increments but for the punishment. The next increment after such fixation will be allowed only after the expiry of the balance period of punishment as on the date of fixation.

16. Few worked out examples of pay fixation under these rules are given in Appendix II.

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APPENDIX I

(See Rule 1 of the Rules for fixation of pay)

FORM OF OPTION

.....hereby elect the revised scale of Rs.....with effect from 1-7-1978.

*(ii) I,.....hereby elect to continue in the existing scale of pay of Rs.....of my substantive/officiating post mentioned below till.....19.....

Signature

Name

Designation

Office/Department

Station:

Date:

*To be scored off if not applicable.

- Note:—(1) Separate option should be exercised in respect of each scale, if pay has to be fixed in more than one scale. (2) The significance of the date of option such as completion of 10/20 years of service or the date of next increment etc., wherever applicable may be indicated within brackets.

Fi. ov. Illustration Fixation over Rs. 500 Exis. DE. Tot. Wei. in. Note. Existi. Since fixe 1483/MC.

APPENDIX II
ILLUSTRATIONS

Illustration No. I

[Not eligible for weightage but stepping up of pay to get the minimum benefit of Rs. 25 is needed].

Fixation of pay of a Last Grade Employee

A peon drawing Rs. 208 in the existing scale of Rs. 196-265 with 4 years' of total service opts to change over to the revised scale of pay of Rs. 280-400 with effect from 1-7-1978.

<i>Existing scale</i>	<i>Revised scale</i>
Rs. 196-3-229-4-245-4/2-265	Rs. 280-5-340-6-400
Basic pay on 1st July 1978 in the existing scale of Rs. 196-265	Rs. 208
Dearness Allowance for 272 points of cost of living index as on 1-4-1975	75
Existing emoluments on the date of fixation of pay	283
Total Service	4 years
So weightage	Nil

But to ensure the minimum benefit of Rs. 25 under proviso to Rule 9 (i) his pay has to be not less than Rs. 308 in the revised scale. This is not a stage in the revised scale and so his pay is stepped up to the next stage of Rs. 310.

Pay fixed in the revised scale as on 1-7-1978

310

(Had Rs. 308 been a stage in the revised scale, pay would have been fixed at that stage itself).

Illustration No. II

[Weightage reckoned on the basis of the increment appropriate to the level where the existing emolument reaches in the revised scale.]

Fixation of pay of a Head Clerk:

A Head Clerk with 22 years of service drawing Rs. 470 in the existing scale of Rs. 330-575 opts to come over to the revised scale of Rs. 450-785 with effect from 1-7-1978.

<i>Existing scale</i>	<i>Revised scale</i>
Rs. 330-13-395-15-500-15/2-575	Rs. 450-15-525-16-605-18-785
Basic pay on 1-7-1978 in the existing scale of Rs. 330-575	Rs. 470
Dearness Allowance for 272 points Cost of living index as on 1-4-1975	127
Existing emoluments on the date of fixation of pay	597
Total service counting for weightage	22 years
Weightage at the rate of increment at the level of Rs. 597 in the revised scale	2 increment at Rs. 16 = 32

Note:—The fact that the rate of increment at the stage of Rs. 605 in the revised scale is Rs. 18 does not entitle him to get that rate as second increment for weightage.

Existing emolument plus weightage

629

Since Rs. 629 is not a stage in the revised scale pay is to be fixed at the next stage

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SPMC

Illustration No. III

[Weightage limited to Rs. 50]

Fixation of pay of a High School Headmaster

A High School Headmaster drawing a pay of Rs. 760 in the existing scale of Rs. 535-835 opts the revised scale of pay of Rs. 700-1270 with effect from 1-7-1978. He has 25 years of service counting for weightage.

<i>Existing scale</i>	<i>Revised scale</i>
Rs. 535-25-760-25/2-835	Rs. 700-25-800-30-890-35-1030-40-1270
Pay in the existing scale of Rs. 535-835 as on 1-7-1978	Rs. 760
Dearness Allowance for 272 points cost of living index as on 1-4-1975	205
Existing emoluments on the date of fixation of pay	965
Total service counting for weightage	25 years
Weightage at the rate of the increment at the level of Rs. 965 in the revised scale	2 increments at Rs. 35 = 70
Weightage limited under Rule 8	50
Existing emolument plus weightage (Rs. 965+50)	1015
As Rs. 1015 is not a stage in the revised scale, the pay is fixed at the next stage (i.e.)	1030

Illustration No. IV

[Existing emoluments exceed the maximum of the revised scale]

A Stenographer Grade II with 15 years of service drawing Rs. 465 in the existing scale of Rs. 240-540 to come over to the revised scale of Rs. 350-580 with effect from 1-7-1978.

<i>Existing scale</i>	<i>Revised scale</i>
Rs. 240-15-465-15/2-540	Rs. 350-10-460-12-580
Basic pay on 1-7-1978 in the existing scale of Rs. 240-540	Rs. 465
D. A. for 272 points of cost of living index as on 1-4-1975	126
Existing emoluments on the date of fixation on pay	591
Total service	15 years
So weightage	1 increment at Rs. 127 mediately preceding maximum

But to ensure the minimum benefit of Rs. 25 under rule 9 (i), pay has to be not less than Rs. 616. As the maximum of the revised scale is Rs. 580 only, pay will be fixed as shown below.

Pay fixed in the revised scale as on 1-7-1978	580
Personal pay under rule 9 (iii)	36

ANNEXURE IV

RATES OF DEARNESS ALLOWANCE ADMISSIBLE AT 272 POINTS

<i>Pay Range</i>	<i>Dearness Allowance</i>
Upto Rs. 300	Thirty-six per cent (36%) of pay
Above Rs. 300 and upto Rs. 2250	Twenty-seven percent (27%) of pay subject to a minimum of Rs. 108 and maximum of Rs. 243 subject to marginal adjustments so that pay plus Dearness Allowance does not exceed Rs. 2400.

Note:—Dearness Allowance admissible shall be rounded to the nearest rupee, 50 paise and above being rounded as one rupee.

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DETAILS OF THE EXISTING AND REVISED RATES OF SPECIAL PAY

Department and designation of post	Existing rate per mensem	Revised rate per mensem
(1)	(2)	(3)
	Rs.	Rs.
U.D. Clerks functioning as Head Clerk/Head Accountant	15	Nil.
Fair Copy Superintendents who are in the grade of Senior Grade Typist	..	20
U.D. Typist functioning as Fair Copy Superintendent	15	20
Peon	10	15
<i>Secret Section (other than Secretariat and Public Service Commission)</i>		
Superintendent	20	30
U.D./L.D. Clerk	10	20
U.D./L.D. Typist	10	20
Peon	5	10
Administrative Officer/Finance Officer (in the cadre of Deputy Secretary)	75	75
Administrative Officer/Financial Assistant (in the cadre of Under Secretary)	..	50
<i>Advocate General's Office</i>		
Senior Superintendent	10% of basic pay in the pre 1973 revision scale	50
Stenographer	do.	25
<i>Animal Husbandry</i>		
Deputy Director, Rinderpest Eradication Scheme	100	Nil.
Livestock Assistant	25	Nil.
Veterinary Surgeon (Poultry)/Senior Instructor, Central Hatchery, Chengannur	40	40
Veterinary Surgeon (Poultry) of Regional Poultry Farm & District Poultry Farm	40	40
Junior Instructor, Sexing School	25	25
Poultry Assistants of Regional/District Poultry Farms	20	20
Veterinary Surgeon, Veterinary Hospital, Pettah	25	25
Veterinary Surgeon, Veterinary Dispensary, Trichur	25	25
<i>Archaeology</i>		
Director	20% of basic pay or Rs. 200 whichever is less	Nil.
<i>Ayurveda College, Trivandrum</i>		
Vice-Principal	50	Nil.
<i>Board of Revenue—Land Revenue</i>		
Assistant/Clerk in the District Loan Reconciliation Squad in the Collectorate	10	20
Typist attending to the typing work of the Squad	10	20
Village Officer	10	20
Village Assistant	6	20
Villageman	5	20
Superintendent, Board of Revenue/Sheristadar, Collectorate	20	20
Finance Officer, Board of Revenue	75	75

	(1)	(2)	(3)
<i>Civil Supplies</i>			
	Controller, Surprise Squad	150	Nil.
<i>Excise</i>			
	Special Officer (Excise)	20% of pay	100
<i>Motor Vehicles (Transport Commissioner)</i>			
	Senior Deputy Transport Commissioner	20% of pay of pre-revision pay scale	150
	Assistant Transport Commissioner	do.	75
	Assistant Secretary, State Transport Authority	do.	60
	Senior Superintendent	do.	50
	Stenographer, Senior Grade	do.	25
	Assistant Transport Commissioner	100	Nil.
<i>Legal Board</i>			
	Appellate Authority (LR), Trichur	100	Nil
	Village Officer, Office of the Special Munsiff Land Tribunal and Deputy Collector (Land Tribunals)	10	Nil
	Village Assistant (in the office of the Appellate Authorities by Deployment)	6	Nil
	Villagerman	5	Nil
<i>Development</i>			
	Extension Officer (Women's Welfare)	25	Nil
	Lady Village Extension Officer	15	Nil
	Physical Instructor-cum-Games Instructor	20	20
	Chief Instructor, Workshop Wing, E.T.C., Kottarakkara	100	100
<i>Educates</i>			
<i>(General)</i>			
	Director of Research and Studies	150	Nil
	Assistant Director, State Institute of Education	100	100
	Research Officer (Primary Education)	75	75
	Chief Instructor, Hindi Teacher's Training Institute.	75	Nil
	Education Officer, Mathematics	75	75
	Education Officer, Science	75	75
	Statistical Officer	75	75
	Research Officer (Text Books & Syllabus)	75	75
	Instructor in Science	50	50
	Research Assistant	50	50
	Education Extension Officer, Institute of Primary Education	50	50
	Instructor, Institute of Primary Education	50	50
	Assistant Educational Officer	50	50
	Instructors, Hindi Teachers Training Institute, Ramavarmapuram, Trichur	50	Nil
	Teacher-in-charge of incomplete High School	15	15
	Assistant Teacher, School for Handicapped	15	15
	Graduate Headmasters of U.P. Schools	15	15
	Headmasters of Aided U. P. Schools not eligible for Headmasters scale of pay	15	15
	Headmasters of aided L.P. Schools not eligible for Headmasters scale of pay	10	10
	Headmasters of incomplete L.P. Schools	3	10
	Education Extension Officers and Instructors (Training Schools)	50	50
	Head Clerk, Vigilance Section, D.P.I.'s Office	10	20
	Music Teacher, Tagore Vidya Niketan	30*	--

* Changed as compensatory Allowance.

(1)	(2)	(3)
	Rs.	Rs.
<i>Staff of the office of the Commissioner for Government Examinations</i>		
Pay Range Rs. 800 and above	75	75
Rs. 600 and above but below Rs. 800	60	60
Rs. 500-599	40	40
Below Rs. 500	30	30
<i>Collegiate</i>		
Grade-I Professor		
Principal	100	100
Principal, R.L.V. Academy of Music and Fine Arts, Tripunithura	..	100*
U. D. Clerk, University Evening College, Trivandrum	75	75
	15	20
<i>N. C. C.</i>		
Administrative Officer (Joint Secretary from the Secretariat)	75	100
<i>Technical</i>		
Principals of Polytechnics, where P. T. Diploma courses are conducted during night hours		
Heads of sections (Polytechnics & Women's Polytechnics)	..	75
Graduate Teachers of the General Education Department working as Instructors in Science, Mathematics and Humanities and Languages in Junior Technical Schools	50	75†
Graduate Teachers of the General Education Department working as General Education, Instructor in Pre-vocational Training Centres	15	15
	15	15
<i>Fire Force</i>		
Station Officer, Fire Service Training School, Fort Cochin		
Leading Fireman, Fire Service Training School, Fort Cochin	20	25
	10	15
<i>Fisheries</i>		
Headmaster, Regional Fisheries Technical High School, Valiathura, Cannanore and Ernakulam		
Senior Grade Teacher	20% of the pay	75
Instructor in Fisheries Technology	do.	45
	do.	45
<i>Forest</i>		
Forest Tribunals		
Assistant Conservator of Forests/Divisional Forest Officer, Flying Squad	200	200
Principal (ACF), Forest School, Walayar	60	60
Instructors (Rangers)	60	60
Ranger, Flying Squad	45	45
Forester	45	45
Guard	15	15
Jeep Driver	10	10
	10	10
<i>Government Presses</i>		
General Foreman		
Junior Foreman	15	15
Workers with L. P. T. Diploma in Printing Technology	10	10
Driver	10	10
Cleaner	10	10
	20% of pay (old scale)	20
	do.	30

* Compensatory allowance reclassified as Special Pay.

