

3597318/2019/FIN-RULES-B

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കേരള സർക്കാർ  
Government of Kerala  
2019



Regn. No. KERBIL/2012/45073  
dated 5-9-2012 with RNI

Reg. No. KL/TV(N)/634/2018-20

കേരള ഗസറ്റ്  
KERALA GAZETTE

അസാധാരണം  
EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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GOVERNMENT OF KERALA  
Finance (Rules-B) Department  
NOTIFICATION

G. O. (P) No. 52/2019/Fin.

Dated, Thiruvananthapuram, 3rd May, 2019  
19th Medam, 1194.

**S. R. O. No. 382/2019.**—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala hereby make the following rules, further to amend the Kerala Service Rules, namely:—

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## RULES

1. *Short title and commencement.*—(1) These rules may be called the Kerala Service (Sixth Amendment) Rules, 2019.

(2) They shall be deemed to have come into force on the 31st day of August, 2017.

2. *Amendment of the Rules.*—In Part I of the Kerala Service Rules,—

(1) in sub-rule (ii) of rule 77, after the words “child adoption leave”, the words “leave connected to inquiry into sexual harassment” shall be inserted;

(2) after rule 102 B, the following shall be inserted, namely:—

“SECTION IX C

LEAVE CONNECTED TO INQUIRY INTO SEXUAL HARASSMENT

102 C. The competent authority may grant leave connected to inquiry into sexual harassment for a period up to 90 days to the aggrieved female employees of the State Government during the pendency of inquiry into complaints of sexual harassment, subject to the following conditions, namely:—

(a) The leave shall be granted on the recommendation of the Internal Complaints Committee or the Local Complaints Committee, as the case may be, during the pendency of inquiry under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Central Act 14 of 2013). No officer shall be granted leave under these rules from a date prior to the date of commencement of inquiry or from a date after the date of conclusion of inquiry.

(b) The leave will be allowed to be combined with other kinds of leave except leave without allowances under Appendix XII A/XII B/XII C, Part I the Kerala Service Rules.

(c) The leave shall not be debited against the leave account.

(d) The leave shall be granted on full pay; i.e. pay admissible had the employee been on duty during the leave period.”

By order of the Governor,

SANJEEV KAUSHIK, IAS,

*Principal Secretary (Finance-Expenditure).*

### **Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

As per G. O. (P) No. 119/2017/Fin. dated 31st August, 2017, the Government have ordered that special leave connected to inquiry of sexual harassment for a period up to 90 days will be granted to the aggrieved female employees of the State Government during the pendency of inquiry into complaints of sexual harassment subject to the conditions specified therein. Now, the Government have decided to give statutory validity to the said Government Order by incorporating suitable amendments to Part I, of the Kerala Service Rules.

The notification is intended to achieve the above object.

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