† Heads of Sections of Textile Technology Wing will also be allowed this special pay.

Judicial

(1)	(2)	(3)
<i>Health Services</i>	Rs.	Rs.
Additional Director of Health Services		
Administrative Medical Officer (E.S.I. Scheme)	200	200
Specialists working in Radiology, T.B., Pathology, Leprosy and Anaesthesia	200	200
Project Nutrition Officer	150	150
Medical Officer (E.S.I.)	100	Nil
Chief Government Analyst	100	100
Chief Government Analyst	100	100
Head Nurse (E.S.I. Hospital)	75	Nil
Radiographer do.	25	25
Staff Nurse (E.S.I. Hospital/Dispensaries)	25	25
Laboratory Technician Grade I & II	20	20
X-Ray Technician (E.S.I. Hospital)	20	20
Auxiliary Nurse Midwife	20	20
Pharmacist (E.S.I. Hospitals)	15	15
Dental Hygienist/Dental Technician (E.S.I. Hospital)	15	15
Lift Operators	15	15
Laboratory Attender/X-Ray Attender (E.S.I. Hospitals)	15	15
Dresser/Nursing Assistant (E.S.I. Hospital)	10	10
Pharmacist/Compounder	10	10
	15	20
<i>Industries</i>		
Driver (Industries Development Commissionerate)	30	Nil
<i>Jails</i>		
Superintendent, Balamandir, Trivandrum		
do. Kottayam	30	30
do. Kozhikode	30	30
do. Quilon	30	30
Superintendent, Central Prison, Viyyoor	30	30
do. Sub Jail, Ernakulam	30	30
do. Palghat	30	30
do. Tellicherry	30	30
do. Alleppey	30	30
do. Open Prison, Nettukaltheri	30	30
Junior Agriculture Officer, Open Prison	30	30
Supervisor, Open Prison	20	20
Head Warder, Open Prison	15	15
Clerk, Open Prison	15	15
Chief Warder, Open Prison	15	15
Gate Keeper, Open Prison	15	15
O.P. Assistant Jailor Grade I	30	30
Warder, Open Prison	10	10
Van Driver	10	10
Compounder	10	10
Compounder of Central Jails, Trivandrum, Cannanore and Viyyur	10	10
Psychiatrists, Central Prison Trivandrum, Cannanore and Viyyoor	15	20
Part-time Medical Officer	50	50
Medical Officer, Central Jails	50	50
Veterinary Surgeon, Central Prisons, Trivandrum, Cannanore and Viyyoor	50	50
Head Warder, Central Prison, Trivandrum	20	20
	10	10
<i>Judicial</i>		
Registrar, High Court	500	300
Deputy Registrar (Judicial) High Court	200	200
Assistant Registrar do.	100	100

(1)	(2)	(3)
	Rs.	Rs.
<i>Law</i>		
Stenographer, State Arbitration Board	30	38
<i>Law Colleges</i>		
Principal, Law College	100	100
Junior Superintendent	20% of the basic pay (pre-revised)	40
Librarian Grade I		40
U.D. Typist/L.D. Clerk		20
Library Attenders/Peons		10
<i>Medical Colleges</i>		
Principal, Medical College, Trivandrum	200	200
Principals of other colleges	100	100
Vice Principals, Medical Colleges, Trivandrum and Calicut	100	100
Director and Professor		75
Professor in Forensic medicine (In charge of Health profession, Education Centre)	150	150
Superintendents of Collegiate Hospitals	100	100
Superintendent, S.A.T. Hospital, Trivandrum		
Do. Mental Hospital, Trivandrum		
Do. Ophthalmic Hospital, Trivandrum	100	100
Do. T.B. Hospital, Pulayanarkotta Trivandrum		
Superintendent, Mental Hospital, Calicut	75	100
Tutors, Clinical and non-clinical (Allopathy Graduates)	50	50
Deputy Superintendents, Collegiate Hospitals and S.A.T. Hospital, Trivandrum	50	30
U.D. Typist	30	20
Officer-in-charge, Gas House, Medical College Trivandrum and Calicut	25	25
Junior Laboratory Assistant	25	20
<i>Panchayats</i>		
Principal, Training Institute for Local Administration, Trivandrum and Calicut	75	75
Instructors, Training Institute for Local Administration, Trivandrum and Calicut	50	50
U.D. Clerk	40	25
Stencil Operator	15	15
Panchayat Executive Officers Grade II when they are posted in the Panchayats where the posts of Head Clerks are sanctioned	10	NIL
<i>Police</i>		
<i>Special and Crime Branch.—</i>		
Deputy Superintendent of Police	60	60
Inspector	45	45
Sub-Inspector	30	30
Head Constables	15	15
Head Constable Driver (without reserve allowance)	15	15
Police Constables	10	10
Police Constable driver (without reserve allowance)	10	10

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	Rs.	Rs.
<i>Police Radio Unit</i>		
Police Radio Officer	60	60
Inspector	45	45
Sub Inspector	30	30
Assistant Sub Inspector (Jamedar)	25	25
Head Constable	15	15
Police Constable	10	10
Station Writer (Police Constable)	4	10
<i>Dog squad</i>		
Sub-Inspector	30	45
Head Constable	25	25
Police Constable	15	15
<i>Armourer</i>		
Armourer Inspector (Chief Inspector of arms)	40	40
Armourer Sub-Inspector	30	30
„ Assistant Sub Inspector	25	25
„ Head Constable	25	25
„ Police Constable	15	15
„ Naik	15	15
<i>Shorthand Bureau</i>		
Inspector	30	30
Sub-Inspector and Head Constable with Std. III Speed Test	20	20
Sub-Inspector and Head Constable with Std. II Speed Test	15	15
<i>District Crime Intelligence Bureau</i>		
Sub-Inspector	30	30
Head Constable	20	20
Police Constable (District Crime Intelligence Bureau of Trivandrum City)	10	10
<i>PTG/PRS Training Team</i>		
Vice Principal, Police Training College (Deputy Superintendent)	60	60
Senior Law Lecturer (C.I.)	40	40
Senior Drill Instructor (A.P.I.)	40	40
Law Instructor (Circle Inspector)	30	30
Drill Instructor (A.P.S.I./R.S.I.)	30	30
Assistant Law Instructor (S.I.)	25	25
Assistant Drill Instructor (H.C./Hav.)	15	15
Assistant Sub Inspector (from battalions)	15	15
<i>Personal Guard*</i>		
Sub Inspector of Police	75	75
Asst. Sub Inspector of Police	65	65
Head Constable	55	55
Police Constable	50	50
<i>Miscellaneous</i>		
Liaison Officer (Asst. Engineer)	100	100
Veterinary Surgeon of the Mounted Police	40	40
Armed Police Sub Inspector	30	30
Bandmaster (Sub Inspector)	30	30

*The police personnel working in the "personal guard" will not be eligible for any other special pay such as Special Branch Special pay, etc.

MS/MC.

(1)	(2)	(3)
	Rs.	Rs.
Brass Bandman/Orchestraman/Buglerman	10	10
Confidential Section Stenographer	10	20
U.D. Clerk	10	20
L.D. Clerk	10	20
Tailor (Police Constable)	5	10
Cinema Operator (P.C.)	5	10
Station Writer (P.C.)/Cricle Writer (P.C.)	4	10
Coy Clerk	3	10
Carpenter (P.C.)	2	10
Motor cleaner	2	10
Naik	..	15
Lance Naik	1.50	10
<i>Port</i>		
Cutter-Section Dredger Operator	50	50
<i>Public Relations</i>		
Director of Public Relations	100	100
<i>Public Service Commission</i>		
Secretary	150	200
Chowkidar	10	15
<i>Secret Section</i>		
Section Officer (Part time)	60	60
Assistant/Typist (Stenographer) Part-time	38	40
Confidential Assistant to Chairman	35	35
Peon	17	15
<i>Public Works</i>		
Design Engineers (Executive Engineer, Office of the Chief Engineer)	150	150
Design Assistant (Asst. Engineer)	100	100
Junior Designer (Junior Engineer)	75	75
Technical Assistant	50	50
Clerk-cum-cashier, V.J.T. Hall, Trivandrum	20	20
<i>Rajya Sainik Board</i>		
Secretary, Rajya Sainik Board	300	300
<i>Secretariat</i>		
<i>Governors Secretariat*</i>		
Personal Assistant to Governor	40	
Additional P.A. to Governor	40	
<i>Administrative Secretariat</i>		
Secretary (Planning)	200	200
Additional Secretaries	200	200
Under Secretary (GAD) (S.C.)	65	65
Stenographer (GAD) (S.C.)	55	55
Office Superintendent (Stores)	50	50
Office Superintendent (GAD)—(Office section)	50	50
Assistant, Central Agency	50	50
Assistant (GAD) (S.C.)	45	45
Typist, (GAD) (S.C.)	35	35
Assistant (GAD), Office section	30	30

*The staff of the Governor's Secretariat/Household will be allowed special pay at the rates applicable for corresponding categories in the personal Staff of Ministers.

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(1)	(2)	(3)
	Rs.	Rs.
Section Officer, GAD (SS) and Home (SS)	35	
Assistant, GAD (SS) and Home (SS)	23	35
Typist do. do.	23	25
Assistant GAD	23	25
Office Superintendent (Teleprinter Section)	15	20
	10% pay (Pre-revision scale)	40
Senior Grade Assistant (Labour Department)	do.	25
Assistant, GAD (Official Language) (Translation)	do.	25
Garden Supervisor	30	30
Peons attached to the office of the Chief Secretary	25	25
Peon, Secretariat Central Agency	20	20
Peon, General Administration (O.S.) Department	20	20
Chowkidar	15	15
Gate Boy	15	15
Watcher	15	15
Lift Operator	15	15
Peon, General Administration (Accounts-D) Department	15	15
Peon, General Administration (SS) Department and Home (SS) Department	10	10
Peons (4) working in the General Administration (English Records) Department	10	10
<i>Kerala Institute of Public Administration</i>		
Principal, Kerala Institute of Public Administration, Trivandrum and Regional Centre at Cochin and Calicut		
Lecturer	75	75
Assistant Director	75	75
Research Officer	75	75
Research Assistant (Two)	75	75
	40	40
<i>Personal Staff of the Ministers</i>		
Private Secretary/Additional Private Secretary/Assistant Private Secretary		
Personal Assistant/Additional Personal Assistant	125	125
Special Personal Assistant		
Chauffeur	75	75
Section Officer	75	75
Clerk/Stenographer	65	65
Typist	65	65
Duffadar	60	60
Head Peon	40	40
Peon	35	35
Contingent Employee	30	30
	30	30
<i>Election</i>		
Additional Secretary (Home) & Chief Electoral Officer	100	100
<i>Law Department</i>		
Secretary		
Additional Secretary	200	200
Special Officer, Land Reforms	200	200
Confidential Assistant to the Law Secretary	15% of the basic pay in the pre-revision scale	150
	35	35
<i>Finance</i>		
System Analyst-cum-Programming Officer, Data Processing Centre		
Section Officer (Finance SS)	150	150
Assistant (Finance SS)	50	50
Typist	23	25
Peon	23	25
Assistant (Custodian of valuables)	10	10
	10% of basic pay	25

mentioned

(1)	(2)	(3)
	Rs.	Rs.
<i>Office of the Special Commissioner, New Delhi</i>		
Personal Assistant to the Special Commissioner for Parliamentary work	250	150
Section Officer	100	100
Superintendent	100	100
Assistant Grade I	75	75
Receptionist cum-Attender	75	75
Stenographer Grade I/Grade II	75	75
Senior Grade Typist	75	75
L.D. Typist	60	60
L.D. Clerk	60	60
Driver/Last Grade Servants	50	50
<i>Social Welfare</i>		
Helpers, Vocational Training Centre	10	15
<i>State Insurance</i>		
State Insurance Officer	150	Nil
<i>State Lotteries</i>		
Peons, Lottery Office, New Delhi	10	15
Director	150	Nil
<i>State Planning Board</i>		
Chowkidar	10	15
<i>Stationery</i>		
Peon	5	10
<i>Tourism</i>		
Administrator, Kerala House, New Delhi	200	200
Stenographer do.	150	75*
Chauffeurs do.	125	125
U.D. Clerk do.	60	60
Clerk-Typist do.	60	60
Telephone Operator, Kerala House, New Delhi	60	60
Stewards "	60	60
Cooks "	60	60
Last Grade employees "	50	50
Chauffeurs on duty with the Secretariat staff car/ Central Agency car/Secretariat File van and car attached to Chief Secretary to Government	75	75
Chauffeurs on duty with the Raj Bhavan File Car, Staff car allotted to the Planning Board, State car attached to the Kerala House, New Delhi	75	75
Chauffeur, Tourist Department who assists the Courier	75	75
Peon, Kerala House, New Delhi	30	80
Car Cleaner, attached to the Secretariat van	30	80
Lascars attached to the Central Stores, Trivandrum	10	15
<i>Town Planning</i>		
Senior Town Planner	50	70
<i>Tribal Welfare</i>		
Teacher-cum-Warden	..	..

* The present incumbent will draw the special pay of Rs. 150.

(1)	(2)	(3)
	Rs.	Rs.
<i>Treasuries</i>		
Director	100	Nil
Senior Superintendents (G.D)	75	75
Sub Treasury Officer	25	25
Bradma Supervisors	20	25
Accountants working in the Bradma Cells	20	25
Comptometer Operators	10	20
<i>Vigilance Investigation</i>		
Superintendent of Police	100	100
Deputy Superintendent of Police	60	60
Inspector of Police	45	45
Sub Inspector of Police	30	30
Head Constable	15	15
Havildar Driver (without reserve allowance)	15	15
Police Constables	10	10
Police Driver (without reserve allowance)	10	10

ANNEXURE VI
COMPENSATORY ALLOWANCE

Department and Designation of post (1)	Existing rate per mensem (2)	Revised rate per mensem (3)	
	Rs.	Rs.	
Cook	20	20	
Peon/Attender, Typist/Stenographer (doing cyclostyling or duplicating work)	5	10	
Shorthand writers attached to Chief Justice and Judges of the High Court	125	125	
Stenographer to the Advocate General	25	25	
Stenographers to Enquiry Commissioner and Special Judge, Vigilance Commissioner, Stenographers attached to District and Sessions Judges and Presiding Officers of other subordinate courts	20	20	
Stenographers attached to Chief Secretary, Additional Chief Secretary, Secretaries and Additional Secretaries to Government, Secretary to Governor, Members of the Board of Revenue, Heads of Departments, District Collectors and Superintendents of Police	20	20	
Peons attached to the above officers	10	10	
Stenographer, Kerala House, New Delhi	20	20	
<i>Advocate General's Office</i>			
Peon	30	30	
Stenographers	20	20	
<i>Agriculture Department</i>			
Assistant Operator, Agricultural Information Office	20	20	
Agricultural Demonstrator working in Farms and Research Stations/I. C. D. P. Blocks of Agriculture Department	20	20	
<i>Agricultural Income Tax and Sales Tax</i>			
Inspecting Assistant Commissioners (Intelligence)	50	50	
Intelligence Officers	30	30	
Intelligence Inspectors	20	20	
Peon & Driver	5	10	
<i>Animal Husbandry</i>			
Livestock Assistants, Cross Breeding Scheme, Artificial Insemination Centre and Key Village Block	15	20	
Livestock Assistants, Regional A. I. Centres, Alwaye, Vaikom, Kanjirappally and Mavelikkara	20	20	
Poultry Assistants in Poultry Units, Regional Poultry Farms, District Poultry Farms and I.P.D. Blocks	20	20	
Livestock Assistants in Livestock Farm, Dry Stock Farm, Jersey Farm and Pig Farm Unit	20	20	
Livestock Assistants, Regional A. I. Centres, Palghat and Trichur under Intensive Cattle Development Project, Palghat	Nil	20	
<i>Archives</i>			
Assistant Superintendent	40	40	
Assistant	30	30	
L. D. Clerk	30	30	
Peon	20	20	
Peon	15	10	

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(1)	(2)	(3)
	Rs.	Rs.
<i>Ayurveda College, Trivandrum</i>		
Deputy Warden	25	25
Resident Medical Officer, Ayurveda College Hospital	25	25
Resident Medical Officer, Ayurveda Maternity Hospital	25	25
<i>Board of Revenue</i>		
<i>Land Board</i>		
Stenographers to Appellate Authorities, Munsiff Land Tribunal, Special Munsiff Land Tribunals, Special Deputy Collectors (Land Tribunals) and Deputy Collectors (Land Tribunals)	20	20
Peons (personal) Office of the Appellate Authorities, Munsiff Land Tribunal, Special Munsiff Land Tribunal, Deputy Collector (Land Tribunals) and Special Deputy Collectors (Land Tribunals)	10	10
<i>Board of Economics and Statistics</i>		
Punch Card Operator	20	20
<i>Education—Collegiate</i>		
Principal	100*	Nil
Professor	75	75
<i>Education—General</i>		
Headmaster Tagore Vidya Niketan	100	100
High School Assistants, Tagore Vidya Niketan	50	50
Music Teacher do.	..	30**
U. D. Typist, Examination Wing	35	35
U. D. Clerk do.	20	20
<i>Education—Technical</i>		
Skilled Assistant/Attender in the Central Polytechnic, Trivandrum and Government Polytechnic, Cannanore	20	20
Skilled Assistants of Government Polytechnics, Perinthalmanna and Kottayam	Nil	20
Workshop Attender, Junior Technical School, Adoor	Ni	10
N. C. G. Officer	75	75
<i>Engineering College, Trivandrum</i>		
Librarian	20	20
IV Grade Librarian	15	15
Library Attender	10	10
Staff whose services are utilised for the conduct of P.T. Degree courses during night hours	20% of the basic pay in cases where the work is not less than 3 hours and 20% of the minimum of the scale when the work is less than three hours	†

* Reclassified as special pay.

** Special pay reclassified as compensatory allowance.

† Remuneration to be paid on the basis of hours of work as is obtaining in Arts and Science Colleges.

(1)	(2)	(3)		
	Rs.	Rs.		
<i>Polytechnics</i>				
Head of Section (Civil & Mechanical)	20% of the basic pay in the preremised scale in case the work is not less than three hours and 20% of the minimum of the scale when the work is less than three hours	***		
Workshop Superintendent				
Lecturer in Mathematics				
Instructor				
Skilled Assistant				
Do. (Survey)				
Attender				
Boiler Attender				
Attender (Survey)				
Demonstrator				
Lecturer in Science				
Tutor in English				
P. T. Lecturer in English				
Boiler Attender, Central Polytechnic, Trivandrum		15	15	
Boiler Assistant, Government Polytechnic Kalamassery	10	10		
Librarian in Government Polytechnic	10	10		
Librarian, Kerala Government Polytechnic, Calicut	15	15	<i>Museu</i>	
P. T. Lecturer in Industrial Economics in Central Polytechnic, Trivandrum	40	*		
P. T. Lecturer in Industrial Economics in Government Polytechnic, Cannanore	50	*		
U. D. Clerk/U. D. Typist	15	15		
U. D. Librarian/U. D. Storekeeper	10	10		
L. D. Clerk/L. D. Typist/L. D. Librarian/Peon	Nil	25		
Junior Superintendent/Senior Superintendent	50	..		
P. T. Lecturer in English				
P. T. Lecturer in Hindi in Government Polytechnics, Kottayam and Women's Polytechnics, Trivandrum, Trichur and Calicut	75	..	<i>Sri Chittr</i>	
P. T. Tutor in English in Central Polytechnic, Trivandrum	100	..		
P. T. Tutor in English in Government Polytechnic, Perinthalmanna	50	..		
P. T. Tutor in Science in Kerala Government Polytechnic, Calicut	50	..	<i>Police</i>	
P. T. Lecturer in Air-conditioning and Refrigeration in Government Polytechnic, Kalamassery	250	..		
P. T. Lecturer in Electronics for post diploma course in Central Polytechnic, Trivandrum	250	..	<i>Port</i>	
P. T. Lecturer in Mathematics in Women's Polytechnic, Trichur	7.50	..		
<i>Prevocational Training Centre</i>				
Senior Craft Instructor	30	30	<i>Public Relat</i>	
<i>Health Services</i>				
Health Inspector, Public Health Training School, Trivandrum	30	30	<i>Governors Se</i>	
<i>High Court</i>				
Civil Sergeant, High Court	75	75	<i>A.</i>	
Lift Attender	25	25	<i>M</i>	
<i>Jails</i>				
Leprosy Sanatorium Warder attendant	30	30	<i>Secretariat</i>	

*** Remuneration to be paid on the basis of hours of work as is obtaining in Arts and Science Colleges

* To be converted to remuneration on hourly basis.

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	(1)	(2)	(3)
		Rs.	Rs.
<i>Labour</i>			
Roneo Operator		20	20
<i>Medical Colleges</i>			
Resident Medical Officer		75	75
Assistant Resident Medical Officer		50	50
Warden		75 or	75 or
Asst. Wardens		rent free quarters 50 or	rent free quarters 50 or
Director, College of Nursing		rent free quarters 50 or	rent free quarters 50 or
Resident Warden, College of Nursing		rent free quarters 50 or	rent free quarters 50 or
<i>Museum and Zoo</i>			
Veterinary Surgeon, Trivandrum Zoo		50	50
Watcher		15	15
Gardener		10	10*
Gardener		10	10*
Gardener (Special allowance)		10	10*
Employees who are allowed only half-a-day off on holidays		10	10
Employees who have to work on holidays allowed one weekly off		10	10
		8	8
<i>Sri Chitra Art Gallery</i>			
Those who work half day on all public holidays including second Saturdays with one weekly off		10	10
Those who work full-day on all public holidays with one weekly off		7.50	8
<i>Police</i>			
Assistants (2) and Typist (1) of Special Branch		25	25
Police Constables		5	10
<i>Port</i>			
Tug Master, Tug Driver, Assistant Tug Master and Seaman of Calicut Port Office		30	30
<i>Public Relations</i>			
Clerical Assistant		30	30
<i>Governors Secretariat</i>			
A. D. C.		150	150
Motor Cycle despatch rider		15	15
<i>Secretariat—Administrative Secretariat</i>			
<i>Personnel and Administrative Reforms</i>			
Joint Secretary/Deputy Secretary		50	50
Under Secretary		45	45
Section Officer/Research Officer		40	40
Assistants/Analysts		20	20
<i>Central Library</i>			
Librarian		25	25
Assistant		20	20
Peon		10	10

*For operating radio in the public park, for attending the duties in the childrens' park, for operating the pump attached to the Kanakakkunnu palace in addition to normal duties.

	Rs.	Rs.
<i>Other establishment</i>		
Head Gardener	15	15
Gardener	15	15
Sweepers of Secretariat Garden	15	15
<i>Law Department</i>		
Librarian	25	25
Legal Assistant attached to the Library	20	20
Clerical Assistant attached to the Library	15	15
Peon attached to the Library	10	10
<i>Office of the Special Commissioner, New Delhi</i>		
Section Officer/Superintendent	250	250
Stenographer/U.D. Typist/Assistant Grade I	125	125
L. D. Clerk/L. D. Typist	100	100
Chauffeur	90	90
Last Grade Employee	65	65
<i>State Lotteries</i>		
Lottery Officer, New Delhi	250	250
L. D. Clerk/L.D. Typist, Lottery Office, New Delhi	100	100
<i>Tourism</i>		
Administrator, Kerala House, New Delhi	250	250
Stenographer	125	125
U. D. Clerk/Steward	100	100
Chauffeur/Chief Cook	90	90
Assistant Cook/Waiter/Kitchen Matty/Gardener/Lascar/ Sweeper/Peon	65	65
Waiters and Room boys of the Guest houses, Trivandrum, Ernakulam, Calicut	10	15
<i>Kerala House, Kanyakumari</i>		
Manager	..	50
Steward	..	35
Clerk	..	35
Cook/Kitchen Matty/Room boy/Waiter/Gardener/Lascar } Sweeper/Scavenger.	..	25

Jails
Directorate of
Boilers
Public Health

Regional Labo.
District Labor

ANNEXURE VII
NON-PRACTISING ALLOWANCE

Department	Designation of post	Existing rate of Non-Practising Allowance per mensem Rs.	Revised rate	
(1)	(2)	(3)	(4)	
Medical Colleges (Non-clinical Posts)	Principal	300	The existing rate will continue.	
	Director	300		
	Professor			
	Associate Professor	265		
	Assistant Professor	225		
Health	Tutor	150	do.	
	Deputy Director of Health Services	225	do.	
	Principal, Public Health Training School	225	do.	
	Assistant Director of Health Services (H.E.)	225	do.	
	Assistant Director of Health Services (C.D.)	225	do.	
	Assistant Director of Health Services (M.C.H.)	225	do.	
	Assistant Director of Health Services (T.B.)	225	do.	
	Assistant Director Health Services (Leprosy)	225	do.	
	Assistant Director of Health Services (F.W.)	225	do.	
	Zonal Malaria Officer	225	do.	
	District Medical Officer (Health)	225	do.	
	District Family Welfare Medical Officer			
	Principal, Family Welfare Training Centre, Trivandrum/Calicut	225	do.	
	Medical Lecturer-cum-Demonstrator, Family Welfare Training Centre, Trivandrum/Calicut	150	do.	
	Assistant District Medical Officer (Health)	150	do.	
	Civil Surgeon, Leprosy Training Centre, Nooranad	150	do.	
	Medic Officer, Pilot Survey Unit	115	do.	
	Senior Medical Officer (B.O.G., Campaign)	150	do.	
	Medical Officer-in-charge (I.U.C.D.)	150	do.	
	Assistant Surgeon-in-charge of Mobile Medical Units (Attappady, Kalpetta, Tali-paramba and floating dispensary, Champakulam)	115	do.	
	Civil Surgeon Grade II/Assistant Surgeon, Family Welfare Programme	115	do.	
	Civil Surgeon/Assistant Surgeon in P.H.C.	115	do.	
	Insurance Medical Officer (E.S.I.)	115	do.	
	Civil Surgeon Grade-II (E.S.I.)	150	do.	
	Civil Surgeon Grade-I (E.S.I.)	225	do.	
	Municipal Health Officer/Resident Medical Officer/Assistant Resident Medical Officer		Rates depending upon the cadres to which the post belongs	
		Civil Surgeon Gr. I	225	do.
		do. Gr. II	150	do.
		Assistant Surgeon	115	do.
	Jails	Medical Officer (Central Prisons)	115	do.
Directorate of Factories and Boilers	Joint Director of Factories and Boilers (Medical)	225	do.	
Public Health Laboratory	Senior Assistant Director	150	do.	
	Assistant Director	150	do.	
	Assistant Director (Nutrition)	150	do.	
	Medical Officer (P.H. Laboratory)	115	do.	
Regional Laboratories	Medical Officer (Civil Surgeon Grade II)	150	do.	
	Medical Officer	115	do.	
District Laboratories	Medical Officer (Pathology)	115	do.	
	Medical Officer (Microbiologist)	115	do.	

ANNEXURE VIII

RISK ALLOWANCE/COMPENSATORY ALLOWANCE

<i>Department and Designation of posts</i>	<i>Existing rate</i>	<i>Revised rate</i>
<i>Health Services</i>	Rs.	Rs.
1. <i>X-ray Section of Hospitals</i>		
Medical Officer	75 } 50 }	75
Head Nurse	} 25	25
Mechanic		
Radiographer Grade I		
Technician Grade I		
Dark Room Assistant	} 20	25
Technician Grade II		
Radiographer Grade II & Staff Nurse	} 10	15
Other full time employees like Attenders, Attendants,		
Warders, Cleaners, Lascars, etc.		
2. <i>Radium Sections of Hospitals</i>		
Medical Officer	50	75
Technicians	} 20	25
Radiographer		
Staff Nurse	} 10	15
Attender		
Cleaner		
Warder		
Lascar		
3. <i>Medical College</i>		
Professor (Radiology)	} 100	100
Associate Professor (Radiology)		
Assistant Professor (Radiology)	75	75
Tutor (Radiology)	50	
X-Ray Mechanic	} 25	25
Radiographer Grade-I		
Radiographer Grade-II		
X-Ray Technician	20	25
X-Ray Attender	10	15
4. <i>Animal Husbandry</i>		
X-Ray Technician	20	25
5. <i>Museum and Zoo</i>		
Zoo Keepers	15	20

RISK/COMPENSATORY ALLOWANCE

*Health Services*1. *T. B. Hospitals|Clinics|Wards|Centres*

Medical Officer	75 } 50 }	75
Bacteriologist	} 50	50
Administrative Officer		
Nursing Superintendent		
Health Assistant B. C. G.		
Head Nurse	30	25
Public Health Nurse	25	25
Public Health Nurse	25	25

<i>Department and Designation of post</i>	<i>Existing rate</i>	<i>Revised rate</i>
	Rs.	Rs.
Senior Treatment Organiser } Treatment Organiser Grade-I } Treatment Organiser Grade-II }	25	25
B. C. G. Technician	30	25
Staff Nurse } Pharmacist } Pharmacist Storekeeper } Laboratory Technician Grade I & II } Health Welfare Worker } Medical Record Librarian }	20	25
Statistician } Statistical Assistant Grade I & II } Steward } Head Clerk } Clerk (U. D.)/Storekeeper } Typist (U. D.) } Instructor (Tailoring) }	15	20*
Clerk (L. D.) } Typist (L. D.) } L. D. Compiler } Driver Grade I & II } Assistant Instructor (Tailoring) }	12	20*
All other Class III and IV } Officers in the above centres }	10	15
2. <i>T. B. Hospital, Pulayanarkottah and Mulamkunnathukavu</i>		
Lay Secretary & Treasurer } Nursing Superintendent }	50	50
Dietician } Physiological Assistant }	25	25
Laboratory Technician } Blood Bank Technician }	20	25
3. <i>T. B. Sanatorium, Pariyuram</i>		
Dietician	25	25
Mechanic } House Keeper }	12	20
Pump House Attender	10	15
4. <i>Leprosy Hospitals/Clinic/SET Centres/Leprosy Subsidiary Centres</i>		
Civil Surgeon Grade-I	100	100
Medical Officer	75 } 50 }	75
Matron } Head Nurse }	25	25
Nursing Sister } Staff Nurse } Pharmacist/Pharmacist Storekeeper } Leprosy Health Visitor } Non-Medical Supervisor } Laboratory Technician Grade-I & II }	20	25
Steward } Head Clerk } Clerk (U. D.) }	15	20

* Only in T. B. Hospitals.

<i>Department and Designation of post</i>	<i>Existing rate</i>	<i>Revised rate</i>
	Rs.	Rs.
Typist (L. D.)	12	20
Clerk (L. D.)		
Health Welfare Worker		
Midwife		
Driver/Assistant Steward		
All other Class III and Class IV Officers in the above Centres	10	15
5. <i>Leprosy Hospital, Koratty, Nooranad & Chevayur</i>		
Lay Secretary and Treasurer	50	50
Physiotherapist	40	
6. <i>V. D. Sections of Hospitals/V. D. Clinics</i>		
Medical Officer	75	75
	50	
Nursing Superintendent (V.D. Department) Medical College Hospital, Trivandrum	50	50
Head Nurse	25	25
Social Worker		
Serological Assistant		
Staff Nurse	20	25
V. D. Social Worker		
Technician		
Cleaner	10	15
Sweeper		
Warder		
Attender		
7. <i>Mental Hospitals</i>		
Medical Officer	75	75
	50	
Nursing Superintendent	50	50
Clinical Psychologist	50	
Psychiatric Social Worker	40	
Head Nurse	25	25
Deputy Overseer		
Staff Nurse	20	25
Laboratory Technician		
Weaving Instructor	10	20
Bunoi Instructor		
Nursing Assistant	10	15
Laboratory Attender		
Work Mistress		
All other Class III and IV Officers		
8. <i>Laboratory Sections of Hospitals</i>		
Medical Officer	40	50
Chemist	25	25
Technician		
Assistant Technician		
Laboratory Technician (with diploma in Food Technology)		
Laboratory Technician	20	25
Laboratory Assistant		

<i>Department and Designation of post</i>	<i>Existing rate</i>	<i>Revised rate</i>
	Rs.	Rs.
Attender	} 10	15
Attendant		
Cleaner		
Lascar		
9. <i>Contagious Disease Hospitals</i>		
Medical Officer	50	75
	40	
Head Nurse	} 25	25
Pharmacist		
Midwife		
All other last grade staff		
10. <i>Psychiatric Clinic attached to M. C. H., Kottayam</i>		
Staff Nurse	20	25
Nursing Assistant	10	15
11. <i>Public Health Laboratory, Trivandrum</i>		
Director	50	75
Senior Assistant Director	} 50	50
Senior Scientific Officer		
Assistant Director		
Assistant Director (Nutrition)		
Medical Officer	} 40	50
Microbiologist		
Junior Protozoologist		
Junior Scientific Officer		
Technical Assistant Grade-I	} 25	25
Food Analyst		
Junior Superintendent		
Health Inspector		
Chemist		
Dietician		
Junior Statistical Officer		
Technical Assistant Grade-II		
Glass Blower	} 20	20
Audio Visual Trailer Operator		
Carpenter/Driver		
Field Assistant		
Clerk (U. D.)	} 15	20
Cashier		
Store Keeper		
Typist (L. D.)	} 12	20
Clerk (L. D.)		
Laboratory Assistant	} 10	15
Laboratory Attender		
Packer		
Peon		
Barber		
Gardener		
Stable Attender		
Butcher		
Lascar		
Bottle Cleaner		
12. <i>Regional/District Public Health Laboratories</i>		
Medical Officer (Pathology)	40	50
Research Officer	40	50
Junior Scientific Officer	40	50
Technical Assistant Grade-I	25	25

<i>Department and Designation of post</i>	<i>Existing rate</i>	<i>Revised rate</i>
	Rs.	Rs.
Laboratory Technician } Technical Assistant Grade-II }	20	25
Clerk (L. D.) } Typist (L. D.) } Clerk Typist }	12	20
Laboratory Attender/Assistant } Last Grade Employees }	10	15
<i>Chemical Examiners Laboratory</i>		
Chemical Examiner	50	75
Joint Chemical Examiner	50	50
Assistant Chemical Examiner	40	
Scientific Officer	40	
Junior Scientific Officer	40	
Technical Assistant/Serological Assistant	25	25
Clerk (U. D.)	15	20
Clerk (L. D.) } Typist (L. D.) } Clerk-Typist } Store Keeper }	12	20
Laboratory Assistant } Laboratory Attender } Bottle Cleaner } Packer/Peon/Lascar }	10	15
<i>Government Analyst Laboratory, Trivandrum</i>		
Chief Government Analyst	50	75
Government Analyst } Deputy Government Analyst } Research Officer } Junior Research Officer }	50	50
Technical Assistant Grade-I } Sample Collector } Junior Superintendent }	25	25
Technical Assistant Grade-II	20	25
Clerk (U. D.)	15	20
Clerk (L. D.) } Typist (U. D./L. D.) } Clerk-Typist } Stenographer } Accountant (L.D./U.D.) }	12	20
Laboratory Assistant } Laboratory Attender } Packer } Peon }	10	15
<i>Medical College, Trivandrum</i>		
Professor (V. D. & I. D.)	75	75
Tutor (V. D. & I. D.)	50	50
Tutor Pathology	40	
Chief Physiotherapist	40	
Scientific Assistant Grade-II (Physiotherapy)	40	
Biochemist	40	25
Scientific Assistant (Pathology)	40	
Serological Assistant (Skin & V. D.)	50	
Laboratory Technician (with B. Sc.)	25	
Laboratory Technician/Laboratory Assistant	20	25
Laboratory Chemist	20	20

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<i>Department and Designation of post</i>	<i>Existing rate</i>	<i>Revised rate</i>
	Rs.	Rs.
Junior Laboratory Assistant } Laboratory Attender } Photographic Attender }	10	15
<i>Medical College, Kottayam</i>		
Tutor, Pathology	40	50
Laboratory Assistant } Laboratory Technician }	20	25
Laboratory Attender	10	15
<i>Medical College, Calicut</i>		
Tutor, Pathology	40	50
Laboratory Technician (with B. Sc.)	25	25
Staff Nurse } Pharmacist } Health Visitor } Laboratory Technician }	20	25
Laboratory Assistant		
Clerk L. D.	12	20
H. I. Attender/Nursing Assistant/Laboratory Attender,	10	15
<i>Medical College, Alleppey</i>		
Tutor, Pathology	40	50
Laboratory Assistant } Laboratory Technician }	20	25
Laboratory Attender	10	15
<i>Drugs Testing Laboratory</i>		
Analyst Grade-I	50	50
Analyst Grade-II } Pharmacologist } Bacteriologist } Biochemist }	40	50
Analyst Ayurveda } Analyst Pharmacognosy }		
Analyst Grade-III	25	25
Technical Assistant } Store Superintendent }		
Store Keeper } Technician (L. D.) }	12	20
Clerk (L.D./U.D.) } Typist (L.D./U.D.) }		
Laboratory Attender } Watcher }	10	15
Peon		
<i>Jails</i>		
Contingent Warders of Leprosy Sanatorium	10	15
<i>Fire Force</i>		
Leading Fireman } Fireman }	5	10
Fireman Driver } Driver Mechanic }		

Department and Designation of post	Existing rate	Revised rate
	Rs.	Rs.
<i>Public Health Engineering Department (Staff connected with Sewer cleaning)</i>		
Junior Engineer	10% of the minimum of the scale of pay (Pre 1973 revision)	30
Head Operator	20% of the minimum of the scale of pay of pre 1973 revision	25
Work Superintendent	10% of do.	25
Operator/Assistant Shift Operator	20% of the minimum of the scale of pay of the pre 1973 revision scale	20
Pump Cleaner		
Fitter		
Mason		
Pipe layer		
Unskilled worker		
Mechanic		
Lascar		
Sewer Worker	10% of do.	20
Sewer Cleaner		
Plumber		
<i>Police Forensic Science Laboratory</i>		
Director	...	75
Joint Director	...	50
Assistant Director	...	50
Ballistic Expert	...	50
Scientific Assistant	...	50
Photographer	...	25
Junior Superintendent	...	25
Head Accountant	...	20
Stenographer	...	25
Laboratory Technician	...	20
Mechanic	...	20
Clerk L. D./U. D.	...	20
Typist L.D./U. D.	...	15
Police Driver	...	15
Technical Attender	...	15
Peon	...	



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ANNEXURE IX

ALLOWANCE FOR UNIFORMS

Department	Category of post	Existing system	Revised rate of Uniform allowance/Scale of Supply of Uniform
(1)	(2)	(3)	(4)
Common Categories			
<i>All Departments</i>	Duffadar	Two sets of uniform per annum	Two sets of uniform per annum.
	Duplicator Operator/ Roneo Operator/Stencil peon	do.	Two sets of blue uniform per annum.
	Driver/Tractor Driver/ Jeep Driver/Oil Engine Driver & other Drivers	Three sets of uniform per annum	Three sets of Khakki pants and shirts per annum.
	Gardener	Two sets of uniform per annum	Two sets of Khakki shorts and shirts per annum.
	<i>Agriculture</i>	Tractor Foreman	Two sets of uniform (Khakki) per annum	Existing system will continue.
Filterpoint Borer Mechanics		do. do.	do. do.
Boat Syrang		do.	do.
<i>Animal Husbandry</i>	Casual Labourers	Two pairs of shorts and shirts (8 metres of Khakki cloth) for male labourers & 2 sarees (standard length) & blouses (1½ metres) for female labourers per annum.	Two sets of uniform per annum.
<i>Archaeology</i>	Watcher	Uniform supplied	Two sets of Khakki uniform per annum.
<i>Board of Revenue (Excise)</i>	Deputy Commissioner	Rs. 500 for five years	Rs. 500 for three years.
	Assistant Excise Commissioner	Rs. 400 for four years	Rs. 400 for three years.
	Circle Inspector of Excise Excise Inspector	Rs. 250 for five years Rs. 150 for three years	Rs. 250 for three years. Rs. 150 for two years.
<i>Survey and Land Records</i>	Blue Printers	Two aprons per annum	Existing system will continue.
<i>Collegiate Education</i>	Sergeant	Two sets of uniform per annum	Existing system will continue.
<i>Chemical Examiners Laboratory, Trivandrum</i>	Chemical Examiner	Nine meters of white drill for 3 over coats p. a.	Existing system will continue.
	Joint Chemical Examiner	do.	do.
	Assistant Chemical Examiner	do.	do.
	Junior Scientific Officer	do.	do.
	Technical Assistant	do.	do.
	Serological Assistant	do.	do.
	Glass Blower	do.	do.
	Laboratory Assistant	do.	do.
	Junior Laboratory Assistant, Male	16.5 metres of white drill per annum	do.
	Do. Female	3 blue sarees & 2.75 mts. of blue blouse bits p.a.	do.
	Packer	16.5 mts. of Khakki drill p.a.	do.
	Bottle Cleaners—Male	16.5 mts. of Khakki drill per annum	do.
	Female	3 blue sarees & 2.75 mts. of blue blouse picce p.a.	do.

Department	Category of post	Existing system	Revised rate of uniform allowance/ Scale of supply of uniform
(1)	(2)	(3)	(4)
Chemical Examiners Lab.	Lascar—Male	16.5 mts. of Khakki drill per annum	Existing system will continue.
	Female	3 blue sarees & 2.75 mts. of blue blouse piece per annum	do.
Education	Sergeant	First year 3 sets of uniform (white drill) 2nd year onwards 2 sets of uniform p.a.	2 sets of uniform (white drill) per annum.
	Scavengers	do.	2 sets of Khakki uniforms p.a.
Kerala Fire Force	Personal Assistant to Director, Divisional Officer, Assistant Divisional Officer, Station Officer	3 sets of Khakki uniform with other accessories per annum	Existing system will continue.
	Assistant Station Officer	do.	do.
	Leading Fireman, Driver Mechanic, Fireman Driver, Fireman	do.	do.
		do.	do.
Fisheries	Foreman, Assistant Foreman, Operators, Store Keepers, Time Keepers and Charge Hands	2 sets of pants and shirts per annum	Existing system will continue.
	Mechanic, Foreman, Store, Attenders, Store Assistants, Carpenters, Boat Body Builder, Sawman & Helper		
	Watchman		
	Mechanical workers of boatyards including turner, Lascar (Mechanised boat attached to Fisherman Training Centre)		
	Backwater Petrol Boat Driver Syrang, Deck Hand	2 sets of pants and shirts per annum	Existing system will continue.
Forest	Ranger	Rs. 100 for every 3 years	Rs. 100 for every 2 years. Rs. 50 for every year.
	Deputy Ranger	Rs. 50 do.	
	Forester and Forest Guard	Two sets of uniforms on recruitment (including Khakki dress, hats, caps belts with putties, rain coat & woollen blanket) Thereafter one set of uniform every year and rain coats, putties and woollen blankets once in five years.	Existing system will continue.
	Watcher	Nil	2 sets of Khakki uniform per annum.
	Driver in Game Sanctuaries	Nil	3 sets of Khakki uniform per annum.
Government Presses	Male Workers	2 sets of uniform per annum	Existing system will continue.
	Female Workers	2 sarees and 2 blouse bits per annum	do.

<i>Department</i>	<i>Category of post</i>	<i>Existing System</i>	<i>Revised rate of uniform allowance/Scale of supply of uniform</i>	
(1)	(2)	(3)	(4)	
<i>Government Analyst's Laboratory</i>	Chief Government Analyst	White drill 9 mts. per annum	Existing system will continue	
	Government Analyst	do.	do.	
	Deputy Government Analyst	do.	do.	
	Research Officer	}	do.	do.
	Junior Officer			
	Laboratory Assistants	}	do.	do.
Technical Assistants, Laboratory Attenders, Packers, Peons				
<i>Health Services (including E. S. I. Scheme)</i>	Nursing Superintendent	Rs. 175 per annum	Existing system will continue	
	Nursing Sister (European & Indian Sister including Matron & Head Sister)	} Rs. 175 per annum	do.	
	Nursing Tutor, Head Nurses			Rs. 175 per annum	do.
	Nurse (Male)	Rs. 135 per annum	do.	
	Nurse (Female)	Rs. 135 per annum	do.	
	Midwives & A.N.M.	Rs. 75 per annum	do.	
	Maternity Assistant	Rs. 40 per annum	Rs. 40 per annum.	
	Pupil Nurse	Rs. 37.50 per annum	Rs. 40 per annum.	
	Public Health Nurse	Green saree 4 Nos. Long cloth 4 mts. per annum	Existing system will continue.	
	Pharmacist	Long cloth 6.25 mts. per annum	do.	
	Nursing Assistant	White drill 16.5 mts. per annum	do.	
	Nursing Assistant (Female)	White sarrees with black border 3 Nos. & long cloth 2.75 mts. per annum	do.	
	Mess Attender (Female)	} White sarrees with red border 3 Nos., Blue cloth 2.75 mts. per annum	do.	
	Cooks, Cook-cum-Water Woman			
	Packer	Khakki drill 16.5 mts. per annum.	do.	
	Hospital Attendant Grade I & II	Khakki drill 16.5 mts. per annum	do.	
	Contingent employees (Male)	do.	do.	
	Contingent employees (Female)	Blue sarrees 3 Nos., Blue cloth 2.75 mts. per annum	do.	
	X-ray Technician	Khakki drill 3.75 mts. per annum	do.	
	Weaving Instructor } Mechanic }	White drill 4.75 mts. per annum	do.	
	Technicians	Khakki drill 5.5 mts. per annum	do.	
	Attenders (Male)	White drill 4.75 mts. per annum	do.	

<i>Department</i>	<i>Category of Post</i>	<i>Existing System</i>	<i>Revised rate of uniform allowance/ Scale of supply of uniform</i>
(1)	(2)	(3)	(4)
	Technicians (Female)	Long cloth 3.25 metres per annum	Existing system will continue
	Laboratory Assistant (Male & Female)	do.	do.
	Mess Attendant (Male)	White drill 16.5 metres per annum	do.
	Phone Attendant	do.	do.
	Hospital Attender	White saree & blouse 3 Nos. per annum	do.
<i>Indigenous Medicine</i>	Nurse (Male) Allopathy	Rs. 135 per annum	Rs. 135 per annum
	Nurse (Female) do.	Rs. 135 per annum	Rs. 135 per annum
	Nurse (Ayurveda)	Rs. 135 per annum	Rs. 135 per annum
	Midwife	Rs. 75 per annum	Rs. 75 per annum
	Pharmacist	8 yards Khakki (2 sets of shirts & shorts) per annum	Existing system will continue
	Pharmacy Attender (Male) Hospital do. Store do. Sweeper-cum-Peon do.	} do.	do.
	Cook (Male)/ Waterman (Male) Scavenger (Male) Cleaner (Male) Arappukaran (Male) Gate Keeper (Male) Watcher (Male) Washerman (Male) Sweeper (Male) Warders (Male)	} 8 yards of Khakki for 2 shirts and shorts per annum	do.
	Sweeper (Female) Warders (Female)	} 8 yards of apron cloth per annum	do.
<i>Ayurveda College</i>	Pharmacist/Senior Pharmacist	7 metres white cloth per annum	Existing system will continue
	Gardener Watcher Cooks Gate Keeper Massuer Pharmacy Attender Scavenger Van cleaner Male servant Nursing Assistant	} 16.50 metres white drill per annum	do.
	Dravya Attender Lab. Attender, Attender	} 10.90 metres of white drill per annum	do.
	Head Warden (Female) Massuer Mess Attender Nursing Asst. Attender	} White saree with black border (3 each) & 2.70 metres of white blouse piece per annum	do.
	Stretcher carrier (Female) Sweeper Scavenger	} Blue saree with white border 3 each and blouse (black) piece 2.70 metres per annum	do.
	Cook (Female)	White saree with red border 3 each & blouse piece (2.70 metres) per annum	do.

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<i>Department</i>	<i>Category of post</i>	<i>Existing System</i>	<i>Revised rate of uniform allowance {Scale of supply of uniform</i>		
(1)	(2)	(3)	(4)		
<i>Homoeopathy</i>	Nurse	Rs. 135 per annum	Existing system will continue		
	Male Pharmacist	7.30 metres white drill per annum	do.		
	Male Attender				
	Attendant/Nursing Assistant/Cook (Male)				
	Female Pharmacist, Female Attender/Attendant/Nursing Assistant/Cook (Female)	7.30 metres of Apron cloth per annum	do.		
<i>Harijan Welfare</i>	Cleaner	4.50 metres of Khakki drill cloth, 5.50 metres of Khakki drill cloth per annum	2 sets of Khakki uniform per annum.		
<i>Judicial</i>	Civil Sergeant	2 or 3 sets of white uniform every alternate years	2 sets of uniform per annum		
	Duffadar	3 sets of uniform per annum	Existing system will continue.		
	Peon (Escort)	do.	do.		
	Peon (Mace bearers & other Peons attached to Hon'ble Judges)	do.	do.		
	Peons (Box carriers)	2 sets of uniform per annum	do.		
	Drivers	3 sets of uniform per annum	do.		
	Watchman	2 sets of uniform per annum	do.		
<i>Civil and Sessions Court</i>	Duffadars and Peons	Yearly 3 sets of uniforms	Existing system will continue		
	Peons	do.	do.		
<i>Industries Development Commissionerate</i>	Driver-cum-Mechanic	3 sets of Khakki uniform per year	Existing system will continue.		
<i>Inspector General of Police</i>	Superintendent of Police (Non-I.P.S.)	Rs. 500 for 5 years	Rs. 500 for 3 years		
	Dy. Commandant M.S.P. & S.A.P.	do.	do.		
	Dy. Superintendent & officers of corresponding rank	Rs. 400 for 4 years	Rs. 400 for three years		
	Circle Inspector of Police	Rs. 250 for 5 years	Rs. 250 for three years		
	Sub Inspector of Police	Rs. 150 for 3 years	Rs. 150 for two years		
	Assistant Sub Inspector (local)	Rs. 150 for 3 years	Rs. 150 for two years		
	Armed Police Inspector, Reserve Inspector A.S.I. (A.R.)	Uniforms are supplied	Existing system will continue.		
	Head Constable, Havildar, Naiks, Lance Naik, Police Constable, Camp follower				
	Executive staff			Uniforms as given in Chapter VII, Kerala Prison Rules 1958	Existing system will continue
	Warder Attendants, Leprosy Sanatorium, Nooranadu			As given to Warder	do.

Department	Category of post	Existing systems	Revised rate of uniform allowance Scale of supply of Uniforms
(1)	(2)	(3)	(4)
	Bandyman Lorry Cleaner Nursing Orderly	2 sets—half trousers and 1 2 shirts per annum Cloth for 3 sets of uniforms per annum	Existing System will con- tinuc do.
<i>Medical Colleges</i>	Professor Associate Professor, Assistant Professor, Lecturer, Tutor, Clinical Pathologist Entomologist Physicist Curator Pharmacist Laboratory Technician, Media Maker Electrician/Electrician- cum-Mechanic, Gas House staff Mechanic Carpenter	3 white over coats per annum	Existing system will con- tinuc do.
	Attenders/Junior Lab. Assistant, Lab. Peons, Bottle-Cleaners, Animal House Attendant, Lab. Sweepers, Lab. Scavengers	White pants and bush shirt (2 sets) per annum	2 sets of white pant and bush shirts per annum.
	Mazdoors (DDT Sprayers)	Khakki Shirts & pants 2 sets per annum	Existing system will con- tinuc.
	Duffadar	Trousers coat & cap. white drill 2 sets per annum.	do.
	Attenders/Junior Lab. Asst. (Female)	White sarees & blouse (2 sets) per annum.	do.
	Sweeper (Female) Scavenger (Female)	Blue saree & blue blouse 2 sets per annum.	do.
	Sergeant/Security Assistant	White coats & Trousers 4 sets per annum.	2 sets of white coat & trousers per annum.
	Theatre Assistant Helpers Watchers	2 sets of Khakki uniform per annum 2 sets per Khakki uniform per annum.	Existing system will con- tinuc. do.
	Rehabilitation Technician	2 sets (blue colour) of uniform per annum.	do.
	Junior Research Officer Laboratory Assistant Health Educator Health Inspector Grade-I and II, Statistical Assistant, Radiographers, X-ray Technician, Museum-cum-photogra- phic Assistant	White over coat 3 Nos. per annum.	Existing system will con- tinuc.
	Artist & Artist Curator, Modeller	White aprons 3 Nos. per annum.	do.
	Attenders (Records & Medical Records)	White pants & bush shirts 2 sets per annum.	do.
	Litho press Operator & Compositor	Blue aprons 3 Nos. per annum.	do.

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<i>Department</i>	<i>Category of post</i>	<i>Existing System</i>	<i>Revised rate of uniform allowance/ Scale of supply of uniform</i>
(1)	(2)	(3)	(4)
	Social Scientist	White over coat 3 Nos. per annum.	Existing system will continue
	Research Assistant	do.	do.
	Tutor Technician, Dental Hygienists, Dental Mechanic, Maxillofacial Technician	White over coat 3 Nos. per annum.	do.
	Foreman, Artificial Limb Centre	Blue pants & shirts 2 sets per annum.	do.
	Serological Assistant, Orthoptic Technician	White over coats 3 Nos. per annum.	do.
	Workshop staff	Blue pants & shirts 2 sets per annum.	do.
	Mortuary & Haematology Technicians	White over coats 3 Nos. per annum	do.
	Marker	Khakki pants & Bush shirts 2 Nos. per annum.	do.
	Ayah	White sarces, white border & white blouse piece (2 sets per annum)	do.
	Scientific Officers/ Assistant Physiological Assistant, Biochemist Physiotherapist/ Occupational Therapist	White over coat 3 Nos. per annum.	do.
<i>Motor Vehicles</i>	Motor Vehicle Inspector, Asst. Motor Vehicle Inspector	Rs. 150 for 3 years	Rs. 150 for two years.
<i>Museums & Zoos</i>	Gallery Assistants, Gallery Attendants, Duffadars	3 sets of uniform (white) per annum	Existing system will con- tinue.
	Head Keepers, Head Gardener, Guards, Cleaners Gardeners, Zoo Keepers Scavengers	3 sets of Khakki uniform per annum.	do.
	Sweepers (Female)	Sarces & Blouse 3 sets per annum.	do.
	Mason, Carpenter, Bellows boy	3 sets of uniform (blue) per annum.	do.
<i>Industrial Training</i>	Pharmacist	6.25 meters long cloth per annum.	Existing system will con- tinue.
	Dresser	16.5 meters white drill per annum.	do.
<i>National Cadet Corps</i>	Chowkidars	2 pairs of Khakki shorts and shirts per annum.	do.
	Boat keeper	Nil	
	Full-time-Sweeper	Nil	2 pairs of Khakki shorts and shirts per annum.
<i>Ports</i>	Port Conservator	Rs. 30 per annum.	
	Assistant Conservator	Rs. 30 per annum.	Rs. 60 per annum.
	Wharf Supervisors	Rs. 21 per annum.	
	Cargo Supervisor	Rs. 21 per annum.	Rs. 40 per annum
<i>Public Service Commission</i>	Sergeant	2 sets of uniform per annum	Existing system will con- tinue
	Duffadar	3 sets of uniform per annum.	2 sets of uniform per annum
	Chowkidar	3 sets of uniform per annum.	do.
	Full-time Sweeper	do.	do.

Department	Category of post	Existing System	Revised rate of uniform allowance, Scale of supply of uniform
(1)	(2)	(3)	(4)
<i>Public Works</i> (<i>Work Establishment</i>)	Dredger Driver Dredger Lineman, Driver-cum-operator Lorry Driver, Pump Driver, Assistant Operator, Mixer Driver, Roller Driver, Roller Cleaner, Boat Driver, Turner, Welder Tractor Operator, Tractor Mechanic, Stone Crusher Operator Mixer-cum-Pump Driver, Calyx drill Operator F. M. Driver, Blacksmith-cum-Driver, Bulldozer operator, Driller, R. R. Driver, Dredger Operator Dredger Cleaner, Oilman, Lorry Cleaner Pump Cleaner Mechanical Operator Mixer Cleaner, Roller Fireman., Drill Driver, Boat Cleaner, Moulder, Blaksmith, Tractor Cleaner, Locomotive Driver, Dumper Driver, Compressor-cum-Pump Driver F.M. Operator Motor Mechanic, Bulldozer Driver, Scraper Operator Asphalt Mixer Driver, Mechanic, Operator, Boat Syrang., Fitter, Carpenter, Painter, Hacksaw Operator, Tool Room Assistant, Deputy Operator, Bulldozer Cleaner, Plumber, Lineman, Asst. Lineman, Loco Cleaner, Electrical Watchman, Canal Watchman, Seasonal Ferryman, Full-time Ferryman	2 full pants and 2 shirts in Khakki cloth per annum (12 yards)	Existing system will con- tinue.
		2 full pants & 2 shirts in Khakki cloth per annum	Existing system will con- tinue.

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<i>Department</i>	<i>Category of post</i>	<i>Existing system</i>	<i>Revised rate of uniform allowance/Scale of supply of uniform</i>
(1)	(2)	(3)	(4)
<i>Public Health Engineering</i>	Sewer Cleaner, Sewage Farm Worker, Fitter, Lascar, N.M.R. Worker, Garden Superintendent, Gardener, Gate Watcher, Sweeper, Plumber, Turncock, Mason, Blacksmith, Boatman Watcher, Jeep Driver, Peons, Unskilled Worker, Mixer Driver Turner, Painter, Meter Worker, Lorry Cleaner, Driver	2 sets of Khakki uniforms per year	Existing system will continue.
<i>Public Relations</i>	Motor Cycle Despatch Rider Packer	3 sets of uniform per annum 2 sets of uniform per annum	Existing system will continue. do.
<i>Secretariat General Administration</i>	Chowkidars/ Watchman Sergeant Lift Operator	3 sets of uniform per annum 4 sets do. { 2 sets of brown uniform per annum	2 sets of uniform per annum do. 2 sets of brown uniform per annum
<i>Legislature Secretariat</i>	Chief Marshal Marshal Sergeant Sergeant Assistant	Initial uniform allowance of Rs. 300 in lump for three years Rs. 100 for every year. White gaberdine pants 3 Nos. for one year, White gaberdine full sleeves shirts 3 Nos. per annum with other accessories White gaberdine pants & white gaberdine sleeves shirts Nos. 3 for 1 year with other accessories White gaberdine pants 3 Nos. & white gaberdine half sleeves shirts 3 Nos. for 1 year with other accessories	Existing system will continue. Existing system will continue. do. do.
<i>Legislators Hostels</i>	Waiters/Lascars Lift Operator Waiters/Sweepers (Female)	16.5 metres white drill (3 sets of pants & shirts per annum 16.5 meters of brown drill for 3 sets of pants and shirts per annum 2.75 metres of white cloth for blouses (3) & 3 cotton s. ces per annum	do. do. Existing system will continue.

<i>Department</i>	<i>Category of post</i>	<i>Existing system</i>	<i>Revised rate of uniform allowance/Scale of supply of uniform</i>
(1)	(2)	(3)	(4)
	Watcher	16.5 metres of white drill for three sets of pants & shirts per annum	2 sets of uniforms per annum
	Scavenger	12 metres of Khakki drill for 3 sets of uniforms per annum	do.
<i>Governors Household Raj Bhawan</i>	All last grade employees and Chauffeurs	3 sets of uniform per annum Ceremonial items to Chauffeurs once a year	Existing system will continue
<i>Raj Bhawan Governors Secretariat</i>	Duffadar 4 peons on duty with Governor	Sheruvani pants & Turban 3 sets a year	do.
	Duffadar	3 sets (Pants, short coat & Turban) per annum	do.
	Peons	3 sets (Short coat, Trousers & Gandhi caps) per annum	do.
	MCDR	3 sets (closed coat & Trousers) per annum	do.
	Scavengers	3 sets (shirt, short pants & Gandhi cap) per annum	do.
	Sweepers	Handloom sarees and blouses (3 sets) per annum	do.
<i>Tourist</i>	Courier	Pants, coat (brown or grey), white shirts 4 Nos. & other accessories per annum	Existing system will continue.
	Receptionist/Guide	do.	do.
	Manager/Clerk-cum-Manager/Steward	White uniform 4 sets per annum with other accessories	do.
	Butler/Room Boy/Waiter/Caretaker	White coats, trousers, shirts 4 Nos. with other accessories per annum	do.
	Lascar/Gardener/ Male Sweeper/ Kitchen Matty/ Bungalow Matty	Khakki shorts and shirts 4 pairs per annum	do.
	Watcher.	Khakki Trouser, Bush coat 4 Nos. with other accessories per annum	do.
	Chauffeurs	White coat, trousers 4 Nos. with other accessories per annum	do.
	Car Cleaners	Khakki pants, coats 4 Nos. Khakki caps 3 Nos. (Biennial)	do.
	Boat Syraug/Driver	Khakki pants, coats 4 Nos. per annum	do.
<i>Weights and Measures</i>	Inspector	Rs. 60 per annum towards uniform	do.

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ANNEXURE X

PERMANENT TRAVELLING ALLOWANCE/PERMANENT CONVEYANCE ALLOWANCE

Department	Designation of post	Area of jurisdiction	Minimum number of days of tour in a month	Existing	Revised rate per mensem		Remarks
				rate of P.T.A./P.C.A.	P. T. A.	P. C. A.	
(1)	(2)	(3)	(4)	Rs.	Rs.	Rs.	(8)
1. Agriculture							
	Junior Agricultural Officers and Officers in the rank of Junior Agricultural Officers with different designation such as Technical Assistant with one district jurisdiction	One district	15	100	Discontinued		Regular T.A.
	Do. Block jurisdiction	One Block	15	65	..	50	
	Do. at Headquarters	..	..	50	Discontinued	..	do.
	Agriculture Demonstrators with district jurisdiction	One district	15	40	Discontinued	..	Regular T.A.
	Spraying Supervisor (Agricultural Demonstrators)	..	..	18	..	20	..
	Junior Supervisors	..	..	20	..	15	..
	Field Agricultural Officer	One I.P.D. unit	15	50	..	30	..
	Agriculture Demonstrator Grades I & II	do.	15	35	..	20	..
	Agricultural Demonstrator (Spraying Scheme)	do.	15	18	..	20	..
	Field Supervisors (Plant Protection, Demonstration, etc.)	do.	15	15	..	15	..
2. Animal Husbandry							
	Junior Co-operative Inspector	Statewide	15	50	Discontinued	..	Regular T.A.
	Veterinary Surgeon-in-charge of Veterinary Hospitals and dispensaries	Jurisdiction of the Veterinary Hospitals & Dispensaries	..	8	..	15	..
3. Board of Revenue							
(a) Village Housing Project							
	Junior Engineer (V.H.P. Scheme)	3 or 4 districts	15	65	65	..	..
	Overseers do.	do.	15	50	50	..	..
(b) Land Revenue							
	Thasildar	1 Taluk	15	100	125	..	..
	Special Tahsildar	1 Taluk & more	15	50	60	..	..
	Do.	2 Taluks and more	15	75	75	..	..
	Do.	3 Taluks and more	15	80	100	..	..
	Deputy Tahsildar/ Special Deputy Tahsildar	1 Taluk	15	45	50	..	..
	Do.	2 do.	15	50	60	..	..
	Do.	3 do.	15	55	70	..	..

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	Special Deputy Tahsil- dar for collection of income-tax arrears	1 District and more	15	105	105	..	..
	Special Deputy Tahsil- dar (Forest)	do.	15	20	20	..	..
	Revenue Inspector/ Special Revenue In- spector/Revenue Super- visor	1 Firka or a por- tion of taluk	15	40	..	40	..
	Revenue Inspector/ Special Revenue In- spector/Revenue Supervisor	Over 1 Taluk but not less than 3 Taluks	15	45	45	..	..
	Do.	3 Taluks or more	15	50	50	..	..
	Estate Manager	..	15	35	..	35	..
	Taluk Surveyor/Addl. Taluk Surveyor	..	15	35	35	..	..
	Peon (Forest)	..	15	20	20	..	..
	Chainman under Special Deputy Surveyor	..	15	16	20	..	..
	Special Chainman/ Special Peon	More than 1 vil- lage but less than 4 villages	15	20	..	20	..
	Special Chairman and Special Peon	More than 4 vil- lages but less than 1 taluk	15	46	..	20	..
	Do.	1 taluk	15	20	25	..	..
	Do.	2 Taluks	15	28	30	..	..
	Do.	3 Taluks	15	35	35	..	..
	Do.	More than 3 Taluks	15	40	40	..	..
(c)	<i>Agricultural Income Tax and Sales Tax</i>						
	Agricultural Income tax Officer/Sales tax Officer/Agri. Income tax and Sales tax Officer	One taluk and below	15	80	80	..	..
	Do.	Over 1 taluk but below 2 taluks and 2 taluks	15	100	100	..	..
	Do.	More than 2 taluks but less than 4 taluks	15	115	115	..	..
	Do.	4 taluks and more	15	125	125	..	..
	Sales-tax Officer	Municipal area	15	28	..	30	..
(d)	<i>Excise</i>						
	<i>Range Office</i>						
	Excise Inspector	1 Range	15	65	65	..	..
	Preventive Officer	do.	15	20	25	..	..
	Guard	do.	15	18	20	..	..
(e)	<i>Civil Supplies</i>						
	Taluk Supply Officer	1 Taluk	15	100	100	..	..
	Assistant Taluk Supply Officer	do.	15	45	45	..	..
	Special Deputy Tahsil- dar (Procurement)	do.	15	45	45	..	..
	Revenue Inspector	1 Firka	15	40	..	40	..
	Grain Purchasing Inspector	do.	15	40	..	40	..
	Village Officer	1 Village	15	20	..	25	..
	Village Assistant	do.	15	18	..	20	..
	Special Village Assistant	do.	15	18	..	20	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<i>(f) Survey and Land Records</i>							
<i>Re-survey</i>							
	Head Surveyor	Less than 1 taluk	15	55	..	55	..
	Surveyor Grade I (Original work)	do.	15	20	..	20	..
	Surveyor Grade I (Range charge)	do.	15	40	..	40	..
	Surveyor Grade II	do.	15	16	..	20	..
<i>Range</i>							
	Head Surveyor	1 to 2 Districts	15	55	55	..	..
	Taluk Surveyor	1 Taluk	15	35	35	..	..
<i>4. Bureau of Economics and Statistics</i>							
	Statistical Inspector (Land Utilisation Survey)	2 Taluks	15	65	65	..	..
	Statistical Inspector (National Sample Survey)	1 District	15	100	100	..	..
	Inspector, Plantation Statistics Scheme	1 District	15	100	100	..	..
	Statistical Inspector Research Assistant } Investigator	2 Taluks	15	80	80	..	..
	Do.	1 Taluk	15	40	40	..	..
	Do.	1 District	15	65	65	..	..
	Do.	2 Districts	15	100	100	..	..
<i>Those working in Municipalities, Corporations, etc.</i>							
	Deputy Health Officer	..	15	65	..	65	..
	Research Assistant	..	15	40	..	40	..
	Compiler	..	15	20	..	20	..
<i>5. Co-operative Department</i>							
	Senior Co-operative Inspector	Circle (Municipal or Corporation)	15	50	..	30	..
	Junior Co-operative Inspector	do.	15	50	..	30	..
	Unit Auditors of Co- operative Societies Grades I & II	1 Taluk	15	65	65	..	..
	Unit Inspectors of Co- operative Societies Grades I & II	1 Taluk	15	65	65	..	..
	Inspector of Consumer Stores Grades I & II	1 District	15	100	100	..	..
	Valuation Inspectors Grades I & II	Area of operation of primary Land Mortgage Bank	15	100	100	..	..
	Special Sale Officers Grades I & II	1 District	15	100	100	..	..
<i>6. Development</i>							
	Block Development Officer	1 N.E.S. Block	15	75 (If vehi- cle is avail- able) 100 (If vehi- cle is not available)	75	..	..

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Extension Officer (Agriculture)	1 NES Block		15	50	..	50	..
Extension Officer (Animal Husbandry)	do.		15	50	..	50	..
Do! (Co-operation)	do.		15	50	..	50	..
Do. (Panchayat)	do.		15	50	..	50	..
Do. (Fisheries)	do.		15	50	..	50	..
Junior Engineer Extension Officer (Womens Welfare)	do.		15	50	..	50	..
Village Extension Officer	} 1 Village		15	28	..	30	..
Lady Village Extension Officer							
7. Dairy Development							
Dairy Farm Instructors	Half the No. of Panchayats in a Block		15	28	..	30	..
8. Education (General)							
Assistant Educational Officer	1 Education Sub District		15	65	..	65	..
9. Electrical Inspectorate							
Junior Electrical Inspector	1 Taluk		20	..	45	..	..
Helper	1 Taluk		20	..	20	..	..
10. Fisheries							
Inspector of Fisheries Quilon	1 District		15	55	55	..	..
Statistical Investigator	do.		15	40	40	..	..
Sub Inspector of (Fisheries (Backwaters))	do.		15	35	35	..	..
Senior Co-operative Inspector, Vizhinjam	do.		15	50	50	..	..
Senior Co-operative Inspector, Trivandrum	2 Taluks		15	50	50	..	..
Fishery Development Officer, Vizhinjam	1 Taluk		15	50	50	..	..
Fishery Development Officer, Trivandrum	2 Taluks		15	50	50	..	..
Statistical Investigator	1 District		15	65	65	..	..
Senior Co-operative Inspector, Quilon	do.		15	50	50	..	..
Fishery Development Officer, Quilon.	do.		15	50	50	..	..
Sub Inspector of Fisheries, N. Parur	1 Taluk		15	25	25	..	..
Fishery Development Officer, Ernakulam.	2 Districts		15	50	50	..	..
Senior Co-operative Inspector, Ernakulam	do.		15	50	50	..	..
Inspector of Fisheries Alleppey	1 District		15	55	55	..	..
Sub Inspector of Fisheries, Trivandrum	1 Taluk		15	35	35	..	..
Fishery Development Officer, Alleppey.	1 District		15	50	50	..	..
Senior Co-operative Inspector, Alleppey	do.		15	50	50
Statistical Investigator, Alleppey	2 Taluks		15	65	65

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<i>Assistant Director's office, Trichur.</i>							
	Senior Co-operative Inspector	1 District	15	50	50
	Fishery Development Officer, Chavakkad	do.	15	50	50	..	..
<i>Assistant Director's Office, Kozhikode.</i>							
	Fishery Development Officer, Badagara.	2 Taluks	15	50	50	..	..
	Senior Co-operative Inspector, Badagara	do.	15	50	50	..	..
	L. D. Investigator	8 Kilometres	15	40	..	30	..
<i>Assistant Director's Office, Ponnani.</i>							
	Fishery Development Officer, Ponnani	1 Taluk	15	50	50	..	..
	Fishery Development Officer, Tanur	do.	15	50	50	..	..
	Senior Co-operative Inspector, Ponnani	do.	15	50	50	..	..
	Senior Co-operative Inspector, Tanur	do.	15	50	50	..	..
<i>Deputy Director's Office, Kozhikode</i>							
	Fishery Development Officer, Parappanangadi	2 Districts	15	50	50	..	..
	Senior Co-operative Inspector, Parappanangadi	do.	15	50	50	..	..
<i>Deputy Director's office, Cannanore</i>							
	Fishery Development Officer, Kasargod	1 District	15	50	50	..	..
	Senior Co-operative Inspector	1 District	15	50	50	..	..
	Fishery Development Officer, Cannanore	do.	15	50	50	..	..
	Senior Co-operative Inspector	do.	15	50	50	..	..
<i>Assistant Director of Fisheries, Kottayam</i>							
	Sub Inspector of Fisheries, Backwaters Vaikom	Taluks of Kottayam & Vaikom.	15	..	35	..	..
<i>Forests</i>							
	Rangèr	Range	15	70	70	..	..
	Deputy Ranger	"	15	35	35	..	..
	Surveyor	"	15	25	25	..	..
	Forester	Section	15	35	35	..	..
	Guards	"	15	25	25	..	..
	Watcher	"	15	20	20	..	..
	Boat Driver	"	15	25	25	..	..
	Boat Syrang	"	15	25	25	..	..
	Cleaner	"	15	25	25	..	..

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
12.	<i>Harijan Welfare</i>						
	Taluk Welfare Inspectors and Welfare Officers	1 Taluk	15	50	50	..	..
13.	<i>Hindu Religious and Charitable Endowments</i>						
	Inspector. (Kasargod, Taliparamba, Manjeri, Perinthalmanna, Ottappalam.	2 Taluks	15	50	50	..	..
	Inspector (Palghat & Calicut)	3 Taluks	15	50	50	..	..
	Inspector (Tellicherry)	4 Taluks	15	50	50	..	..
14.	<i>Health Services</i>						
	District Public Health Nurse	1 District	15	65	65	..	..
	Assistant Supervising Officer, (Small pox)	do.	15	65	65	..	15.
	Para Medical Assistant	do.	15	65	65	..	..
	B.C.G. Team Leader	do.	15	65	65	..	..
	District Extension Educator	do.	15	65	65	..	..
	Health Supervisor	do.	15	65	65	..	..
	Malaria Inspector Grade-I	do.	15	65	65	..	..
	Malaria Inspector Grade II	do.	15	65	65	..	..
	Public Health Nurse Health Visitor	1 Block	15	40	..	40	..
	Health Inspector Grade I	do.	15	40	..	40	..
	Health Inspector Grade II	do.	15	40	..	40	..
	Health Inspector	1 District	15	40	40	..	..
	Block Extension Educator	1 NES Block	15	40	..	40	..
	Extension Educator (Family Planning)	Corporation area/Municipal area	15	40	..	40	..
	Family Planning Health Assistant Non-medical Supervisor	20,000 population	15	28	..	30	..
	Leprosy Health Visitors Grade I & II	1½ lakh population	15	65	..	65	..
	Health Inspector Grade II (Basic Health Services in P. H. Centres)	25,000 population	15	28	..	30	..
	Vaccination Supervisor	3 Panchayats	15	30	..	30	..
	Driver attached to N.S.P. E.P.	..	15	40	..	40	..
	Welfare Workers	..	15	50	..	40	..
	Health Assistant Basic Health worker	50,000 Urban population	15	20	..	20	..
	Midwife Auxiliary Nurses Midwives Social worker	10,000 population	15	20	..	20	..
		do.	15	20	..	20	..

(8)	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	
	Health Educator		1 District	15	50	50	..	..
	B.C.G. Health Assistant			20	20	..	20	..	
	Field Assistant	}	Corporation/ Municipality/ Panchayat	20	20	..	20	..	
	Insect collectors								
	Field workers								
	Medical Officer to visit Sub Jails		10 days visit	10	30	..	30	..	
	<i>Bi-weekly/Triweekly Dispensaries</i>								
	Medical Officer	(a)	Where the distance to be covered from the main P.H. Centre or Dispensary does not exceed 8 kms.	..	..	..	40	..
	Pharmacist			..	..	..	15	..
	Hospital Attendant			..	..	..	10	..
	Medical Officer	(b)	Where the distance to be covered from the main P.H. Centres or dispensary exceed 8 kms.	..	..	..	50	..
	Pharmacist			..	..	..	20	..
	Hospital Attendant			..	..	..	15	..
	<i>15. Industries</i>								
	Extension Officer		1 Block	15	50	..	50	..	
	Do.		1 Taluk	15	65	65	..	..
	Inspector (Quality Control), Junior Co-operative Inspector		1 Block	15	65	..	50	..	
	Senior Co-operative Inspector		1 to 3 Taluks	15	50	65	..	..
	Supervisor (Handloom)		do.	15	65	65	..	..
	Inspector (Quality Control)		Block/District	15	50	50	..	..
	Field Assistant		1 Circle	15	50	40	..	..
	<i>Labour</i>								
	Deputy Labour Officer		1 to 3 Taluks	15	90	90	..	..
	Assistant Labour Officer Grade I	}	do.	15	65	65	..	..
	Assistant Labour Officer Grade II					15	..	65	..
	Inspector of Agriculture Labour					15	..	65	..
	Inspector of Plantations		1 Rēv. District	15	80	80	..	..
	Welfare Assistant		1 to 3 Taluks	15	28	30	..	..
	<i>Medical College, Trivandrum</i>								
	Public Health Nursing Tutor		For visiting Health Units at Neendakara and Pangappara	15	40	..	40	..	
	Health Inspector Grade II	}	do.	15	40	..	40	..	
	Health Visitor								
	Leprosy Health Visitor		For visiting Health Units at Neendakara and Pangappara	15	28	..	30	..	
	Family Planning Health Assistant		do.	15	28	..	30	..	
	Public Health Nurse		do	15	40	..	40	..	

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
18.	<i>Medical College, Alleppey</i>						
	Driver	For visit to Collegiate Hospital	25	50	50	..	
	Principal	do.	25	150	..	150	
19.	<i>Medical College, Kottayam</i>						
	Principal	Medical College campus	..	50	Discontinued	..	All the stituti are within campu
20.	<i>Motor Vehicles</i>						
	Assistant Motor Vehicle Inspectors	1 Taluk	15	65	65	..	
21.	<i>National Savings</i>						
	National Savings Officer	1 District	15	100	100	..	
22.	<i>Panchayat</i>						
	1st Grade Assessment Officer	1 Taluk	15	50	50	..	
	2nd Grade Assessment Officer	do.	15	50	50	..	
	Special Grade Executive Officer	One Panchayat (More than 30 Sq. miles)	15	45	..	45	
	Do.	One Panchayat (30 Sq. miles or less)	15	40	..	40	
	Extension Officer (Panchayat)	1 Block	15	50	..	50	
	1st Grade Executive Officer	One Panchayat (more than 30 Sq. miles)	15	40	..	40	
	Do.	(30 Sq. miles or less)	15	35	..	35	
	2nd Grade Executive Officer	One Panchayat (more than 30 Sq. miles)	15	35	..	35	
	Do.	(30 Sq. miles or less)	15	28	..	30	
	Overseer	1 Block	15	50	..	50	
23.	<i>Police</i>						
	Police Constables of local Police stations	} For local police any place outside the station jurisdiction but within 32 Kms. from the headquarters. } For others the respective district	Not prescribed	40	40	..	
	Police Constables of District Armed Reserve,						
	Police Constables of District Special Branch and District Crime Branch						

(8)	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	Naiks of District Armed Reserve		For local police any place outside the station jurisdiction but within 32 Kms. from the headquarters. For others the respective district	Not prescribed	50	50	..	..
	Head Constables of Local, District Armed Reserve, District Special Branch and District Crime Branch		do.	do.	60	60	..	..
	Sub Inspectors and Asst. Sub Inspectors of local Police Stations, Sub Inspectors and Asst. Sub Inspectors of Armed Reserve		do.	do.	60	60	..	..
	Boat Syrang		do.	do.	9.25	10	..	..
	Boat Driver		do.	do.	6.10	10	..	..
24.	<i>Public Works</i> (Buildings and Roads)							
	Inspector of Boats		..	15	100	..	..	P. T. A. to be discontinued. Regular T.A. to be paid subject to a ceiling to be fixed.
	<i>Public Health Engineering</i>							
	<i>Public Health Division, Calicut</i>							
	Junior Engineer (3 posts)							
			1. Part of Kozhikode Taluk	}	20	50	..	50
			2. Corporation of Calicut					
			3. Calicut, Kuttikattur Medical College and Moozhikkal.					
	<i>Public Health Division, Ernakulam</i>							
	Meter Reader		Cochin Taluk	16	9	..	10	
	<i>Public Health Division, Trivandrum</i>							
	Meter Inspector	}	Trivandrum city	20	7	..	10	
	Meter Reader							
	Drainage/Water Works Inspector Grade I							
	Grade II							
	Mechanic							
	Unskilled worker							
	Fitter							
	Head Operator							
	Mason							
	Plumber							
	Turn Cock							

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	Revenue Officer	Trivandrum city	..	25	..	25	..
	Chief Mechanical Foreman	do.	..	20	..	20	..
	Junior Engineer	do.	..	20	..	20	..
	Mechanical Superintendent }	do.	..	20	..	20	..
26.	<i>Registration</i>						
	Chitty Auditors	1 District	15	80	80	..	..
27.	<i>Social Welfare</i>						
	City Probation Officer	Corporation area	15	65	..	65	..
	Hon. Probation Officer (2)	One for each taluk of Palghat and Cannanore	15	30	30	..	..
	Hon. Probation Officer (3) (Lady)	3 or 4 districts	15	75	75	..	..
28.	<i>Stationery</i>						
	Mechanic Grade II	8 Kms.	On all days	5	..	10	..
29.	<i>State Lotteries</i>						
	Lottery Officer, New Delhi	Within the City of New Delhi	Not fixed	50	..	50	..
	Lottery Officer, Calcutta	Within the City of Calcutta	do.	50	..	50	..
30.	<i>Tourism</i>						
	Chauffeurs Grade I & II	..	..	40	50	..	..
	Boat Driver	..	..	20	25	..	..
	Boat Syrang	..	..	20	25	..	..
	Boat Deckmen	..	..	16	20	..	..
	Boat Lascar }	..	..	..	..	..	..
	Courier	..	..	40	..	40	..
	Curator	..	..	35	..	35	..
	Manager (Residential Bungalow)	..	..	35	..	35	..
31.	<i>Town Planning</i>						
	Investigator	Town Planning Survey area	15	28	30	..	..
	Statistical Inspector	do.	15	45	45	..	..
32.	<i>Weights and Measures</i>						
	Divisional Inspectors	Two taluks & less	15	50	50	..	..
	Do.	More than 2 taluks	15	80	80	..	..

Note—The regular T. A. shown under column 8, will be subject to suitable ceiling to be fixed by Government



GOVERNMENT OF KERALA

Abstract

GOVERNMENT SERVICE—GAZETTED CADRE—CLASSIFICATION—
ORDERS—ISSUED

FINANCE (PRU) DEPARTMENT

G. O. (F) No. 290/97/Fin.

Dated, Thiruvananthapuram, 25th February, 1997.

Read:—G. O. (F) No. 600/93/Fin. dated 25-9-1993.

ORDER

Government are pleased to order that all the categories of posts in the State Service having the scale of pay of Rs. 2000-3200 excluding the time bound higher grade scales will be declared as gazetted.

By order of the Governor,

S. VARADACHARY,

Principal Secretary (Finance).

To

- The Accountant General, Accounts and Entitlements, Kerala Thiruvananthapuram.
- The Principal Accountant General (Audit), Kerala Thiruvananthapuram.
- All Heads of Departments.
- All Departments of the Secretariat.
- The Secretary, Kerala Public Service Commission (with C. L.).
- The Registrar, High Court of Kerala, Ernakulam (with C. L.).
- The Registrar, University of Kerala/Calicut/Cochin (with C. L.).
- The Registrar, Gandhiji University (with C. L.).
- The Registrar, Kerala Agricultural University, Thrissur (with C. L.).
- The Advocate General, Ernakulam (with C. L.).
- The Secretary to Governor.
- The Private Secretaries to the Chief Minister and other Ministers.
- The P. A. to Speaker.
- The Private Secretary to the Government Chief Whip.
- The Private Secretary to the Leader of Opposition.
- The Deputy Secretary to the Chief Secretary.

GPT./4/747/97/MG.

